

TEXAS STATE VITA**I. Academic/Professional Background**A. Name: Stephen B. Springer Title: Program Chair/Associate Professor**B. Educational Background**

Degree	Year	University	Major	Thesis/Dissertation
D.Ed.	1981	Texas A&M University	Adult and Extension Education, Support Areas: 1)Vocational Counseling, 2) Educational Administration	Relevancy of Adult Performance Level Objectives to Adult Basic Education Students
M.Ed.	1972	Our Lady of the Lake University	Psychology and Guidance	
B.A.	1970	St. Mary's University	Political Science Minor: History	
Certified Public Manager	2001	Texas State University—San Marcos		
Licensed Professional Counselor	1983	State Board		
Mid-management Certification	1982	Texas Education Agency		
Counseling Certification	1973	Texas Education Agency		
Elementary Certification	1971	Texas Education Agency		
Secondary Certification	1970	Texas Education Agency		

C. University Experience

Position	University	Dates
Program Chair of Occupational Education	Texas State University – San Marcos	2004-present
Director of Occupational/Career and Technology Education Division	Southwest Texas State University	1999-2004
Director of Occupational/Career and Technology Education Division, Department of Technology	Southwest Texas State University	1991-1999
Acting Director of Occupational Education Division, Department of Technology	Southwest Texas State University	1990-1991
Assistant Professor, Occupational Education Division, Department of Technology	Southwest Texas State University	1984-1990
Lecturer in Education	University of Incarnate Word	Summer 1984

D. Relevant Professional Experience

Position	Entity	Dates
Chief of Professional Military Education and Command Historian (Colonel-06)	Texas State Guard, Camp Mabry, Austin, Texas	1995-present
Director of Guidance and Community Education	Edgewood Independent School District	1983-1984
Director of Community Education Project	Edgewood Independent School District	1979-1983
Project Manager for Comprehensive Education and Training Opportunities Program	Edgewood Independent School District	1980-1982
Senior Counselor	Edgewood High School	1976-1979
Junior Counselor	Edgewood High School	1975-1976
Emergency School Aid Act Counselor	Edgewood High School	1974-1975
Freshman/Sophomore Counselor	Edgewood High School	1973-1974
Texas History Teacher	Escobar Junior High School	1972-1974
Sixth Grade Teacher	Edgewood (Perales) Elementary	1970-1972
Part-time library clerk	St. Mary's University	1966-1970

II. TEACHING**A. Teaching Honors and Awards:**

Public Administration Educator of the Year Award Central Texas Chapter of the American Society for Public Administration (April 21, 2005)

Awarded "Professor of the Year" - Veterans Collegiate Association (1993)

Finalist, Presidential Award for Excellence in Teaching at Assistant Professor/Instructor level (May 1992)

Awarded "Professor of the Year" – Non-traditional Students Organization (1992)

Awarded "Outstanding Teacher" in Applied Arts and Technology (1989-90 school year)

Finalist, School of Applied Arts and Technology, "Outstanding Teacher Award" (1988-89 school year)

Nominated for NTSO's "Professor of the Year" Award (1988-89)

B. Courses Taught:

Lecture Courses:

Track I-Track VII Certified Public Manager Program (Texas State-extension)
TECH 5384 Problems in Technology (Research Projects)

OCED 4350	Occupational Assessment
OCED 4340	Cooperative Occupational Education
HIST 3340	History of the United States 1877-1914
HIST 3341	History of the United States 1914-1945
ED 6382	Adult Literacy (University of the Incarnate Word)
GNST 1100	General Studies
AG 5331	Guidance
CATE 5341	Supervision of Career and Technology Education
CATE 5355	Occupational Information
CATE 5313	Special Topics - Communication
CATE 3304/5314	Human Relations
CATE 3302/5312	Development, Organization and Use of Instructional Material
CATE 3305/5305	Shop and Classroom Organization and Management
CATE 5300	CATE Student Identification, Placement and Follow-up
CATE 5390	Independent Study

Video Courses:

Developed, filmed, and presented a distance learning course - OCED 4340 (Fall 1998)

Developed, filmed, and presented a distance learning course - CATE 3304/5314
(Summer 1998)

Developed, filmed, and presented a distance learning course - OCED 4350 (Fall 1997)

Web/CD Courses:

Developed a CD assisted course – CATE 4360 and 4361 (2007)

Developed a CD assisted course- OCED 4350 (2005)

Developed a Web assisted course - CATE 5355 (1999 –2000)

Developed a Web assisted course - CATE 5341 (1999-2000)

Developed a Web assisted course - CATE 3305 (1999-2000)

C. Courses Prepared and Curriculum Development:

Lecture Courses:

TECH 5384	Problems in Technology
OCED 4350	Occupational Assessment
OCED 4340	Cooperative Occupational Education
HIST 3340	History of the United States 1877-1914
HIST 3341	History of the United States 1914-1945
ED 6382	Adult Literacy (University of the Incarnate Word)
GNST 1100	General Studies
AG 5331	Guidance
CATE 5341	Supervision of Career and Technology Education
CATE 5355	Occupational Information
CATE 5313	Special Topics - Communication
CATE 3304/5314	Human Relations
CATE 3302/5312	Development, Organization and Use of Instructional Material
CATE 3305/5305	Shop and Classroom Organization and Management

CATE 5300 CATE Student Identification, Placement and Follow-up
 CATE 5390 Independent Study (SWTSU)

Video Courses:

Developed, filmed, and presented a distance learning course - OCED 4340 (Fall 1998)

