

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
December 16, 2019

Round Rock Campus

President Trauth began the discussion by sharing that during open door sessions with students on the Round Rock Campus, students asked for quiet study spaces, buildings to be open longer and on the weekends without requiring card access, and a transition program for students moving from San Marcos to Round Rock. President Trauth charged Provost Bourgeois and guest Dr. Mary Ellen Cavitt with looking into the student requests.

Dr. Cavitt provided a summary of the quiet study spaces, which included new quiet space in the renovated library and quiet study rooms and common spaces in the Avery Building, the Nursing Building, and Willow Hall.

Dr. Cavitt reviewed the hours that the buildings are open when card access is not required. Mr. Pierce added that, in the Avery Building, the computer lab is open on Saturdays and the library is open on Sundays. Dr. Smith announced that the Division of Student Affairs is exploring ways to support expanding open hours of the Student Health Center on the Round Rock Campus.

Cabinet members discussed staffing the Avery Building on weekends.

UPPS 05.07.01, Collecting Parking Violation Fees

Mr. Algoe discussed comments received during the policy review of UPPS 05.07.01, Collecting Parking Violation Fees, and the changes that will be made to the policy accordingly.

To improve retention, Cabinet members discussed the need to consolidate fees and to establish a threshold before a financial hold is placed on students' records.

RTA: 3/30/20 Provide an update on the implementation of a threshold for placing a financial hold.

Art for New or Renovation Building (#451)

Mr. Algoe reviewed the artwork recommendations submitted by the Public Artwork Committee for three locations in the LBJ Student Center (i.e., Multicultural Lobby, pre-function lobby outside of the new ballroom, and the new ballroom). Cabinet members discussed whether the new ballroom should maintain a more neutral palette and expressed artwork concerns that may conflict with decorations for special events. Reducing the locations for the artwork to two will increase the budgeted funds per artwork. Thus, President Trauth asked the committee to prepare

new recommendations, based on increased available funds per artwork, for the two remaining locations.

RTA: 1/27/20 Review recommendations for artwork in the LBJ Student Center.

Compensation and Benefits Statement for Employees

Mr. Algoe discussed a proposed total compensation and benefits statement that illustrates the value of employment at Texas State. At present, the statement is available to staff only; the system is unable to correctly calculate a similar statement for faculty. There are certain factors that need to be considered in the calculation, including length of contract (nine versus 12 months), summer employment, stipends, and appointment (full-time versus split).

UPPS 04.04.16, Overtime and Compensatory Time

Mr. Algoe discussed UPPS 04.04.16, Overtime and Compensatory Time. Exempt employees are expected to work as many hours over 40 as needed in order to fulfill their job duties and achieve university goals. Depending on type/level of responsibility, this will vary widely across divisions and across units within the same division. A one-size-fits-all policy for employees earning and taking compensatory time is not possible, and individual supervisors must exercise judgement.

Texas Counts

President Trauth discussed an invitation to participate in Texas Counts. Dr. Roseanne Proite and Ms. Margaret Yackel were named as Texas State representatives to Texas Counts.

President's Update (#556)

No update.

Significant Issues (#01)

Dr. Johnson provided an update on his presidential fellow project, announcing that he has received 401 applications for the College of Science and Engineering Undergraduate Research Fellowship. Cabinet members engaged in a broader discussion about the importance of undergraduate research and the role that the Quality Enhancement Program will play in supporting this priority.

Mr. Algoe shared the room and board rate increases that will be proposed to The TSUS Board of Regents. These rate increases will allow front desks in the residence halls to be staffed 24-hours a day, seven days a week.

Mr. Algoe provided an update on the public-private partnership student housing project.

Dr. Breier led a discussion on two separate events, one involving a fraternity and another involving a student organization. Dr. Smith added that the two groups are no longer recognized by the university.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> on December 20, 2019.