The University Libraries at Texas State University are seeking qualified applicants for a Collection Development Librarian. Reporting to the Head of Acquisitions, this position provides leadership in implementing best practices in library collection development, promotes data-informed, strategic collection development, works extensively with librarians and faculty to assess needs, assess collections, and develop strategies to continually improve collection support for the teaching, learning, and research needs of students, faculty, and staff.

**RESPONSIBILITIES:** Coordinate collection activities, including but not limited to recommending collection policies, advising librarians in collection development activities, promoting data-informed collection decisions, managing gift review, and coordinating weeding and replacement projects. Assess collection support for program accreditations, program reviews, and new program proposals. Plan and coordinate other assessments as needed. Monitor curriculum and research activities of the university to inform collection development and share relevant information with other library staff. Recommend collection strategies and update electronic slip profiles. Provide information about collections and collection activities to library staff and faculty. Develop understanding of patron needs and behavior and select library materials to meet patron needs. Engage in professional activities in accordance with Texas State University’s standards for promotion for professional librarians.

**QUALIFICATIONS:**

**Required:**

- Master’s degree from an ALA-accredited program

Knowledge of:
- theory and practice of library and information science
- the information industry, particularly the scholarly marketplace
- collection analysis methodologies
- trends in academic libraries, scholarly communication, and collection development

Familiarity with:
- an integrated library system, such as Sierra
- library classification, preferably Library of Congress system

Ability to:
- use computer software, such as Microsoft Office, to prepare reports, analyze data, develop presentations
- conduct training in a one-to-one or small group setting
- communicate tactfully and succinctly with a wide variety of audiences
- manage projects
Preferred:
- Knowledge of collection development and analysis tools such as OCLC’s WorldCat Collection Evaluation, Choice, and others
- Ability to analyze and improve workflow
- Experience with collection development and/or working with faculty
- Experience with data visualization or data-informed decision-making

SALARY AND BENEFITS: Salary commensurate with qualifications and experience. Advancement in rank is available through the Librarian/ Curator Career Ladder. Benefits include monthly contribution to health insurance/benefits package and retirement program. No state or local income tax.

BACKGROUND CHECK: Employment with Texas State University is contingent upon the outcome of a criminal history background check. This includes transfers and promotions from within.

Application information:
Apply online at http://jobs.hr.txstate.edu

Texas State's 38,661 students choose from 98 bachelor’s, 93 master’s and 14 doctoral degree programs offered by the following colleges: Applied Arts, McCoy College of Business Administration, Education, Fine Arts and Communication, Health Professions, Liberal Arts, Science and Engineering, University College and The Graduate College. As an Emerging Research University, Texas State offers opportunities for discovery and innovation to faculty and students.

Our students come from around the globe, and our student body is diverse. Fifty-two percent of Texas State students are ethnic minorities. Texas State ranks 14th in the nation for total bachelor’s degrees awarded to Hispanic students.

Texas State University is an Equal Opportunity Employer. Texas State, a member of the Texas State University System, is committed to increasing the number of women and minorities in administrative and professional positions.