August 2019 Changes to TSUS Title IX Policy

1. The institution MUST terminate any employee whom it determines to have either failed to report an incident or knowingly made a false report of an incident. §3.9

2. Amnesty for code of conduct violations (i.e. alcohol, drugs) only if the violation is not punishable by suspension or expulsion. §6.1

3. A Confidential Source who receives information about an incident shall report to the Title IX Coordinator and Clery Officer the type of incident reported (aggregate information only). §3.31

4. If a student withdraws pending a Title IX investigation, the disciplinary process doesn’t end until a final determination of responsibility is made. §12.4

5. 2 definitions of sexual harassment. One for employment context and one for education context. (Glossary)