

Winter 2021

# FSS Essentials



## FSS VISION:

*Outstanding Support and Service: Making a Difference at Texas State*

**Eric Algoe**  
*Vice President*

**Cristine Black**  
*Assistant VP, Budgeting, Financial Planning & Analysis*

**Darryl Borgonah**  
*Associate VP, Financial Services*

**Laurie Clouse**  
*Director, University Police Department*

**John McBride**  
*Interim Assistant VP, Human Resources*

**Wendy McCoy**  
*Director, EHS&RM*

**Nancy Nusbaum**  
*Associate VP, FSS Planning*

**John Root**  
*Director, Auxiliary Services*

**Tom Shewan**  
*Associate VP, Facilities*

**Valarie Van Vlack**  
*Treasurer*

## LETTER FROM THE VICE PRESIDENT



Amidst a time of global turmoil, The FY 2019-2020 Annual Financial Report (AFR) shows that Texas State University continues to flourish on many fronts. I invite everyone who cares to do so to review the full AFR which is available online by searching for "TXST AFR." Some of the highlights of this year's report include: the University's Net Position increased by more than \$62 million

and ended just shy of \$1.6 billion; the University's current unrestricted cash and equivalents went up nearly \$100 million thanks in large part to curtailed spending once COVID-19 forced much of our instruction online; and the University's combined endowments stood at more than \$225 million.

Financially sound as we are, however, we understand that the true measure of a university's strength comes from the stature of our academic programs, the measure of the knowledge we create and impart, and from our people. I am happy to

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# DATES TO REMEMBER

## January

- January 1
  - New Year's Day
- January 2
  - End of Winter Break-Texas State University
- January 4
  - World Braille Day
- January 6
  - Epiphany
- January 15
  - National Hat Day
- January 16
  - Religious Freedom Day
- January 18
  - Martin Luther King Day-Texas State Holiday

- January 19
  - First Day of Classes

## February

- February 2
  - Groundhog Day
- February 4
  - World Cancer Day
- February 7
  - Super Bowl LV
- February 12
  - Abraham Lincoln's Birthday
- February 14
  - Valentine's Day
- February 15
  - President's Day

- February 16
  - Fat Tuesday
- February 17
  - Ash Wednesday
- February 20
  - National Love Your Pet Day

## March

- March 2
  - Texas Independence Day
- March 5
  - Employee Appreciation Day
- March 14
  - Daylight Savings Time Starts

- March 15-19
  - Spring Break (EC Days) - Texas State University
- March 17
  - St. Patrick's Day
- March 20
  - First Day of Spring
- March 22
  - World Water Day
- March 30
  - National Take a Walk in the Park Day
- March 31
  - Cesar Chavez Day

# AND THE WINNERS ARE...

## August 2020 Texas State Quarterly Team Honorable Mention COVID-19 Public Health Awareness Signage Team

### Finance and Support Services:

Courtney Akers, Kat Beamer, Amber Breaux, James Chavarria, Shea Cockrell, Colleen Cook, Grant Davis, Todd Ingram, James Frye, John Gaddis, Eric Guerrero, Heidi Hemmingsen, Lynn Lindsay, Wendy McCoy, AJ McMillian, Jared Meza, Mackenzie Mitchell, John Perez, Elsie Romano, Chris Reynolds, Cherokee Sahagon-Barnett, Joel Soto, LaDonna Tate, Chad Thomas, Lee Torres, Joseph Valdez, Dustin Young

### Student Affairs:

Dr. Emilio Carranco, Irma Levrie

### Academic Affairs:

Martha Fraire-Cuellar, Amy Jiang, Paige Spann, Sonya Teves

### Information Technology:

Atkins Fleming

The COVID-19 Public Health Awareness Signage Team was a collaborative effort across divisions to provide information and guidance to prevent the spread of COVID-19 during the summer and fall semesters.

This team was responsible for installing signage in approximately 200 classrooms, 155 lobbies, and 79 elevators located in more than 43 buildings on the San Marcos and Round Rock Campuses.

This team's efforts promoted the university's "Know Respect, Show Respect" campaign and directly contributed to Texas State's effort to slow the spread of COVID-19.

