



**TEXAS STATE UNIVERSITY SYSTEM
OFFICE OF INTERNAL AUDIT**

JOB ANNOUNCEMENT: Auditor

The Texas State University System (TSUS) invites applications for an Auditor position within the Office of Internal Audit, Lamar Components, to primarily serve Lamar University, Lamar Institute of Technology, Lamar State College-Orange, and Lamar State College-Port Arthur. These campuses are member institutions of the Texas State University System, the oldest multi-campus system in Texas. The position reports to the Director, Office of Internal Audit, Lamar Components, which in turn reports to the Chief Audit Executive of the TSUS. Consideration will be given for a possible telecommuting arrangement for a candidate not residing in the area of the Lamar Components but residing in Texas depending upon the level of auditing experience and experience with a telecommuting environment. For more information on the Office of Internal Audit, see <https://www.tsus.edu/offices/Internal-Audit.html>.

QUALIFICATIONS

Required Qualifications:

- Bachelor's degree with a major in accounting or related financial discipline with a minimum of one (1) year of experience in auditing, business process analysis, compliance, risk analysis and assurance services.

Or

- Bachelor's degree in another field with three (3) years of experience in auditing, business process analysis, compliance, risk analysis and assurance services, or similar area may be substituted.

Or

- Bachelor's degree in accounting or related financial discipline with a specialization designation in internal audit.

Additional Desired Qualifications:

- Advanced degree in accounting, information systems, or related disciplines.
- Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Fraud Examiner (CFE), or Certified Information Systems Auditor (CISA)
- Five (5) years successful auditing experience or related industry experience.

JOB DESCRIPTION/RESPONSIBILITIES

- Plans audits (operational, financial, compliance, program effectiveness, economy/efficiency, and investigative), performs fieldwork, appraises systems of internal control, identifies risks, develops recommendations to mitigate risks, prepares organized, accurate and competent work papers that clearly document and support conclusions regarding audit objectives, and facilitates the communication of audit results through preparing written draft reports and making oral presentations to management.
- Performs special projects and consulting activities as needed.

- Engages in frequent contact with other Office of Internal Audit personnel, University and TSUS personnel, and personnel at other state agencies via phone and computer.
- Performs other related duties as assigned.
- Working Conditions: Normal office environment; occasional daytime travel between office and campuses; less than five percent (5%) overnight travel (training, conferences, etc.). If a telecommuting arrangement is established, travel to the Lamar components for one week at a time is expected quarterly with more frequent travel if deemed necessary.

OTHER SPECIFICATIONS

Required Experience and Skills:

- Strong analytical, organizational, written/verbal communication, interpersonal, and relationship building skills.
- Versed in the application of professional auditing standards.
- Proven ability to work with people.
- Strong project management skills.
- Experience and proven ability to utilize standard Microsoft desktop productivity applications in the performance of job duties.
- Proven ability to work independently and as part of a team.
- Working understanding of fundamental information technology control concepts.
- Solid employment and/or academic performance history.

Desired Experience:

- Higher education audit experience.
- Familiarity and experience in using TeamMate or similar electronic work paper system.
- Information Technology (IT) audit experience.
- Good working knowledge of Texas statutory requirements applicable to public universities.
- Experience with Banner ERP.

SALARY AND BENEFITS

Maximum salary for the position is \$98,000 and is commensurate with the successful applicant's experience and qualifications. Customary and usual state employee benefits apply, including but not necessarily limited to retirement (TRS), health insurance (ERS), holidays, annual and sick leave.

SENSITIVE SECURITY STATEMENT

This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information.

INFORMATION ABOUT THE TEXAS STATE UNIVERSITY SYSTEM AND LAMAR CAMPUSES

To learn more about the Texas State University System or the Lamar campuses, please visit:

<http://www.tsus.edu>

<http://www.lamar.edu>

<http://www.lit.edu>

<http://www.lsco.edu>

<http://www.lamarpa.edu>

SELECTION PROCESS

Screening of applications and nominations will begin immediately and continue until the position is filled. To be considered for the position, applicants must complete and submit a State of Texas employment application found at the following link:

<http://www.twc.state.tx.us/jobs/gvjb/stateapp.pdf>

(If the link does not open, cut and paste the link into an internet browser.)

A cover letter and resume, although not required, may be submitted along with the State of Texas employment application.

Applications and nominations may be submitted via U.S. Mail or email to:

Ms. Ramona Stricklan, CIA, CFE
Director – Office of Internal Audit
Texas State University System
Lamar Components
P.O. Box 10014
Beaumont, TX 77710

ramona.stricklan@lamar.edu

ADDITIONAL INFORMATION FOR APPLICANTS

- The Texas State University System is a tobacco-free/drug free workplace.
- A criminal history background check is required for finalist(s) under consideration for this position.
- The Texas State University System is an “at will” employer.
- If hired, you will be required to complete the federal Employment Eligibility Verification form, I-9. You will be required to present acceptable, original documents to prove your identity and authorization to work in the United States. Information from the documents will be submitted to the federal E-Verify system for verification.

THIS POSITION WILL REMAIN OPEN UNTIL IT IS FILLED.

The Texas State University System is an Equal Opportunity Employer.