

ACCOUNTABILITY

MCCOY COLLEGE OF BUSINESS | DEPARTMENT OF ACCOUNTING

FROM THE CHAIR



GREETINGS STUDENTS, ALUMNI, AND FRIENDS OF THE DEPARTMENT OF ACCOUNTING,

Fall 2017 has been a very busy and satisfying semester for the department. We are anxious to share our activities and achievements with you in this edition of Accountability, our semi-annual newsletter update.

We engaged in a very successful faculty recruiting season and have eight new faculty members to introduce. There's lots of news to share from our active student organizations, and we have a number of faculty achievements to celebrate as well.

Our graduates continue to go on to excellent professional programs and challenging careers in public accounting, industry, and government; and our faculty are generating substantive research. We attribute these achievements to the quality of our students, alumni, and faculty.

On a personal note, I have completed my sixth fall as Chair, and I would like to thank faculty, alumni, corporate supporters, recruiters, and most importantly, our department's office staff, Kelly Laxson and Meagan Hernandez, for enabling the department to be so successful. Through this team effort, we will continue to deliver outstanding accounting education and professional development for our students, generate informative insights for the profession through faculty research, and our active student organizations and dedicated faculty will continue to provide service to the university, the profession, and the community.



Best Regards,

Ann L. Watkins

DR. ANN L. WATKINS

MEMBER
**THE TEXAS
STATE UNIVERSITY
SYSTEM**

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OUR MISSION

The McCoy College of Business Department of Accounting is a student-centered learning community that prepares a diverse student population for professional success, creates and values research and other intellectual contributions, and provides service to the profession, university and community.

CONTACTS

ACCOUNTING CLUB | www.txstateacctclub.com

BETA ALPHA PSI | www.txstatebap.com

NABA | www.txstatenaba.com

MCCOY UNDERGRADUATE ADVISING |

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Texas State University is a tobacco-free campus.

NEW FACULTY



DR. JEAN BRADLEY received her Master of Accountancy from UTSA and recently earned her PhD this December. Jean has over twenty years of experience at AT&T as both a controller and director of internal audit, along with five years as director of finance in the nonprofit sector. She has taught at UTSA for over five years at both the graduate and undergraduate level, and her primary research interests include internal controls, governance, and anything related to public policy. Jean has two adult children, three adult step-children, and two grandkids. She lives in New Braunfels with her husband, two dogs, and four cats.



DR. BILLY BREWSTER received a BBA and MSA from the University of Texas at Arlington and a PhD in Accounting from the University of Illinois. He is a Texas CPA and spent five years as an auditor at EY, Fort Worth. Prior to joining the Texas State faculty, he worked as an Assistant Professor at the University of Texas at Arlington teaching financial accounting, auditing, and experimental doctoral seminars. His research focuses on understanding how auditors develop expertise to improve their judgment and decision-making. He has been published in *The Accounting Review* and *Auditing: A Journal of Practice & Theory*.



DR. CAROLYN CONN earned her BBA in Accounting from Stephen F. Austin State University and her MBA and PhD from the University of Arkansas at Fayetteville. She has spent half of her academic career in the classroom and half in administration, having served as the Payroll & Budget Director at Lamar University, Controller at Lamar-Orange, and Associate Vice President for Financial Services & Treasurer at Texas State. She taught at Stephen F. Austin State University, St. Edward's University, and as an adjunct at Texas State. She also teaches a TSBA Accounting Ethics CPE course and is a CFE and CPA. Carolyn received the Outstanding Accounting Educator Award from both AAA-Southwest and the Texas Society of CPAs.



MS. JEANNE DAVIDSON is a CPA from Crowley, LA. She earned her BBA at UL in Lafayette and received her Masters in Accountancy from the University of Houston. Jeanne began her career in public accounting with Arthur Andersen and Co., then moved into the private sector, and has over 25 years of energy industry experience as well as 6 years in consulting. She comes to us after serving 3 years as an expat in Buenos Aires, Argentina, overseeing an office full of young accountants eager to learn the nuances of the profession, fueling her existing passion to pursue teaching. Jeanne and her husband live in Wimberley. They love their 5 adult boys as well as hiking, entertaining, and traveling.



DR. TRENT HENKE received his Bachelor and Master of Accountancy from Brigham Young University, and more recently, received his Doctorate with a concentration in accounting from Virginia Polytechnic and State University. He is licensed as a CPA in the state of Utah where he worked for the Office of the Utah State Auditor. His background is well-aligned with his primary research and teaching interest in governmental and not-for-profit accounting. In his spare time he enjoys spending time with his family, going on road trips, hiking, and reading.



MS. ASHLEY KRUSE is a CPA from Houston, TX. She holds an undergraduate degree in managerial finance from the University of Mississippi and an MBA. She is a Certified Fraud Examiner, Forensic Certified Public Accountant, and a Certified Divorce Financial Analyst. Her firm specializes in taxation strategy and litigation support services. She comes to Texas State after 30 years of professional experience that includes commercial banking, The Treasury Department, non-profit CFO, and public accounting. Previously, Ashley taught Intro to Financial Accounting and Intro to Managerial Accounting at Blinn College. Married to a litigation attorney, Ashley lives on a ranch with her family—four children, six horses, and two dogs.



MR. JEROME MCWILLIAMS received a B.S. in Economics with a minor in accounting from Colorado State University-Pueblo. He received an MBA with an accounting emphasis from the University of Texas San Antonio where he is currently completing a PhD. His teaching interests are primarily in the areas of financial reporting and governmental accounting. He has four years of teaching experience at UTSA and Texas A&M San Antonio. Prior to beginning the Ph.D program at UTSA, Jerome spent two years as a staff accountant for a school district in central Texas.



DR. GLEN YOUNG received his bachelor's and master's degrees, both in accounting, from Brigham Young University. Earlier this month, he graduated from Texas A&M with a PhD in Accounting. His dissertation examines how various capital market participants respond to shareholder activism campaigns. Glen met his wife in the accounting program at BYU where they fell in love with double-entry bookkeeping and each other. Glen is proud to be living proof that, contrary to the stereotype, accounting can actually help make someone a lady's man. In his free time, he enjoys floating the river with his family, watching movies, playing fetch with his dog, and building furniture.

RETIRED FACULTY



MRS. DIANE EURE retired in spring 2017. She spent 35 years in higher education with the last 12 teaching here at Texas State. She served as the faculty advisor for NABA and won many awards, including the *2016 TSCPA Outstanding Educator Award*. She plans to spend her retirement traveling and spending time with her family.

FACULTY AWARDS & RECOGNITION



MS. KATHY MOFFITT received the *College Achievements Award for Teaching*. Many students request to be in her class each semester. Last July, she also participated in a faculty externship at Ember Industries in San Marcos.



EMBER INDUSTRIES EXTERNSHIP

Ember Industries is primarily run by three brothers: Rob, Frank, and Greg Leonardis. Each brother has clearly defined roles in the business, all critical to Ember's success.

President Rob Leonardis gave a brief overview of the company followed by an extensive tour of the production facility. He demonstrated some of the production equipment and discussed safety concerns, quality control issues, and management style. During lunch, Kathy had the opportunity to visit with two professional engineers who discussed what a typical day is like for them as well as the characteristics they find most helpful when recruiting both professionals and production line workers.

