

To: President's Cabinet  
From: Denise M. Trauth  
Subject: President's Cabinet Meeting  
August 8, 2019

### **Crisis Management (#710)**

Mr. Algoe and guests, Ms. Sandy Pantlik and Ms. Ameerah McBride, discussed two publications from EAB: "Addressing Campus Climate Flashpoints" and "Engaging Today's Student Activists." Cabinet members discussed potential campus climate flashpoints and the process for addressing campus climate flashpoints.

### **Inclusion and Diversity (#747)**

Dr. Lloyd and guests, Ms. Pantlik and Ms. McBride, discussed the Capacity Building Action Plan designed to strengthen Texas State's capacity to take immediate and effective action in response to racial crises and political strife as well as to positively impact Texas State's capacity to build a more inclusive culture. Most of the discussion focused on three particular action items. For Goal 1, Objective 1, Action Item 1 - secure Public Relations (PR) consultant with diversity and inclusion expertise, Dr. Breier suggested to task a working group with defining the scope of work expected of the PR consultant. For Goal 2, Objective 3, Action Item 7 - add diversity and inclusion statement to job postings, Mr. Algoe agreed to circulate electronically language for the Cabinet to review and provide feedback.

### **RTA: 9/4/19 Discuss proposed EEO/AA job posting language.**

For Goal 2, Objective 4, Action Item 1 - university leaders attend/participate in diversity and inclusion training, President Trauth announced that Texas State is partnering with the Anti-Defamation League's Austin office to provide training and interactive workshops for faculty and staff, starting with the President's Cabinet and Deans. Cabinet members made suggestions to other action items. Dr. Lloyd agreed to incorporate the suggestions before posting the plan to the diversity and inclusion website.

### **Student Protest Handbook (#756)**

Dr. Smith continued discussion and review of the draft of the proposed student protest handbook. Cabinet members approved the proposed changes, and Dr. Smith will send it through the normal review process.

### **Demonstration Policy (#755)**

Dr. Smith continued discussion regarding the new demonstration policy. Cabinet members approved the proposed changes, and Dr. Smith will send it through the normal review process.

### **Reporting Site Demo/Discussion**

Mr. Pierce and Mr. Algeo demonstrated "Report It," a consolidated website for the university community to report various items/situations on campus. Mr. Pierce will work with University Marketing to identify the most appropriate location for the site.

**RTA: 9/4/19 A demo and discussion of a consolidated website for the university community to report various items/situations on campus.**

### **President's Update (#556)**

President Trauth disseminated the schedule for Round Rock Welcome set for September 4, 2019. Mr. Pierce led a discussion on the best way to stream the President's Address at the Round Rock Welcome and at future forums hosted by Cabinet members. After options were presented, Cabinet members agreed that Zoom will be used and a chat room, run by Information Technology staff, will be available for people to submit questions.

President Trauth discussed Texas State University's current approach to compliance oversight and whether the organizational structure of compliance oversight should be revised. Cabinet members will continue this discussion during future Cabinet meetings.

### **Significant Issues (#556)**

Provost Bourgeois announced the next Bobcat Day on the Round Rock Campus will be held April 21, 2020.

Provost Bourgeois reported that Ms. Nancy Nusbaum is inventorying the space at the Round Rock Campus to determine the number of programs/departments/offices that can be moved from the San Marcos Campus to the Round Rock Campus by fall 2021.

Provost Bourgeois provided an update on the growth in patients utilizing the clinics at the Round Rock Campus. For example, the Speech-Language-Hearing Clinic has grown from three to 54 clients and now has a waiting list.

Dr. Smith provided an update on whether Texas State will be deemed a voting location by Hays County for this upcoming election season. Hays County officials requested a list of options for a voting location on the San Marcos Campus. The decision is expected to be made in the next few days.

Dr. Smith recommended the establishment of a standing voter registration task force committee. President Trauth approved and Cabinet members provided names of people for consideration to chair the committee.

Dr. Smith disseminated options for the #TXST SAFE logo.

Dr. Smith announced that the multicultural lounge in the LBJ Student Center will be officially named the Unity lounge.

Mr. Algoe provided an update on the public-private partnership housing project.

Provost Bourgeois discussed pending changes to the Aqua Sports Complex. The pool will be filled in and the first floor will be renovated to accommodate various programs offered by the Department of Theatre and Dance and the School of Journalism and Mass Communication.

Provost Bourgeois reported that the \$3.6 million increase in Texas Grant Awards will result in approximately 720 additional students receiving up to \$5,000.

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Posted to web at <http://cabinet.president.txstate.edu/> on September 5, 2019.