

| Dr. Joseph Koke - Dept. of Biology (n= 4) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | | 75.00% | | 25.00% | |
| Effectively implements the strategic plans for meeting department goals and objectives. | | 50.00% | 50.00% | | |
| Provides effective, candid organizational communication to the faculty. | | 25.00% | 75.00% | | |
| Maintains an ethical administrative decision making environment. | | 50.00% | 25.00% | | 25.00% |
| Supports faculty scholarship and creative activity objectives. | | 100.00% | | | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 25.00% | 50.00% | | 25.00% | |
| Completes management tasks/reports in a timely and efficient manner. | | 100.00% | | | |
| Supports and promotes the role of faculty in academic governance. | | 75.00% | 25.00% | | |
| Acts fairly in tenure/promotion and post tenure review considerations. | | 50.00% | | 25.00% | 25.00% |
| Supports faculty in the student instructional mission. | | 75.00% | 25.00% | | |
| Has an appropriate faculty compensation, merit, bonus model. | 25.00% | 25.00% | | | 50.00% |
| Effectively maintains faculty trust. | | 25.00% | 75.00% | | |
| Maintains faculty morale. | | 50.00% | 50.00% | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | | 25.00% | 50.00% | 25.00% | |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | | 50.00% | 50.00% |
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| Dr. Francis L. Rose - Dept. of Biology (n= 6) - 2004 | | | | | |
| | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 33.33% | 16.67% | | 33.33% | 16.67% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | | 60.00% | 40.00% |

| Dr. James D. Irvin - Dept. of Chemistry & Biochemistry (n= 4) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | 25.00% | 75.00% | | | |
| Effectively implements the strategic plans for meeting department goals and objectives. | 25.00% | 75.00% | | | |
| Provides effective, candid organizational communication to the faculty. | 25.00% | 75.00% | | | |
| Maintains an ethical administrative decision making environment. | 50.00% | 50.00% | | | |
| Supports faculty scholarship and creative activity objectives. | 75.00% | 25.00% | | | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 25.00% | 75.00% | | | |
| Completes management tasks/reports in a timely and efficient manner. | 25.00% | 50.00% | 25.00% | | |
| Supports and promotes the role of faculty in academic governance. | 25.00% | 75.00% | | | |
| Acts fairly in tenure/promotion and post tenure review considerations. | 50.00% | 25.00% | 25.00% | | |
| Supports faculty in the student instructional mission. | 50.00% | 50.00% | | | |
| Has an appropriate faculty compensation, merit, bonus model. | 75.00% | | 25.00% | | |
| Effectively maintains faculty trust. | 25.00% | 50.00% | 25.00% | | |
| Maintains faculty morale. | 25.00% | 25.00% | 50.00% | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 25.00% | | 75.00% | | |
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| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | 25.00% | 25.00% | 50.00% |
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| Dr. James D. Irvin - Dept. of Chemistry & Biochemistry (n= 4) -- 2004 | | | | | |
| | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 25.00% | 25.00% | 50.00% | | |
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| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | | 75.00% | 25.00% |

| Dr. Stanley Wayment - Dept. of Mathematics (n= 14) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | 50.00% | 16.70% | 8.30% | 25.00% | |
| Effectively implements the strategic plans for meeting department goals and objectives. | 42.90% | 21.40% | 21.40% | 14.30% | |
| Provides effective, candid organizational communication to the faculty. | 35.70% | 35.70% | 7.10% | 21.40% | |
| Maintains an ethical administrative decision making environment. | 42.90% | 36.70% | | 21.40% | |
| Supports faculty scholarship and creative activity objectives. | 50.00% | 28.60% | | 21.40% | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 57.10% | 35.70% | | 7.10% | |
| Completes management tasks/reports in a timely and efficient manner. | 21.40% | 28.60% | 21.40% | 21.40% | 7.10% |
| Supports and promotes the role of faculty in academic governance. | 28.60% | 21.40% | 21.40% | 21.40% | |
| Acts fairly in tenure/promotion and post tenure review considerations. | 35.70% | 35.70% | 7.10% | 14.30% | 7.10% |
| Supports faculty in the student instructional mission. | 50.00% | 28.60% | | 21.40% | |
| Has an appropriate faculty compensation, merit, bonus model. | 35.70% | 35.70% | | 21.40% | 7.10% |
| Effectively maintains faculty trust. | 35.70% | 28.60% | 14.30% | 21.40% | |
| Maintains faculty morale. | 42.90% | 21.40% | 14.30% | 21.40% | |
| | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 50.00% | 14.30% | 7.10% | | 28.60% |
| | | | | | |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | | | 100.00% |
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| Dr. Stanley Wayment - Dept. of Mathematics (n= 14) -- 2004 | | | | | |
| | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 21.43% | 14.29% | 14.29% | 14.29% | 35.71% |
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| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | 15.38% | 7.69% | 23.08% | 53.85% |

