Multicultural Greek Council
AT TEXAS STATE UNIVERSITY

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Article I – NAME

The name of this organization shall be the Multicultural Greek Council at Texas State University, hereinafter referred to as the MGC at Texas State.

Article II- GOALS AND PURPOSE

The purpose of the MGC at Texas State shall be to act as a governing body for member organizations, to provide the university and community with information on member organizations, to work together as allies in change to encourage responsible behavior amongst one another, and to promote unity within the community, and to promote retention of minorities in higher education.

Section 1: Minimum Expectation

A. To coordinate semester activities to ensure adequate cooperation and harmony among member organizations and other campus activities.
B. To provide a forum for discussion of general concerns, issues, and topics that affect member organizations.
C. To organize community service projects each semester among member organizations that will increase unity within the Multicultural Greek Council at Texas State University.

Article III- UNIVERSITY JURISDICTION

The MGC at Texas State is under jurisdiction of the Dean of Students-Greek Affairs Office and therefore adheres to all rules and regulations for all chartered campus organizations at Texas State University. The MGC must also adhere to all university, local, state and federal policies.

Article IV- ACTIVE MEMBERSHIP

The regular membership of MGC shall be composed of all member chapters in good standing, of any general fraternity or sorority, which is recognized by the university and which meets the following criteria:

In order to remain in complete active status a member organization must maintain a 2.50 cumulative GPA per semester among its active members and be in good standing financially with MGC and in good standing with the university, as well as meet the following criteria:

Section 1: Minimum Members for Active Membership

In order to maintain active membership each fraternity or sorority must keep a minimum of three active members on their roster.

Section 2: Requirements

The member organizations must be Social Greek Letter organizations oriented to community service and registered with the Texas State University Student Involvement Office.

Section 3: Finances

Pay all dues, fees, and fines of the MGC.
Section 4: Constitution and Bylaws

Adheres to the rules, regulations and fine stipulations contained in the Multicultural Greek Council at Texas State University Constitution and Bylaws.

Section 5: Community Service

Complete two community service projects per semester. One of the projects will be an MGC event with 80% of the active membership of each chapter present. The second will be at each chapter's discretion with 80% of active member participation. No more than one fundraiser per academic year may be applied towards this requirement.

Section 6: MGC Events

Actively participate in MGC sponsored events.

Section 7: Rosters

Each member organization is required to update their roster with the Dean of Students-Greek Affairs office. These rosters must include all active, new members, inactive, off-campus and probationary members. Updates must happen before November 15th for the Fall and April 15th for the Spring. These rosters will be used when tabulating semester grade reports and for semester community service projects.

Section 8: Violations

Violation of any section of this constitution by a member organization shall lead to that member organization being placed on probationary status for one semester. If after that semester, the organization has not improved, the president of the Multicultural Greek Council at Texas State University will place forth proceedings for dismissal from the Multicultural Greek Council in writing to the organization. The Peer Judicial Review Board shall make the final decision.

Article V- EXPANSION

The Multicultural Greek Council views expansion as influencing the advancement of fraternity or sorority life at Texas State University.

Section 1: Council initiated expansion

The organization interested in becoming a part of the MGC must:
A. Have to be recognized by their inter/national organization.
B. Have a minimum of five (5) associate members and/or active members who are full time students at Texas State University.
C. Submit a written letter of support from a nearby chapter and the inter/national executive council.
D. Provide a written statement to the President of the Multicultural Greek Council with the following:
   1. Reason for interest in colonizing at Texas State University
   2. Individual organizational goals.
   3. Names and Student IDs for all associate/active members of the interest group
   4. If applicable, list of all chapters in the Great State of Texas
a. Name of Chapters
b. Institution
c. Location
d. Name of president and contact information
e. Potential faculty/staff advisor
f. International point of contact

E. Have all the above requirements submitted at least 2 meetings prior to the desired semester.

At that point, the group must obtain a majority vote by the current members of the Multicultural Greek Council Executive Board to present their case to the general assembly.

