

Dr. Oren Renick - Dept. of Health Administration (n= 2)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.		100.00%			
Effectively implements the strategic plans for meeting department goals and objectives.		100.00%			
Provides effective, candid organizational communication to the faculty.	50.00%	50.00%			
Maintains an ethical administrative decision making environment.	50.00%	50.00%			
Supports faculty scholarship and creative activity objectives.	50.00%	50.00%			
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.		50.00%	50.00%		
Supports and promotes the role of faculty in academic governance.	50.00%	50.00%			
Acts fairly in tenure/promotion and post tenure review considerations.	50.00%		50.00%		
Supports faculty in the student instructional mission.	50.00%	50.00%			
Has an appropriate faculty compensation, merit, bonus model.		50.00%	50.00%		
Effectively maintains faculty trust.		100.00%			
Maintains faculty morale.	50.00%	50.00%			
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?			50.00%		50.00%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%
Dr. Oren Renick - Dept. of Health Administration (n= 2)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?		100.00%			
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Lori Stiritz - Dept. of Communication Disorders (n= 3)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.		100.00%			
Effectively implements the strategic plans for meeting department goals and objectives.	33.30%	33.30%	33.30%		
Provides effective, candid organizational communication to the faculty.	33.30%		66.70%		
Maintains an ethical administrative decision making environment.	33.30%	66.70%			
Supports faculty scholarship and creative activity objectives.		33.30%	33.30%		33.30%
Selects competent, effective and ethical clerical/administrative support personnel.	66.70%	33.30%			
Completes management tasks/reports in a timely and efficient manner.	66.70%	33.30%			
Supports and promotes the role of faculty in academic governance.		66.70%			33.30%
Acts fairly in tenure/promotion and post tenure review considerations.	33.30%	33.30%			33.30%
Supports faculty in the student instructional mission.	33.30%	66.70%			
Has an appropriate faculty compensation, merit, bonus model.		66.70%			33.30%
Effectively maintains faculty trust.	33.30%	66.70%			
Maintains faculty morale.	33.30%	66.70%			
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	33.30%		66.70%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			33.30%	33.30%	33.30%
Dr. Lori Stiritz - Dept. of Communication Disorders (n= 2)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?			100.00%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				50.00%	50.00%

Dr. Dorinda Noble - School of Social Work (n= 7)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	71.40%	28.60%			
Effectively implements the strategic plans for meeting department goals and objectives.	71.40%	28.60%			
Provides effective, candid organizational communication to the faculty.	71.40%	14.30%	14.30%		
Maintains an ethical administrative decision making environment.	71.40%	28.60%			
Supports faculty scholarship and creative activity objectives.	71.40%	14.30%	14.30%		
Selects competent, effective and ethical clerical/administrative support personnel.	57.10%	14.30%	14.30%		14.30%
Completes management tasks/reports in a timely and efficient manner.	85.70%	14.30%			
Supports and promotes the role of faculty in academic governance.	57.10%	28.60%	14.30%		
Acts fairly in tenure/promotion and post tenure review considerations.	57.10%		14.30%		28.60%
Supports faculty in the student instructional mission.	71.40%	28.60%			
Has an appropriate faculty compensation, merit, bonus model.	42.90%	42.90%			14.30%
Effectively maintains faculty trust.	57.10%	42.90%			
Maintains faculty morale.	57.10%	28.60%	14.30%		
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	85.70%		14.30%		
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?			14.30%	28.60%	57.10%
Dr. Dorinda Noble - School of Social Work (n= 4)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Barbara L. Sanders - Dept. of Physical Therapy (n= 3)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.		66.70%	33.30%		
Effectively implements the strategic plans for meeting department goals and objectives.		66.70%	33.30%		
Provides effective, candid organizational communication to the faculty.	33.30%	33.30%		33.30%	
Maintains an ethical administrative decision making environment.		66.70%		33.30%	
Supports faculty scholarship and creative activity objectives.	66.70%		33.30%		
Selects competent, effective and ethical clerical/administrative support personnel.	33.30%	33.30%		33.30%	
Completes management tasks/reports in a timely and efficient manner.	33.30%	33.30%	33.30%		
Supports and promotes the role of faculty in academic governance.		100.00%			
Acts fairly in tenure/promotion and post tenure review considerations.		66.70%	33.30%		
Supports faculty in the student instructional mission.	33.30%	33.30%	33.30%		
Has an appropriate faculty compensation, merit, bonus model.	33.30%	66.70%			
Effectively maintains faculty trust.		66.70%		33.30%	
Maintains faculty morale.		66.70%		33.30%	
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?		66.70%			33.30%
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?				33.30%	66.70%
Dr. Barbara L. Sanders - Dept. of Physical Therapy (n= 2)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Gregg Marshall - Dept. of Respiratory Care (n= 1)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	100.00%				
Effectively implements the strategic plans for meeting department goals and objectives.	100.00%				
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	100.00%				
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	100.00%				
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	100.00%				
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%
Dr. Gregg Marshall - Dept. of Respiratory Care (n= 1)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%

Dr. Sue Biedermann - Dept. of Health Information Management (n= 1)	Strongly Agree	Agree	Disagree	Strongly Disagree	Insufficient Knowledge
Efficiently and fairly allocates available resources within the department.	100.00%				
Effectively implements the strategic plans for meeting department goals and objectives.	100.00%				
Provides effective, candid organizational communication to the faculty.	100.00%				
Maintains an ethical administrative decision making environment.	100.00%				
Supports faculty scholarship and creative activity objectives.	100.00%				
Selects competent, effective and ethical clerical/administrative support personnel.	100.00%				
Completes management tasks/reports in a timely and efficient manner.	100.00%				
Supports and promotes the role of faculty in academic governance.	100.00%				
Acts fairly in tenure/promotion and post tenure review considerations.	100.00%				
Supports faculty in the student instructional mission.	100.00%				
Has an appropriate faculty compensation, merit, bonus model.	100.00%				
Effectively maintains faculty trust.	100.00%				
Maintains faculty morale.	100.00%				
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?	100.00%				
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%
Dr. Sue Biedermann - Dept. of Health Information Management (n= 1)					
	Excellent	Commendable	Meets Expectations	Needs Improvement	Unsatisfactory
overall, how would you rate your Chair's performance?		100.00%			
	Fairly Vague	Sparse	Knowledgeable	Well-informed	Extensive
How informed would you judge your PERCEPTIONS to be?					100.00%