

TEXAS STATE VITA

I. Academic/Professional Background

A. Name: Albert S. Dietz

Title: Lecturer

B. Educational Background

Degree	Year	University	Major	Thesis/Dissertation
PhD	2005	University of Texas @ Austin	Adult and Organizational Learning	SEE-READ-ACT: Exploring a conceptual framework for understanding executive problem recognition
MSIS	1992	Southwest Texas State University	Interdisciplinary Studies	The development and piloting of a lab manual designed to enhance graduate student research skills: Final report
BAAS	1989	Southwest Texas State University	Applied Arts and Sciences	

C. University Experience

Position	University	Dates
Assistant Professor	Texas State University	Fall 2008 – Present
Lecturer	Texas State University	Fall 2006 – Summer 2008
Graduate Faculty	Texas State University	Summer 2006 – Present
Instructor	Texas State University	Fall 2004 – Summer 2006
Adjunct Professor	St. Edwards University	Fall 2003 – Present

D. Relevant Professional Experience

Position	Entity	Dates
Manager – Evaluation and Data Management	Texas State Department of Protective and Regulatory Services	12/2001 – 08/2003
Senior Organization Development and Training Consultant	City of Austin, Texas	04/2000 – 12/2001
Assistant Director	Texas Institute for Public Problem Solving	10/1997 – 02/2000
Research Specialist III	City of Austin, Texas	06/1993 – 10/1997

II. TEACHING

A. Teaching Honors and Awards:

President's Award for Excellence in Teaching, Runner Up – 2008 – Texas State University

Chris Hatcher Award for Vision – October 2002 – Society of Police and Criminal Psychology

Director's Excellence Award, 1995-96 – April 1996 – City of Austin, Texas

Research Award – April 1989 – Southwest Texas State University, Department of Psychology

B. Courses Taught:

CATE 3320 Teaching Effectiveness
CATE 3321 Work-Based Learning in Career and Technology Education
CATE 3322 Teaching/Training as a Profession
CJ 3347 Statistics for Criminal Justice
CJ 3346 Research Methods for Criminal Justice
CJ 4365 Comparative Criminal Justice
US 1100 University Seminar

CJ 5325 Statistics for Criminal Justice
CJ 5360 Readings in Criminal Justice
CATE 5301 Technology of Teaching
CATE 5313D Developing High-Performance Leadership
CATE 5320 Teaching Effectiveness
CATE 5321 Work-Based Learning in Career and Technology Education
CATE 5322 Teaching/Training as a Profession
CATE 5381 Instructional Strategies
OCED 5300 Research in Interdisciplinary Studies

C. Graduate Theses/Dissertations or Exit Committees (if supervisor, please indicate):

Sorason Suthisorn – Thesis – Supervisor
Bernardo Saenz III – Professional Paper – Committee Member
Ami Villarreal – Professional Paper – Supervisor
Karly Watson – Thesis – Committee Member
Don Montegue – Thesis – Committee Member
Melissa Kemp – Thesis – Supervisor
Suzanne Lewis – Professional Paper – Supervisor
Michael Egan – Professional Paper – Committee Member
Tamara Dempsey – Professional Paper – Committee Member
Lorena Toribio – Thesis – Committee Member

D. Courses Prepared and Curriculum Development:

E. Funded External Teaching Grants and Contracts:

F. Submitted, but not Funded, External Teaching Grants and Contracts:

G. Funded Internal Teaching Grants and Contracts:

H. Submitted, but not Funded, Internal Teaching Grants and Contracts:

I. Other:

III. SCHOLARLY/CREATIVE

A. Works in Print

1. Books (if not refereed, please indicate)

a. Scholarly Monographs:

b. Textbooks:

c. Edited Books:

Dietz, A. S. & Springer, S. (2009). **Occupation management handbook**. Kendall-Hunt Publishing: Dubuque, IA.

d. Chapters in Books:

Dietz, A. S. & Porter, C. D. (2009). **Observing and learning from social entrepreneurship: Transparency, organizational structure and the role of leadership**. In Goldstein, J., Hazy, J. & Silberstang, J. (Eds.), *Social Entrepreneurship, Systems Thinking, and Complexity*, ISCE Publishing: Mansfield, MA.

Dietz, A. S. (2009). **The importance of understanding occupations: Introduction**. In Dietz, A. S. & Springer, S. G. (Eds.), *Handbook of Occupation Management*, Kendal-Hunt: Dubuque, IA.

Dietz, A. S. & Owen, K. O. (2009). **The labor market: What it looks like and why**. In Dietz, A. S. & Springer, S. G. (Eds.), *Handbook of Occupation Management*, Kendal-Hunt: Dubuque, IA.