Section 2: Invitation to present for membership

If approved the group will receive an outline, date, and time in which they will present their organization to the Council. The group must then obtain a majority vote by the current delegates of MGC to obtain membership into the Multicultural Greek Council.

Section 3: Completion of Requirements

If approved, the group must then complete all the requirements in the recognition procedures of Texas State University Dean of Students- Greek Affairs Office.

Section 4: Review of Group

The group must then be reviewed and approved by the Dean of Students- Greek Affairs Office.

Section 5: Recognition of Group

If voted on and approved by the Dean of Students- Greek Affairs Office, the chapter will receive temporary recognition for the period of one year. The chapter will not receive a vote during the general assembly meetings and will not be permitted to hold an executive position until they have permanent recognition.

Section 6: Criteria for Full Membership

A. Complete a one year associate status
   1. One (1) year is two (2) long semesters
   2. Summer semester are not taken in consideration
B. During this period, the organization must attend all general assembly meetings and mandatory events.
C. The organization is responsible for two (2) community service projects per semester. One (1) of the events will be a Multicultural Greek Council event with 80% of the membership of each chapter present. The second will be at each chapter's discretion with an 80% member participation.
   A. No more than one (1) fundraiser per academic year may be applied towards this requirement.
D. During the associate membership organizations are granted a voice but not a vote in the council.
E. Associate members must maintain a minimum of 95% attendance at all regular meetings of the MGC.
F. All associate member organizations must pay dues of $100.00 per semester to the council to fulfill council plans, objectives, and sponsored events.
G. Create and document the organizations officer and committee systems.
H. A chapter must submit, in writing, their national and/or local policies on hazing and general codes of conduct in addition to a copy of their constitution, Bylaws, academic program, Intake procedure guidelines, and risk management program.

Section 7: Completion

A. Upon successful completion of the aforementioned requirements, and completion of any other requirements deemed necessary by the Dean of Students-Greek Affairs Office and Student Involvement Office at the University, the organization shall submit a letter of intent to the President. Time will then be allotted at the next general assembly for the organization to present evidence to become a full member organization of the Multicultural Greek Council. The general assembly shall vote to admit the organization in question to full active status.

Section 8: Procedures for Withdrawal

A. An organization must notify the Council, in writing, of intentions to withdraw membership no later than one (1) month prior to the last general assembly meeting of a semester. If the drop deadline is not met, the organization is held responsible for all financial and participation responsibilities for that semester.
B. All outstanding dues and other debts must be paid to the Council in order for the organization to be in good standing with the University.

Article VI- DEFINITION OF MULTICULTURAL

The definition of "multicultural" as it is used in this document refers to the following: All racial and ethnic identities are inherently culturally rich and should be supported, maintained, valued, and respected. Difference is an asset, not a hindrance.

Article VII- OFFICERS

All officers of the MGC Executive Board shall be elected into their respective offices.

Section 1: Requirements and eligibility

A. Must be in good standing with their respective organization.
B. Have at least one semester membership in their respective organization, may not be a new member within their respective chapter.
C. Must have at least one semester of membership in their respective organization not including their associate member semester.
D. Have a minimum 2.5 cumulative GPA and at least a 2.25 grade point average in the semester immediately prior to election or appointment.
E. No person serving as president of his or her organization may serve as President of the Multicultural Greek Council.

Section 2: Tenure of Office

Officers shall serve November to November of one year with a transition period scheduled during the month of November. New officers will be installed no later than the last general assembly meeting of the year.
Section 3: MGC Advisor

The Council shall have as a primary advisor a representative from the Dean of Student Greek affairs as well as, when possible, one alumni or graduate advisor from a member organization.

Section 4: Appointed Positions

The MGC Executive Board, by vote, may create positions as they see fit, and appoint members when necessary.

