September 26, 2019

To: Dr. Joanne Smith
   Vice President for Student Affairs

From: Eric Algoe
   Vice President for Finance and Support Services

Subject: S.R. 14 A Resolution of Disapproval of the UPD Actions and the Implementation of De-escalation and Ally Training for all UPD Officers

The Texas State University Police Department supports the First Amendment of the U.S. Constitution that includes the protections of free speech and the right to peaceably assemble. Texas State University Police will respect, support, and protect our community as they engage in the exercise of these rights on the Texas State University campus.

Texas State University Police Department leadership, civilian staff and officers are committed to building a trusting relationship with our community. As a demonstration of our commitment, Texas State University Police are actively engaging in multiple training classes to help inform our actions and policing methods. Ally Training for all officers is to be completed in September and October of 2019 as well as Mitigating Implicit Bias for Law Enforcement training sponsored by the Anti-Defamation League to be completed in October 2019. All UPD officers are also engaged in annual TCOLE De-escalation training, as well as Crisis Intervention Training. Inquiries have been made with IACLEA for Protest Preparation and Response training. By engaging in this training, we hope that our community will recognize that Texas State University Police are sincere in our efforts to connect with and provide exceptional service to our diverse community.
MEMORANDUM

TO: Dean of Students Dr. Margarita Arellano
    Assistant Dean of Students Kathryn Weiser

DATE: Monday, May 13, 2019

FROM: Corey Benbow, Student Body President

SUBJECT: S.R. 14 A Resolution of Disapproval of the UPD Actions and
the Implementation of De-escalation and Ally Training for all UPD
Officers

I approve of this legislation passed by the Student Government Senate
which is to document Student Government’s disapproval of UPD’s actions
on May 1st and calls on them to adopt industry standard best practices
for campus protests and implement de-escalation certification.

Moreover, while I believe the police department’s actions on this day
need to be reviewed further to determine if they should be disapproved
on the outset. It is important as Student Government we stand with our
fellow student Bobcats in these times of discourse on our university.

Finally, it is my hope that the university administration will take
this legislation serious. Respond within a reasonable time frame and
make changes to ensure that our university community heals and the
fractured relationship with some marginalized students on our campus
is repaired.

Corey F. Benbow
Student Body President '20
A Resolution

A Resolution to be known as "A Resolution of Disapproval of the UPD Actions and the Implementation of De-escalation and Ally Training for all UPD Officers," which documents Student Government's disapproval of UPD's actions on May first and calls on them to adopt industry standard best practices for campus protests and implement de-escalation certification.

WHEREAS: On May 1, 2019 students gathered in the Quad to counter protest the possible arrival of white supremacists to the Texas State University campus; and

WHEREAS: After a student on student altercation and several interactions between student protesters and on campus police forces, four Texas State student protestors
were arrested and charged with various misdemeanor
goinges; and

WHEREAS: The University Police Department (UPD) and partner
police agencies failed to adequately de-escalate the
scene; and

WHEREAS: The International Association of College and
University Law Enforcement Administrators (IACLEA)
provides Protest Preparation and Response Training
which can help UPD implement generally accepted best
practices for crowd control and protest response in
the unique setting of a university campus; and

WHEREAS: It is critical UPD show students they understand not
just the facts of the incidents on May 1, 2019, but
the perceptions students feel related to their safety
while exercising their freedom of assembly, the right
to redress grievances, the right to free expression,
and the right to free speech; therefore,

BE IT RESOLVED: Texas State Student Government disapproves
of the actions of the Texas State University
Police Department for their failure to de-
escalate student-led counter protests on May
1, 2019; and