

Texas State University Campus Climate Survey Executive Summary

In fall 2016, a panel of faculty and staff were commissioned by President Trauth to develop and implement a survey to analyze the current climate at the San Marcos and Round Rock Campuses from the student perspective.

While the survey responses provide insight into the campus climate, it is important to contextualize events occurring around the country and on the Texas State campuses preceeding and during the survey period. Nationally, these included an increase in hate crimes, white supremacist rallies, white supremacist propaganda on college campuses, mass shootings, hazing-related student deaths, and the proposed cancellation of the Deferred Action for Childhood Arrivals program. Locally, these included incidents of racist banners hung and flyers posted on the San Marcos Campus; bomb threats received at the LBJ Student Center on October 26 and 28, 2017, and on November 1, 2017; and an op-ed piece entitled “Your DNA is an Abomination” published in the *University Star* on November 28, 2017. While we are unable to determine the effect of these events on survey responses, we recognize that perceptions on our campuses may have been influenced by these as well as other societal issues.

At the time of this study, no national standard campus climate survey existed. Thus, our expert panel developed a campus climate survey specific for Texas State. Survey items measured four constructs fundamental to impacting campus climate: engagement, civility, safety, and discrimination. (See Appendix A for the survey.)

Participants

In November 2017, an email was sent to currently enrolled students across all classifications at Texas State (n=38,078). The survey period was from November 14 to December 8, 2017. Though 4,408 students submitted a survey response, only 3,392 completed at least 20% of the survey items and were included in the analysis. In the subgroup comparisons by gender and race/ethnicity, results were further limited to the 2,872 students who provided responses to those demographic items on the survey. (See Appendix B.)

Results and Discussion

Caution should be used when interpreting the results. First, the results are not generalizable because the participation rate in this study was low, with only 9% (n=3,392) of the student body submitting a usable survey response. Second, it is important to consider statistically significant differences in context to determine if the differences have practical significance and warrant action. Third, while the survey was intended to access students from various demographic backgrounds, experiences, and categories, this did not happen. The sample was limited in both size and scope; meaningful comparisons could only be made across gender and race/ethnicity.

Engagement. Tables 1-3 in Appendix C contain the mean composite response scores, overall and based on gender and race/ethnicity, regarding engagement. A cursory review of the results might leave one to assume that multiracial students, followed by black students, are more engaged than white and Hispanic students. However, a closer examination of the means reveals that, although statistically significant differences were found, the differences across the means were very small. Since students do not participate in a fraction of an organization, rounding the mean scores to the nearest whole number seems prudent. In this case, the rounded result is two

for each race/ethnicity group, with no difference that would lead to action. In short, the significant differences between groups were not large enough to have any practical implication.

Civility. Tables 4-6 in Appendix C contain the mean composite scores regarding civility. The mean scores for Inclusion in the Classroom and Tolerance on Campus were high, while the mean scores for Negative Remarks Made by Other Students, by Faculty/Staff, and by Self were low. Students *very often* (3) felt included in the classroom, *agree* (4) that they practiced tolerant behavior towards others, *rarely* (1) to *sometimes* (2) heard negative remarks made by other students, *rarely* (1) heard negative remarks made by faculty/staff, and *rarely* (1) made negative remarks themselves. In terms of race/ethnicity, no clear pattern emerged, as there were only a few statistically significant differences across groups.

Safety. Tables 7-9 in Appendix C contain the mean composite scores regarding safety. Overall, the mean score for Physical Safety on Campus fell between *fairly safe* (2) and *safe* (3); for Concerned about Safety on Campus, the mean score fell between *not very concerned* (1) and *neutral* (2); and for Psychological Safety in the Classroom, the mean score fell between *sometimes* (2) and *very often* (3). In terms of gender, males felt more physically safe on campus than females, while females felt the most psychologically safe in the classroom.

In terms of race/ethnicity, no clear pattern emerged, as there were only a few statistically significant differences across groups. For example, the mean composite scores for Physical Safety on Campus were statistically higher for white and other race/ethnicity students than for black students, though all three groups felt similarly, with the mean score of each group falling between *fairly safe* (2) to *safe* (3). Likewise, the mean composite score for Psychological Safety in the Classroom was higher for Hispanic than black students, though both groups felt similarly, with the mean score of each group falling between *sometimes* (2) and *very often* (3).

