COVID-19 Response Scenario 1 (Base Case)
COVID-19 is managed effectively

- **Instruction**: Primarily face-to-face
- **Research**: Allowed
- **Employees**: Most work in-person
- **Intercollegiate Athletics**: Competition allowed
- **Student Activities**: Allowed
- **Housing and Dining**: Open
- **Travel**: Domestic travel allowed; International travel restricted
- **Enrollment**: Small decline due to COVID-19 impact on behavior, fiscal constraints, and fear
COVID-19 Response Scenario 2 (Middle Case)
Local outbreaks or surges in COVID-19

- **Instruction**: Remote
- **Research**: Restrictions implemented
- **Employees**: Mostly essential employees work in-person
- **Intercollegiate Athletics**: Activities suspended on a case-by-case basis (pending guidance from the Sun Belt and the NCAA)
- **Student Activities**: Some suspended; some remote
- **Housing and Dining**: Housing modified; dining closed and/or modified on a case-by-case basis
- **Travel**: Additional restrictions implemented
- **Enrollment**: Small decline due to COVID-19 impact on behavior, fiscal constraints, and fear
COVID-19 Response Scenario 3 (Worst Case)
Public interventions fail, and the COVID-19 Pandemic escalates

- **Instruction**: Remote
- **Research**: Severely restricted
- **Employees**: Only essential employees work in-person
- **Intercollegiate Athletics**: Suspended (pending guidance from the Sun Belt and the NCAA)
- **Student Activities**: Most suspended; few remote
- **Housing and Dining**: Completely closed; hardship cases accommodated
- **Travel**: Severely restricted
- **Enrollment**: Significant decline is possible due to COVID impacts from government orders, technology issues, financial constraints, and fear
Texas State University
Health, Wellness and Safety Work Group
Health, Wellness and Safety Work Group Members

- Dr. Emilio Carranco (Chair), Director, Student Health Center
- Mr. Raymond Loriaux (Ex-officio), Coordinator, Emergency Management
- Dr. Margarita Arellano, Associate Vice President, Student Affairs/Dean of Students
- Dr. Barbara Breier, Vice President, University Advancement
- Mr. Kyle Estes, Associate Director, Housing and Residential Life
- Mr. Elias Martinez, Assistant Vice President, University Marketing
- Ms. Wendy McCoy, Director, Environmental Health, Safety, and Risk Management
- Dr. Lisa Lloyd, Vice President, University Administration
- Dr. Lynne Reeder, Director, Counseling Center
- Dr. Rodney Rohde, Associate Dean of Research, College of Health Professions
- Ms. Tracy Shoemake, Senior Associates Athletic Director-Internal Operations, Department of Athletics
- Mr. Whitten Smart, Special Assistant to the Vice President, Information Technology
- Dr. Debbie Thorne, Associate Provost, Academic Affairs
- Dr. Tom Grimes, Professor, Journalism and Mass Communication
- Mr. Gordon Green, Director, Facilities Management and Custodial Services
- Dr. Christy Nolan, Director, Department of Campus Recreation
Health, Wellness and Safety Work Group Charge

- To prepare a detailed plan for the university’s response in the likely event that students, faculty, and staff test positive in fall 2020 that allows the university to ensure the safety of the community while continuing to operate.

- To develop prevention and contingency processes and procedures designed to ensure the health, wellness, and safety of our students and employees as students return to our campuses.

- To develop a plan for marketing our health, wellness, and safety initiatives to students and their parents in a way that as students return to campus, they know that Texas State has their health, wellness, and safety in the forefront of its initiatives.
Research and Data Review

- COVID-19 Research & Case Studies
- CDC COVID-19 Guidance
- WHO COVID-19 Guidance
- Texas Department of State Health Services Guidance
- White House Opening America Again Guidelines
- Texas Governor Open Texas Guidelines and Executive Orders
- American College Health Association Recommendations
- Recommendations from Infectious Disease and Public Health Policy Organizations
- COVID-19 Data from CDC, Texas, Williamson and Hays County
COVID-19 Key Insights

- Primary route of spread of infection is exposure to respiratory droplets or aerosols containing virus
- Contaminated surfaces are a less significant route of spread
- Crowded, enclosed spaces facilitate spread
- Spread is less likely in outdoor spaces
- Large social gatherings are a source of spread
- Coughing, sneezing and talking can release infected respiratory droplets and aerosols
COVID-19 Key Insights

- Cloth face masks can significantly decrease spread of infected respiratory droplets and aerosols
- Incubation period is 2-14 days with a median of 5 days
- Significant number of infected persons (25-50%) do not develop symptoms but can spread the disease
- Persons 65 and older are at higher risk for severe disease
- Persons with underlying medical problems such as diabetes, asthma, lung and heart disease, weakened immune system, neurologic disease, kidney disease and morbid obesity are at higher risk for severe disease
COVID-19 Key Insights

- Estimated that only 5-10% of U.S. population exposed to COVID-19
- Herd immunity requires that 60-70% of population be immune
- Highly effective treatments not available
- Vaccine not available
Approved General Health and Safety Guidelines

- Cloth face masks will be required in classrooms, exercise facilities, public spaces and wherever physical distancing cannot be maintained.
- Physical distancing of 6 feet will be maintained where possible, but in classrooms and other spaces where that is not feasible, 50% occupancy levels will be the goal.
- Hand hygiene will be promoted with hand washing and sanitizer.
- High-touch areas will be cleaned and disinfected at least daily.
- Proper cough/sneeze etiquette will be promoted.
- Daily symptom checks will be encouraged and temperature checks added in some departments where frequent, close contact with others is required.
- Sick persons should stay home.
- Personal responsibility is key to maintaining health, wellness, and safety.
Scenario 1: COVID-19 is managed effectively and face-to-face classes resume

Department and Program Recommendations

- Teaching and Learning Environments
- Workplace
- Housing and Residential Life
- Campus Recreation
- Dining Services
- Student Health Center
- Co-curricular Activities and Events
Scenario 1: COVID-19 is managed effectively and face-to-face classes resume

Department and Program Recommendations

- Wellness
- Communication and Marketing
- Persons at High Risk for Complications from COVID-19
- Cleaning and Disinfection After Possible Contamination with COVID-19
Scenario 2: Local outbreaks/surges in COVID-19 resulting in increased mitigation
Department and Program Recommendations

- Teaching and Learning Environments
- Workplace
- Housing and Residential Life
- Campus Recreation
- Dining Halls
- Student Health Center
- Co-curricular Activities and Events
- Wellness
- Communication and Marketing
Scenario 3: Public interventions fail and the COVID-19 Pandemic escalates
Department and Program Recommendations

- Workplace
- Housing and Residential Life
- Dining
- Student Health Center