



DELAWARE VALLEY ACO
an accountable care organization

2020-2021 Administrative Fellowship

About the DVACO

Delaware Valley Accountable Care Organization (DVACO) is a limited liability joint venture corporation comprised primarily of two major health systems: Jefferson Health and Main Line Health, serving the Greater Philadelphia region and southern New Jersey. DVACO was accepted into the Medicare Shared Savings Program for the 2014 start year, and now includes 2,000 physicians serving over 250,000 lives. DVACO contracts with four commercial payers and serves Medicare beneficiaries, making it the region's largest Accountable Care Organization. At the core of operations, DVACO is committed to working towards the achievement of the triple aim: better outcomes, better experiences, and smarter spending. Our culture embraces innovation of healthcare delivery models through collaborative work with physician practices, health systems and employee wellness programs.

Role and Responsibilities

The DVACO Administrative Fellowship is a 1-year program designed for recent graduates of MHA, MBA, MPH, MS-POPH, or similar healthcare programs to build a foundation for a career in population health. The position emphasizes skills related to population health management, healthcare business planning, and leadership skills. Based on interests, the program may include rotations through various DVACO departments including Care Coordination, Practice Transformation, Data Analytics, and Clinical Quality, and the opportunity to become acquainted with each of our member hospitals.

In addition to these rotations, the Fellow can tailor his/her experience through various projects related to topics such as quality oversight, data reporting, performance improvement, physician engagement, informatics, network development, and contract/payer relations. This design gives the Fellow the opportunity to build fundamental communication, analytic, and problem-solving skills as well as an understanding of the ACO environment and population health strategies. To complement on-the-job training, fellows are involved in Board and other Administrative meetings. Fellows report directly to Joel Port, SVP, Business and Network Development

Past projects have included:

- Analyze administrative costs on a PMPM basis and develop a proforma
- Support the development of a benchmarking system
- Assist Care Coordination in identifying high risk patients
- Research strategies on ACO development of a specialist network
- Manage the implementation of care coordination software among post-acute facilities
- Communicate on-site with practices about their performance in DVACO initiatives
- Support the design of an employee ACO Product
- Project manage IT implementation

Please contact Daniella Pierre, current fellow, at PierreD@dvaco.org with any questions.

Qualifications and Education Requirements

- Recent graduate of MHA/MPH/MBA/MS-POPH Accredited, or similar, degree program
- Recent graduate of a Commission on the Accreditation of Healthcare Management Education (CAHME) program is *preferred*

Preferred Skills

- Analytical thinking
- Microsoft Office
- Proficient in Microsoft Excel
- Project Management
- Performance Improvement Knowledge

Application Materials

In order to be considered for the 2020 Administrative Fellowship, the following items **must be attached to this application:**

1. Current Resume
2. Three letters of Recommendation: at least one from a graduate professor and a current or former employer
3. Personal Statement: 1-2 pages addressing personal career goals and your view on the importance of population health management
4. Official Graduate Transcript
 - Applications due **Friday, September 20, 2019 at 11:59pm EST**
 - Phone Interviews are the last week of September 2019
 - On site Interview date Thursday, October 10, 2019
 - Selection data by October 31, 2019

To apply on line please go to <https://www.mainlinehealth.org/careers> Job ID 49125

Applicants must certify that they have not used tobacco products or nicotine in any form in the 90-days prior to submitting an application to DVACO. This will be verified during pre-employment testing. We are an Equal Opportunity Employer.