After lunch, Kathy met with Vice President Frank Leonardis and Colby Machaud, as accountant. Frank is responsible for all finance and accounting

functions and is assisted by Colby. They discussed the skills that are most important for incoming accounting staff in a manufacturing environment. Frank emphasized ERP skills, advanced Excel skills, analytical and critical thinking skills, as well as initiative and the ability to solve problems and search for solutions. Communication skills are essential and daily management of cash flow is especially important for Ember.

Kathy enjoyed learning more about Ember Industries and its engineering challenges, quality control structure, management style, and inventory control systems. This experience will allow her to bring more real world examples into her classroom and better prepare Texas State students for successful interviews, internships, and careers.



DR. NATE CANNON received the *Presidential Distinction Award for Scholarly/Creative Activities*. He was published in *The Accounting Review*, a leading academic journal published by the American Accounting Association. Nate has been consistently recognized by the department and McCoy College since starting his career at Texas State.



DR. KASEY MARTIN received the *Presidential Distinction Award to Service* and was appointed as the *MAcy Program Director*. She continues to teach, with many students requesting to take her class, and continues to publish research, with two articles out already this year.



DR. MINA PIZZINI was promoted from Assistant Professor to *tenured Associate Professor*. Aside from her teaching, Mina continues to publish research and serve on many department and college committees, including the College Research, MAcy Admissions, and Scholarship committees.



DR. RANDY YOUNG received the *College Achievements Award for Scholarly/Creative Activities*. He continues to publish articles and is serving on the Faculty Development and Research Committee for the department. Randy was also appointed to the Business Leadership Week Committee and will help plan the events for spring 2018.

FACULTY RESEARCH AND PUBLICATIONS 2017

- Campbell, L., & Curatola, A. P.** 2017. Family-owned business succession planning. *Strategic Finance* April: 20-21.
- Cannon, N. H., & Bedard, J. C.** 2017. Auditing challenging fair value measurements: evidence from the field. *The Accounting Review* 92 (4): 81-114.
- Conn, C., and Burnett, A.** 2017. The Houston Astrodome: Eighth wonder of the world? *Journal of Applied Case Research* 15 (1), 38-65. http://swcra.net/wp-content/uploads/2017/12/V15N1c_Astrodome_Case.pdf
- Kebedeaux, K.** 2017. Tax court approves surgeon's reclassification of interest in surgical center as passive. *Journal of Accountancy* May: 76-77
- Pitman, M. K., **Campbell, L., & Martin, K.** 2017. U.S. tax and FASB's new paradigm for revenue recognition. *Journal of Accountancy* June: 62-71.
- Raiborn, C., Butler, J. B., Martin, K., & Pizzini, M.** 2017. The internal audit function: a prerequisite for good governance. *Journal of Corporate Accounting & Finance (Wiley)* 28 (2): 10-21.
- Young, R. F.** 2017. Blowing the whistle: individual persuasion under perceived threat of retaliation. *Behavior Research in Accounting* 29 (2).

GRADUATE ASSISTANTS



SAM BARTON will return as the research GA in the spring. After graduation, he plans to enjoy some R&R.

*Graduating August 2018
Joining PwC, Austin fall
2018*



MO BEARDEN will be interning at KPMG, San Antonio in the spring. Good luck, Mo!

Graduating August 2018



MALLORY BRUNS will return as a GA in the spring. Then she will be interning at PwC, Austin in the summer.

Graduating August 2018



GLIFFZE BULING will return as a GA in the spring.

*Graduating May 2018
Joining EY, San Antonio fall
2018*



ELLERY CAPUOZZO will be completing her last classes in the spring. Good luck, Ellery!

*Graduating May 2018
Joining KPMG, Houston
October 2018*



TRAVIS EAKLE will be interning at CohnReznick in the spring. Good luck, Travis!

Graduating August 2018



COLLIN GANCI has completed his GA assignment to start his career. Congratulations, Collin!

*Graduated December 2017
Joining RSM, San Antonio's
January 2018*



BETHANY HERNANDEZ will return as a GA in the spring.

*Graduating May 2018
Joining KPMG, San
Antonio fall 2018*



MAGGIE ILERSICH, an MFA Creative Writing (Poetry) major, graded written assignments for our writing intensive courses. After graduation, she plans on teaching English courses and continuing her work as a personal statement reviewer for Law School Expert, a consulting firm that helps applicants navigate the admissions process. Congratulations, Maggie!

Graduated December 2017



AIMEE JIANG has completed her GA assignment. She plans to travel and then start her career. Congratulations, Aimee!

*Graduated December 2017
Joining EY, Austin fall 2018*



REBECCA KEFFER will be interning at PMB Helin Donovan, Austin in the spring. Good luck, Rebecca!

Graduating May 2018



NICOLE LEDESMA is getting married and moving to Mississippi while her (future) husband finishes graduate school. Congratulations, Nicole!

*Graduated December 2017
Joining KPMG, Houston
January 2019*



PABLO ORTEGA will return as a GA in the spring.

*Graduating August 2018
Joining PwC, Houston
January 2019*



MELANIE SCHUCHERT will return as a GA in the spring and will be interning at RSM, San Antonio in the summer.

Graduating August 2018



JOSLYN PARIS will be interning at EY, Houston and taking minimester classes in the spring. She hopes to receive a full-time offer from EY, Dallas or Fort Worth. Good luck, Joslyn!

Graduating August 2018



RACHEL SCHUMACHER will return as a GA in the spring. After graduation, she plans to move back home and travel before beginning her career.

*Graduating May 2018
Joining KPMG, Houston
October 2018*



JONATHAN VANSHELLENBECK has completed his GA assignment and will soon start his career. Congratulations, Jonathan!

*Graduated December 2017
Joining KPMG, Austin
spring 2018*

THANK YOU (CONTINUED ON P. 11)

This semester, we had the most student workers and GAs employed by the department—a total of 20! We had eight new faculty start this fall; our GAs and student workers not only supported the new faculty, but also our returning faculty, staff, and the department as a whole as we all adjusted to the changes a new semester *and* academic year bring.

For that, the department would like give a *BIG* thank you to all of our GAs and student workers. You are an invaluable asset to the department, and without your hard work, we would not run as efficiently. We truly appreciate your flexibility and dedication. Because of you, we are able to better prepare our faculty and GAs for future semesters so that we can continue to

UNDERGRADUATE STUDENT WORKERS



DIANA OLOTEO, an accounting major, started working for the department in August. She will return as a student worker in the spring as well as continue as an officer for Accounting Club, moving from Treasurer to Vice President. Diana will also be taking Intermediate I in the spring and will focus on earning a B or better. After graduation, she hopes to begin MACy here at Texas State. Good luck, Diana!

Graduating May 2020



BROOKE TAYLOR, an accounting major, started working for the department last April and will return as a student worker in the spring. After graduation, she plans on pursuing a master's degree in accounting.

Graduating December 2018



JAKE WRIGHT, an accounting major, started working for the department in August and will return as a student worker in the spring. He has a recurring internship during the winter and summer breaks with an accounting firm in Houston. He is also considering another internship in the spring following his graduation.

Graduating May 2019

THANK YOU (CONTINUED FROM P. 10)

improve department productivity.

All of our MACy GAs plan on becoming CPA certified and will begin studying and sitting for the exams in the near future. We are so proud of them for their continued effort to complete their assigned tasks (as well as additional tasks to help the department), excel in their education, and prepare for their careers.