Owen, K. O. & Dietz, A. S. (2009). **Understanding and leading change: Focus – a process for accelerated change**. In Dietz, A. S. & Springer, S. G. (Eds.), *Handbook of Occupation Management*, Kendal-Hunt: Dubuque, IA.

e. Creative Books:

2. Articles

a. Refereed Journal Articles:

Dietz, A. S. and Mink, O. G. (2005). **Police systems and systems theory**. *Journal of Police and Criminal Psychology*, 20, 1, 1-15 .

- Dietz, A. S. (2000). **Toward the development of a roles framework for police psychology.** *Journal of Police and Criminal Psychology, 15, 1, 1-7.*
- Mink, O. G., Dietz, A. S. and Mink, G. (2000). **Changing a police culture of corruption: Implications for the police psychologist.** *Journal of Police and Criminal Psychology, 15, 1, 21-29.*
- Dietz, A. S., Grigsby, W. C. & Spelman, W. G. (1999). **Community policing training: Fundamentals of practical training evaluation.** *Journal of Community Policing, 1, 1, 79-82.*
- Dietz, A. S. (1999). **Developing response models for predicting fear of crime.** *Journal of Police and Criminal Psychology, 14, 1, 66-80.*
- Dietz, A. S. (1997). **Evaluating community policing: Quality police service and fear of crime.** *Policing: An International Journal of Police Strategy and Management, 20, 1, 83-100.*
- Curry, J. C. and Dietz, A. S. (1996). **Information management for a Water Conservation Program.** In AWWA *Proceedings of Conserv '96*, January 1996, pp. 1011-1015.
- Dietz, A. S., Springer, S. B., and Reaves, P. (1992). **Development of a model for measuring student satisfaction with non-traditional degree programs.** Presented at the Southwest Social Science Association Annual Conference, March 18-21 1992, Austin, Texas. (ERIC ED349386).
- Pierson, M. J., Springer, S. B., Frost, C. F., Dorsey, O. L., and Dietz, A. S. (1989). **The interactive effects of teaching and learning styles in an educational environment.** Proceedings for *Quality in Off-Campus Credit Programs: Examining the Issues, Influences and Innovations, Vol. 33*, pp. 193-198.

b. Non-refereed Articles:

- Mink, O. G. and Dietz, A. S. (2002). **Employee Opinion Survey, Version 2.11.** Brian Thomas & Associates Pty Ltd, Perth, Australia.
- Dietz, A. S., and Noble, N. (1996). **Inventory of team strengths: Self-assessment and team assessment.** Austin, TX: Institute of Foundational Training and Development.
- Dietz, A. S. (1995). **Austin Police: Doing more than feeding the criminal justice system.** *Austin Lawyer, 4, 2, 12-15.* Austin, TX: Travis County Bar Association and Austin Young Lawyers Association.
- Dietz, A. S. (April 1995). **Changing the face of policing: The community policing paradigm.** *Police Forum: Academy of Criminal Justice Sciences - Police Section.* Richmond, KY: Alpha Enterprises.
- Dietz, A. S. & Watson, E. M. (1994). **Evaluating community policing: Citizen rating of quality of police service.** Austin, TX: City of Austin, Austin Police Department.

3. Abstracts:

4. Reports:

- Scharf, P., Stone, W., Dietz, A., and CSLJ Staff (2007). **PREA mid-funding grant review.** Prepared for the Bureau of Justice Assistance.
- Scharf, P. and CSLJ Staff (2007). **The role of integrated Federal early intervention, policing, and correctional policies in reducing homicide and violent crime risks in U. S. urban communities: Katrina impact on**

