



Job Description- GOAL Challenge Course Facilitator

Supervisor:

- Outdoor Recreation Assistant Director
- Outdoor Recreation Coordinator
- Outdoor Recreation Graduate Assistant

Job Description/Purpose/Primary Function of Position:

The GOAL Challenge Course Facilitator is responsible for guiding diverse and dynamic groups of participants through team building and challenge course activities, under the supervision and guidance of the Outdoor Recreation Assistant Director and Graduate Assistant.

Qualifications:

- Weekday availability during the summer semester (May-August)
- Weekend availability during the Fall/Spring semester
- Flexible schedule, specifically Fridays and weekends
- Active Texas State student, registered for a minimum of six (6) credit hours and maintain a minimum 2.5 GPA
- Current CPR and First-Aid Certifications (or obtain within 30 days of hire)
- Current Top Rope Belay Certification at the TXST Climbing Center (or obtain before first day of training)
- Facilitators must be able to provide their own transportation to University Camp
- Stand & walk for hours at a time; be able to lift and carry up to 40 pounds
- (Preferred) Knowledge of and experience with group facilitation and team building activities

Knowledge and Skills/Job Specifics/Duties and Responsibilities (not limited to):

- Safely set up and tear down all high and low elements as defined by the GOAL standard operating procedures
- Provide all participants with adequate onboarding for safe engagement with all elements
- Guide diverse and dynamic groups through all activities while maintaining a culture of 'challenge by choice'
- Plan activity sequences based on group goals, instruct participants, monitor physical and emotional safety, and reflecting with the group on their experience
- Enforce all program, personnel, and department policies and procedures during program facilitations
- Inspect equipment for damage and/or missing parts; clean, repair, and return equipment to proper storage
- Complete post-program assessments and evaluations
- Establish and maintain clear and open communication with staff and supervisors
- Support and model the vision and goals of Outdoor Recreation and Campus Recreation
- Be familiar with all aspects of, and able to implement, the Emergency Action Plan at all times
- Attend all staff meetings

Wages/Scheduling:

Hourly Wage: \$9.00-\$10.00 per hour, depending on evaluations and acquired certifications

Scheduling & Hours per week:

- Fall/Spring: Up to 16 hours per week dependent on group requests;
 - 2-6 hours per program
 - Primarily Friday-Sunday
- Summer: Up to 35 hours per week dependent on group requests;
 - 2-6 hours per program
 - Primarily Tuesday-Friday

Evaluation:

- Student Staff will perform self-evaluations and be evaluated by their supervisor each long academic semester (Fall/Spring)

Other:

In accordance with the Student Affairs Division/Campus Recreation Office Strategic Plan, other duties as assigned.

Texas State University will not discriminate against any person (or exclude any person from participating in or receiving the benefits of any of its activities or programs) on any basis prohibited by law, including race, color, age, national origin, religion, sex or disability, veterans status or on the basis of sexual orientation.