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A Resolution

To be known as "A Resolution to Establish Required Equal Employment Opportunity and Title IX training for All Doctoral and Graduate Assistants," which calls for mandated training for all doctoral and graduate assistants in order to be informed on their roles as Responsible Employees of Texas State University.

1 **WHEREAS:** Texas State University is firmly committed to maintaining
2 an educational environment free from all forms of sex
3 discrimination; and

4 **WHEREAS:** Texas law requires that all state agencies provide equal
5 employment opportunity training to all employees within 30
6 days of hire and every 2 years thereafter; and

7 **WHEREAS:** The need for change concerning university environmental
8 factors and victim support services pertaining to sexual
9 and dating violence is prevalent across the nation; and

10 **WHEREAS:** Supporting statistics highlight the immediate need for more
11 to be done to create an environment on American campuses
12 that brings to light intolerance for sexual misconduct; and

13 **WHEREAS:** Responsible Employee refers to a campus employee, including
14 student workers, who has the authority to redress sexual
15 misconduct; who has the duty to report incidents of sexual

16 misconduct to the Title IX Coordinator or other appropriate
17 designee, or whom a student could reasonably believe has
18 this authority or duty; therefore

19 **BE IT RESOLVED:** That all Texas State University Doctoral and Graduate
20 Assistants receive at minimum, mandatory Equal
21 Employment Opportunity and Title IX training; and

22 **BE IT FURTHER RESOLVED:** That upon passage, this piece of
23 legislation be forwarded to Student Body
24 President Lauren Stotler for further
25 action.