Developed, filmed, and presented a distance learning course - CATE 3304/5314
 (Summer 1998)

Developed, filmed, and presented a distance learning course - OCED 4350 (Fall 1997)

Web/CD Courses:

Developed a CD assisted course- OCED 4360 and 4361(2007)

Developed a CD assisted course- OCED 4350 (2005)

Developed a Web assisted course - CATE 5355 (1999 –2000)

Developed a Web assisted course - CATE 5341 (1999-2000)

Developed a Web assisted course - CATE 3305 (1999-2000)

III. SCHOLARLY/CREATIVE

A. Works in Print

1. Books (if not refereed, please indicate)

a. Textbooks:

Pierson, Michael J., and Stephen B. Springer. *Cooperative Education Handbook*. Dubuque, Iowa: Eddie Bowers Publishing Company (1990) (2nd edition, 2001). This textbook is published in hardcopy and CD formats.

2. Articles

a. Refereed Journal Articles:

Pevoto, Barbara, and Stephen B. Springer. "The Dilemma of Advising Students Through Internet Resources, published in " *Career Planning and Adult Development Journal*, Vol. 20 No.2, Summer 2004.

Springer, Stephen B. "Inclusion of Older Adults in Higher Education... The Last Frontier," THE Forum E-Proceedings, THE Forum, Louisiana State University (April 2004).

Springer, Stephen B. and Barbara Pevoto. "Career Knowledge Survey for Junior and Senior High School Students," published in *Guidance and Counseling*, Vol. 18, No. 2, Winter 2003.

Springer, Stephen B., and Barbara Pevoto. "Principles For Development of a 21st Century Distance Learning Program on the College and University Level," published in *Journal of Educational Technology Systems*, Vol. 30, No. 1 (2001).

Springer, Stephen B. "Working with Senior State Institutions to Establish Transfer Credits for Various Departments and Majors," *The Texas Tech Prep Consortia: Strategies for Advancing Academic and Technical Education*, ed. by Hensley et.al. (Lubbock, Texas: Texas Tech University, Oct. 1996) pp. 101-6.

Springer, Stephen B. "Equity for Women in Nontraditional Classes," *National Issues in Higher Education*, Vol. XXXX (Kansas State University, Oct. 1992) pp.284-8.

Springer, Stephen B. "Integration of a Career Counseling Model into the Assessment Process of Extraintitutional Learning," *National Issues in Higher Education*, Vol. XXXV (Kansas State University, Nov. 1990) pp.233-4.

Pierson, Michael J., Stephen B. Springer, Christopher J. Frost, Oscar L. Dorsey, and Albert Dietz. "The Interactive Effects of Teaching and Learning Styles in an Educational Environment," *National Issues in Higher Education*, Vol. 33 (Kansas State University, Oct.1989) pp. 193-8.

Pierson, Michael J., Stephen B. Springer, Christopher J. Frost, and Oscar L. Dorsey. "Preferred Teaching Styles as Identified by Students: A Descriptive Study," *Proceedings of the National Conference on Interdisciplinary Programs* (May 1989) pp.204-14.

Frost, Christopher J., Michael J. Pierson, Stephen B. Springer, Oscar L. Dorsey, and Kathryn M. Frost. "Higher Education as a Cultural System: An Approach to Evaluating and Improving College Teaching," *Capstone Journal of Education*, Vol. IX, No. 3 (University of Alabama, Spring 1989) pp. 54-61.

Pierson, Michael J., and Stephen B. Springer. "Can Anything Good Come From Nontraditional Degree Programs?" *Lifelong Learning An Omnibus of Practice and Research* (February 1988).

Pierson, Michael J., and Stephen B. Springer. "Analysis of Transactions: A Model for Improving the Evaluation of Extraintitutional Learning," *National Issues in Higher Education*, Vol. XIX (Kansas State University, 1985).

b. Non-refereed Articles:

Springer, Stephen B. "Making Time Count," *Connections*, Alamo Tech Prep Consortium (Fall 2000), p.5.

Springer, Stephen B. "The University in Tech Prep and Education Linkages," *Connections*, Vol. 2, Issue 1 (Alamo Tech – Prep Consortium, Sept. 1994).

Dietz, A. Steven, Stephen B. Springer, and Patricia Reaves. "Development of a Model for Measuring Student Satisfaction with Nontraditional Degree Programs," ERIC Ed 349-386 (March 1992), announced in *Resources in Education (RIE)* (February 1993).

Springer, Stephen B., and Ruth B. Welborn. "Residents Seek Challenge," *Caring* (Texas Health Care Association, Winter 1989) pp. 10-12.

Springer, Stephen B., and Ruth B. Welborn. "Older Adults Want Challenging Learning Opportunities, Not Games," *Adult Continuing Education Today*, Vol.XVIII, No. 2 (January 16, 1989) p.8.

Springer, Stephen B., and Michael J. Pierson. "Adult Education: A Lack of Understanding," *Featuring Faculty*, Vol. 4, No.2 (Southwest Texas State University, March 1986), pp.5-7.

Springer, Stephen B. "Culturally Different," *Picante Magazine*, Vol.I, No. 4 (December 1978), pp. 55-6.

3. Reports:

Springer, Stephen B., and Michael J Pierson. "The Development of a Resource Table Identifying Relationships Between College Majors and Occupations," report and study for Texas State Occupational Coordinating Committee (July 1993).