Discrimination. Tables 14-16 in Appendix C contain the mean composite scores regarding discrimination. Overall, the mean scores tended to be low in three of the four subscales. Specifically, for Observed Negative Behaviors, the mean score fell close to *rarely* (1); for Experienced Negative Behaviors, the mean score fell between *never* (0) and *rarely* (1); and for Physically Assaulted by an Intimate Partner, the mean score fell close to *never* (0). However, for the Experienced Negative Sexual Behaviors subscale, one out of every four respondents (26.8 percent) reported experiencing a negative sexual behavior without consent. Female and transgender students observed and experienced negative behaviors more often than males. Likewise, black students observed and experienced negative behaviors more often than students from the other race/ethnicity groups. It is worth noting that the mean scores for the discrimination subscales fell toward the low end of the 5-point scale, with most, regardless of gender or race/ethnicity, falling below one, i.e., between *never* (0) and *rarely* (1).

Future Considerations

The Campus Climate Survey results provide information that is important for the university community to consider as Texas State strives to provide a safe and inclusive environment. While the quantitative results give key insights, the qualitative comments provide rich information to help us understand the sentiments of some of the students who completed the survey and should be reviewed alongside the quantitative data. The information gleaned from this survey represents the starting point to a larger conversation about campus climate that will take place over the coming year and does not represent the totality of the student experience.

Texas State Campus Climate Survey REPORT 2017-2018

Introduction

During the fall of 2016, a panel of faculty and staff were selected and commissioned by President Trauth to develop and implement a survey to analyze the campus climate at Texas State University. The purpose of the survey was to gain a better understanding of the student experience in order to actively work towards creating an inclusive, diverse, and safe campus conducive for student retention and academic success. The survey would be administered to students across all classifications in order to inform senior-level administrators about the current climate at the San Marcos and Round Rock Campuses from the student perspective.

While the survey responses provide insight into the campus climate, it is important to contextualize events occurring around the country and on the Texas State campuses before and during the survey administration period. Nationally, these included an annual increase in hate crimes,¹ violent white supremacist rallies,² white supremacist propaganda on college campuses,³ mass shootings,⁴ hazing-related student deaths,⁵ and the proposed cancellation of the Deferred Action for Childhood Arrivals program.⁶ Locally, these included incidents of racist banners hung and flyers posted on the San Marcos Campus; bomb threats received at the LBJ Student Center on October 26 and 28, 2017, and on November 1, 2017; and an op-ed piece entitled “Your DNA is an Abomination” published in the *University Star*. While we are unable to determine the effect of these events on survey responses, we recognize that experiences on our campuses may have been influenced by these as well as other societal issues.

Survey Development

At the time of this study, a widely used and valid campus climate survey did not exist. Thus, our expert panel developed a campus climate survey specific for Texas State. Survey items measured four constructs fundamental to impacting campus climate: engagement, civility, safety, and discrimination. During spring 2017, a focus group involving experts in either the subject matter or in survey development was held to gather feedback on the survey. During summer 2017, a pilot survey was administered to 193 students and results were used to further refine the survey. (See Appendix A for the survey.) This study was approved by the Institutional Review Board at Texas State.

¹ FBI 2016 Hate Crime Statistics <https://www.fbi.gov/news/stories/2016-hate-crime-statistics>

² White Nationalists March on University of Virginia <https://www.nytimes.com/2017/08/11/us/white-nationalists-rally-charlottesville-virginia.html> ;

³ Supremacists on Campus <https://www.insidehighered.com/news/2017/08/14/white-supremacy-turning-campus-speeches-and-leaflets>

⁴ 2017 Deemed Deadliest Year for Mass Shootings in Modern US History <https://www.aol.com/article/news/2017/12/11/2017-deemed-deadliest-year-for-mass-shootings-in-modern-us-histo/23298797/>

⁵ Students Who Died in Fraternity Hazing in 2017 <http://time.com/5071813/fraternity-hazing-deaths-2017/>

⁶ What DACA’s End Could Mean for Colleges <https://www.theatlantic.com/education/archive/2017/09/what-dacas-end-could-mean-for-colleges/540024/>

Participants

In November 2017, an email was sent to all students 18 years or older currently enrolled at Texas State (n=38,078). The survey period was from November 14 to December 8, 2017. Though 4,408 students submitted a survey response, only 3,392 completed at least 20% of the survey items and, thus, were included in the analysis of results. In the subgroup comparisons by gender and race/ethnicity, results were further limited to the 2,872 students who provided responses to those demographic items on the survey. (See Appendix B for participant demographics.)

Statistical Analysis

Data were analyzed using an Analysis of Variance (ANOVA) for continuous measures and chi-square tests of independence for categorical measures. Two sets of comparisons were investigated: gender - females, males, and students identifying as transgender or other (hereafter referred to as transgender/other students); and race/ethnicity - white, Hispanic, black, multiracial, and other race/ethnicity (including American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, and other).

