FACULTY PERCEPTIONS OF DEPARTMENT/SCHOOL CHAIRS / DIRECTORS

The purpose of this survey is to determine your PERCEPTIONS of your Department/School Chair/Director’s performance.

Listed below are statements, which describe aspects of your Department/School Chair/Director’s performance. Please respond appropriately to each of the statements. If you lack information to adequately respond to a particular item, please mark “Insufficient Knowledge.”

For each of the following statements, please indicate the extent of your agreement or disagreement:

The Chair/Director: _____

1. Fairly allocates available resources within the department
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

2. Effectively leads the implementation of the strategic plans for meeting department goals and objectives
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

3. Communicates effectively with the faculty
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

4. Maintains an ethical administrative decision-making environment
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

5. Upholds shared-governance principles in the department
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

6. Fairly supports faculty scholarship/creative activity
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

7. Maintains effective clerical/administrative support personnel
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

8. Acts fairly in faculty personnel (e.g., tenure/promotion or post tenure review) considerations
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

9. Fairly supports faculty members in their teaching activity
   Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

10. Fairly applies appropriate performance/merit procedures
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

11. Fairly applies appropriate equity procedures
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

12. Maintains trust
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

13. Represents the department’s interests effectively
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

14. Maintains faculty morale
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

15. Appropriately fulfills the faculty role
    Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ Insufficient Knowledge ☐

16. Overall, how would you rate your chair’s performance?
    □ Exceptional   □ Commendable   □ Meets expectations   □ Needs improvement   □ Unsatisfactory

17. How informed are you about the actions of your chair?
    □ Extremely  □ Very    □ Somewhat   □ Little   □ Not at all
Please describe your department/school chair/director’s strength and weaknesses.

Strengths:

Weaknesses:

Please describe your department/school chair/director’s leadership style.