

Faculty Senate Minutes
Wednesday, March 23, 2016
4:00 – 6:00 p.m., JCK 880

Attending

Senators: Augustine Agwuele, Scott Bowman, Michel Conroy, Dana Garcia, Lynn Ledbetter, Ju Long, Audrey McKinney, Emily Miller-Payne, Shirley Ogletree, Jovita Ross-Gordon, Vedaraman Sriraman, Susan Weill, Alex White

Senate Fellow: Andrew Marks

Guests: Faculty Senate Liaison Selene Hinojosa (Library); Lesly De Leon, *University Star*; Bri Watkins, *University Star*

Meeting called to order at 4:00 p.m. by Chair Conroy

Information and follow up items

- Council of Academic Deans March 22 meeting report
 - Performance Management [Process](#) Update was given by Barbara Sanders, Staff Performance Management Process Director – 2 hours of training; open lab training
 - Commencement - Role of marshal for undergraduate and graduate students and faculty is a very important one, so the names will be printed in the program and there should not be new faculty in this position. University cannot accommodate student requests to attend ceremonies other than the one in which they are scheduled to participate..
 - Guidelines for Start Up Funding - Due to the concern about the wide diversity of start up packages, a proposal was introduced with a brief number of guidelines; this will be revised by Associate Provost Opheim and then distributed. Provost Bourgeois is interested in making a research stipend for the summer term available to new faculty, and will be looking at the budget to see if it would be possible to accommodate the cost. This does not represent a desire to standardize start ups themselves, but to attempt to make them more equitable. Start up packages do not support travel as the provost's position is that travel should come out of department operating budgets. Would require setting a cap on new faculty curriculum stipends.
- Announcement of new Dean of College of Science and Engineering: Dr. Christine Hailey
- VP for Enrollment Management and Marketing search representative - With Dr. Heintze's retirement in August, the search process will be completed by mid-June, so first summer session availability for search representative is essential. Rebecca Bell-Metereau was endorsed to represent the Faculty Senate on the search committee.
- University Curriculum Committee report will come to the senate on March 30
 - 5 graduate certificate deletions
 - Addition of undergraduate minor in Opera
 - Master of Arts and Master of Science major in Sustainability Studies

University Curriculum Committee succession

- Discussion of role and term of Vice-Chair Feakes who will become interim chair of Chemistry and Biochemistry for 2016-17.

Scheduling of Last Spring Semester Senate Meeting

- With Master Planning Consultants scheduled to be on campus May 5 and 6, proposal was made and unanimously approved to move Faculty Senate's last spring meeting to May 11 at 5:00.

Excellence in Part-time Teaching Award

- 16 nominations to date (AA-2; BA-2; ED-0; FAC-5; HP-1; LA-2; SE-4)

Faculty Handbook Change Log

- Discussion of online handbook change log

April Bulletin

- Discussion of April Bulletin with suggestion to add link to *University Star* article by Lesly De Leon on Earth Day competition

Concerns from faculty

- Opt out or opt in of senate elections
 - Discussion of feasibility of opting in vs. opting out of senate elections with consensus that opting out was more appropriate for the process
- United Healthcare concern about 3D mammograms
 - With imaging facilities moving to 3-D mammograms, the issue has been raised that United Health Care does not cover these, requiring those under the plan to pay for the procedure out-of-pocket.
 - Discussion of suggestion to add a point to the April Bulletin seeking input regarding personal experience with United Health Care about these emerging technologies.
 - Senator Ogletree will seek more information on our insurance coverage.
- Salary compression and “content expert” teaching assignment(s)
 - Discussion of ongoing concerns regarding salary compression and encouraging equity
- Librarians and curators role in shared governance
 - Discussion of ways to engage 35 rank and file administrative librarians in shared academic governance through liaison position in the senate structure

Approval of March 9 meeting minutes

5:45 Adjournment