01. PURPOSE

This policy and procedure statement describes appointments and qualifications of Faculty of Practice specific to the Department of Accounting. Additional information about policies and procedures related to Faculty of Practice positions may be found in the University and McCoy College policy and procedure statements.

02. APPOINTMENTS, ACADEMIC RANKS, AND TITLES

Appointment as a Faculty of Practice is reserved for individuals with extensive experience and accomplishments in accounting. Initial appointment to one of the academic ranks described below will be based on years of service to the accounting profession, years of experience at a managerial level in a non-academic setting, academic degrees held, maintenance of relevant licenses or certifications, and depth and breadth of professional service.

Faculty holding a Faculty of Practice appointment are expected to engage in creative/scholarly activities and to maintain the same faculty classification status (as described in CBAPPS 5.07) as when hired. If a Faculty of Practice holds a CPA, CMA, or other accounting-related certification and/or license at the time of hire, the faculty member is expected to maintain that same license status during employment. Verification of license renewal is the responsibility of the Department of Accounting Chair.

03. INITIAL APPOINTMENTS

All initial Faculty of Practice appointments shall be annual appointments subject to annual reappointment review. At the discretion of the Department of Accounting Chair and contingent on funding and Department need, the term of appointment may be increased as described in AAPPS 4.01.23. Criteria for rankings upon initial appointment include:

03.01 Assistant Professor of Practice. Appointment to the rank of assistant professor of practice may be extended to individuals with the following qualifications:
   a. graduate or professional degree in accounting or a related field of study;
b. significant years (normally more than five) of experience in a professional practice or management capacity and potential for significant professional growth;
c. relevant professional presentations, workshops, articles or publications; and
d. leadership in relevant professional organizations.

03.02 Associate Professor of Practice. Appointment to the rank of associate professor of practice may be extended to individuals with the following qualifications:
  a. graduate or professional degree in accounting or a related field of study;
  b. significant years (normally more than ten) of experience in a professional practice or management capacity and potential for significant professional growth;
  c. relevant professional presentations, workshops, articles or publications; and
  d. leadership in relevant professional organizations.

03.03 Professor of Practice. Appointment to the rank of professor of practice may be extended to individuals with the following qualifications:
  a. graduate or professional degree in accounting or a related field of study;
  b. significant years (normally more than 15) of experience in a professional practice or management capacity and potential for significant professional growth;
  c. relevant professional presentations, workshops, or publications;
  d. leadership in relevant professional organizations; and
  e. recognition by peers for professional contributions (for example awards).

Faculty of practice may be appointed to graduate faculty status based on the same departmental guidelines for other faculty in the Department of Accounting.

CERTIFICATION STATEMENT

This APPS has been approved by the reviewers listed below and represents the Accounting Department policy and procedure from the date of the document until superseded.

Review Cycle: September 1, E5Y
To Be Reviewed: September 1, 2022

Governance Review: ___________________________ Date:________________

Approved: ___________________________ Date:________________

Ann Watkins
Chair, Department of Accounting