# VPFSS BROWN BAG

Have an idea... a question... a concern? Eric Algoe will host virtual monthly Brown Bag sessions on the following dates:

**Wednesday, Jan 6**  
**Materials Management**  
12:00 p.m. - 1:00 p.m.

**Wednesday, Feb 3**  
**Facilities Planning Design & Construction**  
12:00 p.m. - 1:00 p.m.

**Wednesday, March 3**  
**Materials Management**  
12:00 p.m. - 1:00 p.m.

# SPOTLIGHT ON MATERIALS MANAGEMENT & LOGISTICS

Materials Management & Logistics (MM&L) supports Texas State academic and administrative processes by providing timely, safe and accurate receiving and delivery of freight, department & event setups, asset management, equipment inventory as well as logistical services. Our services are provided from San Marcos to Wimberley, to Austin, Del Valle and up to Round Rock. Materials Management & Logistics is located 3 miles off campus in the University Distribution Center (UDC) at 305 River Ridge Parkway. MM&L is a designated essential office, so we remain open with a skeleton crew during all Energy Conservation Days and the nature of our job requires us to come into work every day 8 -5, M-F.

MM&L is under the guidance of Frank Gonzalez, Director of Materials Management & Logistics. He served in the US Air force for 9 years and has been running MM&L for over 35 years. He is a UT Austin Alum with a BBA in Finance. Before he separated from the Air Force he completed two Associate Degrees, one in Logistics from the Community College of the Air Force and the other in Business Mgmt. from Burlington County College N. J. He is also a Nationally Certified Professional Property Manager.

Monica Sanchez, Administrative Assistant III has over 23 years of experience working at Texas State University. She assists the Director with various projects or tasks at hand. She is the timekeeper for the department and keeps each office fully stocked with any supplies or equipment they need. She also provides guidance to employees that may have questions pertaining to our receiving processes in SAP or our new package tracking /delivery system SQBX.

Our department has 3 main Office areas of day to day operations.

## Central Receiving

Central Receiving - Is the primary location for deliveries of freight to the university campus. They are part of the integrated Procurement process with Purchasing and Accounts Payable. Annually, they process about 60,000 pkgs. and about 20,000 purchase orders in SAP and Marketplace. They also assist with processing GR's using the Z\_MIGO transaction when merchandise is received directly, from the vendor, at the department. This year they implemented a package tracking software system called SqBx.

John Rayos, Head Warehouse Worker has over 39 years. of warehouse experience and has been with Texas State for over 31 years and has 8 years of experience with the Kroger Distribution Center.

Jennifer Mireles, Data Entry Operator has been with Texas State for 10 years, 4 years with MM&L and 6 years with Undergraduate Admissions. She is a Texas State Alum with a BS in Education.

Flavio (Floyd) Torres, Warehouse Worker has been with our department for over 10 years.

Johnny Gonzales, Warehouse Worker has been with our department for over 31 years. Johnny retired in 2014 with 27 years of service BUT he missed us so much he came back again in 2016.

Douglas Mallard, Warehouse Worker has over 13 years of warehouse experience, and has been with MM&L for 2 years and he worked 11 years with Walmart Distribution Center.

Carlos Chavarria, Warehouse Worker has been with MM&L for 3 years. He is an SWT Alum with a BBA in Marketing.

Jose Duran, Warehouse Worker has been with MM&L for over 21 years.

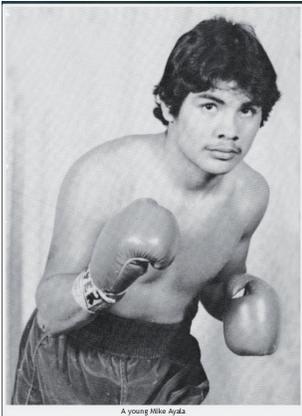
## Property Management

Property Management – Maintains about 23,500 capital and controlled asset records. Since 2014 they have performed the annual inventory for the whole university using barcode scanners and RFID Readers to document our inventory tags. They run monthly depreciation and amortization on all capital assets. They also handle surplus property disposition and disposal, as well as assist with our Online Surplus Property Auctions. We work with the Accounting Financial Reporting & Analysis office to help balance their General Ledger with our Asset Special Ledger. We create the AFR Note 2 which totaled a book value of \$1.8 Billion in FY20, for both tangible and intangible Capital assets and Real and Personal property.

William Lohr, Property Management Supervisor started out as a student worker for 4 years. (2006-2010) and came back as an FTE with MM&L in 2014 and was promoted to Supervisor in 2017. William is a Texas State Alum with a BA in Psychology. William is also a Certified Professional Property Specialist.