Ours GAs and student workers go above and beyond in each of their roles. Again, the department thanks you, wishes you luck, and congratulates you on completing another semester and, for some of you, your degrees! We hope that you will continue your relationship with the department as well as Texas State, wherever you may be next semester. (See Holiday Appreciation Party on p. 32)

ACCOUNTING CLUB

LETTER FROM THE PRESIDENT



A new recruiting season begins every fall semester. Accounting Club provides all of the basic tools for students to prepare for interviews, learn soft skills, and develop a professional network. As students progress

through their education, Accounting Club is there to support their transition from student to professional.

This semester we started strong in preparation for Meet the Firms with the help of Career Advisor Bruce Howard who hosted a resume workshop and a session on how to prepare for a career fair. After Meet the Firms, students prepared for the EY Etiquette Dinner and Mock Interviews which helped polish their skills for the spring semester. In between, students have had the opportunity to visit firm offices to experience firsthand the

culture of a public accounting firm.

This semester was also the first time Accounting Club officers explored the Institute of Management Accountant's Student Leadership Conference in Houston. The conference allowed officers to expand their international network as they attended sessions on leadership, ethics, and strategic financial management. After attending such an enriching conference, officers were inspired to develop a relationship with the

IMA community and encourage Accounting Club members to join as well.

It is my sincere hope that students are involved in the next recruiting season to help prepare them for their lives after graduation. Accounting Club will continue to provide support to develop students academically and professionally for the next chapter of their lives.

TULSI BHAKTA

"As students progress through their education, Accounting Club is there to support their transition from student to professional."



OFFICERS

President | Tulsi Bhakta
Vice President | Javier Garza
Vice President | Jake Wright
Program Director | Kaitlyn Kanke
Program Director | Daisy Lara

Treasurer | Diana Oloteo
Treasurer | Taylor Rafford
Special Events Manager | Lauren Tomassetti
Technical Admin | Kaylee White
Student Relations Coordinator | Betti Negussie

BETA ALPHA PSI

LETTER FROM THE PRESIDENT



This fall semester was great for the Kappa Eta Chapter of Beta Alpha Psi. We accepted 60 of the top accounting, finance, and CIS student candidates. Seven of the candidates were accepted earlier than

usual in their academic careers because they are Accounting Stars, students who earned an A in ACC 2361: Introduction to Financial Accounting.

Our chapter continues to develop our members and candidates into future leaders of business. Our members were able to sit down and have lunch with recruiters before the big Meet the Firms recruiting event. They were also able to enhance their professional skills with various workshops and professional speakers as well as get involved in the local San Marcos community with a wide range of

volunteer activities.

Since joining Beta Alpha Psi, my professional development has grown exponentially. Getting involved in Beta Alpha Psi and becoming an officer was the best decision I ever made for my future career in accounting. This organization has a lot to offer to the students who take initiative to improve themselves. One of my favorite moments this semester was volunteering at the haunted house at Farmer Fred's Carnival.

"Getting involved in Beta Alpha Psi and becoming an officer was the best decision I ever made for my future career in accounting."

With my friends, I enjoyed "scaring" the little kids and their parents. Another great moment was

watching a candidate win the Table Topics ribbon at Toastmasters on his first try while looking like a natural. I love seeing students take advantage of the great opportunities they have. Beta Alpha Psi is one of the best organizations here at Texas State.

NICHOLAS OLOTEO



OFFICERS

President | Nick Oloteo
Vice President | Stephanie Cantu
Vice President | Taylor Rafford
VP of Finances | Bonnie Anton
VP of Membership | Javier Garza
VP of Reporting | Daisy Lara

VP of Media Relations | Mistik Castillo
VP of Professional & Volunteer Hours | Mallory Bruns
VP of Special Projects | Sirena Thering
Director of Finance Majors | Steven Alvarado
Director of CIS Majors | Monica Sadoval

NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS

LETTER FROM THE PRESIDENT



NABA's mission is to bridge the gap of opportunity in accounting, finance, and other business fields for our members. We do this by helping students achieve their personal and professional goals through meetings, workshops, events,

socials, and conferences.

During the fall semester, NABA hosted all new speakers to present topics on CPA exam preparation, forensic accounting and fraud examination, career fair preparation, and blind spots. Our goal for this semester was to help

prepare students for the regional student

conference, give them insight into an area of accounting that is often overlooked, and share information about changes to the CPA exam and how to best prepare for it.

This semester we also hosted more socials such as bingo night, salsa dancing lessons, and NABA week. NABA Week is a week full of fun events leading up to our meeting. It is meant to increase membership and build a community amongst our members. We also participated in the student organization fair as well as the Black Student Alliance welcome social in an effort to further increase membership.

Our recruitment efforts significantly increased interest in attending the regional

student conference. Students who attended were not only able to network with their peers from Texas State and students from other NABA chapters, but they also networked with professional NABA members and employers from over 100 companies. Many of the students who attended had on-sight interviews and some of them received internships from their attendance at conference.

During this semester, we expanded our volunteer efforts. Our chapter volunteered at the annual Financial Fitness Seminar by participating in a panel to give advice to students and their families as well as assisting speakers with evaluations. We also taught high school students in the Upward Bound program about various

ways to pay for college. We created a comprehensive PowerPoint

presentation and handouts for student break out sessions and concluded the program with a question-and-answer forum. We also volunteered with the Hays County Food Bank to provide meals to San Marcos families for the Thanksgiving holiday and concluded the semester by organizing a donation drive for the Boys and Girls Club of Central Texas for the Christmas season.

We are excited for the spring semester and look forward to continuing to provide support for our members as well as helping our members serve the San Marcos community.

SIERRA WRIGHT

"NABA Week is meant to increase membership and build a community amongst our members."

OFFICERS

President & SCREP Coordinator | Sierra Wright
Past President | Joshua Reeves
VP of Communications | Babacar Tall
VP of Operations | Christian "Trei" Pitre

VP of Membership | Jada Taylor
Treasurer | Sydney Kyle
Social Chair | Courtney Springer

FIRST JOINT MEETING

On August 31, the accounting student organizations, Accounting Club, Beta Alpha Psi, and NABA, held the first joint meeting to ring in the fall semester. Club presidents presented to students the benefits of joining each organization and gave an overview of their upcoming events. Dr. Watkins also recognized the summer Accounting Stars, students who achieved an “A” in ACC 2361: Introduction to Financial Accounting, by presenting them with a certificate of achievement. Accounting Stars are eligible to apply to Beta Alpha Psi earlier than other students.

This semester the clubs hosted Texas State alum, Mr. Brian Wong. Mr. Wong traveled all the way from Hong Kong to share his insights on how losing his job twice in a year led him to his most successful moment—starting his own practice. Mr. Wong has a great fondness for Texas State as shown by his use of the same maroon and gold coloring in his company’s logo. He even named his business Southwest Tax & Financial Planning Ltd as a nod to the school’s previous name. Students asked Mr. Wong about how he decided to attend Texas State University and how his education and networking skills led him to success. After his presentation, Dr. Watkins presented Mr. Wong with a gift from the department.

There was an excellent turnout for the meeting from both students and faculty. The meeting concluded with free pizza and socializing between students and staff.



RESUME WORKSHOP

On September 7, Accounting Club had its first official meeting featuring McCoy College Career Advisor Mr. Bruce Howard. Mr. Howard presented a resume workshop to help students who planned to attend Meet the Firms construct their resumes in a professional format that would appeal to the firms’ recruiters. He went step-by-step from a resume template to explain in detail what the resume should contain and how to format it. Throughout the meeting, Mr. Howard answered many questions from students and gave great advice on how to make yourself appealing to the recruiters. Mr. Howard was once a recruiter for a certified public accounting firm which made him a perfect fit for the resume workshop. The meeting had a great turnout with a full classroom.