Section 5: Vacancies

In the event of a vacancy in office, the MGC President shall announce mini-elections. An announcement will be made at a general assembly meeting of the vacancy And how to apply for it

Section 6: Removal from Office

All elected officers may be subject to impeachment consistent with violation of any Article of the Multicultural Greek Council at Texas State University Constitution and Bylaws.
A. Procedure:
   Any active member organization(s), or executive officer, may bring an officer of the MGC up for impeachment with due cause. The alleged violations must be presented in writing and appear, with the sponsoring organization(s) or executive officer, to the Vice President of Judicial Affairs and Leadership. If any reason the Vice President of Judicial Affairs and Leadership is up for impeachment, then the President assumes the responsibilities.
B. Notification
   All Judicial Board members and the officer accused will be notified, in writing, of the alleged charges, the accused officer, the date and time of the complaint, and the date and time of the scheduled hearing.
C. Hearing
   The Judicial Board will convene and formally hear the accusations of the sponsoring organization(s), or executive officer, and the rebuttal from the accused officer.
D. Sanctions
   Sanctions will be given after a Judicial Review.
   1. Removal from office by a 2/3 vote of the Judicial Board.
   2. Probation and review.
   3. Fine that the Judicial Board will determine. It will be given as seen fit.
   4. Educational Sanction.
   5. Community Service.
   6. Combination of the above.
E. **Appeals**

Appeals may be filed and given to the VP of Judicial Affairs and leadership, who will then present the appeal to the Judicial Board. The Judicial Board’s decision after the appeal will be final.

**Article VIII- GENERAL ASSEMBLY**

The legislative body of the MGC shall be the General Assembly. It shall be the duty of the General Assembly to administer all business related to the overall welfare of MGC at Texas State.

**Section 1: Membership**

The General Assembly shall be composed of a chapter representative from each member organization and the elected and appointed officers. Each chapter is responsible for having its representatives at each meeting.

A. Each member organization must declare an official representative and an alternate in writing to the MGC president no later than the second general assembly meeting of each semester.

B. In the event that neither the elected representative nor the alternate is present, an unspecified alternate may vote with written permission signed by the president of their respective organization or by the MGC advisor.

C. Representatives speak for and make decisions for their respective organizations and should be able to do so without adjournment or consultation with other chapter officers during general assembly meetings.

D. The MGC Representative from each regular or associate member organization shall be responsible for disseminating all information acquired at MGC meetings to his/her chapter.

E. Organizations are responsible for the actions, conduct, and fulfillment of the duties and responsibilities of their representatives.

F. Associate member organizations follow all rules with the exception that they cannot initiate amendments to the Multicultural Greek Council Constitution during their Associate Member period.

**Section 2: Quorum**

Two-thirds of the member organizations shall constitute a quorum for the transaction of business.

**Section 3: Voting**

A. Each organization in good standing is entitled one vote to be cast by the representative. If the representative is absent, his/her vote may be cast by the alternate.

B. The MGC President will vote in case of a tie. No other elected or appointed officer will have a vote.

C. Any chapter not in good standing will have the ability to speak on any issue, but will not have a vote.

D. Voting by proxy is prohibited.
Article IX - MEETINGS

Section 1: Regular meetings

General assembly meetings will be held weekly and will consist of the general assembly and the Executive Board Officers. General assembly meetings will be governed by Robert's Rules of Order. Business casual attire is required for delegates along with some form of letter paraphernalia (i.e. teekey, drop, bracelet, etc.). Delegates must dress unless otherwise specified in the MGC calendar. Failure to comply with the dress code will result in a dismissal from the meeting and a fine for not attending the meeting. Three-fourths of the general assembly members, and at least one-half of the Executive Board officers, must be present for it to be an official general assembly meeting.

Section 2: Special meetings

A special meeting may be called by the President when necessary, and shall be called by him/her upon the written request of any three regular or associate member organizations. Notice of special meetings shall be given to the MGC representative of each organization twenty-four (24) hours before the meeting is to be held.

