

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
October 7, 2015

Diversity Report (#711)

Dr. Brittain announced that divisional diversity reports will be available for review in November 2015, and that the annual diversity meeting will be held on December 1, 2015. President Trauth explained her philosophy as it relates to accountability for achieving diversity goals, explaining that she thought it was important that the divisional vice presidents be the individuals who are accountable for the achievement of diversity goals within their division because they are the individuals who control the resources that need to be employed to fund diversity initiatives within each division.

Tuition and Fee Plans (#380)

Mr. Algoe discussed tuition and fee plans for 2016-2017 and explained funds available under various percentage-increase scenarios. Cabinet members discussed increased costs to the university and needs relating to facilities improvements and faculty hiring. President Trauth indicated that she will discuss this matter with Chancellor Brian McCall.

Texas State Evaluations/Appraisal System (#471)

Mr. Algoe presented a draft of a communication document that is being prepared to distribute to faculty and staff about the staff Performance Management System that will be implemented in June 2016. After discussion, Mr. Algoe agreed to revise the draft consistent with the Cabinet discussion.

President's Update (#556)

President Trauth announced that the Faculty Senate requested that a system be created that will allow easier access to policy and procedure statements. After discussion, Mr. Pierce agreed that such a system can be devised and can be completed in the spring 2016 semester.

President Trauth requested that each divisional vice president report their position relative to the issue of allowing staff members to earn compensation time for assisting with specified university events after normal work hours.

Significant Issues (#01)

Provost Bourgeois announced that a new Frequently Asked Questions webpage is being created that will explain costs and fees associated with the Freshman Year Free Program.

Provost Bourgeois reported that his office is completing the process of validating the AP test scores that various departments are using to allow college credit for AP courses taken during high school.

Provost Bourgeois discussed a new software system that is being explored that could improve the textbook adoption process.

Provost Bourgeois discussed a new dashboard software product, Tableau, which will be purchased to allow more efficient and effective building of reporting dashboards.

Dr. Breier reported on a trip that she had taken with the Austin Chamber of Commerce.

Dr. Breier discussed the upcoming Lonesome Dove Gala and requested that Cabinet members let her know if they planned to attend.

Dr. Lloyd announced that, as Presidential Fellow, she will conduct an analysis of research funding by discipline to provide data that will be helpful to the university as it makes resource allocation decisions and plans relative to the goal of achieving the restricted research metric required to become eligible for the National Research University Fund.

Dr. Smith announced that the University Police Department has posted an opening for the position of Chief and the review of applicants will begin on October 26, 2015.

Dr. Smith announced that the Coalition of Black Faculty and Staff are planning a silent auction event to raise funds for a Texas State Trailblazer in need.

Enrollment Management (#9)

Provost Bourgeois discussed the fall 2015 enrollment increase. Cabinet members suggested doing an analysis of the incoming students that received assured scholarships to determine where they came from and what their majors are.

Staff Performance Award/Bonus Plan (#424)

Mr. Algoe circulated a memorandum with information about FY 2016 Staff Performance Awards.

Campus Carry (#720)

Dr. Brittain provided a summary of The Texas State University System Campus Carry Task Force meeting that was held at the Texas State University System office on September 30, 2015.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on November 6, 2015.