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# OFF THE CLOCK



A young Mike Ayala

When I first met Miguel (Mike), I was taken by his humble, sweet, respectful, and thoughtful demeanor. I was unaware that this gentle kind man had achieved fame in his early days. I recently learned that he was a National Champion and he even made it to the Olympic team in 1976. I was also unaware that he earned many titles during his career as a boxer. His kind spirit is quite unlike the

attitude of a professional boxer depicted in the media. He currently services the HVAC systems in over seven buildings on campus, including JCK and the Physical Plant.

Mike was introduced to boxing when he was just four years old. Mike (the oldest of four sons) and his brothers, Sammy, Tony Jr. (died 2015), and Paulie, were trained by their father, Tony Ayala Sr., who was a Marine. The strict boxing regimen that his father followed molded his already naturally gifted and talented sons into becoming a family of boxing legends. The fighting Ayala brothers' careers would eventually span over four decades as professional boxers.



Mike's first fight was at age seven which he won because his father ingrained a very strict concept ... "You fight to WIN...losing was not an option". Mike's nickname

as a boxer was "Cyclone" ("El Cíclon" in Spanish). His professional career consisted of 376 amateur fights: 370 wins and 6 losses. In 1973, at the age of 15, he won the National Golden Gloves Flyweight title in Lowell, MA. Then in 1974 he won the National AAU Bantamweight title. It was in the quarterfinals of a tournament in Knoxville, Tennessee that he beat Thomas Hearns. In 1975, he won the National Golden Gloves Bantamweight title. Mike was a three-time National Champion. During his career, He had the opportunity to travel to many cities and states across the US. He also traveled overseas to the Soviet Union, Poland and Denmark representing the United States. In 1976, he made it to the Olympic team with a chance to accompany Sugar Ray Leonard, Leon Spinks, and Aaron Pryor but instead, he chose to go

pro...a decision that he regrets making.



Mike said that boxing is not an easy sport. The sport of boxing defines who you are. There are physical, mental, and spiritual challenges gained from the sport. The challenges that he faced were empowering and they taught him how to face life struggles in general. He said that boxing taught him how to learn from his mistakes and it taught him to improve his skills so that he could become better and to move forward. Mike said that this is a concept that he lives by in all that he does. In addition, he said that he credits his success to dedication, hard work, and perseverance. Overall, Mike strongly believes in always doing the right thing.

A true Champion, Mike's boxing success has earned him the honor of being selected to the San Antonio Sports Hall of Fame. The ceremony was to occur in March 2020 but due to COVID-19, the ceremony has been postponed to May 2021. With his boxing career behind him, Mike trains and mentors young boxers in San Antonio but had to stop because the gym where he trains is currently closed because of the pandemic. He said he will resume when COVID subsides. You can read more about Mike Ayala's boxing career on the internet.





**Mike Ayala**

Boxer Mike Ayala is a three-time national amateur champion who fought in three world professional title bouts.

He won the National Golden Gloves Flyweight division title in 1973 at age 15 and in 1975 was champion in the Bantamweight division. In 1974, Ayala won the National AAU Bantamweight title after beating Thomas Hearns in the quarterfinals. He represented the United States at tournaments in the Soviet Union, Poland and Denmark. Ayala turned pro in 1975 passing up a chance to box in the 1976 Olympic Games.

Ayala had an excellent pro career, compiling a 45-6 record with 23 knockouts. His 15-round slugfest against WBC Featherweight Champion Danny "Little Red" Lopez in 1979 was lost with a knockout, but Ring magazine voted it "Fight of the Year". Ayala faced Juan Meza in 1985 for the WBC Super-Bantamweight title, losing by TKO. In his final pro fight, he challenged WBA Jr. Featherweight Champion Louie Espinoza, losing by KO in the ninth round.

Ayala's ring name was "EL Cíclon" and he is the brother of former fighters Sammy, Paulie and Tony Jr.

INDUCTED 2020  
SAN ANTONIO SPORTS HALL OF FAME

OFF THE CLOCK is a section in the newsletter that showcases an interesting fact about a staff member in the FSS division. Did you publish a book, do you have a hidden talent, do you have a unique collection, or do you have an interesting hobby (just to name a few suggestions)?

We welcome any information you would like to share in the newsletter!

# SPOTLIGHT ON MATERIALS MANAGEMENT & LOGISTICS

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Cruz Jaimes, Accountant I, has over 40 years of warehouse experience and has been with MM&L for 35 years and 5 years with Wide Lite. He is an SWT Alum with a BBA in Accounting.

Richard Ruiz, Store Clerk II served in the Marines for 5 years and worked 5 years with Tuttle Lumber Company and has been with MM&L for 33 years.

