

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
October 28, 2019

Telecommuting Policy (#761)

Mr. Algoe discussed the proposed telecommuting policy. Mr. Algoe shared that the proposed policy is in line with those at other universities. Cabinet members provided minor edits. Cabinet members approved the proposed policy provided the changes are made. Mr. Algoe agreed to send the UPPS through the normal review process.

Inclusion and Diversity (#747)

Dr. Lloyd summarized items discussed during the Council on Inclusive Excellence meeting on October 25, 2019. Most of the discussion focused on: Texas State's communication plan for responding to racially charged incidents on social media; proposed updates to Personal Information modules of Banner and SAP; enabling student to designate their preferred pronoun; and providing support to the university's LGBTQIA+ community in light of recent oral arguments heard by the Supreme Court on whether Title VII of the Civil Rights Act protects gay, lesbian, and transgender employees.

Dr. Trauth discussed the reorganization of the Office of Equity and Inclusion, with a focus on improving the coordination of diversity and inclusion efforts across the university.

Safety and Security

Mr. Algoe and Dr. Smith led a discussion on short-term and mid-term safety and security initiatives. A list of initiatives were developed, including: compile an inventory of cameras covering entrances of residence halls; ensure that every external door of all residence halls is covered by a camera that has sufficient lighting and resolution; require pre-employment drug testing for residence hall assistants; provide 24-hour staffing in each hall; install self-locking doors in residence halls; emphasize that all residence halls are drug-free by placing signs in lobbies and make it prominent in the roommate agreement; and review how reports of drug violations are handled.

RTA: 11/4/19 Dr. Smith will discuss how Residence Hall Assistants and residents are trained in terms of safety.

President's Update (#556)

Due to time constraints, no updates were provided.

Significant Issues (#01)

Due to time constraints, no other significant issues were discussed.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 11, 2019.