

Faculty Senate Minutes
Wednesday, February 24, 2016
JCK 880, 4:00 p.m. – 6:00 p.m.

Attending

Senators: Augustine Agwuele, Rebecca Bell-Metereau, Scott Bowman, Michel Conroy, Barbara Covington, Dana Garcia, Lynn Ledbetter, Ju Long, Audrey McKinney, Shirley Ogletree, Emily Payne, Jovita Ross-Gordon, Vedaraman Sriraman, Susan Weill, Alex White

Faculty Senate Fellow: Andrew Marks

Guests: Faculty Senate Liaison Selene Hinojosa (Library); Lisa Ancelet (Library); Carla Ellard (Library); Karen Sigler (Library); *University Star* reporter Lesly DeLeon

Meeting called to order at 4 p.m. by Senate Chair Conroy

Information and follow up items

- Reminder: Perceptions of Administrators surveys will soon be distributed by IR
- Verification of faculty voter lists by senators and liaisons due
- Council of Academic Deans Feb. 23 meeting report (Senator Conroy)
 - Faculty Qualifications (TK 20 FQ) will be replaced by Digital Measures' *Activity Insight* by 9/1/16
 - Senate endorsement of proposal to amend Alma Mater lyrics from "...cheering the oppressed" to "...aiding the oppressed" was presented to the deans
- Nontenure Line Faculty Committee Feb. 19 meeting report (Senator White)
 - Idea was presented to offer training session on how to write proposals for NLF Workload Release
 - Request for Chair of Faculty Senate to send memo to department chairs to clarify the role of faculty members' role on the committee
 - Continuing collection of departmental merit policies for review and comparison
 - Discussion of modified retirement and leave policies for NLF
- Proposed addition to System Rules and Regulations Chapter V, 4.5, Termination and Due Process Procedures will be forwarded for consideration at the May Board of Regents meeting.
"Insubordination, defined as repeated intentional refusal to carry out lawful and reasonable direct requests from a supervisor with proper authority by explicitly stating so or by not completing the task."

University Mission Statement Review and University Strategic Plan (Lisa Garza)

- Discussion of email that was sent to all faculty and staff requesting their review of current mission statement with a view toward collaboratively creating the next mission statement
 - Template is on university website under news items
 - Template is user name protected
 - Input requested by March 11
- Discussion of "environmental scan" that will assist in strategic planning by identifying key relevant topics (the following offered by senators):
 - Student mental health
 - Sustainability
 - Student sense of entitlement
 - Non-traditional/post-traditional students
 - Ways in which college education/degrees serve economic needs of the State
 - Online data security
 - Transportation and parking
 - Joining of both campuses in terms of special events attendance

- Hybrid classes
- Competency-based education and MOOCs
- Plan for timetable of completion
 - Spring 2016: Draft mission statement and environmental scan
 - Summer 2016: Leadership retreat, goal statements drafted based on data from mission statement draft and environmental scan
 - October 2016: Review and approval by President's Cabinet
 - November 2016: Plan presented to Board of Regents
 - January 2017: present stamped, approved plan to campus community; departments to begin drafting plans
 - April 2017: Academic Deans present college strategic plans in open forums
 - June 1, 2017: unit plans finalized
- To be elevated through the strategic planning process:
 - Honors and Honors College
 - Graduate Studies
 - Innovation/research discovery

President's Academic Advisory Group discussion items for March 2

- Discussion of possible topics with recommendation to cancel March 2 PAAG

Librarians and Curators career path review (Faculty Senate Liaison Selene Hinojosa)

- Presentation of *Librarians Career Ladder 2015 Review* focusing on issue of the high number of librarians who are qualified and eligible for promotion who choose not to apply
 - Benchmarking (what other libraries are doing)
 - Internal Data Analysis (data on promotion patterns)
 - Internal Satisfaction Surveys (Librarians and Library Directors)
 - Recommendations (current and for future exploration)

March Bulletin draft

- Discussion of bulletin topics including:
 - Proposed Alma Mater lyrics revision
 - Upcoming Faculty Senate elections
 - New Carnegie classification impact on proposed new doctoral programs

Inquiries from faculty

- Discussion of some of the issues raised at full Faculty Senate meeting (Feb. 17)
 - Custodial outsourcing concerns
 - Problems with Faculty Qualifications (resolved by transfer of data to Digital Measures' *Activity Insight*)
 - Innovative parking solutions such as shared spaces

Approval of Feb. 17 meeting minutes as amended

Meeting adjourned at 6:00 p.m.

~Minutes submitted by Lynn Ledbetter