4. Other:

Springer, Stephen B. Manuscript reviewer for *Armed Forces & Society, An Interdisciplinary Journal* (October 2001)

Springer, Stephen B. Manuscript reviewer for *International Journal of Epistecybernetics* (Texas Tech University, June 1998)

B. Works not in Print

1. Papers Presented at Professional Meetings:

"Transforming Public Service: Controlling Dual Relationships," 9th Annual Texas ASPA/CPM Conference, Texas State University, San Marcos, Texas (November 2, 2007)

"Proactive Counseling Techniques for Secondary and Postsecondary Instructors," NCPN Conference, Louisville, Kentucky (October 12, 2007)

"No Fear in Counseling Students," Achieve Texas in Action Professional Development Conference, Irving, Texas (July 10, 2007)

"Building Bridges Between School Districts and City Government," 8th Annual Texas ASPA/CPM Conference, The University of Texas at San Antonio (November 10, 2006)

"Anxiety in the Classroom," Trade and Industrial Education Professional Development Conference, Austin, Texas (October 26, 2006)

“Distance Learning and Law Enforcement Training: Exploring Alternatives,” Springer, Steve and Dietz, A. Steven, Southwestern Association of Criminal Justice 2006 Meeting Program, Fort Worth, Texas (September 29, 2006)

“Effective Class and Student Counseling,” Southwest Regional P-16 Conference-2006 Program, Austin, Texas (April 25 and April 26, 2006)

“Problems and Remediation of Distance Learning,” 3rd Annual College of Education Research Conference, Lamar University, Beaumont, Texas (March 31, 2006)

“Motivating the Unmotivated Student,” Trade & Industrial Education Professional Development Conference, Corpus Christi, Texas (July 11, 2005)

“Dealing With Anxiety in the Classroom,” Trade & Industrial Education New Teacher Orientation, Austin, Texas (October 29, 2004)

“Ethics Codes, Ethics Training, and Accountability,” Annual Texas State Conference & William P. Hobby Distinguished Lecture, Texas State University, San Marcos, Texas (October 15, 2004)

“Teaching Self-Respect and Respect for Others within a Marketing and Business Curriculum,” “Guidance for Business and Marketing Students,” “Dealing with Anxiety in the Classroom,” Texas Education Agency Business and Marketing Education Professional Development Conference, Ft. Worth, Texas (July 20, 2004)

“Inclusion of Older Adults in Higher Education... The Last Frontier,” THE Forum, Louisiana State University, Baton Rouge, Louisiana (April 19, 2004)

“Leadership,” COMETS Twelfth Annual Conference, Corpus Christi, Texas (April 1, 2004)

“Connecting High School Students and College Professions,” Seamless Transitions State Conference, Dallas, Texas (March 9 & 10, 2004)

“Establishing Discipline Standards in the Classroom,” Trade and Industrial Professional Development Conference, Dallas, Texas (July 15, 2003)

“Achieving a Balance Between Technology and Personal Contact Within a Classroom Environment,” THE Forum, Louisiana State University (April 28, 2003)

“Creating Leaders for Tomorrow,” 2003 Texas Education Agency/TIVA Conference, Houston, Texas (January 22, 2003)

“Leadership,” Keynote speech, Council on Military Education and Training in Texas and the South (COMETS) Conference, Corpus Christi, Texas (April 4, 2002)

“Coping With Various Personalities,” 2001 Business and Marketing Education Professional Development Conference, Houston, Texas (July 18, 2001)

“Assisting Military Personnel With Career Decisions,” Council on Military Education in Texas and the South (COMETS) Conference, Corpus Christi, Texas (April 6, 2001)

“Developing Peer Career and Technology Counselors,” 8th Annual Tech-Prep Texas State Conference, Austin, Texas (March 19, 2001)

“Decision Making Skills for High School Students,” Texas Career Education Midwinter Conference, Austin, Texas (Feb. 1, 2001)

“Group Counseling Methods to Assist High School Students With Career Choice,” Texas Career Education Conference, Houston, Texas (July 13, 2000)

“Informal Assessment Instrument of Students Entering Tech-Prep Classes,” Seventh Annual Tech-Prep Texas State Conference, Austin, Texas (March 21, 2000)

“Evaluating Military Students Career Needs,” Council on Military Education in Texas and the South (COMETS) Eighth Annual Conference, Corpus Christi, Texas (March 9, 2000)

"Modified Video Course Methodology for Distance Learning," American Vocational Association (AVA), New Orleans, LA (December 1998)

"Counseling Skills for Teachers and Administrators," Marketing Education Professional Development Conference, Austin, Texas (July 1998)

"Desired Characteristics of Potential Interns and Employees of Business and Industries," Professional Development Conference for Career and Technology Educators, Austin, Texas (July 1998)

"Pathways to the Classroom: Alternative Avenues to Teaching Careers", panel member, presenter to Council on Military Education in Texas (COMET), Austin, Texas (April 1998)

"The Skills Employers Expect Students to Demonstrate in the Modern Workplace," Tech Prep Texas, Fifth Annual State Conference, Austin, Texas (March 1998)

"Assisting Students in Making Transition from Classes to Careers," 4th Annual Career and Technology Educators Conference, San Antonio, Texas (November 5-7, 1997)

"Retention of Freshmen Through Establishment of Peer and Instructor Relationships," Thinking About Freshmen: A Conference Sponsored by Freshman Seminar and the Department of Philosophy, Southwest Texas State University (September 25-26, 1997)

"Program Evaluation and Survey Techniques," Tech Prep/Texas School-to-Work, Fourth Annual State Conference, Austin, Texas (March 24-27, 1997)

