

## Important Dates

**August 6**  
Last day of SII classes  
Last Day to Pay for Fall  
Registration

**August 7**  
SII Final Exams

**August 8**  
Commencement

**August 12 12:00 p.m.**  
Grades available via  
Internet

**August 14-26**  
**Fall 2008 Deadline:**  
Late Registration ends  
at 3:00 p.m. on  
August 26

**August 19**  
Degrees posted and  
available on transcripts

**August 26 6:30 p.m.**  
Payment Deadline ends

**August 27**  
First Day of Classes

**August 27–  
September 2**  
Schedule changes  
end at 3 p.m. on  
September 2

**September 1**  
Labor Day  
Classes do not meet

## Spotlight on Faculty Dr. Sandra Pate



Dr. Sandy K. Pate is the new Texas State MBA Program Director. Raised in Fremont, Nebraska, Pate currently resides in San Marcos with her husband, Dexter. Being the first one in her family to graduate with a college degree, she earned her MBA at the University of Nebraska at Kearney and her Ph.D. at the University of North Texas.

After graduating with a BS in business, she worked for fourteen years in real estate. Pate was a salesperson and then a co-owner of a real estate firm in Nebraska. "I really enjoyed my business classes in college but running a business was very different from studying about business," Pate said. "All I can say is that when you own a business, life isn't boring. It's the broad application of business topics to life in general that has always appealed to me."

After she earned her doctorate, Pate worked for the University of Maryland University College Europe (UMUC) in Europe and Asia for seven years. Most recently, Pate held the position as the Educational Program Director for the Air Force in Europe and the Director of Graduate Programs. Pate also taught at the American University in Dubai before moving to Germany and lived for a brief

time in Misawa, Japan and Okinawa.

After teaching in various parts of the world, Pate feels highly influenced by her travels and appreciates the cultural differences that many successful businesses encounter in their international affairs.

"The knowledge gleaned from visiting different countries and learning about new cultures changes the way we see the world. I think it makes us more tolerant and open minded."

After living overseas for eight years and traveling to 24 countries with her husband, Pate felt the most at home in Asia, learned the most in Dubai, and in Germany greatly appreciated the efficiency of the train system most. Pate is glad to be in Texas and working with the MBA program. She is excited about helping students attain a graduate degree that will expand their futures opportunities. Outside of the academic and business arena, Pate enjoys a good murder mystery and hopes to take up golf again this fall.

Pate brings a word of wisdom to her peers and students, "time goes by really quickly so don't put off doing the things that are important to you." Welcome, Sandy!

## Spotlight on Faculty Dr. David Biemer



### GAIN VALUABLE EXPERIENCE WITH AN INTERNSHIP

Contact Mrs. Dietert at  
[jd13@txstate.edu](mailto:jd13@txstate.edu)  
or visit the website:

[www.business.txstate.edu/users/jd13/nternship.htm](http://www.business.txstate.edu/users/jd13/nternship.htm)

David Biemer is a new Professor for the Department of Management on Texas State's Round Rock campus. Originally from San Antonio, Biemer currently resides in Austin and has spent over 30 years in the field of management and has held positions in private and public venues. Biemer graduated with several degrees including: BA in Psychology and Sociology at the University of Houston, an MA in Psychology and Sociology at St. Mary's University in San Antonio, and a PhD in Adult Education and Gerontology at the University of North Texas.

In the academic field of business, Biemer is highly interested in minimizing the impact of large scale organizational change on productivity and morale. Biemer is intrigued by how to utilize sophisticated models to demonstrate the utmost efficiency for leadership development and various cultural aspects of the world's businesses we have today.

Biemer credits his professional development to: "high quality training, the interpersonal relationships with mentors, and the experiential challenges that stretch a person to develop new skills."

Biemer is currently working on a project in which he is leading a group of 17 staff who want to become leaders in public service. Seminars and senior leaders mentor the ambitious staff to learn how to go about becoming more familiar with leading the public. Biemer will be working with the group for the next nine months.

As a new addition to Texas State's College of Business faculty, Biemer looks forward to sharing his wisdom and collaborating that knowledge with eager Bobcat minds on their own journey into the world of business. Welcome, David!

### Congratulations

*Dr. Cecilia  
Temponi*

The Advisor of the Year by  
CASO and a part of the  
Review Panel for the  
European Union Research  
Foundation  
in a cross  
disciplinary panel

### *Congratulations to all our Graduating Seniors!*

*If you would like to continue to receive the  
newsletter, please email  
[ts33@txstate.edu](mailto:ts33@txstate.edu)*

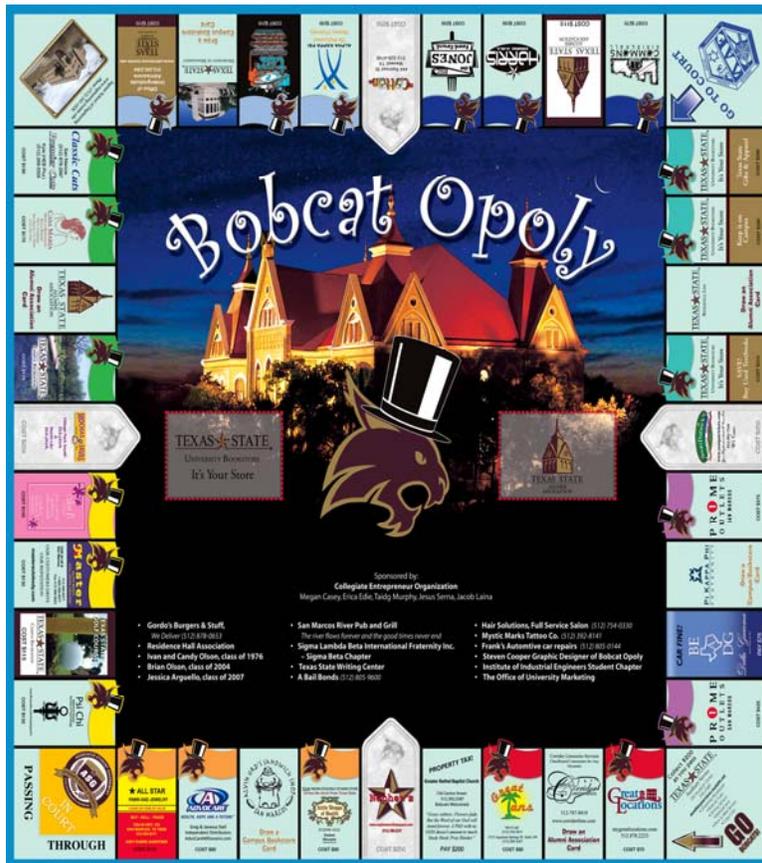


## Congratulations *Dr. Michael Keefe* for his recent journal publication

Keefe, M., Darling, J., & Natesan, N. (2008). Effective 360° Management Enhancement: The Role of Style in Developing a Leadership Team. *Organizational Development Journal*. Volume 26, No 2, Summer 2008: pp 89-107.

### Attention Texas State students and faculty!!!

Bobcat-Opoly, Texas State's first Opoly themed board game is currently selling for \$25. Go the University Bookstore or visit the [Texas State Alumni website](#) to order your own.



If you have anything you would like to include in the newsletter please email Mrs. Tonya Fotinos at [ts33@txstate.edu](mailto:ts33@txstate.edu).

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