Minutes

**Non-tenure Line Faculty Committee**

**Friday, September 18, 2020**

**1:00-3:00 pm**

**Zoom**

**Address here:** [https://txstate.zoom.us/j/94039830158?pwd=MW1qSzNOcHVBYkRXTnlLdzAxQXRNUT09](https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Frd.yahoo.com%2Fcalendar%2Fevent_detail%2Flocation%2Bmap%2F*http%3A%2F%2Fmaps.yahoo.com%2F%23q%3Dhttps%3A%2F%2Ftxstate.zoom.us%2Fj%2F94039830158%3Fpwd%3DMW1qSzNOcHVBYkRXTnlLdzAxQXRNUT09&data=02%7C01%7Cjb.oestreich%40txstate.edu%7C9ed2a3304dba4f20158a08d85a5627f4%7Cb19c134a14c94d4caf65c420f94c8cbb%7C0%7C0%7C637358673420207397&sdata=q3NFAudVPrJa3HNKQVIkfi9qLv%2FfF%2FBHPDZnBBh3oyA%3D&reserved=0)

**(password: brahms)**

**Members present: Lynn Ledbetter, Kevin Jetton, Glynda Betros, Kay Newling, Daniel King, Dan Smith, Renee Wendel, Kris Toma, Shannon Shaw, Suzy Okere, Gloria Velasquez, Karla Hamelin, Nicole Hengst, Susan Holtz, Christi Townsend, Shawn Camp, Wendi David, Sandra Duke, Matari Gunter, Scott Vandenberg, Valerie Anderson, and Jo Beth Oestreich.**

**Meeting opened at 1:01 pm by Chair Ledbetter.**

**Approval of August 14, 2020 minutes**

**Old Business:**

* **Discuss NLF participation on departmental PCs:** Review by the Senate of Governance, specifically tenure and promotion and personnel committee (PC) policies has begun across the university. Several issues have arisen related to PC meetings: lack of NLF representation, and departmental related discussions are held but not shared or continued with greater discussion with all departmental faculty. The Senate desires NTL faculty to have the opportunity to participate in policy making decisions within their departments, without retribution, etc. **NOTE:** Recently,Lynn visited with Dr. Thorne concerning the NLF Career Path and learned she will be visiting with the Provost on this NLFC proposal. Additionally, Faculty Senate plans to add this agenda item to an upcoming Council of Academic Deans. As previously mentioned, Faculty Senate is soliciting information from departments across the university to determine how PC’s are organized, etc. There is discussion to have an outside observer sit-in on (PC) meetings to ensure procedures are followed and in alignment with university policy.
* **NLF Committee projects for 2020-2021: Idea brainstorming**
1. **Spring 2020 Book Club revisit and restart?** Update: No information available at this time.
2. **NLF workshops (Canvas Coffee Club, other Professional Development opportunities): Update**: We need a subcommittee to help organize these opportunities. We need to connect with Candace and see what we would like to do for late fall or spring. Joe Fuller, from IT, heads the CANVAS experts for faculty to assist with our new LMS issues, which could be a potential workshop opportunity.
3. **Spring 2021 NLF Reception – Thursday, 3/25/2021 from 4-6 pm at Witliff Collections Gallery. Update from Kevin:** This date is confirmed. We briefly discussed the possibility to host this event *Virtually*.

**New Business:**

* **New committee member introductions and welcome.** Welcome current and new members! This is a great committee to connect with colleagues across the university.
* **Representation from small Departments:** The committee desires to invite \*departments” who currently do not have a representative for the NLFC at this time to invite them to join our committee.

**Departments not represented on NLFC at this time:**

|  |  |
| --- | --- |
| **NO NLFC REPS** | 2020-21 number of FT NLF |
| Agriculture\* |  | 1 |
| OWLS\* |  | 3 |
| Accounting\* |  | 10 |
| Finance and Economics\* |  | 5 |
| Marketing\* |  | 1 |
| CLAS\* |  | 4 |
| Clinical Laboratory Science\* |  | 1 |
| Health Administration\* |  | 1 |
| Health Information Management\* |  | 0 |
| Radiation Therapy\* |  | 2 |
| Anthropology\* |  | 2 |
| Engineering Technology\* |  | 9 |
|  |  |  |

**NLF Workload Release Program – applications due Oct. 8.** Members are highly encouraged to publicize this opportunity with their NL Faculty colleagues.