"Adjusting to Board Members Style and Personalities," Joint Texas Association of School Administrators and Texas Association of School Boards Conventions, Houston, Texas (September 27-30, 1996)

"Working with Senior State Institutions to Establish Transfer Credits for Various Departments and Majors," National Tech Prep Network 1996 Annual Conference, Austin, Texas (March 28-29, 1996)

"The University Role in Counseling Students for the School-To-Work Transition," American Vocational Association Annual Convention (December 9-13, 1994)

"Second Chance at School," Women in Public Service Conference (February 1993)

"Equity for Women in Nontraditional Classes," Fifteenth Annual Quality in Off-campus Credit Programs (October 19-21, 1992)

"Development of a Model for Measuring Student Satisfaction with Nontraditional Degree Programs" Quantitative Methods Section, Southwestern Social Science Association, Seventieth Annual Meeting, Austin, Texas (March 18-27, 1992)

"Finally Recognizing the Need and Going for It," Women in Public Service Conference (June 1991)

"Integration of a Career Counseling Model Into the Assessment Process of Extracurricular Learning Experiences," Thirteenth Annual Quality Conference in Off-Campus Credit Programs (November 12-14, 1990)

"The Interactive Effects of Teaching and Learning Styles in an Educational Environment," Twelfth Annual Quality Conference in Off-campus Credit Programs, New Orleans, LA (October 23-25, 1989)

"Careers and Occupational Information," presentation at the conference for high school counselors at Counselors Day, Southwestern Oklahoma State University (September 21, 1989)

"A Model for Student Advisement" presentation to the faculty of Southwestern Oklahoma State University (September 21, 1989)

"Do You Need a Career Tune Up," Women in Public Service: Fifth Annual Professional Development Conference, sponsored by Texas State Agency Liaison Group to the Governor's Commission for Women, Austin, Texas (May 19, 1989)

"Obtaining your GED or Undergraduate Degree" and "Obtaining a Graduate Degree," Women in Public Service: Professional Development Conference, sponsored by Texas State Agency Liaison Group to the Governor's Commission for Women, Austin, Texas (May 5, 1988)

"Ways to Further your Education," Women in the Public Sector: A Celebration of Leadership, sponsored by the Texas State Agency Liaison Group, The Governor's Commission for Women and the School of Social Work, The University of Texas at Austin, Austin, Texas (April 21, 1987)

"Creativity: In the Workplace," International Association of Personnel in Employment Security Conference, Austin, Texas (November 5, 1986)

"Winning Interviews," State Printing and Photography Workshop, Austin, Texas (April 1986)

"Adult Alternative Education," Houston Chapter of American Society of Appraisers, Houston, Texas (March 6, 1986)

"Life Skills for Young Adults, Part II," Texas Association Concerned with School Age Parents and the National Organization on Adolescent Pregnancy and Parenting, Austin, Texas (October 1985)

"Life Coping Skills for Young Parents," Texas Association Concerned with School Age Parents and the National Organization on Adolescent Pregnancy and Parenting, San Antonio, Texas (November 1984)

Panel member, "High School Diploma Program for Adults," State Wide Adult and Community Education Conference, Austin, Texas (October 1983)

"Relevancy of Adult Performance Level Objectives to Adult Basic Education Students," Seventh National Competency-Based Adult Education Conference, San Antonio, Texas (November 11-12, 1982)

"A Methodology for Instruction of Relevant Skills to Adult Basic Education Students," National Adult Education Conference, San Antonio, Texas (November 1982)

Testimony presented to the Select Committee on Teenage Pregnancy, Texas House of Representatives, Austin, Texas (Summer 1982)

Testimony presented to the Hispanic Juvenile Justice Project regarding Hispanic women's role and problems in modern society (Summer 1980)

Testimony presented to the Select United States Commission of Immigration and Refugee Policy (Fall 1979)

2. Invited Talks, Lectures, Presentations:

"Defining Leadership," Texas State University, Philosophy Dialogue series (October 27, 2004)

"E-Commerce and Internet Security Implications for Public Managers," University of Texas at Austin (October 17, 2003)

“Adult Education and Training,” to the American Society of Safety Engineers, The University of Texas, J.J. Pickle Research Campus (May 19, 2003)

“Opportunities,” Keynote speech for Fifth Annual District Wide Career Night, Northeast School District, San Antonio, Texas (January 17, 2002)

“God of the Old and New Testament: Consistent or Relative to the Times?” Philosophy Dialogue Series (Sept. 11, 2001)

“Assisting Military Personnel with Career Decisions,” training presentation to Education Services Division staff, Headquarters III Corps and Ft. Hood, Fort Hood, Texas (May 3, 2001)

“Civil, Natural and Eternal Law: Conflict or Coordination?” Philosophy Dialogue Series (March 22, 2001)

“Stoicism Related to Kohlberg’s Moral Levels,” Philosophy Dialogue Series (Feb. 1, 2001)

“Alternative Ways of Assessing Kids That Work” presentation at workshop for the Education Service Center, Region XX, San Antonio, Texas (May 2, 2000)

Commencement Speaker for the Graduate College, Southwest Texas State University (December 17, 1999)

Commencement Speaker for the Class of 1999, Samuel Clemens High School, Schertz, Texas (May 1999)

“Innovations in Nontraditional Education Programs,” presentation to the Randolph Air Force Base BEPAC Advisory Committee, San Antonio, Texas (October 1998)

“Career and Technology Update” to Criminal Justice Trade Group Meeting, Texas Education Agency sponsored workshops, Austin Convention Center, Austin, Texas (July 22, 1998)