- crime and criminal justice system in New Orleans.** Written testimony presented to the Subcommittee on Crime, Terrorism and Homeland Security of the Committee of the Judiciary, U. S. House of Representatives, New Orleans, LA.
- Dietz, A. S. (2003). **Partners in Prevention 2002 Prevention and Early Intervention Provider Conference: Evaluation.** Prepared for the Texas Department of Protective and Regulatory Services, Division of Prevention and Early Intervention.
- Whiteside, D. A. & Dietz, A. S. (2002). **Adoption Support Alliance Project (ASAP): Final evaluation report.** Prepared for the U. S. Department of Health and Human Services, Administration on Children, Youth and Families, Washington, DC, OHDS Grant No. 90-CO-0863.
- Dietz, A. S. (2002). **Communities-In-Schools: Understanding the effectiveness of CIS Texas.** Prepared for the Texas Department of Protective and Regulatory Services, Communities-In-Schools State Office.
- Dietz, A. S. (2001). **See-Read-Act: A conceptual framework for understanding executive problem solving.** Prepared for the University of Texas at Austin, Curriculum Studies Graduate Committee as part of doctoral candidacy exams.
- Dietz, A. S. (1999). **Community Policing Texas Style: Evaluation of general and breakout sessions.** Prepared for the Austin Police Department, Austin, Texas, Stanley Knee, Chief of Police.
- Spelman, W. G. and Dietz, A. S. (1999). **Texas Institute for Public Problem Solving: End of First Year Funding Report.** Prepared for the Department of Justice, Office of Community Oriented Police Services, Training and Technical Assistance Division.
- Dietz, A. S. and Gregg, A. T., (1996). **Water Conservation Program National Benchmarking Survey, 1995: Summary.** Prepared for the Planning, Environmental and Conservation Services Department, City of Austin, Texas, Roger Duncan, Executive Director.
- Water Conservation Division Reassessment Task Force (1996). **Water Conservation Division reassessment: Process and results.** Prepared for the Resource Management Commission, City of Austin, Texas.
- ECSD Success Strategies Analysis Group (1995). **Analysis of completed Success Strategies forms for ECSD.** Prepared for the Environmental and Conservation Services Department, Leadership Council, City of Austin, Texas.
- ECSD Survey Committee (1995). **Environmental and Conservation Services Department Citywide Citizen Survey - Fiscal Year 1994 – 1995.** Prepared for the Environmental and Conservation Services Department, Leadership Council, City of Austin, Texas.
- Dietz, A. S. (1995). **Summary Report of the City of Austin Police Department 1995 Citizen Survey.** Prepared for the Austin Police Department, Austin, Texas, Elizabeth M. Watson, Chief of Police.
- Dietz, A. S. (1995). **Final report to the Bureau of Justice Assistance: Assessment and impact of community policing in the City of Austin, 1993 – 1994.** Prepared for the U. S. Bureau of Justice Assistance, Washington, D.C.
- Dietz, A. S. (1994). **Results and technical report for Police and Emergency Services Survey, 1994.** Prepared for the Austin Police Department, Austin, Texas, Elizabeth M. Watson, Chief of Police.
- Dietz, A. S. and Meyer, J. M. (1993). **Analysis of the Crime Awareness and Perceptions of the University Police Department Survey.** Prepared for the Southwest Texas State University, University Police Department, Dennis Allen, Chief of Police.
- DeKunder, H. T. and Dietz, A. S. (1993). **Marion I.S.D.: The year 2000 - student population projections.** Prepared for Marion I.S.D. School Board.

- Dietz, A. S. (1993). **Results of the Rattan Creek Park Improvement Survey.** Prepared for the Board of the North Austin Municipal Utility District #1.
- Rogowski, J. and Dietz, A. S. (1992). **Analysis of Personnel focus groups.** Prepared for the Southwest Texas State University, Personnel Department, Director of Personnel, John McBride.
- Dietz, A. S. and Kerr, J. C. (1992). **RCNA Park and Greenbelt Usage Questionnaire.** Prepared for the Board of the North Austin Municipal Utility District #1.
- Springer, S. B. & Dietz, A. S. (1989). **An evaluation of the 1989 summer sex equity workshop.** Prepared for Region XIII, Education Service Center, Austin, Texas.

5. Book Reviews:

6. Other:

- Dietz, A. S. (2005). **See-Read-Act: Exploring a conceptual framework for executive problem recognition.** University of Texas, College of Education, Department of Curriculum Studies. Unpublished Dissertation. O. L. Davis – Chair.
- Mink, O. G., Dietz, A. S., and Owen, K. (2002). **Employee Opinion Survey: Technical manual.** Brian Thomas & Associates Pty Ltd, Perth, Australia.
- Dietz, A. S. (1991). **Data, design and statistics manual.** Self-published. San Marcos, Texas.

B. Works not in Print

1. Papers Presented at Professional Meetings:

- *Kemp, M. & Dietz, A. S. (2008). **Heart rates of law enforcement officers during deadly force scenarios.** Presented at the *Society of Police and Criminal Psychology Congress in Walnut Creek, CA*, October, 2008.
- Dietz, A. S. & Owens, K. O. (2008). **Biometric predator boundary maintenance models: Implications for Olson & Eoyang's organizational containers and police organizations.** Presented at the *Society of Police and Criminal Psychology Congress in Walnut Creek, CA*, October, 2008.
- Dietz, A. S. & Owens, K. O. (2008). **Full Dimension Analysis: Developing a global research focus.** Presented at the *18th Annual Society for Chaos Theory in Psychology and Life Sciences Conference*, August 2008, Richmond, VA.
- Porter, C., Schoenbeck, R. & Dietz, A. S. (2008). **Teaching complexity: Confessions, emergence and challenges.** Presented at the *18th Annual Society for Chaos Theory in Psychology and Life Sciences Conference*, August 2008, Richmond, VA.
- Dietz, A. S. & Owens, K. O. (2008). **Organizational integration and the social dynamics of change: An explanation of systems theory and organizational reality.** Presented at the *First International Conference on Social Entrepreneurship, Systems Theory and Complexity*, April 25, 2008, Garden City, New York.
- Dietz, A. S. & Owens, K. O. (2007). **Organizations as complex living systems: Concepts and tools for the decision maker.** Presented at the *17th Annual Society for Chaos Theory in Psychology and Life Sciences Conference*, July 2007, Orange, CA.

