

# Faculty Senate Bulletin



## November 2022

“The thankful receiver bears a plentiful harvest.” — *William Blake*

## This Month:



- **64th Faculty Senate**
- **Gratefulness**
- **Academic Freedom Corner**
- **Salary Equity and Compression Issues Study**

- **Fall Meeting Dates**
- **Thank You**
- **Contact Us**

## 64th Faculty Senate



### **The 64th Faculty Senate 2022-2023**

Chair: Lynn Ledbetter

Vice Chair: Jennifer Jensen

Co-Secretaries: Dale Blasingame and Ben Martin

## Gratefulness



### **Notes of Gratefulness**

- from Faculty Senators regarding their time serving on the Senate:

I am thankful to have kind and thoughtful colleagues who keep working hard to make things better for us all, even when the barriers feel insurmountable.

\*\*\*\*\*

I am grateful to be a part of a devoted group of faculty senators whom value incorporating multiple voices, thinking deeply and carefully about important issues, debating ideas with the utmost civility, and proactively taking action to strategically create positive change. Every Wednesday from 4-6pm, I am truly in awe of the incredibly high levels of integrity and diverse expertise in the r(z)oom!

\*\*\*\*\*

One of my moments of gratitude was reading the faculty development leave applications, and learning about the exciting and sophisticated research and teaching that is taking place at Texas State University. I am equally grateful to be working side-by-side with the faculty that make up the Senate and be inspired by their dedication to shared governance. And to boot, our Senate Chair is a super star!

\*\*\*\*\*

We, as a Faculty Senate, are very appreciative of having such an active faculty voice. We are also very thankful for the devotion, time and efforts of senators and liaisons and our wonderful admin!

\*\*\*\*\*

## Academic Freedom Corner



If you would like to contact the committee about any concerns regarding academic freedom on campus, you can contact us using our contact form at the link below.

<https://www.txst.edu/facultysenate/committees/freedom/contact-afc.html>

## Salary Equity and Compression Issues Study



The Faculty Senate recently approved the formation of a subcommittee to analyze salary equity and compression issues being experienced by Texas State faculty. The charge of the subcommittee includes the analysis of the last 10 years of salary data.

As a supplement, the Faculty Senate is also interested in collecting the personal stories and narratives of faculty experiences with salary equity, compression, or rising cost of living to help us document the ongoing trends revealed in our salary data analysis.

If you are willing to share your personal story, please click [here](#) to take you directly to the survey, or you may access from the [Faculty Senate website](#) and scroll down to the personal narrative button.

Responses are anonymous but comments may be included in our report to administrators and other faculty. Please do not submit any information in your narrative that you would prefer to keep private.

The survey will close on December 1, 2022.

## Fall Meeting Dates



All meetings are held in JCK 880 from 4:00 PM to 6:00 PM with a Zoom option (unless otherwise noted on the [agenda](#))

August through October meeting [minutes](#) are available on the Faculty Senate website.

November 30

December 7 (Presidential Academic Advisory Group)

**Thank You!**



**To all Texas State University Faculty:**

**Thank you for all you do for the students and our university community.**

**Contact Us!**



Do you have a question, concern or issue you want the Faculty Senate to address? Want to make a suggestion? [Contact the senate via our website.](#)

More information about these and other topics can be found in the Faculty Senate minutes posted on the [Faculty Senate website](#), or by contacting your [Faculty Senator](#) or [Senate Liaison](#). The Faculty Senate encourages you to voice your concerns and comments on any faculty and shared governance topics to these representatives or directly to the senate.