“What Characteristics Do Employers Desire in an Employee or an Intern” for Members of Business, Social Service, Agencies Community, and Academic Community (November 13, 1996)

“Communication with Public Officials” for Organizational Communication Track #3 of the Certified Public Management Program (December 9, 1995)

“Life Experience: Does It Count In College?” for the Student Stress Related Problems Seminar Series, Southwest Texas State University (March 3, 1993)

“History of Equity for Women” for Women in History: Their Roles and Achievements, sponsored by Region XIII (June 26, 1991)

"Graduate Degrees: Advantages, Opportunities, and Demand" to the San Antonio Metroplex High Technology Minority and Women's Job Fair (November 29-December 1, 1990)

"Preservation of Patient Rights" to the staff of Autumn Winds Retirement Lodge, Schertz, Texas (April 1989)

"Southwest's Occupational Education" to the combined counseling staff meeting of Austin Community College (October 24, 1988)

"Self Image" lecture presented to the San Marcos Lions Club (July 5, 1988)

"Building Self Image" lecture presented to the San Marcos Area Board of Realtors, Inc. (May 31, 1988)

"Effective Communication" lecture presented to the staff of Autumn Winds Retirement Lodge, Schertz, Texas (May 18, 1988)

"Image Building Through Assertiveness," San Marcos Public Library, sponsored by Hays-Caldwell County Council on Alcohol & Drug Abuse and Redoubt Ranch-Canyon Lake (April 17, 1988)

"Steps in Developing a Community Program," lecture presented to the San Antonio Continuing Education Council (May 20, 1987)

"Current Trends/Status of Adult Education" to Edgewood School District Adult Basic Education Staff (December 17, 1986)

"Hints for Surveying the Community," lecture presented to community members and staff at Edgewood School District (February 26 & 28, 1985)

"Coping with Stress," lecture presented to Edgewood School District Adult Education Teachers for Education Service Center, Region XX (May 24, 1983)

"Adult Learning Methods/Procedures," lecture presented to San Antonio Adult Education Teachers for Education Center, Region XX (February 21, 1983)

"Relevancy of Instruction for Adult Students," lecture presented to Edgewood School District Adult Education Teachers (November 9, 1982)

"Competency Based Adult Education," lecture presented to Adult Basic Education teachers, Education Service Center, Region XX (November 14, 1981)

"The Adult Performance Level Project and the Edgewood School District Model," lecture presented to graduate class in Adult Education, Incarnate Word College (October 12, 1981)

"The Edgewood Model," lecture presented at the Modified CBHSD Workshop sponsored by the University of Texas at Austin, College of Education APL Workshop, Austin, Texas (May 4-6, 1981)

"Time Management" (Sept. 22, 1980), "APL – Infusing Life Skills into the ABE Classroom" (Oct. 16, 1980), "Adult Learning Theories/Motivational Techniques" (Nov. 18, 1980), and "Counseling the Adult Learner" (Dec. 2, 1980), lectures presented at Education Service Center, Region XX.

"Dealing with Stressful Situations - Use of Life Coping Skills," lecture presented at Education Service Center, Region XX (June 16, 1980)

3. Consultancies:

Evaluation of Texas A&M University at Texarkana BAAS Program, Formal Report Filed, (Spring 2007)

Reviewed Junior and Senior High School textbook sections for Holt, Rinehart and Winston (2002).

Training course on Career Ladders and Job Task Analysis provided for renaissance team leaders for John Sharps Office (Texas Comptroller of Public Accounts), Austin, Texas (November 14, 1996)

"School-to-College, Counseling, etc.," workshop provided for members of the Star Tech Prep Consortium in Crystal City, Texas (March 12, 1994)

Training course presented to Marine Corps Advanced Correction School, Lackland AFB, regarding "Stress and the Corrections Officer" and "Time Management" (June 1988)

Training course presented to Marine Corps Advanced Correction School, Lackland AFB, regarding "Stress Management" (May 1987)

Workshop presented to middle management supervisors at Aetna Insurance Company regarding improving management skills (October 1986)

Training course presented to Marine Corps Advanced Correction School, Lackland AFB, regarding "Stress and the Corrections Officer" (July 1986)

Review and comment on Bilingual Adult Education Teaching Films for Intercultural Development Research Association (July 1986)

Training course presented to Marine Corps Advanced Correction School, Lackland AFB, regarding "Stress and the Corrections Officer" (September 1985)

Presentation of "Seminar on Race Relations," San Angelo, Texas (March 1985)

Reviewer for Texas A&M publication *Addressing Needs by Assessing Needs: A Handbook for Adult Education Program Planners* (1980).

4. Workshops:

"Career and Technology Teacher In-service", presented to the CATE instructors at Andrews ISD (August 14, 2001)

"Conflict Resolution: When Math Problems Seem Easy", Fall 1988 Student Stress Related Problems Seminar Series sponsored by Center for Counseling and Placement, Southwest Texas State University (November 8, 1988)

"Managing Change...and The Stress That Goes With It," Spring 1988 Student Stress Related Problems Seminar Series sponsored by Center for Counseling and Placement, Southwest Texas State University (March 30, 1988)

"Communication and Self Image," Classified Staff Development Workshop, Southwest Texas State University (March and April, 1986)

"How Adults Learn and Why: From Pedagogy to Andragogy," Faculty Advancement Center Workshop on the Learning Needs of Adults, Southwest Texas State University (November 1985)

"Determining Your Learning Style: Implications for Your Career," Center for Counseling and Placement, Southwest Texas State University (October 1985)

C. Grants and Contracts

1. Funded External Grants and Contracts:

Springer, Stephen B. Awarded Trade and Industrial Grant from Texas Education Agency, \$45,000.00 (2001-2002).

