

**Faculty Senate Minutes**  
Wednesday, February 17, 2016  
Alkek 105, 4:00 p.m. – 6:00 p.m.

**Attending**

**Senators:** Augustine Agwuele, Rebecca Bell-Metereau, Scott Bowman, Michel Conroy, Barbara Covington, Dana Garcia, Lynn Ledbetter, Ju Long, Audrey McKinney, Shirley Ogletree, Emily Payne, Jovita Ross-Gordon, Vedaraman Sriraman, Susan Weill, Alex White

**Faculty Senate Fellow:** Andrew Marks

**Liaisons:** Judy L. Allen (Family and Consumer Sciences), Bahram Asiabanpour (Ingram School of Engineering), Elizabeth Bishop (History), Sarah A. Blue (Geography), Carrie J. Boden-McGill (Occupational, Workforce and Leadership Studies), Chad Booth (Chemistry and Biochemistry), Janet B. Butler (Accounting), Hunter Close (Physics), Diane Dolezel (Health Information Management Program), David M. Falleur (Clinical Laboratory Science), Peter S. Golato (Modern Languages), Catherine A. Hawkins (Social Work), Theodore T. Hindson (Political Science), Selene Hinojosa (Library), Jeff Housman (Health and Human Performance), Farzan Irani (Communication Disorders), Debarun Majumdar (Sociology), Ali Moonis (Computer Science), Nadine Mozon (Theatre & Dance), Ivilina T. Popova (Finance and Economics), Ruth Taylor (Marketing),

**Guests:** *University Star* reporter Lesly DeLeon

Meeting called to order at 4 p.m. by Senate Chair Conroy

**Full Faculty Senate meeting, Senators and Liaisons)**

- Information
- Senate has endorsed the proposal to amend Alma Mater lyrics from “...cheering the oppressed” to “...aiding the oppressed”
  - Reminder that it is appropriate to encourage students and colleagues to vote
- Comments, concerns, and questions from faculty
  - More creative solutions to parking issues, such as shared spaces
  - Custodial outsourcing concerns
  - Passing time of 10 minutes between classes is sometimes not enough
  - Impact of Carnegie classification on PhD programs measured in terms of research funding
  - More active role in evaluations by Personnel Committees
  - Timing of chair evaluations vis a vis evaluation of faculty
  - How extensively FDLs are reviewed and by whom
  - Information to help improve excellence award nominations (e.g. access to successful applications)
  - Room in new Jones Hall to be designated for faculty dining
  - Merit evaluations process across the university
  - Suggestion to make Librarians and Curators a voting member of senate
  - Problems with Faculty Qualifications
  - Discussion of different types of grants and impact on faculty evaluations
  - Staff at Central Receiving not increasing in number as campus grows
  - Discussion of frequency of chair turnover with possibility of term of office for chairs
  - Salary compression: Some associate professors of 15+ years receiving lower salary than new assistant professors
  - Possible process for negotiation for first call classrooms
- Strengthening the role of senate liaisons
  - Discussion of appropriateness of meeting frequency
  - More information disseminated beyond monthly bulletins

- Enhancement of Full Faculty Senate meetings with the fall meeting being theme-based and the spring meeting being more of a round table discussion.
- Upcoming senate elections, voter lists verification due Feb. 26
  - There will be 8 open seats in the upcoming elections
  - Please encourage constituencies to participate

**Information and follow-up**

- Council of Chairs Feb. 4 meeting report
  - Discussion of anticipated problems due to enrollment growth
  - Testing Center can administer finals for students with accommodations, but finals must be during scheduled finals time unless student makes other arrangements
  - Campus Carry Task Force has finalized its recommendations to the president
- Presidential Award for Teaching Committee, Applied Arts representative (tabled)
- PPS 7.15 Endowed Chairs, Endowed Professorships, and university Chairs, Feb. 26 (Senators Ledbetter and McKinney)

Approval of Feb. 10 meeting minutes as amended

Meeting adjourned at 6:00 p.m.

~Minutes submitted by Lynn Ledbetter