- Dietz, A. S. (2006). **Applying biometric predator boundary maintenance models to urban street gangs.** Presented at the *Society of Police and Criminal Psychology Congress in Washington, DC*, October, 2006.
- *Dietz, A. S. & Lewis, S. (2006). **Big answers, little questions.** To be presented at the *Annual Conference of the Southwest Association of Criminal Justice*, September 2006, Ft. Worth, Texas.
- Dietz, A. S. & Owens, K. O. (2006). **A framework for understanding organization(s): Lessons for management in criminal justice.** To be presented at the *Annual Conference of the Southwest Association of Criminal Justice*, September 2006, Ft. Worth, Texas.
- Dietz, A. S. & Springer, S. B. (2006). **Role identity and role development among law enforcement officers.** To be presented at the *Annual Conference of the Southwest Association of Criminal Justice*, September 2006, Ft. Worth, Texas.
- Springer, S. B. & Dietz, A. S. (2006). **Distance learning and law enforcement training: Exploring alternatives.** To be presented at the *Annual Conference of the Southwest Association of Criminal Justice*, September 2006, Ft. Worth, Texas.
- Dietz, A. S. (2006). **Organization and complex adaptive social systems: A framework for exploring law enforcement agencies.** Presented at the *Annual Conference of the Academy of Criminal Justice Sciences*, March 2006, Baltimore, Maryland.
- *Lewis, S. & Dietz, A. S. (2006). **Meeting community needs: Using statistics to produce marketable graduates in the field of criminal justice.** Presented at the *Annual Conference of the Academy of Criminal Justice Sciences*, March 2006, Baltimore, Maryland.
- *Dietz, A. S. & Lewis, S. (2005). **Meeting community needs: Using statistics to teach collaborative problem solving and technological understanding.** Presented at the *Annual Conference of the Southwest Association of Criminal Justice*, October 1, 2005, Houston, Texas.
- Dietz, A. S. & Mink, O. G. (2005). **The strange attractor and law enforcement agencies.** Presented at the *Annual Conference of the Academy of Criminal Justice Sciences*, March 6, 2006, Chicago, Illinois.
- Dietz, A. S. & Mink, O. G. (2004). **Police systems and systems thinking: A case study.** Presented at the *Annual Conference of the Southwest Association of Criminal Justice Educators*, October 5, 2004, Houston, Texas.
- Dietz, A. S. (2003). **See-read-act: How executives make good decisions.** Presented at the *32nd Annual Meeting of the Society of Police and Criminal Psychologist*, October 9, 2002, Corpus Christi, Texas.
- Mink, O. G. & Dietz, A. S. (2003). **Police leadership: Putting emphasis where the action is.** Presented at the *32nd Annual Meeting of the Society of Police and Criminal Psychologist*, October 9, 2002, Corpus Christi, Texas.
- Mink, O. G. & Dietz, A. S. (2003). **Optimizing role performance: Police cadet development.** Presented at the *32nd Annual Meeting of the Society of Police and Criminal Psychologist*, October 9, 2002, Corpus Christi, Texas.
- Dietz, A. S. (2002). **See-read-act: A model for understanding executive decision-making[#].** Presented at the *31st Annual Meeting of the Society of Police and Criminal Psychologist*, October 4, 2002, Orlando, Florida.
[#] This presentation received the *Society of Police and Criminal Psychology, Chris Hatcher Award for Vision*.
- Kerr, C. J., Dietz, A. S. & Mink, O. G. (2002). **Police systems and systems theory: A complexity theory primer.** Presented at the *31st Annual Meeting of the Society of Police and Criminal Psychologist*, October 4, 2002, Orlando, Florida.
- Mink, O. G. & Dietz, A. S. (2002). **Meeting diversity with diversity: Challenges of complexity and command structure.** Presented at the *31st Annual Meeting of the Society of Police and Criminal Psychologist*, October 4, 2002, Orlando, Florida.