Springer, Stephen B. Awarded Trade and Industrial Grant from Texas Education Agency, \$45,000.00 (2000-2001).

Springer, Stephen B. Awarded Trade and Industrial Grant from Texas Education Agency, \$45,000.00 (1999-2000).

Springer, Stephen B. Awarded Trade and Industrial Grant from Texas Education Agency, \$50,111.00 (1998-1999).

Springer, Stephen B. Awarded Trade and Industrial Grant from Texas Education Agency, \$44,027.00 (1997-1998).

Springer, Stephen B. and Michael J. Pierson. Awarded grant to research graduates of Texas Colleges and Universities by Texas State Occupational Information Coordinating Committee (January 1993)

Springer, Stephen B. et.al., wrote a proposal to the Texas Education Agency for funding of a School Community Guidance Center (Funded 1985 for Edgewood School District)

Springer, Stephen B. et.al., wrote a proposal to the Coca-Cola Bottling Company for a private sector dropout prevention program (Funded 1984 for Edgewood School District)

Springer, Stephen B. et.al., wrote a proposal to the Texas Education Agency for funding of Community Education positions (Funded 1980)

Springer, Stephen B. et.al., wrote a proposal for the Comprehensive Education Training Opportunities Program (Funded 1980 to Edgewood School District, one of only two special projects in the United States)

Springer, Stephen B., assisted in the Emergency School Aid Act proposal development (Funded 1975-76 school year, Edgewood School District)

2. Submitted, but not Funded, External Grants and Contracts:

Springer, Stephen B. "Multiple Training Opportunities for Counselors", Tech Prep Grant (not funded 2003)

Springer, Stephen B. and Michael J. Pierson wrote project application to Texas Education Agency to fund an Adult Education Clearinghouse and Resource Center at Southwest Texas State University (Summer 1988)

Springer, Stephen B., Michael J. Pierson and John Powell wrote a proposal to Kellogg Foundation entitled, "Adult Career Resource Center" (1986)

3. Funded Internal Grants and Contracts:

Springer, Stephen B. and Salwa Khan received grant "Occupation Education Lab," from Texas State University – San Marcos (May 11, 2004)

Springer, Stephen B. and Betty Harkins. Awarded Faculty Research Enrichment Program Award from School of Applied Arts and Technology regarding "Desired Characteristics of Potential Interns and Employees of Business and Industries Along the IH 35 Corridor" (1995-96 school year)

4. Submitted, but not Funded, Internal Grants and Contracts:

Springer, Stephen B. and Michael J. Pierson wrote grant application for a "Human Resource Development Institute" (Summer 1989)

Springer, Stephen B. and Michael J. Pierson wrote application for research grant through Office of Sponsored Projects entitled, "Interaction Effects Between Teaching Style and Learning Style: A Factorial Study Using Adult and Traditional Learners" (Fall 1988)

Springer, Stephen B., wrote application for Instructional-Development Grant for Spring 1989 entitled "Curriculum for Career Determination and Direction" through Faculty Advancement Center, SWTSU (Fall 1988)

Springer, Stephen B. and Michael J. Pierson wrote application for faculty research enrichment program award entitled, "Interaction Effects Between Teaching Styles and Learning Styles: A Factorial Study Using Adult and Traditional Learners" (Summer 1988)

Springer, Stephen B., authored organized research proposal to Office of Sponsored Projects, Southwest Texas State University, entitled "Study of Access Barriers and Retention Problems Associated with an Adult Degree at Southwest Texas State University" (Fall 1985)

D. Fellowships, Awards, Honors:

Finalist, Presidential Award for Excellence in Service (1998)

Salary Award for Service from the Faculty Awards Program (1998)

Named to Schertz-Cibolo-Universal City School District Hall of Fame in the Distinguished Citizen Category (1997)

Awarded "Certificate of Appreciation" for contributions/support to Project Uplift, San Antonio Metroplex High Technology Minority and Women's Job Fair II (December 2, 1990)

Awarded "Certificate of Appreciation" for presentation at the Keys to Professional Excellence Seminar (November 7, 1990)

Nominated, along with Michael Pierson, for the Elizabeth Powell Award (National University Continuing Education Association) for recognition of scholarly achievement (November 1988)

"Award of Appreciation" - Marine Corps Advanced Corrections School for courses taught (June-July 1986)

"Award of Appreciation" - 3700 PRG Lackland AFB for work done through Southwest Texas at Lackland (1984-85 school year)

"Certificate of Cooperation" - High Tech High School, San Antonio, Texas (June 5, 1984)

Letter of Commendation from the Superintendent of Schools, Edgewood School District (January 27, 1984)

Commendation from the Edgewood Independent School District for Development of District's Guidance Plan (Sept. 6, 1983)

"Certificate of Appreciation" - National Coalition of Hispanic Mental Health Human Services Organization (July 19, 1980)

"Award of Appreciation" - Medina Children's Home (1980)

"Award of Appreciation" - 70,0001 Career Association (Dec. 16, 1979)

"National Appreciation Award" - Society of Distinguished American High School Students (1979)

"Certificate of Appreciation" - Vocational Homemaking Education, Edgewood High School (May 29, 1975)

