**Faculty Senate Minutes**

Wednesday, February 16, 2022

Closed Session Meeting, 4:00 pm – 6:00 pm

The full senate met in a closed session with Dr. Alang, members of the Council for Inclusive Excellence, and members of Faculty of Color to discuss strategic opportunities to address equity and inclusion. Institutional inclusive excellence staff were also in attendance.

Faculty and staff in attendance discussed the challenges associated with tackling diversity issues within the structural framework of a university. Some ideas stemming from this meeting will form the foundation of discussions in future Faculty Senate meetings.

**Minutes Approval**

The senate approved the minutes from February 9, 2022

**Policy approvals:**

UPPS 04.04.40 Disciplining and Terminating Staff Employees, due Feb 25: Martin

UPPS 04.03.03 External Audits and Auditors, due Feb. 28: Supancic

**Items from the floor:**

* The senate will investigate the inclusion of additional questions in chair and dean surveys
* A senator proposed that the Faculty Senate should have a role to play in developing the strategic plan (outside of work in their own department) near the final stage of the process. One idea is through senators’ participation at the college council level.
* A faculty member at Collin College was fired for attempting to start a chapter of a faculty association. The senate will discuss action at its next meeting.
* ITAC has cut funding for journals, especially from Elsevier. This impacts many researchers.
* The Senate is interested in learning about policies and procedures that are inequitable.

Senate adjourned at 6:01 pm