

**Faculty Senate Minutes**  
Wednesday, February 21, 2018  
JCK 880, 4:00 p.m. – 6:00 p.m.

**Attending**

**Senators:** Rebecca Bell-Metereau, Scott Bowman, Natalie Ceballos, Michel Conroy, Dana Garcia, Ted Hindson (for Vince Luizzi), Ting Liu, Benjamin Martin, Shane Smith, Diego Vacaflores, Alex White.

**Guests:** Selene Hinojosa (Library); Sandra Sadek (*University Star*).

Meeting called to order at 4:00 p.m. by Senate Chair White

**Report from Texas Council of Faculty Senates**

- Panel discussion was led by Evan Smith with panelists Rep. Donna Howard (District 46) and Commissioner Paredes (THECB). Rep. Howard stated that flat funding is the best that universities can anticipate. Community Colleges can offer Baccalaureate Degrees but are sobered by accreditation process and lack of funding, which did not increase.
- Preliminary data post HB 5, indicates that fewer high school graduates are heading to college. Commissioner Paredes claims that universities are their own worst enemies, and are too focused on advanced degrees (Ph.D.'s and M.D.'s), rather than on student success. In his view, universities are inefficient and should improve "throughput," so students will graduate in a shorter amount of time.
- Commissioner Paredes has indicated that calls for greater focus on vocational training in high school are inadequate, since "vocational" jobs require skills beyond what can be obtained in high school.
- Paredes also asserted that, as happened in California, the large increase in the Hispanic population in Texas will not place an undue burden on higher ed. Third generation immigrants (like immigrant groups in the past) will reach levels of college readiness and educational attainment similar to those of other groups.
- Round Up Reports:
  - Texas A&M regents have changed rules, now allowing upper administration to hire chairs and deans without faculty consultation.
  - Many universities reported working on workload redistribution for family leave.
  - Some institutions expressed concern about the use of academic analytics.
  - Some institutions have created or are creating college by-laws.
  - Undergraduate enrollment up, graduate enrollment down or flat, international student enrollment down.

**Dean of Education search**

March 2: Lenford Sutton (Department of Educational Administration and Foundations, Illinois State) will meet with Faculty Senate from 9:15-10:15 am in CENT 331, with Dean Hailey coordinating.

March 20: Jesse Mendez (University of Central Florida, <https://edcollege.ucf.edu/contacts/profile/?smid=1734>), will meet with Faculty Senate from 10:15-11:15 am in CENT 331

Dates but not times set for last two candidates.

March 23: Michael O'Malley (<http://www.txstate.edu/clas/Educational-Leadership/Program-Faculty/Michael-P-O-Malley.html> )

April 12: Donald Easton – Brooks (<http://www.usd.edu/education/leadership> )

Search Committee: Dean Hailey (COSE, chair of search committee), William Keleman (Psychology), Ron Williams (HHP), Mary Ester Huerta (C&I), Karen Meany (HHP), Jodi Holschuh (C&I), Jovita Ross-Gordon (CLAS)

Questions from the last dean's search will be revised by a subcommittee:

1. Given the university and Faculty Senate's commitment to the principles of shared governance, please comment on your own experience with shared governance at educational institutions.
2. What are some best practices in shared governance you will use if you become dean?
3. How would you coordinate with other colleges and schools to create productive communication and connections concerning your faculty, curriculum, programs?
4. Given the different cultures with regards to scholarship in the different disciplines in the college (education, engineering, hard sciences, etc.), how do you plan to evaluate faculty for merit and promotion?
5. How would you integrate the goals of environmental sustainability into the College of Science and Engineering policy, research, and practices?

All senators who are free will attend. Liaisons Steven Gordon from CLAS, Hunter Close from Physics, and Carrie Boden will be invited as well.

### **Institutional Review Board (IRB):**

Walt Horton has agreed to meet with the Senate. The senate chair will request he come March 7, 2018. Senate discussed ways of collecting information from IRB forms, including information on the timeline of submission and response. The Senate will present a sampling of timelines and complaints.

### **Policies**

This week the Senate is catching up with previous PPS requests. Supervision of policy review is going to University Assessment, to ensure that all AA/PPS's and UPPS's will be updated before the SACS review. It was asked whether staff participates in reviewing inclement weather PPS.

List of reviewers for classroom accommodations doesn't include anyone from Disability Services.

### **Possible PAAG agenda items:**

A senator proposed discussion of student complaint protocols and responses.

Software monitors web traffic. However, the university does not use search engine optimizers (SEOs). They're in transition and software is about ten years out of date.

Faculty representation at Regents' meetings.

Inclement weather policies for staff.

### **Mace Bearer summer schedule:**

- Friday, August 10, 2018, 10:00 a.m. (Liberal Arts, Science and Engineering) Alex White
- Friday, August 10, 2018, 2:00 p.m. (Applied Arts, Business) Diego Vacaflores
- Friday, August 10, 2018, 6:00 p.m. (Education, Fine Arts & Communication, Health Professions) David Nolan or Janet Bezner

### **Faculty representation at Regents' meetings**

Senate discussed requesting faculty representation at regents' meetings. It was suggested to have the senators from the host institution attend the public meeting and send a report to the other senates. Communication among different faculty institutions would be worthwhile. A more formal participation, for example joining for a luncheon, would require invitation from the Regents. The Committee on State Affairs from the Texas Senate held an open meeting on our campus, and one senator said to a student, "The regents are the servants of the state of Texas." It was pointed out that, members of UPD who provide security for meetings, are present for all sessions. It was suggested that the senate invite the Chancellor or Vice Chancellor for Academic Affairs to meet with the Faculty Senate. The Regents Fellow from Sam Houston (in math) is looking at impact and responses in the Texas State University System to the co-enrollment requirements of House Bill 2223. He will be on campus on Friday March 2. Email said he would contact John Hayek about this. If so may provide opportunity to speak with Dr. Hayek informally about the issue of faculty representation at Regent's meetings.

### **CAD report**

- Phi Kappa Phi enrollment is increasing, and scholarships are available.
- Texas Academic Leadership Academy has been set up to provide professional development for faculty seeking to leadership positions in the university. The university can nominate up to three participants and will provide each participant with \$1500 to cover enrollment and travel costs.
- University Assessment will oversee policy review.
- Board of Regents highlights. Handout will be emailed to all senators.
- Chief Diversity Officer candidates will be interviewed on the SM campus, one coming on Feb 28<sup>th</sup>, one after spring break, and two in April.
- Digital Measures (DM) will be discussed at next Council of Chairs meeting, including workflow issues. DM will be used to pull cv's for SACS-COC. The main concern for reviewers will be courses taught and degrees. Currently the name of the degree in DM is determined by CIP code. However, Faculty and Academic resources is reviewing the transcript of each faculty member and will enter the name of the degree on the transcript into DM.
  - Link to CUPA is available on website, but it requires a login code. (<http://facultyresources.provost.txstate.edu/forms.html> ). May 24-25, 2018 Texas State University, Round Rock Campus.

Minutes were approved.

Senate adjourned at 6:03.

Minutes submitted by Rebecca Bell-Metereau.