"Designation as Honorary Colonel" - Fifth U. S. Army Junior ROTC, Edgewood School District (May 2, 1975)

IV. SERVICE

A. University:

Graduate Marshall, Commencement (December 2006)

Graduate Marshal, Commencement (December, 2005)

Graduate Marshal, Commencement (August 2005)

Graduate Marshal, Commencement (May 2005)

Graduate Marshal, Commencement (May 2004)

College Marshal, Commencement (May 2003)

Assisted with Graduate Orientation Seminar (2003)

Member, Senior Fellows Program, Texas Higher Education Coordinating Board, May 21-25, 2001

Member, Graduate Council (1995, 1996, 1997, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008)

Member, College of Applied Arts Advising Assessment Committee (2000)

Usher, Undergraduate Commencement (Aug. 2000)

College Marshal, Undergraduate Commencement (May 2000)

Instructor, General Studies, GNST 1100 (1989 –2000)

Served as "Reader" for undergraduate commencement ceremony (Dec. 1998)

Member, SACs Undergraduate Program subcommittee (1998)

Assisted with the SWT Graduate School Orientation (1998-2001)

Member, Graduate School Scholarship Committee (Spring 1998 and Spring 1999)

School Marshal, Undergraduate Commencement (May 1998)

Chair, Search Committee for Academic Advisor, School of Applied Arts and Technology (Spring 1998)

Assisted in the "Making Academic Success Happen" Program (MASH) for SWT Counseling Center (August 26, 1997) (August 24, 1994)

School Marshal, Undergraduate Commencement (Aug. 1997)

Member, Applied Arts and Technology School Committee on Teacher Education (1994-97)

Member, Transfer Advisory Committee (1992, 1993, 1995, 1996, 1997, 2003-present)

Usher, Undergraduate Commencement (Aug. 1996)

Honorary Mace Bearer and Platform Marshal, Graduate Commencement (May 1996)

Member, T.R.A.C.E. Committee (1995)

Member; Tenure, Promotion, and Compensation Committee (1995)

Member, Graduate Scholars Committee (1994-95, 1995-96)

Member, Graduate Summer Calendar/Survey Team (1995)

Member, Outstanding Graduate Student Committee (Applied Arts and Technology, 1995)

Chair, Presidential Upper Level Scholarship Committee for Applied Arts and Technology (1993)

School Marshal, Graduate School Commencement (Aug. 1994)

Member, Graduate Minority Scholarship Committee (1992, 1993, 1994)

Member, Faculty Advancement Center Committee (1989-1993)

School Marshal, Undergraduate Commencement (May 1992)

Chair, Faculty Advancement Center Advisory Committee (Spring 1992)

Member, School Wide "Teaching Instrument Evaluation" Committee (Spring 1992)

Faculty Marshal, Commencement (Dec. 1991)

Assisted in Planning Session for SWT Continuing Education Goals (September 1991)

School Marshal, Graduate School Commencement (Aug. 1991)

Member, School Review Group for Health Professions (Spring 1991)

Member, Committee to Study Multicultural Issues in Core Curriculum, Sponsored by College of General Studies (Spring 1991)

Member, Testing and Advanced Standing Examinations Committee (1989-90) (1990-91)

School Marshal, Undergraduate Commencement (Dec. 1990)

Member, Committee for Applied Arts and Technology Capital Competitive Grants Committee (Spring 1990)

Member, Department of Technology Awards Day Committee (1989-90)

Chair, Applied Arts and Technology Committee on Faculty Grants (Fall 1988)

Member, Outstanding Teacher Award Committee (1988)

Member, SACs Committee on Graduate School (Fall 1987-Spring 1988)

Member, Outstanding Teacher Award Committee to draft policies (1987)

Member, School Budget Committee for FY 1988 (1987)

Member, Committee on School Goals (1986)

Member, Deans Evaluation Committee (1986)

Member, University Scholars Committee (1986)

Member, Adult Education Committee (1985)

Member, Library Display Committee for Applied Arts and Technology (1985)

Member, Upper Level Scholarship Committee for Applied Arts and Technology (1985)

B. Departmental:

Presented Awards to departmental candidates, Dept. of Technology Award Day (Spring 1998)

Member, Search Committee for Lecturer, Dept. of Technology (Spring 1998)

Represented Occupational Education Division at Meeting for City of San Marcos Employees desiring educational direction (September 1997)

Represented Occupational Education Division as a participant in "Freshman Learning Workshop Series" as selected member by Dr. Jerome Supple (1996)

Represented Occupational Education Division at Business Administration Task Force Meeting of Austin Community College (Oct. 20, 1995)

Represented Occupational Education Division at "Day of Dialogue" (1991, 1994, 1995)

Represented Occupational Education Division at USAA Federal Savings Bank Employee Development Fair (June 15, 1995)

Member, Search Committee for Assistant Professor, Architecture/Drafting/Construction (Spring 1994)

Represented Occupational Education Division at Southwest Research Education Fair (May 1993).

Represented Occupational Education Division at USAA Career Fair (May 1993).