Statistically significant differences in subscales across categories were followed up by post hoc analyses, which examined pairwise comparisons. For example, gender comparisons had three groups: female, male, and transgender/other students. Pairwise comparisons examined mean differences between female and male students, female and transgender/other students, and male and transgender/other students.

The alpha criterion for significance was set at $p = .05$. A post-hoc power analysis using a one-way omnibus ANOVA, with a small effect size ($f = 0.1$), $\alpha = 0.05$, and $n = 2,872$, indicated sufficient power ($1 - \beta = 0.99$). All analyses were conducted using SPSS v. 24.

Results and Discussion

Caution should be used when interpreting the results. First, the results are not generalizable because the participation rate in this study was low relative to the size of the student body, with only 9% (n=3,392) of the student body submitting a usable survey response. Second, the likelihood of obtaining statistically significant results increases as the sample size increases. While only 9% of the student body are represented, the absolute number of participants is considered large in terms of statistical significance. Because of the large number of participants in this survey, it is important to consider a statistically significant difference in context to determine if the difference has practical significance, i.e., if it is important and indicative of a need for action. Third, while the survey was intended to access students from various demographic backgrounds, experiences, and categories (e.g., gender identity, sexual orientation, race/ethnicity, age, military status, and marital status), this did not happen. The sample was limited in both size and scope, particularly with regard to certain demographic variables. Thus, meaningful comparisons could only be made across gender and race/ethnicity.

Engagement. Tables 1-3 in Appendix C contain the mean composite response scores, overall and based on gender and race/ethnicity, to the survey items used to measure engagement. While statistically significant differences existed between females and males, suggesting that females were more engaged than males, no statistically significant differences existed between transgender/other students and either female or male students. In terms of race/ethnicity, a few statistically significant differences existed. Black and multiracial students participated in more student organizations and campus activities than white, Hispanic, and other race/ethnicity students; and multiracial students participated in more volunteer programs than white, Hispanic, and other race/ethnicity students. However, no statistically significant differences existed in classroom involvement, indicating that respondents across race/ethnicity groups were equally involved in the classroom.

A cursory review of the statistical findings might leave one to assume that black and multiracial students are significantly more engaged than white and Hispanic students. However, a closer examination of the means reveals that while statistically significant differences were found, the differences across the means were very small because of the large number of responses to the survey. For instance, multiracial, black, white, and Hispanic students participated in 2.1, 2.0, 1.64, and 1.54 student organizations, respectively. Since students do not participate in a fraction of an organization, rounding the mean response scores to the nearest whole number seems prudent. In this case, the rounded result is two for each race/ethnicity group, with no difference that would lead to action. In other words, the statistically significant differences between groups were not large enough to have any practical implication, which is a common theme that resonates for many results.

Civility. Tables 4-6 in Appendix C contain the mean composite scores, overall and based on gender and race/ethnicity, to the survey items used to measure civility. Overall, the mean scores for Inclusion in the Classroom and Tolerance on Campus were high, while the mean composite scores for Negative Remarks (about a person's demographic characteristics) Made by Other Students, by Faculty/Staff, and by Self were low. In other words, students *very often* (3) felt included in the classroom, *agree* (4) that they practiced tolerant behavior towards others, *rarely* (1) to *sometimes* (2) heard negative remarks made by other students, *rarely* (1) heard negative remarks made by faculty/staff, and *rarely* (1) made negative remarks themselves.

In terms of gender, females felt more included on campus and in the classroom, and practiced more tolerance than males, while males made more negative remarks about a person's demographic characteristics than females. However, no statistically significant differences existed in mean scores for Negative Remarks Made by Other Students and by Faculty/Staff across gender.

In terms of race/ethnicity, no clear pattern emerged with respect to civility, as there were few statistically significant differences across groups. For example, white and Hispanic students felt more included on campus than black students; multiracial students felt more included in the classroom than black students; Hispanic and black students practiced more tolerance than white students; black students heard negative remarks made by other students more often than white students; and other race/ethnicity students reported making more negative remarks than white and Hispanic students. Also noteworthy, there were many non-significant differences, suggesting

that the perceptions regarding civility across race/ethnicity were similar in many respects. For example, the mean scores for Inclusion on Campus and Tolerance on Campus for multiracial students were not significantly different than those for students from any other race/ethnicity group; the mean score for Inclusion in the Classroom for black students was not significantly different than those for white, Hispanic, and other race/ethnicity students; and the mean score for Negative Remarks Made by Other Students for Hispanic students was not significantly different than those for students from any other race/ethnicity group. Finally, no statistically significant differences existed in the mean scores for Negative Remarks Made by Faculty/Student across race/ethnicity, indicating that students across the different race/ethnicity groups *rarely* heard faculty/staff make negative remarks about a person's demographic characteristics.

