

VITA
Yvonne Eixmann

Education

Doctor of Philosophy - Human Resource Development – Texas A&M University (1998)

Master of Business Administration – Management – University of Houston (1979)

Bachelor of Business Administration – Accounting – University of Houston (1975)

Teaching Experience

Texas State University-San Marcos Management/Accounting Department (Lecturer
1998-2001; Visiting Assistant Professor 2001-2002; Lecturer 2002-present

Austin Community College (1995-1996)

Introduction to Management

Principles of Management

Texas A&M University Management Department

(Graduate Teaching Assistant 1992-1994)

Organizational Behavior

Human Resource Management

Professional Experience

Texas State University-San Marcos – Director, Audit and Compliance (1996-2008)

Texas Department of Health – Grants Division Trainer/Chief Accountant II (1994-1996)

Texas A&M University System and University – Audit Supervisor and Assistant Director
of Internal Audit (1987-1992)

Exxon Company U.S.A. – Credit Union Cashier and Accountant; Marine Controllers

Senior Financial Analyst (1969-1978)

Professional Certifications

Certified Public Accountant

Certified Internal Auditor

Certified Fraud Examiner

Certified Government Financial Manager

SHRM-Senior Certified Professional

Senior Professional in Human Resources Certification

Trained Mediator (University of Texas Law School)

Courses taught

Organizational Behavior
Human Resource Management
Labor Management Relations
Compensation Management
Training and Development
Small Business Accounting
Management of Organizations
Internal Auditing
External Auditing
Cost Accounting
Independent Study on Personal Accountability

Service

Worked with graduate student during full time position (2001-2002) on quality of work life research that was then presented to the President's Council for Women.

Committee Member, Adjunct Faculty Committee – Faculty Senate (2012-Present)
Committee Member, Business Leadership Week (2011-Present)
Committee Member, Ethics, Diversity and Sustainability Committee (2010-2015)
Committee Member, President's Council for Women for two terms and Work Life Subcommittee
Coach, Ethics Bowl with Philosophy Department
Search committee for Assistant Professor in Human Resources (2005)
Faculty Co-Advisor, SHRM Student Organization. (2006 and 2009 - 2015)
College Relations Chair, Hill Country Human Resource Management Association (2010)
Justification of HRD class, MSHRM curriculum development. (2010)

Research Interests

Multiculturalism and diversity (Study Abroad research project at TAMU and Dissertation on cultural values – see below)
Ethics and Compliance
Quality of work life and work life balance
Obesity and the Americans with Disabilities Amendment Act

Presentations

"Multiculturalism: Curriculum and Practice"
Presented at The Second Annual National Research Conference on Human Resource Development, Texas A&M University, March, 1994.

“Enterprise Risk Management” – President's Cabinet and various departments of Texas State (2005).

“Ethical Leadership” – Professional Development with Dr. Debbie Thorne McAllister, Associate Vice President, Provost's Office (2006)

Compliance Training Program

Led development of a University-wide on-line compliance training program, including EEO modules.

Publications

“Obesity and the ADA” with Pat Pattison and Bruce McClung. In progress.

Dissertation: “Acculturation in a Voluntary Public Health Organization” March, 1998.

“Strategic vs. Financial Controls and the Potential for Fraud”. The White Paper published by the Association of Certified Fraud Examiners. April/May 1994.