Member, Search Committee for Vocational Teacher Education (Spring 1992)

Member, Curriculum Committee (1991-92)

Member, Search Committee for CIM/Manufacturing Position for Technology (Spring 1991)

Member, Committee on Capital Competitive Grants (Spring 1990)

Member, Search Committee for Vocational Teacher Educator (1989-90)

Assisted in coordination for off-campus GSEW and GSEM Exams (1987, 1989)

Assisted in negotiations for the Lt. Col. Patricia L. Davis (ret) scholarship for nontraditional students (March-September 1989)

Represented Occupational Education Division for the Admission's Office at the "Undergraduate Education Workshop", sponsored by the Affirmative Action Committee of the Austin Public Library (June 17, 1987)

Represented Occupational Education Division for an information session at the Adult Career Center of Austin Community College (December 13 & 19, 1985)

Represented Occupational Education Division at Career Days "Major Decisions" program (November 12, 1985)

Represented Occupational Education Division at Career Development/College Day Seminar, City of San Antonio (Oct. 8, 1985)

Represented Occupational Education Division at the USAA College Fair 1985 (June 20, 1985)

Represented Occupational Education Division at The College Night, San Antonio Convention Center (March 1985)

Represented Occupational Education Division at "Writing Across the Curriculum" Workshop (February 14-17, 1985)

Represented Occupational Education Division at College Day, SWTSU (November 10, 1984)

Springer, Stephen B., assisted Dr. Joan Jernigan of Texas A&M Extension Service from July 1979 to November 1979 in writing grant proposals

C. Community:

Represented Occupational Education at the 2002 Employee Benefits Fair for San Marcos (March 27, 2002)

Member, Board of Trustees, Schertz-Cibolo-Universal City School District (May 1991-1997)

President, Board of Trustees, Schertz-Cibolo-Universal City School District (1995-1997)

Vice President, Board of Trustees, Schertz-Cibolo-Universal City School District (1993-1995)

Presented lectures to History classes at Samuel Clemens High School, Schertz, Texas (Feb. & March 1994)

Member, Advisory Committee for the Vocational Equity Project, Education Service Center, Region XIII (Fall 1991-93)

Member, Challenge G/T Program Advisory Committee (Gifted and Talented), for Schertz-Cibolo Universal City School District (1990-91)

Presented lecture series to Patients at Autumn Winds Retirement Center, Schertz, Texas (October 1989)

Wrote proposal abstract for Schertz-Cibolo-Universal City School District for "Development of a Community Career Education Center" (June 1989)

Lecture series in conjunction with Continuing Education, "Self Image - Silent Destroyer," "Steps to Build Self Image," and "What Constitutes the Successful Confident Individual" (Spring 1988)

Guest Speaker, Beta Sigma Phi, "Self Image – The Silent Destroyer" (February 1988)

Lecture to Cibolo, Texas 4H Club regarding "Career Opportunities" (January 1988)

Assistance with the Gifted and Talented Classes at Schertz-Cibolo-Universal City School District for visit and utilization of SWT library (January 1988)

Seminar series in conjunction with Continuing Education on topics relevant to business and industry (Spring 1987)

“Brown Bag” seminars presented in conjunction with Continuing Education on topics such as "Meeting and Influencing People in Business and Education" and "Selling Yourself Through a Better Resume" (Spring 1986)

“Brown Bag” lecture series on topics such as Careers, Resume Preparation and Self Image (Fall 1985)

Brown Bag Lecture series presented at Lackland AFB. Topics such as Career Change, Job Stress and Marriage Improvement (Fall 1984 – Summer 1985)

Member, Planning Committee for city-wide Career and Business Fair, San Antonio (1983)

Member, Evaluation Committee for the 1982 National Adult Education Conference, American Association for Adult and Continuing Education (1981-82)

Member, Welcoming Committee for the 1982 Seventh National Competency Based Adult Education Convention (1982)

Vice Chairman, Coordinating Board for Co-op 40 Adult Education, Education Service Center, Region XX, San Antonio, Texas (1979-1981)

Member, Advisory Board for 70,0001, San Antonio, Texas (National Organization to train youth for employment) (1979-1980)

Member, Public Relations Board, Medina Children's Home, Medina, Texas (1975-1980)

Member, San Antonio Youth Forum, San Antonio, Texas (Organization sponsored a city-wide focus on youth problems ending in public testimony to local leaders) (1980)

Chairman/Vice Chairman for Texas State Teacher's Association Instructional Television Presentation during yearly conventions, San Antonio, Texas (1970-1976)

D. Professional:

Member, Community Education Advisory Council, Edgewood Independent School District, San Antonio, Texas (1984-1985)

Chairman, Edgewood School District's Data/Instrumentation Committee for Five Year Accreditation Study for Texas Education Agency (1983)

Member, Education Library Liaison Committee (Randolph Air Force Base, 1990-1992)

Member, Advisory Board (70,001-National Organization to Train Youth for Employment, San Antonio, Texas, 1979-1980)

E. Organizations

1. Honorary:

Sponsor, Veteran's Collegiate Association (Texas State University, 1992-1994)

Member, Planning Committee (Business Career Fair, San Antonio, Texas, 1983)

Member, Public Relations Board (Medina Children's Home, Medina, Texas, 1975-1980)

2. Professional:

Member, Executive Board, Alamo Tech Prep, (1994 – 2002) (2006 - Present)

Member, Council on Military Education in Texas and the South (COMETS), (1998 - Present)

Member, Epsilon PI Tau (Alpha MU Chapter), (1992 - Present)

Member SAGUS (2006 - Present)

Member, Texas Oral History Association (1988)

Member, South Texas Personnel and Guidance Association (1983)

Member, Evaluation Committee for 1982 National Adult Education Conference (1981-1982)

Vice Chairman, Coordinating Board for Co-op 40 Adult Education, Region XX Education Service Center (1979-1980)

Texas State Teacher's Association Chairman/Vice Chairman for Instructional Television Presentations (San Antonio, Texas, 1970-1976)