Generations

- **Traditionalists** (born 1900-45)
- **Baby Boomers** (born 1946-64)
- **Generation X** (born 1965-80)
- **Millennials** (born 1981-94)
- **Generation Z** (born 1995-2005)
- **Generation Alpha** (born 2005-present)

Generational Learners

- **Traditionalist**
  - Rule Followers
  - Conformist
  - Savers
  - Loyal
  - Best when active and submersed in real-life situations
  - Hierarchical
  - Focus is individual modality of learning

- **Baby Boomer**
  - Personal growth
  - Driven (some classify as workaholics)
  - Value collaboration
  - Like real experiences
  - Will put in time and effort to succeed
  - Success through visibility and experience

- **Generation X**
  - First generation of balance
  - More global in thought and prefer diversity
  - Task and project orientated
  - The More they know the more ease they are.
  - Like being taught skills (through experience or classroom) and then want something out of them = new position or new employment

- **Millennials**
  - Confident
  - Ambitious and want to learn
  - Tied to the contribution they are making in their field and even their tie globally
  - Like individual attention
  - May exhibit academic entitlement

- **Generation Z**
  - Determined
  - Even more global and accepting of diversity
  - Open-minded and confident
  - Very connected and resourceful
  - Want to learn what they cannot google
  - Crave dynamic learning
  - Want to learn in ways they cannot learn by themselves

**Zoom Fatigue**

**Social and Emotional Learning**
If you can't fly, then RUN.
If you can't run, then WALK.
If you can't walk, then CRAWL.

But whatever you do, YOU HAVE TO KEEP MOVING.

Martin Luther King, Jr. – Civil Rights Activist and Pastor

References