**Faculty Senate Minutes**

Wednesday, October 23, 2019

Reed Parr Room, JCK 1100, 4:00 p.m. – 6:00 p.m.

**Attending** **Senators**: Rebecca Bell-Metereau, Janet Bezner, Natalie Ceballos, Rachel Davenport, Jesse Gainer, Jennifer Jensen, Lynn Ledbetter, Lyn Litchke, Vince Luizzi, Benjamin Martin, Stan McClellan, David Nolan, Michael Supancic, Diego Vacaflores, Nicole Wesley.

**Attending Liaisons**: Beth Biggan, Ann Burnette, Peter Dedek, Kyong Hee Chee, Luis Intersimone, Paul Jantz, James Keefe, Omar Lopez, Sherri Mora, Danette Myers, Tom Patterson, Robert Rutledge, Piyush Shroff, In-Hyouk Song, Pratheesh Sudhakaran, Nikoleta Theodoropoulou. (via Zoom: Barry Stone, Chris Russian, Amy Benton, Moonis Ali, Ranjini Mohan, Rich Warms, Asha Hegde)

**Guests**: Stephanie Towery (Library), Shannon Duffy (Senate Fellow), Allie Holly.

Meeting called to order at 4:00 p.m. by Senate Chair Bezner.

**Full Senate Meeting**

Senate Chair Bezner introduced senators and presented the meeting agenda.

Stella Silva, associate Chief Diversity Officer and manager, Diversity initiatives, conducted implicit bias training titled “Let’s Talk About Implicit (Unconscious) Bias.”

Shannon Duffy (Senate Fellow) announced the next two academic freedom dialogues. There will be a dialogue on the Round Rock campus on November 13 and one more in the spring semester, date, time, and location to be announced.

Senators and liaisons discussed issues related to possible diversity language to be used in recruiting faculty. There is a possibility that this language could be used in the hiring matrix used by faculty search committees.

**Full Senate Debriefing**

Senators discussed the issues presented concerning bias and hiring by faculty liaisons. The Faculty Senate should spend more time reviewing the diversity action plan line by line.

Senators who attended the recent Texas Council of Faculty Senates in Austin reported on the issues discussed at the meeting. There was some discussion on [Texas Senate Bill 25](https://capitol.texas.gov/tlodocs/86R/billtext/html/SB00025F.htm) relating to measures to facilitate the transfer, academic progress, and timely graduation of students in public higher education and transfer credits. Senators suggested possibly including this item for discussion with the administration during the November PAAG meeting.

**Joint Faculty Senate and Council of Academic Deans Meeting Agenda**

Senators discussed possible agenda items for the October 30 joint Faculty Senate and Council of Academic Deans meeting in the Reed Parr Room (JCK1100). Possible agenda items include:

* Personnel Committee Policy
* Grievance Policy
* Summative Reviews of Chairs

**Task Force on Voting Registration**

Two senators were requested to serve on the Task Force on Voting Registration. Senator Gainer and Senator Jensen volunteered to serve on the task force.

**Assignment of Senators to Participate in Chair/Dean Summative Reviews**

The following senators will participate in the Chair/Dean summative review process:

* College of Applied Arts
	+ Madan Dey, Chair, Department of Agricultural Sciences. Senator Ledbetter
	+ Mary Jo Biggs, Chair, Department of Occupational, Workforce, and Leadership Studies. Senate Vice Chair Ceballos
* Emmett & Miriam McCoy College of Business Administration
	+ Ann Watkins, Chair, Department of Accounting. Senator McClellan
* College of Fine Arts and Communication
	+ Judith Oskam, Director, School of Journalism & Mass Communication. Senator Vacaflores
* College of Health Professions
	+ Barbara Sanders, Chair, Department of Physical Therapy. Senator Luizzi
	+ Gregg Marshall, Chair, Department of Respiratory Care. Senator Litchke
* College of Liberal Arts
	+ Lucy Harney, Chair, Department of World Languages and Literatures. Senator Wesley

**November 6 President’s Academic Advisory Group (PAAG) Agenda**

Senators discussed several possible PAAG agenda items that included:

* Status of the unvisited environmental report.
* Discussion of chief diversity officer position.

**Policy Review**

Assignment of senators to review specific University and Academic Affairs policies:

* AA/PPS 02.02.30 Undergraduate Academic Advising Policies. Due November 1. Senator Davenport
* UPPS 05.03.03 Alcoholic Beverage Policy and Procedure. Due November 1. Senator Ledbetter
* UPPS 01.02.01 Foundation Reports to the Board of Regents. Due November 1. Senator Nolan
* UPPS 04.04.30 University Leave Policy, Pen and Ink Changes. Due November 1. Senator Martin
* UPPS 07.10.01 Honor Code. Due October 25 (Full Review). Senator Luizzi
* UPPS 03.01.03 Applicable Cost Standards for Sponsored Programs. Due November 5. Senator Wesley
* UPPS03.01.04 Fixed Price Agreements – Residual. Due November 5. Senator McClellan

**Approval of Minutes**

October 16, 2019 minutes were approved by senators.

Meeting adjourned at 6:04 p.m.

Minutes submitted by David Nolan