David Vasquez, Inventory Clerk I, has been with Texas State for 7 years, and has been with MM&L for 2 years and prior to that 5 years with Parking Services.

Alec Lucio, Inventory Clerk II has been with MM&L for 7 years.

## Moves and Events

Moves and Events – Is involved with setting up special events like Convocations, Orientations and Graduations. They also deliver and pickup surplus items for departments. They setup for University meetings, Presidential events, do small office moves, and assist with on-line surplus Property Auctions.

Arturo Pineda, Warehouse Supervisor, has been a part of our MM&L department for 35 years and has another 10 years of experience with Wuest Grocery Store as an Asst. Manager.

Jorden Zuniga, Head Warehouse Worker has been with MM&L for 12 years and prior to that for 3 years with Culligan Water Supplies.

Richard (Rick) Selvera, Warehouse Worker has been with MM&L for 14 years and prior to that he worked for Pepsico for 15 years.

Manuel Pantoja, Warehouse Worker has been with Texas State for 10 years, 7 years with MM&L and 3 years with Custodial Services.

Frank, Cruz and Arturo have worked together for 35 years. Our combined department years of work experience at Texas State is 330 years. With the onset of Covid-19 MM&L has had the additional duty of receiving, storing and delivering all the PPE supplies that the University has ordered to keep us all safe.

Practice Safety Protocols, Be Kind, and Happy Holidays!

# CATS COOKING

**Prep/Cook Time:** 30 minutes

**Yield:** 5 servings

## Ingredients

- 1 Cup water
- 14-16 Chicken Drumsticks, or however many will fit in your Instant Pot
- Your favorite Teriyaki Sauce

## Directions

1. Add 1 cup water and the trivet to the Instant Pot
2. Stack fresh or frozen chicken drumsticks/legs on top of trivet
3. Lock the lid, turn the knob to sealing, and cook on manual high pressure for 10 minute for fresh, 11 minutes for semi-frozen, and 12 minutes for frozen.
4. Move the top oven rack to the highest position that a broiler pan will fit with the chicken on top
5. Turn the broiler or grill on high
6. Do a quick release on the Instant Pot, for approximately 8-10 minutes.
7. Remove the chicken legs to a broiler pan.

## Instant Pot / Broiler Teriyaki Chicken

8. Season the chicken legs with salt and pepper, to taste.
9. Baste the chicken legs with your favorite teriyaki sauce.
10. Broil for 3-5 minutes, then remove from the oven after they get lots of broiled parts. That is all flavor! Flip them over, repeat. Baste with extra sauce after the second broil.



Do you have an amazing recipe you would like to share? The FSS Newsletter committee would love to hear from you! Send your recipe and any pictures to [VPFSS@txstate.edu](mailto:VPFSS@txstate.edu) for a chance to be included.

# WELLNESS WISDOM

## Is Wellness on your New Year's Resolution list?

*WellCats can help!*

WellCats offerings will help you adopt lifestyle changes that last and achieve your New Year's resolutions.

When you join WellCats, you gain Free access to:

- **Cooking classes** - These virtual "hands-on" cooking classes focus on whole foods, healthful takes on popular dishes, and exploration of new ideas!
- **Health Behavior Change Coaching** - Meet one-on-one virtually with a national board-certified health and wellness coach to learn how to find and keep your motivation, manage time, develop good habits, and improve your confidence in living a healthy lifestyle.
- **Group Training** - A variety of group training classes are offered virtually through Zoom and Facebook to meet different member interests and fitness levels.
- **Educational Series** - Wellness experts highlight topics that align with the WellCats eight dimensions of wellness: occupational, physical, nutritional, social/emotional, spiritual, intellectual, financial, and environmental.
- **Nutrition Consultation** - During this virtual one-on-one session, a trained nutrition professional will assess your current diet and help you identify goals to improve your diet, overall health, and well-being.



## WELLCATS

*Live. Work. Be Well.*

- **Monthly newsletter** - The WellCats newsletter is a monthly communication that provides health and wellness tips, program updates, current events, and other helpful information.

Registration is ongoing, and employees can join anytime. Check out our new WellCats video at <https://wellcats.txstate.edu/about.html>.

More details at <https://wellcats.txstate.edu/>

Start your year off well with WellCats!

## BOBCAT CHATTER

### What fad or trend do you hope comes back?

**Jeremy Thomas**

HR Communications Representative  
*Human Resources*

"Fidget Spinners. They were all over the place for like 2 months and then they just crashed and burned and disappeared. I thought they were cool!"

