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Department of Counseling, Leadership, Adult Education
and School Psychology
College of Education
Texas State University – San Marcos
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San Marcos, Texas 78666
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PROFESSIONAL EXPERIENCE

**TEXAS STATE UNIVERSITY – SAN MARCOS, College of Education,
Department of Educational Administration and Psychological Services** San Marcos,
Texas

PROFESSOR 8/99-Present

DIRECTOR, The International Center for Educational Leadership and Social Change
5/00-Present

APPALACHIAN STATE UNIVERSITY, Reich College of Education Boone, North
Carolina

DIRECTOR, Doctoral Program in Educational Leadership 8/97-8/99

**APPLACHIAN STATE UNIVERSITY, Reich College of Education, Department of
Leadership and Educational Studies** Boone, North Carolina

PROFESSOR 8/97-8/99

**THE UNIVERSITY OF GEORGIA, Department of Educational Leadership,
College of Education** Athens, Georgia

ASSOCIATE PROFESSOR 9/96-9/97(tenured)

ASSISTANT PROFESSOR 9/91-9/96

**THE UNIVERSITY OF GEORGIA, Department of Curriculum and
Supervision, College of Education** Athens, Georgia

ASSISTANT PROFESSOR 9/90-9/91

THE UNIVERSITY OF OREGON, School of Education Eugene, Oregon

ASSISTANT DIRECTOR, Resident Teacher Master's Program 9/89-6/90

CLINICAL PROFESSOR, Resident Teacher Master's Program 9/87-6/90

UNIVERSITY SUPERVISOR, Field Experience Program 1/86-6/90

SPRINGFIELD PUBLIC SCHOOLS Springfield, Oregon

ESL SPECIALIST 4/88-6/89

EUGENE PUBLIC SCHOOLS Eugene, Oregon

SUBSTITUTE TEACHER 10/84-1/86

THE UNIVERSITY OF OREGON, UPWARD BOUND Eugene, Oregon

ENGLISH INSTRUCTOR 6/84-8/84

THE AMERICAN SCHOOL OF GUADALAJARA Guadalajara, Mexico

FULL-TIME CLASSROOM TEACHER (Elementary) 9/80-6/83

PART-TIME ADULT ENGLISH TEACHER 9/80-6/83

EDUCATION

THE UNIVERSITY OF OREGON Eugene, Oregon 9/84-9/90
Ph.D. in Curriculum and Supervision 9/90
M.A. in Curriculum and Instruction 12/86

MICHIGAN STATE UNIVERSITY East Lansing, Michigan 9/78-3/80
State of Michigan Teaching Certificate

ENGLISH LANGUAGE INSTITUTE, UNIVERSITY OF MICHIGAN
Ann Arbor, Michigan 6/78-9/78
Summer program for teachers of English as a Second Language.

THE UNIVERSITY OF MICHIGAN Ann Arbor, Michigan 9/70-5/78
B.A. in Philosophy with a minor in Political Science

HONORS AND AWARDS

Presidential Award for Excellence in Teaching, Texas State University – San Marcos,
College of Education Dean Nominee, 2009

Visiting Professor/International Research Associate, University of Warwick (UK), 2006

College of Education Excellence in Teaching Award, The University of Georgia, 1995

PROFESSIONAL AFFILIATIONS

American Anthropological Association (AAA)

American Educational Research Association (AERA)

Council on Anthropology and Education (CAE)

Council of Professors of Instructional Supervision (COPIS)

Society for the Study of Symbolic Interaction (SSSI)

EDITORSHIP

Founding Editor, *The International Journal of Leadership in Education*, 1996-present.

EDITORIAL BOARDS

Educar

International Studies in Educational Administration

Investigación Administrativa

Journal of Education and Humanities

Journal of Educational Sciences Research

Journal of Teacher Education Board of Reviewers

Scholar-Practitioner Quarterly

ScholarlyPartnershipsEdu

Senzor

The Journal of Creativity in Mental Health

The Turkish Journal of Educational Administration (Egitim Yonetimi)

World Studies in Education

PUBLICATIONS

REFEREED JOURNAL ARTICLES

2010. "[Preparing Educational Leaders to Serve a Democratic Society.](#)" *Scholar-Practitioner Quarterly*, 4(4), 367-370.

2010. Waite, D. & Waite, S. F. "Corporatism and its Corruption of Democracy and Education." *Journal of Education and Humanities*, 1(2), 86-106.

2010. "[On the Shortcomings of our Organizational Forms: With Implications for Educational Change and School Improvement.](#)" *School Leadership and Management*, 30(3), 225-248.

2009. "Looking Anew at Organizations and Other Forms of Association: With Implications for Schools and Educational Leadership." *Education and Society*, 27(2).

2009. "No es Cuestión de Datos. La Evolución de un Currículo de Supervisión Clínica y la Pedagogía." ("It's not About the Data: The Evolution of a Clinical Supervision Curriculum and Pedagogy.") *Educar*, 44, 67-78.

2009. "LDR 2 LDR: University Faculty Communicating Practice through Theory." *Journal of Leadership Studies*, 3(2), 56-57.

2009. "Teaching Theory: A Response to Nelson, Henry, Holcomb, Guajardo, and Jenlink." *Journal of Leadership Studies*, 3, 79-83.

2007. "Schooling, Social Justice and the Role of the State." *Investigación Administrativa*, No. 100, 7-12.