- Mink, J., Mink, O. G., Kerr, C. J. & Dietz, A. S. (2002). **A coach's guide to working with police executives: Levels of focus.** Presented at the *31st Annual Meeting of the Society of Police and Criminal Psychologist*, October 4, 2002, Orlando, Florida.
- Mink, O. & Dietz, A. S. (2001). **Challenges to role expectation for police cadets: Understanding and meeting the challenges of role conflict and acceptance.** Presented at the *30th Annual Meeting of the Society of Police and Criminal Psychologist*, October 4, 2001, Austin, Texas.
- Dietz, A. S. (2000). **The emerging role of the police psychologist.** Presented at the *29th Annual Meeting of the Society of Police and Criminal Psychologist*, October 6, 2000, Canton, Ohio.
- Dietz, A. S. (1999). **New opportunities for the police psychologist: A problem solving work session.** Presented at the *28th Annual Meeting of the Society of Police and Criminal Psychologist*, October 7, 1999, Port Jefferson, Long Island, New York.
- Dietz, A. S. (1999). **Practical evaluation of police training.** Presented to the *Annual Conference of the Southwest Association of Criminal Justice Educators*, October 1, 1999, Fort Worth, Texas.
- Dietz, A. S. (1998). **The key to public problem solving interventions: A systematic approach to design, evaluation, and development.** Presented at the *Annual Meeting of the American Society of Criminologist*, November 11 – 14, 1998, Alexandria, Virginia.
- Dietz, A. S. (1998). **The effect of quality of police service and fear of crime on citizen's perception of safety at home.** Presented at the *27th Annual Meeting of the Society of Police and Criminal Psychology*, October 1 – 3, 1998, Portland, Oregon.
- Sterriker, S. and Dietz, A. S. (1996). **Water conservation with irrigation audits.** Presented at the *American Water Works Association - Texas, Annual Conference*, April 14 - 17, 1996, Austin, Texas.
- Dietz, A. S. (1994). **Quality of police service: The missing element in fear of crime and perception of crime research.** Presented at the *23rd Annual Meeting of the Society of Police and Criminal Psychology*, October 5 - 8, 1994, Madison, Wisconsin.
- Dietz, A. S. & Mullins, W. C. (1994). **A qualitative analysis of 9-1-1: Examining public use, police response, and administrative management.** Presented at the *23rd Annual Meeting of the Society of Police and Criminal Psychology*, October 5 - 8, 1994, Madison, Wisconsin.
- DeKunder, H. T. & Dietz, A. S. (1993). **Motivating elementary teachers: What they want and what they get.** Presented at the *Texas Elementary and Secondary Principals Association Annual Conference*, December 4 - 6, 1993, Dallas, Texas.
- Dietz, A. S., & Springer, S. B. (1992). **Development of a model for measuring student satisfaction with non-traditional degree programs.** Presented at *Southwest Social Science Association Annual Conference*, March 18 - 21, 1992, Austin, Texas.

* Indicates presentations with students.

2. Invited Talks, Lectures, Presentations:

- Dietz, A. S. (2007). **Boundaries, standing waves, and rule-sets.** To be presented to the *Organizational Development Administration*, Human Resources Department, City of Austin, November 2007, Austin, Texas.
- Dietz, A. S. (2006). **Being a leader: Simple solutions to understanding complexity.** Presented to the *Texas State Leadership Exchange*, Texas State University—San Marcos, March 24, 2006.

