

Faculty Senate Minutes
Wednesday, April 17, 2013

Senators Present: Czyzewska, Covington, Furney, Payne, Kimmel, Feakes, Blunk, Hindson, Sriraman, Ash, Conroy

Guests: Opheim, Tompkins, Sigler, Gannon

1. Information and Follow-up Items
 - a. Senate Election Calendar
 - i. Second-round voting will occur between April 15-22, 2013
 - b. CAD Report
 - i. Library Outreach Services for Faculty were shared.
 - ii. Reappointment Issues: CAD discussed policies for re-votes, discussions with candidates who have not been reappointed, etc.
 - iii. SACS 5th Year Report was shared.
 - iv. Distance and Online Learning Standards for Instruction and Courses.
 - v. The Tenure and Promotion Calendar for 2013 has been shared, with the new date for notifying Chairs of candidacy to be June 1, 2013.

2. Associate Provost, Dr. Opheim
 - a. Assistant and Associate Dean Academic Qualifications
 - i. A policy has been resisted because the appointment is seen as the prerogative of the Dean. The Provost suggests that there be an open and transparent process, and that the Assistant and Associate Deans have faculty credentials. In University College, as in Student Affairs, there is a different model, as they deal more with student than faculty issues. The Provost would never appoint a Dean of an Academic Affairs college without appropriate faculty credentials.
 - ii. The Senate shared concerns about the title of Dean being used for a staff position in Academic Affairs.
 - b. Chair Summative Review Process
 - i. The Senate was alerted to the concern that there is very little detail for the process for the summative evaluation of Chairs.
 - ii. The Associate Provost agreed that there was some lack of clarity in the process, although all reports this year included input from all stakeholders and a secret vote from the Personnel Committee. There is no requirement that the report be shared with the stakeholders, but the Associate Provost believes that sharing the report would be useful.
 - iii. The Subcommittee's primary concerns included the need for informing faculty of outcome feedback, but also focused on the transparency of the process. They believe that the process would be more transparent if there were consistent procedures for the summary evaluation. Also, they believe it would be beneficial to insure

an opportunity for faculty to share any concerns to someone other than the Dean or the Dean's office – for example, to a summative review committee (4 members—2 from outside the college, and 2 from within the department/school), as used in the evaluation of Deans.

3. Director of Alumni Relations, Ms. Kim R. Gannon

- a. The Office of Alumni Relations is developing a strategic plan for the Alumni Association, and has articulated the organization's goals and is now defining the methods for achieving those goals,
 - i. Student Affinity: create awareness, build pride and future leaders
 - ii. Alumni Engagement: strengthen alumni engagement with the University
 - iii. Financial Integrity: increase financial support for the University
 - iv. Strategic Communication: engage alumni with targeted messaging
 - v. Leadership Development: refine and develop cadre of alumni leaders
- b. OAR supports and connects alumni to each other and to the institution.
- c. Demographics for the alumni population: 150,000 graduates, of which nearly 50% have graduated since 1990. They are a young alumni population, and most graduates still live along the I35 corridor. Only 12% of our graduates live outside of the state of Texas. The largest groups of alumni come from the College of Education and the McCoy College of Business Administration (21% each), with 65% of the alumni male and 35% female.
- d. The most impactful influence on the connection alumni feel toward the university are the connections formed with individual faculty members.
- e. Their primary goal is to build student commitment to the university through pride and loyalty, and secondarily to build alumni engagement with the institution. OAR is also looking for sustainability for long-term growth and support (for example, for student scholarships). They also hope to develop new leadership for the OAR.

4. Committee on Committees Report

The Senate heard the recommendations of the Committee on Committees for appointing members to the Senate's sixteen committees. The CoC recommendations are based on faculty responses to the Committee Preference Survey that was distributed earlier this semester.

5. New Business

- a. UPPS 04.04.39 Consensual Relationships Policy
- b. Registrar Search Committee Faculty Senate Representative
 - i. Debra Feakes will be the Faculty Senate representative on this committee.
- c. Registration and Academic Calendar Coordinating Committee Representatives
 - i. Fine Arts and Communication (still under consideration)
 - ii. Applied Arts – Catherine Hawkins
 - iii. Health Professions (still under consideration)

- d. ACC Priority Committee, one faculty representative (still under consideration)
 - e. Transportation Services Advisory Council, one faculty representative
 - i. John McGee will be asked to attend the April 18 meeting as a Faculty Senate representative.
6. Minutes of April 10, 2013 were approved.