[**https://www.txstate.edu/facultysenate/resources/AFWR-program0.html**](https://www.txstate.edu/facultysenate/resources/AFWR-program0.html)

**Faculty Senate updates:** Theme for the Senate: *Advocating for Justice and Transformation.*

**NLF concerns and more across campus:** Update: The university is planning on spring 2021 instruction to be delivered virtually. ADA accommodations from the fall 2020 semester will be valid for spring 2021.

**Men’s Basketball Coach update**: As of September 2, 2020, President Trauth stated the investigation is still underway by Title IX Coordinator and Assistant Directory of Equity and Inclusion, Alexandria Hatcher. Once Hatcher’s report is completed, a copy goes to the complainant, the respondent and to the Athletic Director. Coach Danny Kaspar continues to be on leave with pay. \*Aidan Bea’s article from September 2, 2020 in *The University Star,* “President Trauth gives update on Danny Kaspar allegations, says Kaspar on ‘leave with pay,’ may provide additional information related to the allegations against Coach Kaspar.

**Concerns from Members:** **Are** **the COVID-19 Dashboard** numbers correct? The Dashboard is updated every Monday. There are concerns the numbers are not accurate. The Dashboard does not reflect the Round Rock campus or greater community**. Questions**: How are cases documented? Do they include hospitalization, or hospital capacity of COVID-19 positive cases, or looking at positive testing, etc? Students must make an appointment at the Student Health Center to be tested for COVID-19 (no more walk-ins). As a result, bookings are difficult to make, and there is a long wait time to receive results. Overall, the reporting of numbers is not clearly identified, or reflective of anecdotal evidence across campus from faculty or students. Overall, there is no fluid dissemination of good information of positive COVID-19 cases, to get tested or not, etc

**Procedure of Communication of Health Center and Faculty:**  There is confusion on how faculty reports a positive case or cases to the Health Center. Dr. Carranco stated to the Faculty Senate faculty do not need to share with their class if a positive case was confirmed in their class. Encryption and confidentiality are issues related to reporting positive cases based on procedures required by the county, city and university administrators. There needs to be consolidation of how to report cases in a timely and confidential manner..

**Additionally:** Initially, only 18 of the 4000 or so invited students took advantage of the free COVID-19 testing offered by the university. There was some concern by the students if tested they may lose their scholarship, be sent home, etc. Furthermore, there were several examples shared from across campus observed related to **Mask wearing**: studentswerenot wearing masks andpretending to be drinking, yet their cup of coffee, etc., was empty.

**VP for Student Affairs Interviews via ZOOM**: Faculty can Zoom in to the interviews coming up next week, beginning September 23. Check your e-mail from Dr. Lisa Lloyd for Zoom link access to these presentations. NLFC encourages all prospective candidates review the recent video [Retention is our Mission](https://vimeo.com/txst/download/447819824/e12bf562e1) presented by the Provost and get their thoughts on this production. Below are the prospective candidates presentation dates seeking the VP Student Affairs position:

VPSA Candidate Presentations are scheduled for:

* September 23, 2020, from 1:00 to 2:00 PM
* September 25, 2020, from 12:00 to 1:00 PM
* September 30, 2020, from 1:00 to 2:00 PM
* October 2, 2020, from 12:00 to 1:00 pm

**Classes for spring 2021**: Registration will begin October 19, 2020 for spring 2021 courses. The Administration relayed to Faculty Senate retention of students is the responsibility of faculty. Faculty Senate recognizes COVID-19 as a human issue.

**Motion to Adjourn by Susan Holtz and Second by Sandra Duke. MOTION: PASSED**

**Meeting Adjourned at 2:30 pm**

**Respectfully submitted,**

**Jo Beth Oestreich**

**Secretary**