- Dietz, A. S. (2005). **Organization.** Presented to the *Organizational Development Administration*, Human Resources Department, City of Austin, October 25, 2005, Austin, Texas.
- Dietz, A. S. (2004). **Systemic Information Analysis Framework (SIAF).** Presented to the *Defense Intelligence Agency (DIA): HumInt Assessment Team and DARPA—Joint Intel Task Force.* December 16, 2004, Arlington, Virginia.
- Dietz, A. S. (2004). **Techniques for decorative stone carving: Relief carving in limestone.** Workshop conducted at the *Texas Artist Blacksmiths – Balcones Forge Meeting*, January 17, 2004, San Marcos, Texas.
- Dietz, A. S. (2003). **See-read-act: How to recognize and solve problems.** Presented at the *3rd Annual Partners in Prevention Training Conference*, November 19-21, 2003, Austin, Texas.
- Mink, O. G. & Dietz, A. S. (2003). **Leadership and ethics: Picking the best.** Presented at the *3rd Annual Partners in Prevention Training Conference*, November 19-21, 2003, Austin, Texas.
- Dietz, A. S. (2003). **Data issues for Community Youth Development program: Quality and management.** Presented at the *Prevention and Early Intervention, Community Youth Development Annual Summer Meeting*, June 6, 2003, Austin, Texas.
- Mink, O. G., Kerr, C. J., Mink, J. & Dietz, A. S. (2002). **How healthy is your program: Having a healthy organization.** Presented at the *Partners in Prevention 2002 Prevention and Early Intervention Provider Conference*, November 22, 2002, Austin, Texas.
- Dietz, A. S. (2002). **Quality Assurance Protocol: Managing the information in your organization.** Presented at the *Partners in Prevention 2002 Prevention and Early Intervention Provider Conference*, November 21, 2002, Austin, Texas.
- Dietz, A. S. (2002). **Meeting diversity with diversity: Challenges of complexity and command structure.** Presented to the *Organizational Development Administration*, Human Resources Department, City of Austin, October 8, 2002, Austin, Texas.
- Dietz, A. S. (2002-03). **QAP in – QAP out: Managing programs and information.** Presented to *Planning, Programming, Budgeting: Review and Analysis Seminar*, Masters of Arts, Human Services, July 30, 2002 and April 1, 2003 St. Edward's University, Austin, Texas.
- Dietz, A. S. & Phillips, E. (2001). **What is performance measuring?** Presented to the *Central Texas Chapter of Municipal Clerks*, July 27, 2001, Salado, Texas.
- Dietz, A. S. (2001). **Focus groups and interviews: Getting usable information from the community.** Presented to the *Texas Department of Health, Putting Prevention into Practice (PPIP) State Representatives Meeting*, April 5, 2001, Austin, Texas.
- Dietz, A. S. (1999). **The TIPPS solution: Involving community and police in mediation and problem solving training.** Presented to the *Community Policing Texas Style, Regional Conference*, hosted by the Austin Police Department, May 24-25, 1999, Austin, Texas.
- Dietz, A. S. (1999). **The TIPPS community policing training program: Promises, pitfalls, and future challenges.** Presented to the *Center for Criminology and Criminal Justice Research, Brown Bag Speaker Series*, February 12, 1999, Austin, Texas.
- Dietz, A. S. (1999). **Developing leadership in mid-level law enforcement organizations.** Presented to the *Capitol Area Law Enforcement Executives Association*, January 27, 1999, Austin, Texas.
- Dietz, A. S. (1998). **Developing communication strategies for introducing problem solving workshops to traditionally unresponsive communities.** Presented to the *National Association of Public Communicators – Lone Star Chapter*, June 24, 1998, Austin, Texas.

Britton, M. and Dietz, A. S. (1991). **Developing a workforce literacy program.** Presented to the *American Society for Training and Development, Local Chapter, Austin, Texas.*

3. Consultancies:

4. Workshops:

Learning to fish with chop-sticks: Understanding self and student engagement in the learning process. Prepared for the Stratford International School, General Santos City, Philippines' faculty. Presented July 11, 2007. (4 hours)

How to measure & evaluate employees: A practical approach. Prepared for the City of Austin, Supervisor Skills Development Series. Developed September to October 2000 and presented October 2000 to December 2001. (4 hours)
This training module is still in use by the City of Austin, Supervisor Skills Development Series and is required of all new city supervisors.

What's in it for me? A rationale for community policing. Prepared for the Texas Institute for Public Problem Solving. Developed June to July 1998 and presented July 1998 to February 2000. (4 hours)

Problem solving. Prepared for the Texas Institute for Public Problem Solving. Developed February to March 1998 and presented March 1998 to February 2000. (16 hours)

Understanding community policing. Prepared for the Texas Institute for Public Problem Solving. Developed February to March 1998 and presented March 1998 to February 2000. (8 hours)

Reporting survey results. Prepared for the National Certification of Public Managers Program. Presented April 1998. (2 hours)

Using surveys in the public sector. Prepared for the National Certification of Public Managers Program. Presented July 1997 and March 1998. (2.5 hours)

Survey development. Prepared for the National Certification of Public Managers Program. Presented April 1996. (3 hours)

Research for public sector decision-makers. Prepared for the National Certification of Public Managers Program. Presented March 1996. (2 hours)

Statistics for crime analysis. Prepared for the Austin Police Department, Research and Planning Office. Presented January to February 1995. (10 hours)

Techniques for teaching workplace mathematics: Basic and intermediate activities. Prepared for MEREX Education Corporation. Presented December 1991, and January 1992. (3 hours)

Nuts and bolts of research methodology: Using SPSS/PC+ and other research tools. Prepared for Dr. Michael J. Pierson for Master of Science in Interdisciplinary Studies (MSIS) students. Presented October 1991. (4 hours)