CAREER FAIR WORKSHOP

On September 21, Accounting Club once again hosted Bruce Howard who gave some insight as to what to expect for the upcoming Meet the Firms. Mr. Howard provided a list the names, locations, and sizes of the firms attending the event. He informed the members that Meet the Firms is similar to “speed-dating;” students get a feel for each firm to see what they like or dislike about the firms before applying to internships. In addition, he suggested to generate a plan of action before entering the event, such as anticipating long lines, having several resumes on-hand, asking for business cards, watching the time, and saying “thank you.” Along with generating a plan, Mr. Howard provided a list of appropriate questions to ask the firms: What is your corporate culture? Small or big firm? Do you provide mentors? What are your business sectors? He said it is smart to ask questions that help you determine what firm would be the best fit for you. Mr. Howard continues to be a great resource for students as they prepare for their careers.

MEET THE FIRMS

Friday, September 22 was Texas State's annual Meet the Firms event in the LBJ Ballroom, hosted by Beta Alpha Psi. Overall, 35 public accounting firms of all sizes attended this event to begin the recruiting process with Texas State accounting students.

Students were able to meet with recruiters, partners, and associates in the firms and begin building their professional network. This event was an excellent opportunity for students to learn more about the career options in accounting, specifically tax and audit. Students were able to gain further insight into the typical work day of an accounting professional in both of these fields.

This speed-dating approach to meeting with firms will be complemented by the 2nd annual Spring Firm Showcase next spring. Students will be able to view presentations from the firms as well as network with representatives.

The Department of Accounting hopes that, with these two events, accounting students will be able to increase their confidence and secure an internship. This fall's Meet the Firms participation proves that we are off to a great start for the academic year. Thank you to the firms, Career Services, BAP, and everyone who helped put this event together.



FIRMS IN ATTENDANCE

ADFK

APPLIED MATERIALS

ATCHLEY & ASSOCIATES, LLP

ATKG

BAKER TILLY

BDO

BECKER

BKD

BRIGGS & VESELKA Co.

CALHOUN, THOMSON+MATZA, LLP

CLIFTONLARSONALLEN

COHNREZNICK

DELOITTE

EY

FHK

GRANT THORNTON

HARPER & PEARSON COMPANY, PC

KPMG

LANE GORMAN TRUBITT LLC

MALONEBAILEY LLP

THE MANGOLD GROUP

MAXWELL LOCKE & RITTER

MELTON & MELTON, L.L.P.

MRZ

MOSS ADAMS

MYERS AND STAUFFER LC

NOVOGRADAC & COMPANY LLP

OFFICE OF THE COMPTROLLER OF THE CURRENCY

OFFICE OF THE COMPTROLLER OF PUBLIC ACCOUNTS

PATILLO, BROWN & HILL, LLP

PwC

RIDOUT BARRETT

ROGER CPA REVIEW

RSM

WEAVER

BAP's FIRST FALL MEETING

Thursday, September 14 was Beta Alpha Psi's first meeting of the fall semester. Nick Oloteo, the Beta Alpha Psi President, opened up the meeting by introducing this semester's officers (p.13). He then went on to discuss the necessary requirements for candidates and members as follows:

CANDIDATES

16 professional hours; 16 volunteer hours

UNDERGRADUATE MEMBERS

10 professional hours; 10 volunteer hours

GRADUATE MEMBERS

8 professional hours; 8 volunteer hours

Stephanie Cantu, BAP's Vice President, discussed the Best Practices Competition that will be held in Washington D.C. This is a national competition held by BAP where members compete against other BAP chapters. This is a great way to get involved within the organization and enhance students' public speaking skills as well. An overview of important upcoming events was also given, such as Meet the Firms and the Becker CPA exam review.

BAP's first meeting of the semester is a great way to answer candidates' questions and encourage them to become members by presenting the benefits of joining and the available events to members.

BUSINESS CAREER HIGH SCHOOL VISIT

On Wednesday, September 27, Accounting Club and Beta Alpha Psi members volunteered to deliver an annual presentation about college preparedness to students of Business Career High School, a specialty magnet high school within the Northside ISD, San Antonio. This program ranks among the nation's top high schools & ranks in the top 100 with regards to graduation rate and success of under-represented students. Over 435 sophomore, junior, and senior level students participated along with approximately 8 faculty members.

The Accounting Club and BAP presenters included (pictured left to right):

MATTHEW MORRIS
SIRENA THERING
GABRIELA MENDOZA
ALEX BARBOSA
EMILY ORDONEZ
TULSI BHAKTA

The presentation's topics of discussion included best practices for seniors applying for college and encouraging younger students to actively visit campuses. Students were incredibly receptive to discussions about how dual credit courses reduce costs and time spent at a university. The popular subject of

the day included interest about receiving financial aid. The high school offers a Financial Aid Night to help students through the application process much like Texas State's Financial Aid Office.

This is the 15th year of the "Preparing for College" exchange with this amazing high school program. Business Career High School is currently planning a tour of Texas State in the spring 2018 semester. The Accounting Club and Beta Alpha Psi are preparing to host them once again.

More information about the program can be found at: <https://nisd.net/businesscareers/about-bchs>



NABA WELCOMES BACK STUDENTS

On Tuesday, September 5, NABA joined the Black Student Alliance (BSA) and several other black student organizations to welcome back students and incoming freshmen for fall 2017. The theme of the social was “It’s a Family Affair,” having the feel of a summer cookout for family. Over 100 students and 20 organizations came together for food, music,

and fellowship at Sewell Park. There were prizes for attendees as well as a t-shirt sale to raise money for home repairs for Helen J. Franks, one of five black women who integrated Texas State University (then Southwest Texas State University). During the event, NABA successfully recruited new members, most of which were from the class of 2021.

NABA WEEK

NABA hosted NABA Week from September 11-14. During this week NABA played movies for their members and spent time getting to know one another. The highlight of the week was Tuesday, September 12 when they participated in the Student Involvement Fair and had their first professional meeting. During the Student Involvement Fair they were able to get 50 new people to sign up for their TRACs site. They also had Pamela Green, the Business Project Manager for one of BP’s largest regions, present to members on how to stand out to recruiters. The theme of the presentation

was “Prepare, Persevere, Progress”. Pamela Green was a charismatic speaker who capitalized on the smaller group setting by drawing on NABA members’ personal experiences and answering each of their questions. There were 22 people in attendance at this meeting. The presentation was recorded and posted to NABA’s Facebook page. For anyone who would like to learn more about preparing for career fairs and what to do after you’ve got the job, you can add NABA on Facebook at @TxStateNABA.

NABA PRE-CONFERENCE

NABA members attended the Pre-Conference Day at Dell on September 16. Attendees had the opportunity to learn from Dell accounting and information technology employees about their professional experiences and how they moved from students to current employees. Maya McReynolds, the Chief Accounting Officer, gave students advice on how to move up the corporate ladder and emphasized the importance of networking. Our members expressed their excitement about being able to meet other NABA chapters and network with them. Students also participated in a resume workshop, mock career floor, and mock interview. The mock interview helped students improve their interview skills for future interviews and gave them insight into how they could have improved past interviews. The five members who attended pre-conference will also be attending the regional student conference in Houston from October 12-14.

NABA SALSA NIGHT

On September 19, Ritmo Latino Dance Company taught a salsa and merengue workshop to NABA members. The purpose of the event was to give students a break and a chance to have fun while learning from another student organization on campus. Eleven students who were able to learn basic salsa steps and turns and work with a partner to tie it all together. After members felt comfortable learning the salsa routine, Ritmo Latino Dance Company taught them the choreography to one of their dances. It was a fun night that was full of laughter, smiles, dance, and taquitos.



“Lifting As We Climb”

PwC DISCUSSES BLIND SPOTS WITH NABA

On September 26, PwC presented to members on the significance of blind spots and overcoming biases. Blind spots are something PwC takes seriously and requires all employees to train in. Blind spots are biases that impact our perceptions. The meeting was extremely interactive, with several members of PwC opening up discussions with NABA members concerning their experiences with blind spots and what they can do to minimize them. There were approximately 10 members at this meeting.

After the blind spots presentation, NABA President Sierra Wright explained the Start Internship to members in attendance and her experience with

it, including the recruiting process. The PwC Start Internship is a diversity-based internship that allows sophomores, juniors, and seniors to work in internal firm services such as marketing, recruiting, security, and human resources. The internship takes place during the summer in any PwC US office, including Puerto Rico.

At the end of the meeting, students networked with the PwC professionals and enjoyed the delicious cookies they provided. They also offered to meet with members who are attending the conference in Houston from October 12-14.

BAKER TILLY PRESENTS CONFLICT MANAGEMENT

On Thursday, September 28, BAP hosted their first meeting with a public accounting firm, Baker Tilly. Patty Wetz, Devon Eldredge, and Phil Cook spoke about conflict management. They provided BAP members with both personal and professional stories about how to recognize conflict, the causes of conflict, and how to resolve conflict. Patty also mentioned the book “Crucial Conversations” that her firm requires associates to take a course over.

As students were leaving the meeting, Phil handed students scratch-off Baker Tilly business cards which had a number underneath. This number indicated what prize BAP members received. The prizes included a Baker Tilly pen, pizza cutter, fidget spinner, and portable charger. After the meeting, our members and Baker Tilly’s associates were able to chat and eat Torchy’s Tacos and donuts, courtesy of Baker Tilly.

Before Baker Tilly spoke, BAP’s President Nick Oloteo gave a 15-minute presentation about risk management. Every semester the Student Organization Council (SOC) requires presidents of each organization to present an informational PowerPoint to their members provided by SOC. During this presentation, the president went over anti-hazing, fire safety, sexual harassment, liability and negligence, and travel rules. He also stressed the importance of being aware of your surroundings and what other individuals are doing and saying and to report to an officer or the faculty advisor about any suspicious activity.



NABA OFFICE VISIT

Four NABA members visited the office of the Texas Comptroller of Public Accounts on September 29. Comptroller employees informed students about the day-to-day functions, gave them a tour of the office, and discussed the work culture. Afterwards, they did a mock audit and discussed the interview process for the current job opening. They gave NABA members all of the information they would need to get a job offer and to score highly on the exam for potential new hires. A new hire must score in the top 4% to secure the position. Because NABA members received information about the exam and were able to ask questions, they feel they are highly likely to receive job offers should they apply.

NABA SOCIAL

On October 3, NABA members played icebreakers to better get to know one another, discussed opportunities available for members, and answered questions about the regional student conference. To get to know one another, they played customized Bingo where each square was meant to get to know another

person in the room, such as “find someone who has the same number of siblings as you.” Members also played a game to learn each other’s names. The evening was fun and relaxed and gave NABA members the opportunity to form lasting friendships with one another.

PUBLIC ACCOUNTING PANEL

On Thursday, October 5, the Accounting Club welcomed five distinguished accounting professionals to participate in a panel discussion lead by Career Advisor Bruce Howard. The firms representatives included:

- TYLER MOSLEY**, Audit Partner, *Atchley & Associates*
- NANCY OZUNA**, Audit Partner, *BKD*
- CAMERON WELDON**, Tax, *CliftonLarsonAllen*
- MATT TANCREDO**, Audit Senior, *EY*
- LONDON ROSS, SR.** Manager, Tax, *RSM*

The representatives shared their perspectives with the 50 students that attended. Furthermore, the panelists varied in experience level, which provided for more diverse opinion. The evening was filled with intriguing questions from students and faculty and insightful answers from the panelists. Better yet, students and panelists ate pizza and conversed for more than an hour after the conclusion of the panel discussion. For these reasons, the public accounting panel was a clear success.



NABA CONFERENCE

NABA members had the opportunity to attend the Southwestern Regional Student Conference from October 12-14. Seven NABA members attended the conference in Houston where they attended workshops, built their networks, and interviewed with potential employers. During the conference debrief, members who attended emphasized how much fun they had and how they enjoyed spending time with and getting

to know other members. They discussed how much they learned in the workshops and how they had the opportunity to further improve their resumes before the interviews. During the conference, NABA also received several offers from recruiters to speak at NABA meetings, so members can look forward to new speakers in the spring semester.

BAP & NABA Host BECKER FOR CPA REVIEWS

BAP

On Thursday, October 12, BAP hosted a Becker CPA exam prep. Meredith Harigan spoke about the usefulness of Becker to prepare for the CPA exam. Meredith started the presentation by talking about the reasons students should take the CPA exam. Some of the reasons she mentioned included more employment opportunities and a better pay rate.

Next, she mentioned the three steps to sign up for the CPA:

STEP 1: REVIEW

Texas exam requirements at www.becker.com/state

STEP 2: SUBMIT

Two CPA exam applications required in Texas: The *Application of Intent (AOI)* gives permission to sit for the exam. Students must pay a fee, send official transcript, and agree to a background check. The *Eligibility Application* is applying to take the exam once the AOI has been approved.

STEP 3: SCHEDULE

Exam upon receipt of the Notice-To-Schedule at www.prometric.com/cpa. Students should consult the AICPA website for testing windows and plan ahead based on time, weather, and traffic.

To prepare for the exam, Meredith suggested to enroll in a review course like Becker and to be aware of any new changes made to the CPA exam, such as the April 1 change and the new financial section change on November 6. She went over the four sections of the CPA exam and what type of questions they will consist of. Lastly, she went over how to sign up for Becker. Depending on the students' learning time, they can choose the option of self-study, Live format, LiveOnline, or fast-paced.

Becker also has additional resources available for students who want to be extra prepared for the exam, such as a final review, flashcards, or supplemental multiple-choice questions. Meredith also presented a brief video of what to expect the live lessons to be like and demonstrated how to set up study schedules on Becker. She finished up by mentioning Becker's

new mobile educational game called Accounting for Empires, which is available in the app store & Google play and includes a free demo to learn in a fun way. To end the meeting, Meredith gave out some prizes to random lucky winners who entered the raffle online.

Concluding the meeting was an optional get-together with Meredith in the organization room. She kindly brought Torchy's tacos for those who attended after the meeting. She was available to answer any questions students had about Becker as well as to socialize with the students.

NABA

On November 3, NABA hosted Jared Bleiler from Becker to discuss how students can prepare for the CPA exam. Jared went over the Texas requirements for CPA eligibility and the different sections of the updated CPA exam. He stressed how much time is needed for each individual topic (a total of 400 hours of study time for the entire exam) and informed students of the different study methods Becker's CPA exam test prep offers: online courses, hybrid courses, fast-track courses in Atlanta, and live courses.

Jared informed students that Liliana Hickman-Riggs is regarded as one of the best Becker live instructors. Liliana is based in Dallas for anyone interested in live courses.

Each course method costs the same amount of money, so students are encouraged to choose the method that works best for them. Becker also has a customized study plan based on when students plan to take the exam and offers fun ways to study such as flash cards and a mobile game app similar to Clash of Clans that is full of CPA exam study questions. Students can find a demo on the app store for both iPhone and Android under the name "Becker Accounting for Empires."

While Becker costs \$3,500, many employers will pay for Becker if students are extended a job offer or currently work for the company. You can also get \$400 off as a Texas State student.

5TH ANNUAL EY ETIQUETTE DINNER

On October 19, the Accounting Club and EY hosted the 5th Annual Etiquette Dinner at the Embassy Suites in San Marcos. Attendees for this event included multiple EY professionals, much of the accounting faculty, and prospective students who wanted to know more about EY. During the dinner, Kevin Gilley from the College of Fine Arts & Communication gave a presentation on proper etiquette while eating that will help students in their future careers. This event also allowed students to make connections with other students, faculty members, and EY professionals. About 50 students attended this event.

The Department of Accounting presented an award recognizing 5 years of dedication to Anna Tallent, a partner at EY. We hope EY will continue to engage itself at Texas State for years to come.



FRAUD EXAMINATION & FORENSIC ACCOUNTING

On October 24, NABA hosted Jason Zirkle, a fraud investigation specialist with the Texas Department of Public Health. The meeting was incredibly interesting and extremely informative for NABA members. Jason explained the day-to-day activities on the job as well as the variety of cases he works on, ranging from credit card scams to financial crimes involving murder. He also discussed the certifications that would be helpful for forensic accountants such as the Certified Fraud Examiner and Certified in Financial Forensics certifications. He also explained the red flags fraud investigators search for. Our members enjoyed asking him questions about fraud investigation and his experiences on the job.

For more information on the Certified Fraud Examiner certification, students can visit the Association of Certified Fraud Examiners website at:

WWW.ACFE.COM

This website includes resources on how students can become certified as well as events, training, and informational articles. Students can become an ACFE member, which "provides you with the knowledge and tools to help you detect and deter fraud."

Did You Know?

- The ACFE is the **WORLD'S LARGEST** anti-fraud organization and premier provider of anti-fraud training and education.
- Certified Fraud Examiners (CFEs) earn **31% MORE** than their non-certified counterparts.
- Over a full career, a CFE can make **\$600,000 MORE** than a non-CFE.
- CFEs estimate the typical organization **LOSES 5%** of annual revenues to fraud.
- More than **23%** of occupational fraud cases resulted in a lost of at least **\$1 MILLION**.
- Victim organizations that lacked anti-fraud controls suffered **TWICE AS MUCH** median losses.

(Source: www.acfe.com)

RSM DISCUSSES DISTRACTIONS

On Thursday, October 26, Jon Adinolfi and David Oliva from RSM spoke to about 40 BAP members about best practices for managing distractions. Jon and David gave everyone a handout about the top 10 keys for managing distractions and maximizing focus, productivity, and efficiency.

The first 4 keys they spoke about were tips on how to start your day right. The main points were creating a good morning routine to start the day, setting up your surroundings for success, hitting the ground running—handle first things first, and the value of being proactive vs. reactive. A few key takeaways were to start the day early to get ready instead of rushing out the door, have your work space ready when you get to work, start with your highest priority task, and step out of your comfort zone.

Keys 5-7 focused on what to do once you get to work. These keys were having focused blocks of time vs. multi-tasking, having clean breaks/switch channels, and

eliminating or scheduling your distractions. The main focus of these keys were to plan for your distractions by setting aside certain periods of time to answer emails, to have your workspace setup with everything you need so you don't have to get up, and to get some fresh air after finishing a task.

The final 3 keys emphasized the importance of finishing the day right. These keys included tying up loose ends, having a good last 5 minutes of the day, and practice, practice, practice. The main points of these keys were to finish your work today instead of saving it for another day, to clean up your work space today so it's not a distraction tomorrow, and to maintain the 10 keys by continually practicing them.

This presentation was beneficial to all members in attendance. BAP will continue to schedule presentations like this to prep students for their future careers as well as improve their skills as accounting students.

SAN ANTONIO OFFICE VISITS

On Friday, October 27, the Accounting Club visited three firms in San Antonio. At 9 am, students arrived at Fisher, Herbst, and Kemble (FHK). Upon their arrival, students were greeted with donuts and coffee to start the day. The firm was having their annual Halloween costume contest (pictured below). Sherrie Broyles gave a short presentation about FHK followed by a Q&A session with various employees.

Next, students traveled to Ridout Barrett where they ate pizza for lunch and were given tour of the office by the owner, Mike Fenton. Some of the recent hires at Ridout Barrett spoke with students about the various aspects of tax and audit. They also explained the pros

and cons of big firms and small firms.

The last stop of the day was at ATKG. Students were welcomed with smiles, cupcakes, and gift cards. Annette Goodson, Senior Manager of ATKG, led a PowerPoint presentation explaining the pros of working on the tax side of accounting. She debunked many of the stereotypes related to tax accounting. The office visit ended with a tour of the office and a short Q&A session with the employees.

These office visits gives students an up-close and personal view of daily work at these firms. Accounting Club will continue to schedule office visits with various firms for the spring semester.



MOCK INTERVIEWS

On November 2, the Accounting Club along with 10 accounting firms hosted Mock Interviews in the Minifie Atrium on the 4th floor of McCoy. Firms conducting the mock interviews included:

BAKER TILLY
BDO
BKD
COHNREZNICK
GRANT THORNTON
MELTON & MELTON
NOVOGRADAC & COMPANY
PwC
RSM
WEAVER

Around 36 students participated along with student volunteers. There were three rounds

of 30-minute mock interviews. Within the last ten minutes of each round the professionals were asked to evaluate the interviewees and give them feedback. While students waited to interview, Ms. Laurie Brown and Dr. Kasey Martin discussed the MAcy program with students.

At the end of the interviews, a reception with food was held to allow time for students to network with recruiters and ask questions. Door prizes including \$25 Visa gift cards and Department of Accounting dry bags were given to students with winning tickets.

Not only did students enjoy the event, but it gave them a much better understanding of how interviews would be in the spring. Feedback from both students and recruiters were positive and showed an improvement from last fall's event. The Accounting Club and the Department of Accounting look forward to planning next year's Mock Interviews.



BAP HOSTS COHNREZNICK

Thursday, November 9, Beta Alpha Psi hosted CohnReznick LLP, a middle-market public accounting firm located in Austin. This firm is a great option for students who would like to work with smaller, private clients and wish to be in Austin after graduation.

CohnReznick provided valuable insight on what it means to enter into the world of public accounting, giving an overview of the structure of the company and the responsibilities at each level. This provided BAP members with information they can use when they begin the recruiting and internship process, because they will know what is expected of them.



IMA CONFERENCE

Five officers of the Accounting Club attended the Student Leadership Conference sponsored by the Institute of Management Accountants (IMA) that was held in Houston November 9-11. Those in attendance were (pictured top, left to right):

DAISY LARA, Program Director

DIANA OLOTEO, Treasurer

BETTI NEGUSSIE, Student Relations Coordinator

TULSI BHAKTA, President

JAKE WRIGHT, VP

The students attended multiple sessions that provided insights into the accounting profession, the CMA certification, and steps to career success. They met students from across the U.S. and from around the world, including the team members who won the IMA student case competition in China earlier in the year.

President Tulsi Bhakta described the Leadership Conference as “...an eye-opening experience...with descriptions about how accountants must wear many hats and can become game changers by demonstrating true leadership.” Diana Oloteo was impressed with the opportunities to meet so many international students and with the industry tours that included the Houston Astros accounting office and a presentation from their assistant controller about accounting for professional sports teams. Jake Wright described one of the highlights for him as “...getting to interact with business professionals from across the U.S. and the world. Through this experience, I gained new insights into how to prepare myself to be competitive in a global economy.”

All the officers were appreciative of and impressed with the amount of time spent with them by Russell Tuncap, a Texas State alumnus and President of the Houston chapter of the IMA. He was one of the leaders for students during the IMA’s Career Roundtable. Tuncap graduated magna cum laude from Texas State with a degree in accounting and has remained a loyal supporter of the department and the university. The description of his own accounting career and his advice were the coup de gras for the leadership conference. The Accounting Club wishes to continue its participation in the IMA conference in future semesters.



The Association of
Accountants and
Financial Professionals
in Business



ACCOUNTING INDUSTRY PANEL

On Thursday, November 16, the Accounting Club, along with 6 professionals from different companies, hosted the Industry Panel in the McCoy College of Business. The companies that participated were Chevron, Dell, BP, the Office of the State Comptroller, and two Texas State faculty members, Ms. Jeanne Davidson and Dr. Carolyn Conn. The representatives of these companies presented a Q&A session where they discussed why they chose to go into industry. They shared how they got their current job, what they like and dislike most about it, and what they recommend for students who are preparing to enter the workforce. This meeting helped students get familiar with a few of the many routes that can be taken after graduation.

At the end of the meeting pizza was provided in the student organization room in which students had the opportunity to talk to the representatives one-on-one to have their personal questions answered.



BAP CONTINUES TO VOLUNTEER

Beta Alpha Psi continued their volunteer efforts, participating in numerous events over this semester. Volunteering is a core component of the organization as candidates and members are required to volunteer between 8-10 hours each semester. Through their efforts, they continue to support the university by volunteering for department events as well as the San Marcos and Austin communities.

BAP members and candidates gave back to the San Marcos community by volunteering at the Farmer Fred's Harvest Fall Carnival (top), Blue Santa (bottom), Sights and Sounds, and the First UMC San Marcos Pumpkin Patch.

When it comes to volunteering outside of the San Marcos area, BAP was able to volunteer at the Capital Area Austin Food Bank. Members and candidates attended this event every weekend to accomplish many tasks in order to feed the community.

The high standards set for the candidates and members of Beta Alpha Psi compel the organization to continue to enhance students' skills, ultimately benefiting the communities around them. BAP looks forward to volunteering in future semesters with their growing team to benefit the San Marcos and Austin communities!



BAP' s LAST MEETING OF THE SEMESTER

At the last BAP meeting of the fall semester on Thursday, November 30, BAP honored their graduating members. These members were presented cords, a stole, and a plaque to honor their achievements. The graduating members then discussed what they planned to do after graduation and if they have accepted internship offers. BAP graduating members include:

XIMENA ARBALDEZ
LAURA BUKSTEIN
CATHERINE CURRIE
JAVIER GARZA
ABRAHAM LEGHEN
JANIE A PARADA
SAVANNAH SARGENT
ISAAC WILLIAMS JR.
JESSICA WILLIAMS

Congratulations to the graduating members of BAP! New BAP members for the fall semester will be inducted at the first joint meeting of the spring semester.

At this last meeting, the organization also had the opportunity to watch a presentation from Weaver, a public accounting firm. Mark Lund, a partner with Weaver in Houston, went into great detail about the company culture and what is expected of their interns.

Weaver will conduct interviews next spring for any accounting students who wish to pursue an internship in public accounting. As we enter into the spring semester, it is important to remember all of the recruiting tips and information that the firms have provided students with throughout this semester's meetings.



Did You Know?

- **1919:** 11 members were initiated into the first BAP chapter.
- **1976:** First official National Student Meeting held in Atlanta.
- **2001:** Best Practices competition starts.
- **2003:** First international chapter installed in Hong Kong.
- **2017:** BAP has over 300 chapters and growing!

(Source: www.bap.org)

- The Texas State chapter of BAP is **KAPPA ETA**.
- **Ms. LAURIE BROWN**, the MAcy graduate advisor, is the faculty advisor for BAP.
- There are **GPA REQUIREMENTS** for BAP members and candidates.

(Source: www.txstatebap.com)



STUDENT AWARDS & RECOGNITIONS

FALL 2017 BETA GAMMA SIGMA INDUCTEES

Graduate Students

Collin Ganci*
Brittany Howie*
Rebecca Keffer
Lisa Ledesma*
Leah Lund*
Bailey Pasqua*
Rubina Rios*
Holly Vann*
Jonathan Vanshellenbeck*
Jessica Williams*

Undergraduate Students

Alyssa Aguillard
Jason Alanis
Alexandra Antoniadis
Manuel Arias
Esteban Banda
Bethany Blair
Anh Bui
Peyton Buie

Gerald Byrd
Eric Campos
Cassandra Chapa
Andres China
Kelsey Christ
Cameron Cummings
Colleen Deem
Cameron Deike
Gregory Drews
Victoria Duggins
Rebecca Elliott
James Garcia
Mark Grant
Ryan Hall
Blake Hall
Amber Hall
Layla Harkey
Shawn Hope
Morgan Irving
Jack Jacobs
Austin Knoll

Marissa Lilly
Hector Loya
Sara Martin
Benjamin Maxedon
Alisa Medrano
Bradley Mehring
Kerry Mendez
Kiersten Miller
Christopher Moffitt
Alexis Pinzon Reyes
Bailey Plouffe
Taylor Rafford
Pamela Reilly
Brandon Requenez
Jessica Robbins
Song-Hee Roy
Brian Rybicki
Isabell Sims
Brittany Smith
Seidle Stapleton
Jassel Tupino

Marissa Tusko
Sandra Vazquez
Jonah Wilson
Jacob Wright
Antonio Wright
Katelyn Yancey

* 2nd recognition



5TH YEAR SCHOLARSHIP RECIPIENTS

Madison Bearden
Cassie Coppedge
Nayab Dhukka
Collin Ganci

Jackson Hvizdos
Nicole Ledesma
Stephanie Liles
Leah Lund

Pablo Ortega
Joslyn Paris
Emmanuel Santibanez
Melanie Schuchert

SUMMER 2017 ACCOUNTING STARS

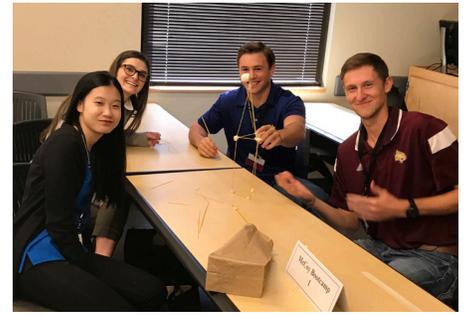
The following students were honored at the first joint meeting of the fall semester and were the first to receive a certificate with our new Accounting Star tops. Accounting Stars will now be honored at the first joint meeting of each semester.

Seidle Stapleton
Kathrine Hassmann
Samuel Mondragon

Olmiche Vital
Blake Bootz
Meghan Flood

Michael Porterfield
Alexander Schwartz
Adam Trujillo

MACy BOOT CAMP



The McCoy College Graduate Boot Camp, designed as a welcome and informational session for all incoming graduate students, was held on Saturday, September 9 in McCoy College of Business.

Fourteen new MACy students attended, and they had the honor of listening to both Dr. Bill Chittenden and Dr. Brian Miller, who each gave an overview of graduate school, including what they should expect from their graduate education. In addition, the students were able to network with graduate students from both the MBA and MSAit programs and were given an in-depth review of specifics of the MACy Program.

Two team building exercises were the highlight of the day—one involved building a tower with limited materials and required that a marshmallow be balanced

on top. The other exercise centered on building a structure using solo cups and a rubber band tool; this required the students to really communicate and work together to get the structure built.

The last speaker of the day, Dr. Andrea Hillkovitz, gave the students information and encouragement to meet with her to discover potential grants and fellowships that might help pay for their graduate education.

After the Boot Camp ended, everyone was invited to attend an after event celebration at Zelick's Ice House.

The McCoy College Graduate Boot Camp is held every semester, except summer semesters, usually on the Saturday prior to classes beginning.



MACy ACCEPTANCE STATISTICS

Average GMAT score:

530

Average overall GPA:

3.4

% of job placement before graduation:

95%

Average GRE score:

310

% of accepted applications:

45%

The Admissions Committee also carefully considers an applicants Accounting GPA.

ACCOUNTING ADVISORY BOARD



The department hosted its semi-annual Accounting Advisory Board meeting on November 3.

Members in attendance included Van Alston, Kelly Burgoyne, Brian Cox, Danny Davila, Mike Desormeaux, Michael Draper, Bruce Howard, Jason Eikner, Michael Smith, Tom Tabler, and Fred Timmons.

New Board Member, Fred Timmons, partner at CLA, was introduced. Cara Frederick, McCoy Corporate Outreach Coordinator, was present to discuss faculty externships. Ms. Frederick discussed the desire to create externship opportunities specific to accounting. Mike Desormeaux offered to invite faculty to the next Grant Thornton training session in Houston (Mike has already made good on that promise and we plan to have a group of Texas State faculty visiting Grant Thornton in Houston for GT's Audit Training January 5, 2018 – Thank you, Mike!).

New faculty were introduced, including Dr. Jean Bradley, Dr. Billy Brewster, Dr. Carolyn Conn, Dr. Trent Henke, Jerome McWilliams, and Dr. Glen Young.

Department updates included faculty and student achievements, faculty promotion and tenure, student organization activities for the fall, and faculty externships. Enrollment for the university is just under 39,000, just under 5,000 for the college, and just under 1,000 students for the department. There are approximately 80 MACy students and 895 BBA accounting majors.

For the Faculty Research Spotlight, Nate Cannon shared his research on “Colleagues for Life? Post-Employment Citizenship among Big 4 Alumni,” (co-authored with David Herda and Tom Puffer).

The next Accounting Advisory Board Meeting will be held Friday, April 19, the day of the Accounting Excellence Spring Banquet.



BOARD MEMBERS

T. VAN ALSTON, *RSM*

JENNIFER BAZAN, *EY*

FERNANDO CALEGARI, *Deloitte*

BRIAN COX, *Grant Thornton*

DANNY DAVILA, *Davila, Buschhorn & Associates*

MIKE DESORMEAUX, *Grant Thornton*

MICHAEL DRAPER, *Draper Consulting*

JASON EIKNER, *Melton & Melton*

TRISHA FORTUNE, *Ryan*

MICHAEL GALLIER, *Melton & Melton*

BERT GENTLES, *Williams*

BRUCE HOWARD, *Texas State University*

JOHN LANDERS, *BDO*

RICH MATZA, *Calhoun, Thompson+Matza*

KATHIE SCHWERDTFEGER, *Deloitte*

MICHAEL SMITH, *KPMG*

MATT STILLE, *CohnReznick*

TOM TABLER, *Mensor Corporation*

FRED TIMMONS, *CliftonLarsonAllen*

ANNA TALLENT, *EY*

Homecoming Decoration Contest

This semester, the Department of Accounting showed their school spirit by decorating for homecoming. The theme for this year's office decoration contest was "Throwback to the 50's & 60's." Although the department did not place in the contest, the team had a blast creating and putting together the decorations to showcase just outside of McCoy 431.

Our decorations featured depictions of bobcats participating in the week's homecoming events, 50's and 60's decor, lyrics adapted to Texas State, and even bobcat cheerleaders. The homecoming decorations team included:

MEAGAN HERNANDEZ
 KELLY LAXSON
 DR. ANN WATKINS
 AIMEE JIANG
 DIANA OLOTEO
 JAKE WRIGHT
 BROOKE TAYLOR

Congratulations to the winning departments and we look forward to showcasing our school spirit next homecoming!

Did You Know?

You may not realize it, but the Department of Accounting likes to get creative! We decorate the office for the holidays and feature seasonal bobcat photos through digital signage on our TV at the front desk. Our TV also displays flyers for important events and upcoming deadlines. You can follow our digital signage through campus wifi at:

[HTTP://SIGNS.ITS.TXSTATE.EDU/McCoy/
 ACCOUNTING-431/SLIDESHOW.HTML](http://signs.its.txstate.edu/McCoy/Accounting-431/slideshow.html)

We also encourage students, parents, and alumni to follow us on our social media. We have Facebook, Twitter, and Instagram accounts as well as an informative Pinterest page with many academic and career tips!



HOLIDAY APPRECIATION PARTY

To show our student workers and GAs our appreciation, the department put together a special holiday appreciation party. The accounting conference room was decorated in snowflakes and snowmen for the students to enjoy. Each student was presented with a small gift, and graduating students were presented with special blankets engraved with the MACy logo. Students were able to take a break from their work and studies and just enjoy each other's company while eating pizza and dessert. The department wishes we could do more for our amazing GAs and student workers. Happy Holidays and Happy New Year!



UNCLE BRUCE



Have you consulted Uncle Bruce for career tips? Be sure to check out his videos every Friday on Career Service's Facebook page:

WWW.FACEBOOK.COM/TXSTCAREERS/VIDEOS/

Uncle Bruce is Mr. Bruce Howard, the McCoy College Career Advisor. Students can also schedule an appointment with Bruce during the semester. He has experience in the accounting field and is very active in all accounting department events. He presents a resume workshop each semester and even participated as an interviewer in this year's Mock Interviews. Say hello to Bruce the next time you see him at a career event. Until then, use the many resources on Career Service's website to help you prepare for your future career!

WWW.CAREERSERVICES.TXSTATE.EDU/

LOOKING FOR A FULL TIME POSITION, INTERNSHIP, OR PART TIME JOB?

Log onto your Jobs4Cats account to update your profile, upload a resume, and search for opportunities!
You can access your account from the Career Services web site at

WWW.CAREERSERVICES.TXSTATE.EDU

Click on the Students tab and then the Jobs4Cats logo. Call Career Services at 512-245-2645 if you need assistance or stop by the main office in LBJSC 5.7-1.

Graduate assistant positions are also available with the department every semester. Visit the Department of Accounting website and click on Student Employment under the Student Resources tab. Or visit

[HTTP://ACCOUNTING.MCCOY.TXSTATE.EDU/STUDENT-RESOURCES/STUDENT-EMPLOYMENT.HTML](http://ACCOUNTING.MCCOY.TXSTATE.EDU/STUDENT-RESOURCES/STUDENT-EMPLOYMENT.HTML)

Read through the requirements and fill out the application by the deadline. Incomplete applications will not be considered. Questions can be directed to accounting@txstate.edu.



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