Section 3: Attendance

Each representative and elected or appointed officer is expected to attend scheduled meetings. Fines will be given for tardiness, absence, and/or lack of participation.

Article X - Programming

Section 1: Organization calendars

Each organization will provide a calendar of their events for the following semester by the last MGC meeting of the current semester. No two (or more) organizations should host a program event (something posted on the calendar) as another MGC organization. This includes but is not limited to a fundraiser, party (club, bar, apartment clubhouse, pool, etc.), programs, special presentation, etc. The discretion of these events will be determined by the President, Vice-President of Judicial Affairs and Leadership, and the Vice-President of Public Relations. If the organization fails to meet these requirements, they will be summoned to a Judicial Hearing. The Judicial Board will provide sanctions for the alleged incident which may include: a chapter fine, cancellation of a future event (example: club party, etc), privilege of vote, etc.

Section 2: Co-programming

Each organization is encouraged to co-program with other member organizations.

Section 3: Mandatory Events

Each semester there will be mandatory events sponsored by MGC. A percentage of each chapter is required and fines will be assessed if not met as specified in the MGC Bylaws.
Article XI- Judicial Board

Section 1: Purpose

The purpose of the Judicial Board shall be to interpret the MGC Constitution and Bylaws and the Texas State University Student Handbook, Alcohol Policy, and Hazing Policy in response to alleged violations of these documents by members of the Texas State University Multicultural Greek Council.

Section 2: Judicial Board Composition

A. The MGC Judicial Board shall be composed of one member from each active member organization of the Texas State University Multicultural Greek Council, and the Vice President of Judicial Affairs and Leadership of MGC who will serve as the Chair of the board.
B. Each active member of MGC will select one representative to be trained to hear judicial board cases.
C. Judicial Board members must be in good standing with his or her respective organization.
D. Judicial Board members shall have one vote. The Vice President of Judicial Affairs and Leadership shall not have a vote unless the board has a tie vote.
E. The Judicial Board member of a chapter that has been accused shall not hear that specific case.
F. With the exception of the MGC Vice President of Judicial Affairs and Leadership, no member of the MGC Executive Board may serve on the Judicial Board during their term of office
   1. In the event the VP of Judicial Affairs and Leadership’s chapter is involved in the violation inquiry, they must pardon themselves from the process. The replacement must be a member of the Executive Board and not involved, starting with the president.

Section 3: Pre-Hearing Procedures

A. The MGC President, MGC Advisor, any sorority/fraternity chapter or member, any Texas State University student or faculty member, or any member of the Texas State University or San Marcos community or public at-large may bring charges against an organization.
B. In order to bring charges before the MGC Judicial Board, an incident report form must be signed and submitted to the Vice President of Judicial Affairs and Leadership no more than ten (10) days after knowledge of the alleged incident.
C. Upon receipt of an incident report form, the MGC Vice President of Judicial Affairs and Leadership will meet with the MGC President and MGC Advisor to discuss the case and determine whether a case shall be brought to the Judicial Board.
D. If a case is to be brought before the MGC Judicial Board, the Vice President of Judicial Affairs and Leadership, by way of letter, notify the chapter.
E. The letter shall specify a hearing date at least five (5) calendar days after the date the letter is received and shall direct the organization to appear at the hearing at a specific time. The letter must include:
   1. Description of the alleged violation
   2. Advise the organization of their rights:
      a. to a private hearing
      b. to have an advisor present at the hearing, but the advisor may not represent the chapter
c. to present testimony of witnesses, documentation, or other evidence
d. to appeal