**Miguel Hernandez**

Head Air Cond Mechanic  
*Facilities Operations*

"Disco... Polyester pants and shirt with chains around his neck – with disco music playing. Favorite song of all time is Last Dance by Donna Summer."

**Melissa Stein**

Supervisor, Cashier and Billing Operations  
*Transportation Services*

"I really miss the stirrup pants.... they work great with boots."

## MEET OUR NEW TEAM

*Gilbert Verastegui*

Police Officer  
University Police

*Sandra Martinez*

Manager, ID Services  
I D Services

*Noel Guerin*

Police Officer  
University Police

*Annette Campos*

Accounting Clerk II  
Accounting Office

*Loyd Brown*

Police Officer  
University Police

*Justin Shimek*

Guard  
University Police

# STAFF SCOOP

FSS Employee News



The FSS Fall Food Drive with almost 600 donations and over 500 pounds of food!

FSS is grateful for an abundance of dedicated professionals, whose commitment to Texas State students, faculty and staff is making a difference in the important work of the Hays County Food Bank and our own Bobcat Bounty.



Lindsey Sinner's (Facilities Management) son, Ethan Sinner, plays for the Canyon Lake Hawks Youth Football and they made it to the Hill Country Youth Football District Championship game for the first time.

It took a lot of hard work and dedication during a very hard year. Even though they didn't win the championship, all the coaches and parents are so proud of these boys. This is a great accomplishment!



**Melissa Stein** (Parking Services) and her husband, John, will celebrate their 30th wedding anniversary on November 14th.

Congratulations to **Veronica Martinez** (Accounting Clerk II in SBS) & Chris Maldonado. The happy couple was united in a double ring ceremony on October 3, 2020.



**Elsie Romano** (EHSRM) is excited to announce that her oldest son, Everett, received two Grammy nominations for Album of the Year and for Best Progressive R&B Album for his collaborative work with the singer Jhene Aiko on the album Chilombo. The 63rd Annual Grammy Awards will be held on January 31, 2021.

Everett has a platinum album for his work with Halsey's Badlands album which was certified double Platinum. Congratulations Everett on these incredible achievements!

**Valarie Van Vlack** (Treasurer) has accepted a Board position for the Treasury Institute for Higher Education. The mission of the Institute is to provide superior-quality, practitioner-driven content within the higher education treasury and finance community by connecting people, ideas, and solutions.

# LETTER FROM THE VICE PRESIDENT

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report that Texas State is strong on all those fronts.

Students want to be at Texas State. This is evidenced by the impressive trend of student enrollment growth over the past several decades and our record-setting graduating class of 2020 of 8,923 students. With more than 37,800 students enrolled this fall semester, we rank among the largest universities in the country. We are especially proud of the fact that Texas State's student body demographics mirror those of the state of Texas itself in terms of diversity across every conceivable measure. With an incredibly wide variety of backgrounds, our students find a welcoming home here from across the state of Texas, every state in the country, and dozens of countries around the world. Texas State University is a minority-

majority institution and, as such, is well positioned to prepare our students for the future of Texas and the nation. While the size and quality of our student body is impressive, measures of our academic strength also continue to improve with strong retention and graduation rates, our admission this year into the elite Association of Research Libraries, and our continuing ability to attract some of the best and brightest students in the country to be Bobcats each year.

From the groundbreaking of the first building at Texas State in 1899, our beloved Old Main in San Marcos, to our first building in Round Rock, Avery Hall, to the cutting-edge laboratories, collaboration spaces, and innovation zones that we are designing and building today. Our facilities make a statement about

who we are as a university and who we intend to be in the future, as we continue to invest appropriately in our classroom and research facilities.

The COVID-19 pandemic will undoubtedly have ramifications for higher education just as it will for many other areas of the global economy for many years to come. Texas State University will continue to find innovative ways to serve our students and boldly fulfill our mission in that uncharted future. We continue to be financially sound, growing in stature and quality, and continue to move towards National Research University recognition through careful planning and management.



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TEXAS  STATE  
UNIVERSITY

*The rising STAR of Texas*

***but Hope smiles from the threshold of the year to  
come whispering 'It will be happier;'***

*Alfred, Lord Tennyson  
The Foresters*

The Finance and Support Services Division in support of the University's mission is dedicated to providing outstanding customer service and a challenging and satisfying work environment while ensuring the efficient and effective use of financial, human, and physical resources.

#### **Committee**

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