Using SPSS/PC+ as a research tool. Prepared for Dr. Michael J. Pierson for Master of Science Interdisciplinary Studies (MSIS) students. Presented June 1991. (4 hours)

5. Other:

C. Grants and Contracts

1. Funded External Grants and Contracts:

PREA (through the Center for Society Law and Justice) May 2006	Bureau of Justice Assistance	Co-Writer & Co-Project Researcher	\$390,000 Funded
Collaborative Adoption Project (CAP) April 2001	Federal Department of Health and Human Services, Adoption Opportunities Program	Evaluator	\$337,865 (Funded for Oct. 2001 – Sept. 2004)
Providing Community Policing Training to Reduce Domestic Violence: An Agenda to Meet a Common Need (through the Texas Institute for Public Problem Solving) September 24, 1999	US Office of the Attorney General, Office of Community Oriented Policing	Co-writer	\$499,963 (Funded, dates unspecified)
Texas Institute for Public Problem Solving: Third Year Renewal (through the Texas Institute for Public Problem Solving) August 6, 1999	US Office of the Attorney General, Office of Community Oriented Policing	Co-writer & Project Manager	\$599,999 (Funded for Oct. 1999 – Sept. 2000)
Curriculum Development for Investigators – Critical Thinking Problem Solving and Report Writing (through the Texas Institute for Public Problem Solving) August 6, 1999	Texas Department of Human Services	Co-writer & Project Manager	\$24,995 (Funded for Aug. 1999 – Aug. 2000)
Bridging the Gap: Law Enforcement and Prosecution of Domestic Violence (through the Texas Institute for Public Problem Solving) September 23, 1998	US Office of the Attorney General, Office of Community Oriented Policing	Co-writer & Project Manager	\$99,997 (Funded for Feb. – Oct. 1999)
Advancing Community Policing: Community Policing Demonstration Centers (through the Texas Institute for Public Problem Solving)	City of Austin, Police Department	Co-evaluator	\$100,000 (Funded for Jan. 1999 – Mar. 2000)
Texas Institute for Public Problem Solving: Second Year Renewal (through the Texas Institute for Public Problem Solving) August 28, 1998	US Office of the Attorney General, Office of Community Oriented Policing	Co-writer & Project Manager	\$750,000 (Funded for Jan. – Sept. 1999)
Austin Police Department: Problem-Solving Partnership October 1, 1998	US Office of the Attorney General, Office of Community Oriented Policing	Evaluator	\$7,000 (Funded for Dec. 1998 – Apr. 2000)
Advancing Community Policing: Community Policing Demonstration Centers (with S. Barton) June 30, 1997	US Office of the Attorney General, National Institute of Justice	Co-writer	\$1,000,000 (Funded)
Texas Institute for Public Problem Solving: A	US Office of the Attorney	Co-writer &	\$999,600

Police and Community Partnership (with W. Spelman and A. Dean) January 31, 1997	General, Office of Community Oriented Policing	Project Manager	(Funded for Oct. 1997 – Dec. 1998)
Managing Conflict and Cooperation: A Foundations Tool for Synergy (with N. Noble) March 15, 1996	Bi/Polar Foundation, Fort Worth, TX	Co-writer & Lead Researcher	\$4,600 (Funded for Mar. 1996 – July 1997)
Determination of the Effectiveness of Xeriscape Rebates and Promotions as a Demand Side Management Tool (with T. Greg and J. Curry) September 15, 1995	Bureau of Reclamation	Co-writer & Co- investigator	\$84,000 (Funded for Oct. 1996- Mar. 1998)
Price Elasticity of Demand for Water Under Conservation Block Rate Structures in the State of Texas (with T. Gregg) August 31, 1995	Texas Water Development Board	Co-writer & Project Coordinator	\$240,000 (Funded for Oct. 1996 - July 1998)
Community Policing: A Comprehensive Crime Prevention Initiative January 31, 1995	US Office of the Attorney General, National Institute of Justice	Writer	\$198,700 (Funded for FY 1994-95)