Section 4: Judicial Board Hearing Procedures

A. Judicial Board hearings shall be closed to the public.
B. The participants in the Judicial Board hearings shall be representatives from each fraternity/sorority involved, including the complaining party if other than a fraternity/sorority, the MGC Vice President of Judicial Affairs and Leadership, and the MGC Advisor.
C. The MGC Vice President of Judicial Affairs and Leadership serves as the Chair of the Judicial Board unless his or her organization is involved in the alleged infraction. The replacement must be a member of the Executive Board and not involved, starting with the president.
D. Witnesses will be called one at a time and may remain in the hearing room only during their testimony.
E. Following the completion of the hearing, the Judicial Board members hearing the case will go into executive session for deliberations.
F. Deliberations are confidential and comments are not to be reported outside of the room, with the exception of the official written decision recorded on the Judicial Board Hearing Form.
G. Penalties should be assessed to fit the nature and degree of the offense.
H. Information on the appeal process shall be presented at the close of the Judicial Board hearing.

Section 5: Judicial Hearing – Order of Events

A. Call to order by the MGC Vice President of Judicial Affairs and Leadership.
B. The Vice President of Judicial Affairs and Leadership shall introduce the members of the Judicial Board to the representatives of the accused.
C. The Vice President of Judicial Affairs shall read the following statement, “The procedure for this hearing is not intended to be conducted like a court of law. The Judicial Board serves as the investigative body of the Multicultural Greek Council, and will determine if the accused is responsible or not responsible for the allegations and, if necessary, may levy a penalty consistent with the violation.”
D. Brief opening statement of charges and justification.
E. Five minute opening statement by the accused organization.
F. Call of witnesses to substantiate the charges.
G. Call of witnesses to refute the charges.
H. Closing statement by the accuser, if warranted.
I. Closing statement by the accused organization representative.
J. The Judicial Board will then adjourn into an executive session to reach a final decision. All individuals except the Vice President of Judicial Affairs and Leadership, Judicial Board members and the MGC Advisor shall leave the room.
K. The Judicial Board, based on a preponderance of evidence and a majority vote, shall then determine if the accused is responsible or not responsible. If accused is found to be responsible, the Judicial Board members hearing the case shall determine the sanctions to be imposed. A simple majority vote is required for each sanction to be imposed.
L. When the decision of the Judicial Board has been reached, the accused chapter representative(s) return to the hearing room and the decision is read. If responsible, the sanctioning and notification process is outlined. If necessary, a brief explanation of the appeals process is also outlined.
M. A decision letter (decision, sanctions, and reasoning) should be written within one (1) day and sent to the accused chapter, accused chapter Advisor, and MGC Advisor.
N. The Vice President of Judicial Affairs and Leadership shall notify the MGC Executive Council of all Judicial Board results.

Section 6: Appeals

A. If a chapter is not satisfied that a fair and just sanction was rendered or there was procedural errors by the Judicial Board, the chapter may appeal to the Multicultural Greek Council.
B. Appeals must be made in writing within two (2) business days after the Judicial Board’s decision letter is received.
C. The MGC Executive Committee will review all records pertaining to the appeal and recommend one of the following:
   1. That the original decision of the Judicial Board stand or;
   2. That the case be re-heard because of new evidence or procedural error related to the hearing or;
   3. New sanction(s) be rendered

Section 7: In Accordance to the Student Code of Conduct

In accordance with Student Code of Conduct, Section 4.04, the Vice President for Student Affairs, the President and the Board of Regents, on their initiative, review any disciplinary case, and upon such review may approve, reject, or modify the lower decision, or may remand the decision to the original hearing for presentation of additional evidence and reconsideration of the decision.

Article XII- Amendments

Section 1: Proposal of Amendments

Affiliate chapters through their representatives may propose amendments to this constitution.

Section 2: Method

Proposed amendments to the Constitution shall be submitted to the Executive Board ten business days before the meeting at which they shall be presented. The Executive Board, through the VP of Public relations, shall circulate the proposed amendment to all voting delegates before the meeting eight business days in advance.
A. The proposed amendment will be voted upon at the following general assembly meeting.
B. The Executive Board will only make recommendations, (no alterations), to the proposed amendment.

Section 3: Adoption

Proposed amendments to the Constitution shall be considered adopted by a three-fourths vote.

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