2007. Waite, D., Moos, L., Sugrue, C., & Liu, C. "[Framing Education: A Conceptual Synthesis of the Major Social Institutional Forces Affecting Education.](#)" *Education and Society*, 25(3), 5-33.
2007. Waite, D., Nelson, S. W., & Guajardo, M. "Teaching and Leadership for Social Justice and Social Responsibility: The Struggle Begins at Home." *Journal of Educational Administration and Foundations*, 18 (1&2), 200-223.
2006. "Whither Supervision?" *REDIE (Revista Electrónica de Investigación Educativa)*, 8(2). (available: <http://redie.uabc.mx/vol8no2/contents-waite.html>)
2005. Waite, D., & Nelson, S. W. "Una Revisión del Liderazgo Educativo" ("Educational Leadership Reconsidered"). *La Revista Española de Pedagogía*, 63(232), 389-406.
2003. Waite, D., & Allen, D. "[Corruption and Abuse of Power in Educational Administration.](#)" *The Urban Review*, 35(4), 281-296.
2002. "[The Culture\(s\) of Educational Leadership: Troubling Times and Spaces.](#)" *Scholar-Practitioner Quarterly*, 1(2), 25-39.
2002. "[Critical New Directions in Educational Leadership.](#)" *Education and Society*, 20(1), 29-42.
2002. "[The Paradigm Wars' in Educational Administration: An Attempt at Transcendence.](#)" *International Studies in Educational Administration*, 30(1), 66-81.
2001. Waite, D., Boone, M., & McGhee, M. "[A Critical Sociocultural View of Accountability.](#)" *Journal of School Leadership*, 11, 182-203.
2000. "Identity, Authority, and the Heart of Supervision." *International Journal of Educational Reform*, 9(4), 282-291.
2000. "[The World\(s\) of Educational Leadership.](#)" *World Studies in Education*, 1(1), 79-98.
1997. Waite, D. & Crockett, D. "Whose Education? Reform, Culture and an Amish Mennonite Community." *Theory into Practice*, 36(2), 117-122.
1996. Benton, J., Zath, R., & Hensley, F., & Waite, D. "Negotiating School-University Partnerships: Participants' Voices in Co-Reform." *The Urban Review*, 28(3), 257-278.
1996. "Sociocultural Research Questions for Supervision." *Journal of Curriculum and Supervision*, 11, 289-294.
1994. "Understanding Supervision: An Exploration of Aspiring Supervisors' Definitions." *Journal of Curriculum and Supervision*, 10(1), 60-76.
1993. "Teachers in Conference: A Qualitative Study of Teacher-Supervisor Face-to-Face Interactions." *American Educational Research Journal*, 30(4), 675-702.
1992. "Instructional Supervision from a Situational Perspective." *Teaching and Teacher Education*, 8(4), 319-332.

1992. "Supervisors' Talk: Making Sense of Conferences from an Anthropological Linguistic Perspective." *Journal of Curriculum and Supervision*, 7(4), 349-371.

1992. "The Instructional Supervisor as a Cultural Guide," *Urban Education*, 25(4), 423-440.

BOOKS

1995. Rethinking Instructional Supervision: Notes on Its Language and Culture. London: Falmer Press.

(in preparation). Me and Dr. C: An Oral Life History of Segregated Schools in the South and a Principal Who Helped Change Them (working title)

BOOK CHAPTERS

In press. Waite, D., Rodríguez, G. & Wadende, A. "The Business of Educational Reform." In J. Zajda (ed). *International Handbook of Globalisation, Education and Policy Research* (2nd Edition). The Netherlands: Springer.

2010. Waite, D., Moos, L., Sugrue, C., & Liu, C. "Framing Education for the Future: A Conceptual Synthesis of the Major Social Institutional Forces Affecting Education." In J. Zajda (ed.) *Global Pedagogies: Schooling for the Future* (pp. 47-70). Globalisation, Comparative Education and Policy Research 12. Dordrecht. The Netherlands: Springer.

2010. Oplatka, I., & Waite, D. "The New Principal Preparation Program Model in Israel: Ponderings About Practice-Oriented Principal Training." In A. H. Normore (ed.) *Global Perspectives on Educational Leadership Reform: The Development and Preparation of Leaders of Learning and Learners of Leadership* (vol. 11) (pp. 47-66). Bingley, UK: Emerald.

2009. Waite, D., & Waite, S. F. "[On the Corruption of Democracy and Education.](#)" In P. Jenlink (ed.), *Dewey's Democracy and Education Revisited: Contemporary Discourses for Democratic Education and Leadership* (pp. 297-324). Lanham, MD: Rowman & Littlefield Education.

2006. Waite, D., Waite, S. F. & Fillion, S. "Duplicity, Democracy and Domesticity: Educational Leadership for Democratic Action." In K. Cooper & R. White (eds.), *The Practical Critical Educator: Critical Inquiry and Educational Practice* (pp. 137-149). Dordrecht, The Netherlands: Springer.

2005. "Standards of Democratic Supervision." In S. P. Gordon (ed.) *Standards for Instructional Supervision: Enhancing Teaching and Learning* (pp. 33-48). Larchmont, NY: Eye on Education.

2005. Waite, D., Moos, L. & Lew, C. "Globalization and its Effects on Educational Leadership, Higher Education and Policy Change." In J. Zadjia (ed.) *The International Handbook on Globalization, Education, and Policy Research* (pp. 279-292). Dordrecht, The Netherlands: Springer.

2000. Waite, D. & Ramires Fernandes, M. "Complicity in Supervision: Another Postmodern Moment." In J. Glanz and L. S. Behar-Horenstein (eds.), *Paradigm Debates in Curriculum and Supervision: Modern and Postmodern Perspectives* (pp. 190-211). Westport, CT: Bergin & Garvey.

1999. Waite, D. & Fishman, L. "Образование Перед Вызовами Эпохи Постмодернизма" ("Education and the Challenges of the Postmodern Epoch"). In *Informacionnyye Tehnologii v Obrazovatel'nom Prozesse (Information Technology in the Educational Process)* (pp. 32-40). Samara, Russia: Samara State Pedagogical University Press.

1998. "Anthropology, Sociology, and Supervision." In G. R. Firth and E. Pajak (eds.), *Handbook of Research in School Supervision* (pp. 287-309). New York: MacMillan.

1998. Acheson, K. A., & Waite, D. "Foundations of Supervision: Introduction." In G. R. Firth and E. Pajak (eds.), *Handbook of Research in School Supervision* (pp. 177-180). New York: MacMillan.

1997. "Power and Teacher-Administrator Discourse." In R. Wodak and D. Corson (eds.), *Language Policy and Political Issues in Education, Encyclopedia of Language and Education (Vol. 1)*(pp. 43-52). Dordrecht, Netherlands: Kluwer Academic Publishers.

1997. "Do Teachers Benefit from Supervision? No." In J. Glanz and R. F. Neville (eds.), *Educational Supervision: Perspectives, Issues, and Controversies* (pp. 56-66). Norwood, MA: Christopher-Gordon.

1995. "Teacher Resistance in a Supervision Conference." In D. Corson (ed.), *Discourse and Power in Educational Organizations* (pp. 71-86). Cresskill, NJ: Hampton Press.

BOOK REVIEWS

2001. Review of *Successful Failure: The School America Builds. Education and Society*, 19(1), 89-91.

2000. Review of *We Can't Teach What We Don't Know: White Teachers, Multiracial Schools. Anthropology and Education Quarterly*, 31(3) [On line] Available: <http://www.ameranthassn.org/cae/aeq/br/howard.htm>

1993. Review of *Adolescent Life and Ethos: An Ethnography of a US High School. Qualitative Studies in Education*, 6(3), 269-272.

NON-REFEREED JOURNAL ARTICLES

2005. "Las Revistas Académicas y su Impacto en los Respectiveos Ámbitos Disciplinarios." *Perfiles Educativos*, 27(109/110), 203-209.

2002. ["Is the Role of the Principal in Creating School Improvement Over-Rated?"](#) *Journal of Educational Change*, 3(2), 161-165.

2000. "Modern Problems of Educational Leadership." *Teoriya, Metodika i Technologia Obucheniya Fizike*, 5(no. 21), 68-72.

2000. "Critical, New Directions in Educational Leadership." *Investigación Administrativa*, 29 (no. 86), 49-51.
1998. "Introduction." *The International Journal of Leadership in Education*, 1(1), 1.
1998. "On the Occasion of the First Issue of The International Journal of Leadership in Education." *The International Journal of Leadership in Education*, 1, 91-93.
- 1998, March. "ASCD? What's in a Name?" *ASCD Instructional Supervision Network Newsletter*, 9(2), 2,5.
1997. "Most Critical Issue in Supervision?" *Instructional Supervision AERA/SIG Newsletter*, 17(1), 7.
- 1995, Fall. "Diversity & Leadership." *The (GASCD) Reporter*, 16-17.
1992. "What Would a Paradigm Shift in Supervision Look Like?" *Wingspan*, 8(1), 25-28.

PUBLISHED CONFERENCE PROCEEDINGS

2011. "Las Universidades y Sus Facultades como 'Mercaderes de la Luz': Reflexión sobre la Universidad actual." ("Universities and Their Faculties as 'Merchants of Light': Contemplation on Today's University") (M. Fernández de Álava, trans.). In J. G. Sallán and M. M. Bris (Eds.) *La Acreditación en las Instituciones de Educación Superior* (pp. 181-197). Santiago, Chile: Fundación Creando Futuro.
2008. "Las Limitaciones de Nuestras Formas Organizativas" ("On the Shortcomings of Our Organizational Forms") In *Organizaciones Educativas al Servicio de la Sociedad* (pp. 29-49). Gairín, J., and Antúnez, S. (eds.). Madrid, Spain: Wolters Kluwer España.
2008. "Tendencias en los Estudios de Liderazgo Educativo en el Ámbito Anglosajón." ("Trends in Educational Leadership Research in the English-Speaking World."). In *Organizaciones Educativas al Servicio de la Sociedad* (pp. 171-181). Gairín, J., and Antúnez, S. (eds.). Madrid, Spain: Wolters Kluwer España.
2008. "Kapitalist Toplumda Eğitim, Okul, Sosyal Adalet ve Devletin Rolünü Yenidin Düşünmek." ("Rethinking Education, Schooling, Social Justice and the Role of the State.") (pp. 19-27). In *Yeni Anayasa'da Eğitim ve Özgürlükler*. Ankara, Turkey: Eğitim-Bar-Sen.
2002. "Corrupción y Abuso de Poder en la Administración Educativa." In *Liderazgo Educativo y Escuela Rural, Vol. I*. Delgado, M. L., Carrillo, J. A. O., Nares, S. F., Rodríguez, M. A., Sánchez, M. L., & Lucena, J. R. (eds.). Granada, Spain: Grupo Editorial Universitario.
2000. "Aktual'nye Napraveeniay Razvitig Teorii Upraveeuiya v Sfere Obrazovaniya (Critical, New Directions in Educational Leadership)." In *Dedagogicheskiy Process kak Kulturnaya Deyatelnost (Educational Process as a Cultural Activity)* (pp. 427-430). Samara, Russia: Samara Teachers' Inservice Institute Press.

1999. "Kultura i rukovodstvo v obrazovanii v postmodernistskom rassmotrenii (Culture and Educational Leadership with/in the Postmodern)." In *Pedagogicheskiy Process kak Kulturnaya Deyatel'nost (Educational Process as Cultural Activity)* (pp.13-16). Samara Teachers' Inservice Institute Press: Samara, Russia.

1999. "Toward the Democratization of Supervision." In *Supervisão na Formação - Contributos Inovadores* (pp. 241-251). Actas do 1º Congresso Nacional de Supervisão, Universidade de Aveiro, Portugal. ISBN # 972-8021-78-X.

1995. Benton, J., Zath, R., Hensley, F., & Waite, D. "Participants' Voices in Co-Reform." Proceedings of the Eighth Annual Qualitative Research in Education Conference [On-line]. Available: LISTSERV@UGA.CC.UGA.EDU Message: SUBSCRIBE QUALRS-L (your name and institution)

1993. "Mediating Columbus' Legacy for the Bilingual Hispanic Child: A Parent's Concerns." in L. M. Tomlinson (ed.), *The Imperative Educational Network: Parents, Teachers, and Concerned Individuals* (Vol. 4)(pp. 68- 81). The Imperative Educational Network Conference: Athens, Georgia.

1993. "It's Not What You Know, But Who You Know: Social Networks and the Negotiation of the Formal, Informal, and Technical Cultures in Fieldwork." Proceedings of the Sixth Annual Qualitative Research in Education Conference [On-line]. Available: LISTSERV@UGA.CC.UGA.EDU Message: SUBSCRIBE QUALRS-L (your name and institution)

INVITED PRESENTATIONS

INVITED PAPERS/FORMAL TALKS

2011, January. "Las Universidades y Sus Facultades como 'Mercaderes de la Luz': Reflexión sobre la Universidad actual." ("Universities and Their Faculties as 'Merchants of Light': Contemplation on Today's University"). Keynote address given to the meeting of the Comisión Nacional de Acreditación CAN-Chile and Fundación Creando Futuro, Santiago, Chile.

2008, December. "Las Limitaciones de Nuestras Formas Organizativas" ("On the Shortcomings of Our Organizational Forms"). Closing keynote address given to the X Congreso Interuniversitario de Organización de Instituciones Educativas, Barcelona, Spain.

2008, December. "Tendencias en los Estudios de Liderazgo Educativo en el Ámbito Anglosajón." ("Trends in Educational Leadership Research in the English-Speaking World."). Invited symposium given to the X Congreso Interuniversitario de Organización de Instituciones Educativas, Barcelona, Spain.

2008, December. "Simposio Sobre los Estudios de Gestión y Organización Escolar" ("Symposium on Research in School Improvement and Organization"). The University of Granada, Granada, Spain.

2007, December. "Rethinking Education, Schooling, Social Justice and the Role of the State." Keynote given to Egitimciler Birliği Sendikası/Egitim-Bir-Sen, Ankara, The Republic of Turkey.

2005, June/July. "Journals' Impact on their Fields." Invited panel presentation to El Premier Encuentro Internacional de Editores y Autores de Revistas de Educación, sponsored by El Centro de Estudios sobre la Universidad, de la Universidad Nacional Autónoma de México (UNAM), Mexico City.

2004, April. "International Trends in the Theory and Research of Educational Leadership." Invited lecture given to the students and faculty of Florida Atlantic University, San Diego, California.

2001, December. "Corrupción y el Abuso de Poder en la Administración Educativa." Keynote address given to the VI Jornadas Andaluzas de Organización de Instituciones Educativas, Granada Facultad de Ciencias de la Educación, University of Granada, Spain.

2001, December. "Corrupción y el Abuso de Poder en la Administración Educativa." Lecture given to the College of Education, University of Córdoba, Spain.

2001, May. "Critical, New Directions in Educational Leadership in the US." Lecture given to The Scottish Association for Educational Management and Administration, The University of Glasgow, and the Glasgow City Council, Glasgow, Scotland (UK).

2000, August. "New/Critical Dimensions in Educational Leadership." Lecture given to The International Centre for Educational Change and The Department of Theory and Policy Studies, Ontario Institute for Studies in Education, The University of Toronto, Toronto, Ontario, Canada.

2000, May. "Progressive Thinking Across Disciplines: Introduction to the International Journal of Leadership in Education." Centro de Estudios Sobre la Universidad, Universidad Nacional Autónoma de México, Mexico City, Mexico.

1999, April. "Culture and Educational Leadership with/in the Postmodern." Keynote address to the meeting on Educational Process as a Cultural Activity, Samara State Pedagogical University, Samara, Russia.

1997, September. "Toward the Democratization of Supervision." Keynote address to the First Annual Conference on Supervision, Aveiro, Portugal.

1996, January. "Supervisor-Teacher Discourse." Presented to the Language Education Colloquium Series, The University of Georgia Language Education Department, Athens, Georgia.

1994, May. "Reflections on a Work in Progress: Conducting an Oral Life History: Decisions, Joys, and Dilemmas." Presented to the Student Qualitative Interest Group, The University of Georgia, Athens, Georgia.

1992, October. "Mediating Columbus' Legacy for the Bilingual Hispanic Child: A Parent's Concerns." Presented to the Fourth Annual Conference of The Imperative Educational Network, Athens, Georgia.

1992, May. "Action Research: A Qualitative Perspective." Presented to the Spring Planning Meeting of the League of Professional Schools, Athens, Georgia.

1992, February. "Interview Techniques." Presentation to the Third Annual Winter Quarter Conference on Research and Writing: Perspectives, Process, and Procedures. Sponsored by the Department of Educational Leadership, University of Georgia, Athens, Georgia.

1991, November. "What Would a Paradigm Shift in Supervision Look Like?" Panel presentation to the annual meeting of the Council of Professors of Instructional Supervision, Houston, Texas.

1990, November. "Conferences and Contexts: Supervisors' Verbal Moves." General session presentation to the annual meeting of the Council of Professors of Instructional Supervision, Athens, Georgia.

PANEL PARTICIPATION

2010, May. Chair. "Teaching." Paper session presented to the annual meeting of The International Congress of Qualitative Inquiry, Urbana, IL.

2010, May. Journal Talks. Roundtable presented to the annual meeting of the American Educational Research Association, Denver, CO.

2008, March. Chair/Organizer. "Effects of the Digital Age on Research Standards and Academic Publishing: The Issues Affecting Qualitative (and Other) Studies." Panel presentation to the annual meeting of the American Educational Research Association, New York.

2008, March. Presenter. "Effects of the Digital Age on Research Standards and Academic Publishing: The Issues Affecting Qualitative (and Other) Studies." Panel presentation to the annual meeting of the American Educational Research Association, New York.

2008, March. Journal Talks. Roundtable presented to the annual meeting of the American Educational Research Association, New York.

2007, April. Journal Talks. Roundtable presented to the annual meeting of the American Educational Research Association. Chicago, Illinois.

2005, April. Writing for Scholarly Publication: Division A Journal Editors' Interactive Symposium. Symposium presented to the annual meeting of the American Educational Research Association, Montreal, Quebec, Canada.

2005, April. Journal Talks 2. Roundtable presented to the annual meeting of the American Educational Research Association, Montreal, Quebec, Canada.

2004, October. Supervision Standards. Panel presented to the annual meeting of the Council of Professors of Instructional Supervision, Seattle, Washington.

2004, November. Graduate Student Symposium II: Small Table Interactions with Journal Editors. Symposium presented to the annual meeting of the University Council for Educational Administration, Kansas City, Missouri.

2004, April. Division A Journal Editors Interactive Symposium. Symposium presented to the annual meeting of the American Educational Research Association, San Diego, California.

2003, October. Taking Back Our Schools. Panel presentation to the annual meeting of the Texas Association for Supervision and Curriculum Development (TXASCD). San Antonio, Texas.

2003, April. Journals Talk 1. The International Journal of Leadership in Education. Roundtable presented to the annual meeting of The American Educational Research Association, Chicago, Illinois.

2002, November. Panel Participant. "The Editors Speak: Is One Set of Standards Adequate to Judge Article Merit for Publication?" Symposium presented to the annual meeting of the University Council for Educational Administration, Pittsburgh, Pennsylvania.

2002, April. Discussant. "High School Reforms." Paper session presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

2001, April. Symposium Chair. "Escape from High Theory: Alternative Constructions of Leadership." Symposium presented to the annual meeting of the American Educational Research Association, Seattle, Washington.

2000, April. Symposium Chair/Organizer, "Culture in/of/and Educational Leadership." Symposium presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

2000, April. Paper Panel Discussant, "The Supervisor and Teacher Evaluation." Paper session presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

1999, April. Roundtable Discussant for H. A. St. Maurice, "Supervising Unsuccessful Student Teaching Assignments: Terminator's Tales." Paper presented to the annual meeting of the American Educational Research Association, Montreal, Quebec.

1998, April. Paper Session Discussant, "Cognition and Complexity: Teacher Development Through Instructional Supervision." Paper session presented at the annual meeting of the American Educational Research Association, San Diego, California.

1997, November. Panel Participant, "Crisis of Legitimacy in Supervision." General session panel presented at the annual meeting of the Council of Professors of Instructional Supervision, Pittsburgh, Pennsylvania.

1996, April. Symposium Chair, "Supervision and Diversity." Symposium presented at the annual meeting of the American Educational Research Association, New York, New York.

1996, April. Panel Participant, "Reports from Authors of The Handbook of Research on School Supervision." Presented to the annual meeting of the Special Interest Group on Instructional Supervision of the American Educational Research Association, New York, New York.

1996, April. Symposium Discussant, "Wherever You Find Yourself . . . Is Home: The Problem of Self as Distinct From Other in Qualitative Educational Research." Symposium presented at the annual meeting of the American Educational Research Association, New York, New York.

1994, April. Symposium Chair/Organizer, "Telling Tales: Issues and Dilemmas of Narrative and Its Representation in Educational Research." Symposium presented at the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

1994, April. Chair/Discussant for B. Kilbourn, "Learning to Critique Teaching." Paper presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

1992, April. Chair/Discussant for J. Snippe, "Effects of Instructional Supervision on Pupils' Achievement." Paper presented to the annual meeting of the American Educational Research Association, San Francisco, California.

PAPER PRESENTATIONS

2010. September. "On the Shortcomings of Our Organizational Forms: With Implications for Educational Change and School Improvement." Paper presented to the meeting of the Commonwealth Council for Educational Administration and Management. Sydney, Australia.

2010, May. "Difficult Teaching in Treacherous Times: A Critical Reflective Essay." Paper presented to the annual meeting of The International Congress of Qualitative Inquiry. Urbana, IL.

2010, May. "It's Not About the Data: Evolution of a Supervision Pedagogy." Paper presented to the annual meeting of the American Educational Research Association, Denver, CO.

2010, May. "Difficult Teaching in Treacherous Times: A Critical Reflective Essay on Teaching Theorizing in Qualitative Research." Roundtable presented to the annual meeting of the American Educational Research Association, Denver, CO.

2009, October. "Clinical Supervision: It's not About the Data." Paper presented to the annual meeting of the Council of Professors of Instructional Supervision, State College, PA.

2009, May. with Michelle Holcomb. "If 'It's Really All About the Teaching,' then How do You Teach Thinking? How do You Teach Theorizing?" Paper presented to the annual meeting of The International Congress of Qualitative Inquiry. Champagne-Urbana, IL.

2006, October. "What Administration Does to Administrators." Paper presented to the Commonwealth Council for Educational Administration and Management, Nicosia, Cyprus.

2006, October. "Instructional Coaching: Is It the New Supervision?" Paper presented to the annual meeting of the Council of Professors of Instructional Supervision, Gainesville, Florida.

2005, October. "Whither Supervision." Paper presented to the annual meeting of the Council of Professors of Instructional Supervision, Athens, Georgia.

2004, April. "Canons to the Left of Us, Canons to the Right of Us: On the Over-Determination of Method in Qualitative Research." Paper presented to the annual meeting of the American Educational Research Association, San Diego, California.

2003, April. "Notes from the Margins." Panel Participant in "Checking the Editorial Seismograph for a Paradigm Shift in Educational Administration." Panel presented to the annual meeting to the American Educational Research Association, Chicago, Illinois.

2002, September. with D. Allen. "Corruption: The Antithesis of Democracy in Educational Leadership," Paper presented to the meeting of the Commonwealth Council for Educational Administration and Management, Umeå, Sweden.

2002, April. "Journal Editors' Perspectives on Writing for Publication." Roundtable presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

2002, April. Mentor and discussant for D. Y. Bruner and B. J. Greenlee, "Comprehensive School Reform Design and Effects." Mentoring roundtable presented to the annual meeting of the American Educational Research Association, New Orleans.

2001, November. "Corruption and Abuse of Power in Educational Administration." Paper presented to the annual meeting of the University Council for Educational Administration, Cincinnati, Ohio.

2001, April. "Discourse Theory as a Research Model that Bridges The Paradigm Wars." Paper presented to the annual meeting of the American Educational Research Association, Seattle, Washington.

2000, April. "Culture and Educational Leadership: Their Troubled and Troubling Times and Spaces." Paper presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

1999, November. "Break Some Eggs Make an Omelet; Foment Chaos, Find Another, Newer Order." Paper presented to the annual meeting of the Council of Professors of Instructional Supervision, Cincinnati, Ohio.

1997, November. "Supervision and the Contradictions it must Face." Paper presented to the annual meeting of the Council of Professors of Instructional Supervision, Pittsburgh, Pennsylvania.

1997, March. "super(postmodern)vision." Paper presented to the annual meeting of the American Educational Research Association, Chicago, Illinois.

1996, April. "A Postmodern View of Diversity and Supervision." Paper presented to the annual meeting of the American Educational Research Association, New York, New York.

1994, April. "Ethnography's Demise: What's Next for Narrative?" Paper presented to the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

1994, January. "Participants' Voices in Co-Reform: Faculty Voices." Paper presented to the annual meeting of the Conference on Qualitative Research in Education, Athens, Georgia.

1993, April. "Novice Supervisors' Understandings of Supervision." Paper presented to the annual meeting of the American Educational Research Association, Atlanta, Georgia.

1992, April. "Teachers in Conference: A Qualitative Study of Teachers' Behaviors in Conferences with Supervisors." Paper presented to the annual meeting of the American Educational Research Association, San Francisco, California.

1992, January. "It's Not What You Know, But Who You Know: Social Networks and the Negotiation of the Formal, Informal, and Technical Cultures in Fieldwork." Paper presented to the annual Qualitative Research in Education Conference, Athens, Georgia.

1991, November. with J. Roberts. "Constraints on Teacher-Supervisor Discourse." Roundtable presentation to the annual meeting of the Council of Professors of Instructional Supervision, Houston, Texas.

1991, April. "Supervisors' Talk: Conversation Analysis and Ethnography of Supervisory Conferences." Paper presented to the annual meeting of the American Educational Research Association, Chicago, Illinois.

1990, April. "Instructional Supervisor as Cultural Guide." Paper presented to the annual meeting of the American Educational Research Association, Boston, Massachusetts.

1989, November. "The Supervisor's Role in Intern Teachers' Socialization: An Ethnography of Communication of Supervisory Conferences." Paper presented to the annual meeting of the American Anthropological Association, Washington, D.C.

TELECONFERENCE WORKSHOPS

1995, March. "Stopping the Violence: Solutions to Violence: Model Safe School Programs." A teleconference presented by the National University Teleconference Network and The Teacher's Workshop and co-sponsored by the National School Safety Center, the Council for Learning Disabilities and the National Association of School Psychologists.

1995, March. "Practical Safe School Strategies." A teleconference presented by the National University Teleconference Network and The Teacher's Workshop and co-sponsored by the National School Safety Center, the Council for Learning Disabilities and the National Association of School Psychologists.

ERIC DOCUMENTS (Educational Resources Information Center)

1993. "Novice Supervisors' Understandings of Supervision," ERIC Document Reproduction Service No. ED 360 734.

1991. "Supervisors' Talk: Conversation Analysis and Ethnography of Supervisory Conferences," ERIC Document Reproduction Service No. ED 331 162.

1990. "Instructional Supervisor as Cultural Guide," ERIC Document Reproduction Service No. ED 320 296.

TECHNICAL AND RESEARCH REPORTS

1994. Benton, J., Zath, R., Hensley, F., & Waite, D. Participants' Voices in Co-Reform. The Georgia Initiative, University of Georgia, Alternative Teacher Education Program. (Coca Cola Foundation Grant IN10175C2).

1994. Executive Summary, The Georgia Initiative, University of Georgia, Alternative Teacher Education Program. (Coca Cola Foundation Grant IN10175C2).

REVIEWER

American Educational Research Journal (AERJ), 1991/92; 1994/95

Anthropology and Education Quarterly (AEQ), 1991/92, 1992/93, 1994/95, 1996/97

Handbook of Research on School Supervision (MacMillan) (1998)

Canadian Journal of Education, 2010/11

International Journal of Public Sector Management, 2004/05

International Journal of Qualitative Studies in Education (QSE), 1991/92, 1992/93, 1993/94, 1995/96, 1996/97, 2003/04, 2005/06

International Studies in Educational Administration, 2000/01, 2010

Institute of Education (IOE), London, UK, book proposal 2009

Journal of Contemporary Ethnography, 1996/97

Journal of Curriculum and Supervision, 1994/95, 1996/97, 1997/98, 1999/00

Journal of Education Policy, 1997/98

Journal of Educational Change, 2000/01

Journal of Educational Administration and History, 2009

Journal of Public Service and Outreach, 1996/97

Journal of School Leadership, 2001/02, 2009/10

Journal of Teacher Education, 2000/01, 2001/02, 2002/03, 2005/06, 2008/09

NASSP (National Association of Secondary School Principals) Bulletin, 2003/04

Qualitative Inquiry, 1994/95, 1995/96

Race, Ethnicity and Education, 1999/00

Research in the Schools, journal proposal review (Taylor & Francis), 2000

Revista Investigación Administrativa, 2001/02, 2010/11

scholarpartnershipsedu 2010

Scholar-Practitioner Quarterly, journal proposal review (Kluwer Academic Publishers), 2000

Teaching and Teacher Education, 2005

The Sociological Quarterly, 1994/95

Urban Education, 1996/97

SERVICE TO PROFESSIONAL ASSOCIATIONS

President, Phi Delta Kappa, Texas State University Chapter, 2003-2004

Chair, Supervision and Instructional Leadership Special Interest Group of the American Educational Research Association, 2001-2003

Co-Chair, Program Planning Committee, Council of Professors of Instructional Supervision annual meeting, 2000

Proposal reviewer for Division A, Administration, Section 2, Leadership, Organizational Development, and School Renewal, American Educational Research Association annual meeting: 2000/01, 2001/02

Proposal reviewer for Division A, Administration; Section 1, Leadership, American Educational Research Association annual meeting: 2002/03, 2004/05

Proposal reviewer for Division C, Learning and Instruction; Section 5, Learning Environments, American Educational Research Association annual meeting: 2004/05

Proposal reviewer for Division D, Measurement and Research Methodology, Section 3, Qualitative Research Methods, Mixed Methods, and Evaluation Tools, American Educational Research Association annual meeting: 2001/02; 2002/03

Proposal reviewer for Division G, Social Context of Education, Section 4, Social Contexts of Educational Policy, Politics, and Praxis, American Educational Research Association annual meeting: 2001/02

Proposal reviewer for Division G, Social Context of Education, American Educational Research Association annual meeting: 1991/92, 1992/93, 1993/94

Proposal reviewer for Division J: Section 4: Organization, Administration and Leadership, American Educational Research Association annual meeting: 2002/03

Proposal reviewer for Division K: Section 8: Contexts of Professional Development and In-Service Teacher Education, American Educational Research Association annual meeting: 2002/03

Proposal reviewer for Division L, Educational Policies and Politics; Section 1, Democracy, Governance, and Politics, American Educational Research Association annual meeting: 2004/05

Proposal reviewer for Qualitative Research Special Interest Group, American Educational Research Association annual meeting: 2004/05

Proposal reviewer for Special Interest Group on Instructional Supervision, American Educational Research Association annual meeting: 1991/92, 1992/93, 1998/99

Proposal reviewer for Supervision and Instructional Leadership Special Interest Group, American Educational Research Association annual meeting: 2002/03, 2004/05

Chair, Instructional Supervision Special Interest Group of the American Educational Research Association awards committee, 1999-2001

Steering Committee member, Special Interest Group on Instructional Supervision of The American Educational Research Association, 1996-1999

Member, Nominations Committee, Division G, The Social Context of Education, of the American Educational Research Association, 1994/95

SERVICE TO THE COLLEGE AND UNIVERSITY

Member, Faculty Advisory Council, College of Education, Texas State University, 2010/2011

Member, College of Education Tenure and Promotion Committee, Texas State University, 2007/2008

Member, College of Education Research Committee, Texas State University, 2006/07

Member, College of Education Review Group, Tenure and Promotion, Texas State University, 2005/07

Member, Doctoral Program Technologist Specialist Support Search Committee, Doctoral Program in Education, Texas State University, 2004/05

Member, Quantitative Methodologist Search Committee, Doctoral Program in Education, Texas State University-San Marcos, 2004/05

Member, Counseling Program Search Committee, Educational Administration and Psychological Services Department, Texas State University-San Marcos, 2004/05

Chair, Opportunity Hire Search Committee, Educational Administration and Psychological Services Department, Texas State University-San Marcos, 2003/04

Co-Chair, Recruitment Committee, Doctoral Program, College of Education, Southwest Texas State University, 2002/03

Member, Credentials Committee, Doctoral Program, College of Education, Southwest Texas State University, 2002/03

Member, Mitte Chair in School Improvement Selection Committee, College of Education, Southwest Texas State University, 2001/02; 2003/04

Member, Admissions Subcommittee, Doctoral Advisory Committee, College of Education, Southwest Texas State University, 2001

Member, Doctoral Advisory Committee, College of Education, Southwest Texas State University, 1999-present

Member, Social/Cultural Foundations Search Committee, Leadership and Educational Studies Department, Appalachian State University, 1998/99

Member, Institutional Review Board, Appalachian State University, 1998/01

Member, Reich College of Education International Studies and Activities Committee, Appalachian State University, 1998/99

Member, Foundations Search Committee, Leadership and Educational Studies Department, Appalachian State University, 1997/98, 1998/99

Member, Interim Chair Search Committee, Department of Leadership and Educational Studies, Appalachian State University, 1997

Member, Department Personnel Committee, Leadership and Educational Studies Department, Appalachian State University, 1997/99

Member, Educational Affairs Subcommittee, The University Council, The University of Georgia, 1996/97

Member, Educational Psychology/Gifted and Creative Education Search Committee, College of Education, University of Georgia, 1996/97

Research Consultant, Qualitative Research in Education Conference, Athens, Georgia, 1996

Program Director, Qualitative Research in Education Conference, College of Education, The University of Georgia, 1995

Editor, Proceedings of the 8th Annual Qualitative Research in Education Conference, 1995

College Representative, The University Council, The University of Georgia, 1994/1997

Member, College of Education Multicultural Education Initiative Task Force, representing the School of Leadership and Lifelong Learning, 1993/94, 1994/95

Member, Multicultural Education Initiative Sub-Committee on Faculty and Staff Development, The University of Georgia, 1994/95

Faculty Senator, representing the Department of Educational Leadership, College of Education Faculty Senate, The University of Georgia, 1991/92, 1993/1995

Member, Shared Governance Committee, College of Education Faculty Senate, The University of Georgia, 1994/95

Member, Center for Latin American and Caribbean Studies Faculty, The University of Georgia, 1993/94, 1994/95

Member, Advisory Committee, Center for Latin American and Caribbean Studies, The University of Georgia, 1993/94

Member, Membership and Certificate Program Committee, Center for Latin American and Caribbean Studies, The University of Georgia, 1993/94

Member, College of Education, Committee on Committees, The University of Georgia, 1993/94

Member, Department of Educational Leadership, Alternative Admissions Committee, College of Education, The University of Georgia, 1993/94

Member, Department of Educational Leadership Search Committee, Clinical Practitioner Position, The College of Education, The University of Georgia, 1993/94

Invited Presenter, University of Georgia, Department of Sociology Summer Workshop, 1992, 1993

Program Committee member, Qualitative Research in Education Conference, The University of Georgia, 1992/93

Chair, Ed.D. Prospective Student Screening Committee, Department of Educational Leadership, The College of Education, The University of Georgia, 1992/93

Member, Department of Educational Leadership Space Utilization Committee, The College of Education, The University of Georgia, 1991/92

SERVICE TO THE STATE

Newspaper editorial, "Will School Reform Bill Help or Hurt Texas Students?: Business Model a Bad Idea. Public Schools Don't Make Widgets." *San Antonio Express News*, March 7, 2005, p. 5B.

Site visit and consultation, Nixon-Smiley (Texas) Independent School District, December 10, 2002.

Adjunct Professor, Advanced Qualitative Methods in Leadership, doctoral course, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University, Nacogdoches, Texas, spring semester, 2001.

Consultant, Department of Secondary Education and Educational Leadership, Stephen F. Austin State University, Nacogdoches, Texas, May 8, 2000. Consult/advise doctoral program faculty and students, and editors of a new scholarly journal.

Staff Development Workshop, Dug Gap Elementary School, Whitfield County Schools, Georgia, November 12, 1998. Spanish language and Hispanic culture for educators.

Consultant, Fayette County Schools, Fayetteville, Georgia, June 14, 1993 and school year 1993/94. Research consultant for Fayette County's Cluster Program, a continuous progress K-1 program

On-site validation visit, Artsense program, Loganville Public Schools, Loganville, Georgia, August 3, 1992. Validation for Georgia State Department of Education Innovation Programs

Site Facilitator, League of Professional Schools, 1991/92, 1992/93, 1993/94, 1994/95, 1995/96, 1996/97

SERVICE TO THE LOCAL COMMUNITY

Community Champion, E3 Alliance. 2007/08.

Volunteer, Food and Beverage Coordinator, Atlanta Committee for the Olympic Games, 1996

Volunteer, Recording for the Blind, Georgia Unit, 1995

Member, Clarke County (Ga.) Schools Parent Advisory Board, 1992/93, 1993/94

Co-Chair, curriculum review sub-committee, Clarke County Schools Parent Advisory Board, 1992/93

Member, Gaines Elementary School (Clarke County School District) Parent-Teacher Organization Multi-Cultural Affairs Committee member: 1993/94.

TEACHING AND RESEARCH AREAS

TEACHING

Educational leadership and its socio-cultural contexts, educational reform and school improvement, governance, shared decision making, and teachers-as-leaders;
Qualitative research methods, doctoral level, including teacher research;
Educational policy, its processes and outcomes, especially from a socio-cultural perspective;

Educational organizations and organizational change in socio-cultural perspective; and **Instructional supervision and curriculum**, their theories, methods, and issues.

RESEARCH

Educational leadership, educational policy, organizational theory, instructional supervision and curriculum: Application of anthropological and sociological perspectives and methods to educational leadership, educational policy, instructional supervision, and curriculum, including school/organizational contexts, teacher-supervisor conferences, the theory of supervision and leadership, corruption and abuse of power in educational administration and their relation to educational bureaucratic structures and hierarchies, and an oral life-history of a Southern African-American school principal.

Teaching, teacher education, and teacher leadership:

Principal Investigator for The Georgia Initiative, Alternative Elementary Teacher Education Program, The University of Georgia.