| Dr. James Crawford - Dept. of Physics (n= 4) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | 50.00% | 25.00% | 25.00% | | |
| Effectively implements the strategic plans for meeting department goals and objectives. | 25.00% | 50.00% | | 25.00% | |
| Provides effective, candid organizational communication to the faculty. | 50.00% | 25.00% | | 25.00% | |
| Maintains an ethical administrative decision making environment. | 75.00% | | | 25.00% | |
| Supports faculty scholarship and creative activity objectives. | 75.00% | | | 25.00% | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 75.00% | 25.00% | | | |
| Completes management tasks/reports in a timely and efficient manner. | 25.00% | 50.00% | 25.00% | | |
| Supports and promotes the role of faculty in academic governance. | 50.00% | 25.00% | 25.00% | | |
| Acts fairly in tenure/promotion and post tenure review considerations. | 50.00% | 25.00% | 25.00% | | |
| Supports faculty in the student instructional mission. | 75.00% | 25.00% | | | |
| Has an appropriate faculty compensation, merit, bonus model. | 50.00% | 25.00% | | | 25.00% |
| Effectively maintains faculty trust. | 25.00% | 50.00% | | 25.00% | |
| Maintains faculty morale. | 25.00% | 25.00% | 25.00% | | 25.00% |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 25.00% | 50.00% | | | 25.00% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | | 50.00% | 50.00% |
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| Dr. James Crawford - Dept. of Physics (n= 1) -- 2004 | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| | 100.00% | | | | |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| | | | | | 100.00% |

| Dr. Moonis Ali - Dept. of Computer Science (n= 7) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | 14.30% | 28.60% | 28.60% | 14.30% | 14.30% |
| Effectively implements the strategic plans for meeting department goals and objectives. | 14.30% | 57.10% | 14.30% | 14.30% | |
| Provides effective, candid organizational communication to the faculty. | 14.30% | 28.60% | 42.90% | 14.30% | |
| Maintains an ethical administrative decision making environment. | 28.60% | 14.30% | 14.30% | 28.60% | 14.30% |
| Supports faculty scholarship and creative activity objectives. | 42.90% | 42.90% | | 14.30% | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 14.30% | 57.10% | 14.30% | 14.30% | |
| Completes management tasks/reports in a timely and efficient manner. | 14.30% | | 28.60% | 28.60% | 28.60% |
| Supports and promotes the role of faculty in academic governance. | 28.60% | 14.30% | 14.30% | 42.90% | |
| Acts fairly in tenure/promotion and post tenure review considerations. | 14.30% | 57.10% | | 28.60% | |
| Supports faculty in the student instructional mission. | 28.60% | 28.60% | 28.60% | | 14.30% |
| Has an appropriate faculty compensation, merit, bonus model. | | 57.10% | 14.30% | 14.30% | 14.30% |
| Effectively maintains faculty trust. | 28.60% | 14.30% | 28.60% | 14.30% | 14.30% |
| Maintains faculty morale. | 28.60% | | 42.90% | 14.30% | 14.30% |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 14.30% | 14.30% | 14.30% | 42.90% | 14.30% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | 25.00% | 25.00% | 50.00% |
| | | | | | |
| | | | | | |
| Dr. Moonis Ali - Dept. of Computer Science (n= 7) -- 2004 | | | | | |
| | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | | 28.57% | 28.57% | 28.57% | 14.29% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | 14.29% | | 57.14% | 28.57% |

| Dr. Robert Habingreither - Dept. of Technology (n= 9) | Strongly Agree | Agree | Disagree | Strongly Disagree | Insufficient Knowledge |
|---|-----------------------|--------------------|---------------------------|--------------------------|-------------------------------|
| Efficiently and fairly allocates available resources within the department. | 22.20% | 22.20% | 35.30% | 22.20% | |
| Effectively implements the strategic plans for meeting department goals and objectives. | 33.30% | 22.20% | 22.20% | 22.20% | |
| Provides effective, candid organizational communication to the faculty. | 11.10% | 11.10% | 33.30% | 44.40% | |
| Maintains an ethical administrative decision making environment. | 33.30% | 11.10% | | 44.40% | 11.10% |
| Supports faculty scholarship and creative activity objectives. | 22.20% | 33.30% | 22.20% | 22.20% | |
| Selects competent, effective and ethical clerical/administrative support personnel. | 33.30% | 44.40% | | 22.20% | |
| Completes management tasks/reports in a timely and efficient manner. | 11.10% | 44.40% | 33.30% | 11.10% | |
| Supports and promotes the role of faculty in academic governance. | | 33.30% | 11.10% | 44.40% | 11.10% |
| Acts fairly in tenure/promotion and post tenure review considerations. | 22.20% | 22.20% | 22.20% | 22.20% | |
| Supports faculty in the student instructional mission. | 44.40% | 11.10% | 22.20% | 22.20% | |
| Has an appropriate faculty compensation, merit, bonus model. | 22.20% | 33.30% | | 22.20% | 22.20% |
| Effectively maintains faculty trust. | 11.10% | 11.10% | 11.10% | 44.40% | 22.20% |
| Maintains faculty morale. | | 11.10% | 22.20% | 44.40% | 22.20% |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| | 11.10% | 22.20% | 11.10% | 22.20% | 33.30% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | 15.40% | 30.80% | 53.80% |
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| | | | | | |
| Dr. Robert Habingreither - Dept. of Technology (n= 6) -- 2004 | | | | | |
| | Excellent | Commendable | Meets Expectations | Needs Improvement | Unsatisfactory |
| overall, how would you rate your Chair's performance? | 16.67% | 16.67% | 16.67% | 16.67% | 33.33% |
| | | | | | |
| | Fairly Vague | Sparse | Knowledgeable | Well-informed | Extensive |
| How informed would you judge your PERCEPTIONS to be? | | | 16.67% | 66.67% | 16.67% |