2. Submitted, but not Funded, External Grants and Contracts:

Building Law Enforcement Ethics and Integrity Capacity to Support Community Policing Engagement, Problem Solving, Organizational Change and Assessment Initiatives (through the Center for Society Law and Justice) July 1, 2007	Office of Community Policing Services, National Institute of Justice	Co-Writer & Co-Project Manager	\$496,274 <i>Pending notification</i>
Reducing Homicide and Violent Crime Risks in U.S. Urban Communities-Providing Strategic Assistance to Cities at Risk for Homicide and Violent Crime: Category III-Enhancing Local Law Enforcement (through the Center for Society Law and Justice) June 25, 2007	Bureau of Justice Assistance	Co-Writer & Co-Project Researcher	\$439,245 <i>Pending notification</i>
Providing Information Sharing Performance Measure Deployment Capacity for Bureau of Justice Assistance Supported Criminal Justice Information Sharing Projects: Category IV – Facilitating Justice Information Sharing (through the Center for Society Law and Justice) June 21, 2007	Bureau of Justice Assistance	Co-Writer & Co-Project Researcher	\$342,569 <i>Pending notification</i>
DHS Leadership Development Project: Training Executives and Supervisors of First Responders (through the Center for Society Law and Justice) June 14, 2007	Department of Homeland Security	Co-Writer & Subject Matter Expert	\$3,925,048 <i>3 years Pending notification</i>
Analyzing What Works? Re: Homicide Reduction Strategies – Emphasis Area #2 (through the Center for Society, Law and Justice)	Law Enforcement Operations Research, National Institute of Justice	Co-Writer & Methods Support	\$864,766 for <i>2 years Pending</i>

May 18, 2007

notification

Do Criminal Justice Video Surveillance Technologies Matter? The Metrics Of Video Surveillance Observation: Assessing The Impact Of Immersive Video Surveillance Policing, Court And Correctional Operations
February 20, 2007

National Institute of Justice

Co-Writer &
Co-Project
Researcher

\$499,732
Pending notification

Tracing Polluters in P2P File Sharing Networks
With Qijun Gu and Wuxu Peng
November 11, 2005

National Institute of Justice

Co-Writer &
Researcher

\$500,000
(Not funded)

3. Funded Internal Grants and Contracts:

4. Submitted, but not Funded, Internal Grants and Contracts:

Research Enhancement Program – Observing and Learning from Social Entrepreneurship: Creation of Social Value within and across Complex Human Systems – \$8,000

D. Fellowships, Awards, Honors:

IV. SERVICE

A. University:

Academic Computing Committee
University Honors Council

B. Departmental:

Personnel Selection Committee
Committee on Committees
Strategic Planning Committee

C. Community:

Austin Community College, Citizens’ Review Committee

Member

January 1999 to June 1999

City of Austin, Resource Management Commission

Consensus
Member

February 1998 to
September 2001

Air Quality Task Force (June 1999 to May 2000)
Sustainable Energy Combined Task Force (June 1998 to June 1999)
Environmental Awards Committee (April 1998 to May 1998)
Water Conservation Task Force (February 1998 to June 1998)

Austin Community College, Board of Trustees Candidate Candidate for Place 3	Trustee (<i>Not elected</i>)	March 1996 to June 1996
Rattan Creek Neighborhood Association Architectural Control Committee	Co-Chair	January 1994 to November 1994
 D. Professional:		
Society of Chaos Theory in Psychology and Life Sciences Conference Planning Committee	Member	August 2008 to Present
Society of Police and Criminal Psychology President		2001
Student Paper Review Committee (Permanent Member)		2008 to Present
Editorial Board		2006 to Present
Membership Coordinator		2006 to Present
Acting Treasurer	Member	2006 – 07
Chris Hatcher Award for Vision Selection Committee	Recipient	2003
Chris Hatcher Award for Vision	Chair	2002
Ed Schafer Award for Best Research Paper Selection Committee	Chair	2001 & 2002 1999 & 2002
Michael Serafino Student Paper Award Selection Committee		October 1994 to September 1995
Funding and Recognition Committee		
<i>Journal of Police and Criminal Psychology</i> Focus on Police Psychology Roles, Spring 2000	Special Editor	Spring 2000
Editorial Review Board	Member-at- Large	October 1995 to Present
2006 Annual Meeting of the Southwestern Association of Criminal Justice Chair/Discussant – CJ Education: Evaluation and Assessment, Panel #18	Panel Chair	September 2006
2006 Annual Meeting of the Academy of Criminal Justice Sciences Chair/Discussant – Occupational and Organizational Issues in CJ	Panel Chair	March 2006
2005 Annual Meeting of the Southwestern Association of Criminal Justice Chair/Discussant – Criminal Justice Policy, Panel #9	Panel Chair	October 2005
6th, 7th and 10th Annual Hostage Negotiation Seminar and Competition	Judge/Actor	January 1996, 1997 and 2000

E. Organizations

1. Honorary:

2. Professional:

Society for Chaos Theory in Psychology & Life Sciences	2005 to Present
Academy of Criminal Justice Sciences	2005 to Present
Southwestern Association of Criminal Justice	2004 to Present
Society of Police and Criminal Psychologist	1994 to Present
American Statistical Association	1996 to 1998
Society of Applied Sociologist	1992 to 1993

F. Service Honors and Awards:
