

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
Minutes, February 10, 2014

Performing Arts Center (#668)

Dean Tim Mottet could not attend because of jury duty. Provost Bourgeois and Ms. Mary Ann Mendoza reviewed updated information. Cabinet members addressed several pending questions associated with dedication week events, agreeing that the ASG President should be a part of the ribbon cutting at the Dedication on that Thursday.

RTA 2/18/14 Guests: Ms. Mary Ann Mendoza and Dean Tim Mottet Review remaining activities associated with dedication week events.

Texas State Evaluation/Appraisal System (#471)

Mr. Nance and Ms. Michelle Moritz, Assistant Director of Human Resources, reviewed the Sibson Consulting Phase Two proposal and work plan for the implementation of a new staff employee evaluation system. After discussion, Cabinet members agreed that we should implement this proposal with amendments as described by Mr. Nance and appropriate adjustments to the timeline.

RTA 4/7/14 Review next steps in implementing Sibson Consulting Phase Two for new staff employee evaluation system.

Transportation and Parking Issues (#538)

Ms. Nancy Nusbaum, Mr. Stephen Prentice, and Mr. Nance discussed proposed changes to UPPS 05.07.02 adding a section on event parking, specifically, the question of who should authorize exceptions and what the implementation date should be. Cabinet members agreed that we will continue immediate implementation of a \$5 event parking fee for the Edward Gary Street Garage and the LBJ Student Center Garage. We will continue discussion of the best approach for the Alkek Lot, for dedicated events, and for departmental events. Ms. Nusbaum is meeting with the Council of Academic Deans, and she and Mr. Prentice will bring a list of remaining questions and recommended answers for discussion at a future Cabinet meeting.

RTA 3/3/14 Guests: Ms. Nancy Nusbaum and Mr. Stephen Prentice Continue discussion of remaining parking issues, including proposed changes to UPPS 05.07.02.

50th Anniversary Commemorations

President Trauth noted that this issue needs to be blended into the discussion of next year's Common Experience Theme, "In Pursuit of Democracy's Promise: Desegregating Texas State, Looking Back 50 Years." Dr. Smith noted that a "Tribute to the Women Trailblazers," for the five African-American women who were the first to integrate Texas State is being planned for this spring 2014. Ann Moody's *Coming of Age in Mississippi* will be next year's Common Experience book. We are inviting Mr. John Lewis to be a Common Experience lecturer next fall 2014, and are also planning a spring 2015 conference built around the theme of important firsts at Texas State University. President Trauth noted that she wants to integrate consideration of the recognition of the 50th anniversary of LBJ's election to the Presidency and of seminal pieces of legislation, possibly in collaboration with the LBJ Library, into our Common Experience planning.

RTA 3/24/14 Common Experience 2014-2015 and Related 50th Anniversary Celebrations Continue discussion of 2014-2015 Common Experience and 50th Anniversary Celebrations.

Student-Athletes and Unexcused Absences

President Trauth shared concerns that the Faculty Athletics Representative had raised regarding student-athlete travel and unexcused absences in light of the travel demands associated with new conference affiliations. President Trauth said when she and Provost Perry Moore met with the Faculty Senate a few years ago, the Senate had been supportive of the University's policy regarding excused absences, but had not wanted a new University-wide policy. Provost Bourgeois will discuss this topic with appropriate individuals and groups in Academic Affairs, and continue this discussion with President Trauth in a future staff meeting.

President's Update (#556)

President Trauth asked Provost Bourgeois and Drs. Breier and Smith to work together to refine the University's messages for weather-related events to build appropriate templates for use in these situations. President Trauth noted that in her last meeting with the Faculty Senate, the Senate had expressed concern about three search committees that had forwarded their recommendations just before the holidays, but had not yet received follow-up information. She asked Cabinet members to provide appropriate feedback to these committees.

President Trauth observed that Cabinet members had not received invitations to the recent MLK celebration events. Dr. Smith reported that in the future invitations will be sent to both Cabinet members and deans.

President Trauth reported that the new President of Southwestern University will be installed on March 25, 2014, at 4:00 p.m. She has a schedule conflict and asked cabinet members to check their calendars to be sure we are represented.

Significant Issues (#01)

Provost Bourgeois reported that Mr. Mark Cuban had recently made a comment indicating that Austin needs another major university.

Provost Bourgeois reported that the recent article on Professor Don Olson's research has been picked up by several media outlets, and KRGV-TV, a station in the Rio Grande Valley had a story featuring Dr. Kate Spradley's work on identifying the remains of illegal immigrants buried in paupers' graves in Brooks County.

Provost Bourgeois also noted that he had been informed of a concern one department had expressed about non-academic student groups using classrooms for meetings. He will discuss this issue with Dr. Smith.

Mr. Nance noted that the Coordinating Board has released the fall 2013 statistics on classroom and laboratory utilization. Texas State is one of only two schools attaining the highest possible score for both classroom and laboratory utilization.

Dr. Breier reported that Mr. Matt Flores has developed a communication plan for the Performing Arts Center Dedication Week. We are doing embargoed previews for the media on Monday and Tuesday and developing a press kit. On April 8, 2014, we will be celebrating Old Main's new roof and new look with the Guardian Society and Heroes followed by an opening night performance of Anything Goes.

Dr. Hustvedt noted that she is ready to provide a report to the Cabinet on the fall 2013 pilot Bobcat Stadium Recycling project.

RTA 3/3/14 Bobcat Stadium Recycling Pilot Project Report Discuss results of last fall's Bobcat Stadium Recycling Pilot Project.

Dr. Smith noted that weather reports indicate possible concerns about icing conditions on the mornings of February 11-12, 2014.

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Posted to web at <http://cabinet.president.txstate.edu/> on March 26, 2014.