Safety. Tables 7-9 in Appendix C contain the mean composite scores, overall and based on gender and race/ethnicity, to the survey items used to measure safety. Overall, for Physical Safety on Campus, the score fell between *fairly safe* (2) and *safe* (3); for Concerned about Safety on Campus, the score fell between *not very concerned* (1) and *neutral* (2); and for Psychological Safety in the Classroom, the score fell between *sometimes* (2) and *very often* (3). In terms of gender, males felt more physically safe on campus than females, while females felt more concerned about safety on campus than males. Furthermore, psychological safety in the classroom was highest among female students, followed by male students, and then by transgender/other gender students. In terms of race/ethnicity, no clear pattern emerged. No differences were found in the Concerned about Safety on Campus subscale across groups. However, for Physical Safety on Campus, mean scores were statistically higher for white and other race/ethnicity students than for black students, though all three groups felt similarly, with the mean score for each group falling between *fairly safe* (2) and *safe* (3). Likewise, for Psychological Safety in the Classroom, the mean score was higher for Hispanic than black students, though both groups felt similarly, with the mean score for each group falling between *sometimes* (2) and *very often* (3).

While many statistically significant differences regarding perceived safety at different days, times, and locations were observed across gender (See Table 10 in Appendix C), with males feeling the safest at any given day, time, and location, several of the differences were not large enough to have practical significance. For instance, statistically significant differences existed in the mean composite scores for feelings of safety in academic buildings between males and females (3.26 versus 3.16, respectively). However, when categorical meaning is applied, the mean score in each group indicates that both males and females felt *safe* (3) in academic buildings. Nonetheless, helpful information can be gleaned from the results when pairing categorical meaning with the lowest mean scores. For example, female and transgender/other students felt *slightly safe* (1) and *fairly safe* (2) after dark and when alone. Thus, the university can use these data points as impetus for developing and implementing more strategies for improving female and transgender/other students' sense of safety.

Statistically significant differences regarding perceived safety at different days, times, and locations across race/ethnicity were also observed (See Table 11 in Appendix C). In general, statistically significant differences suggest that black students felt less safe on campus than students from any other race/ethnicity group. Again, consideration of the practical significance of many of the statistical differences is warranted. For example, from a statistical significance

standpoint, the mean score for feelings of safety in the afternoon were significantly higher in white and multiracial students than in black students (3.32 and 3.33 versus 3.09, respectively). However, from a practical significance standpoint, when applying the categorical meaning to the mean scores, the significance of the statistical differences fades, as all three groups felt *safe* (3) in the afternoon. Nonetheless, the lowest mean scores indeed have practical implications that can drive change. For example, students across all race/ethnicity groups felt *slightly safe* (1) to *fairly safe* (2) after dark, and black students felt *slightly safe* (1) to *fairly safe* (2) when alone and in parking lots/garages.

Statistically significant differences in actions taken to increase safety on campus across gender were observed, with females reporting that they take more safety precautions than males (see Table 12 in Appendix C). For example, females were more likely than males to walk with others, carry a cell phone, let others know where they are, and ride with Bobcat Bobbies. Both females and transgender/other gender students were more likely than males to stay or park in well-lit areas, know the locations of emergency phones, and carry a personal protection device.

Some statistically significant differences in actions taken to increase safety on campus across race/ethnicity were also observed (see Table 13 in Appendix C). For example, black students were more likely to ride with Bobcat Bobbies than white, Hispanic, and multiracial students.

Discrimination

Tables 14-16 in Appendix C contain the mean composite scores, overall and based on gender and race/ethnicity, to the survey items used to measure discrimination. Overall, the mean scores tended to be low in three of four the subscales. Specifically, for Observed Negative Behaviors, the mean score fell close to *rarely* (1); for Experienced Negative Behavior, the mean score fell between *never* (0) and *rarely* (1); and for Physically Assaulted by an Intimate Partner, the mean score fell close to *never* (0). However, for the Experienced Negative Sexual Behaviors subscale, one out of every four respondents (26.8 percent) reported experiencing a negative sexual behavior without consent.

Statistically significant differences in the mean composite scores for the discrimination subscales were observed across gender. Female and transgender/other gender students observed negative behaviors and experienced negative sexual behaviors more often than male students, and transgender/other gender students experienced negative behaviors more often than male students. However, no statistically significant differences existed in mean scores for the Physically Assaulted by an Intimate Partner subscale across gender.

Statistically significant differences in mean composite scores for the discrimination subscales were observed across race/ethnicity. For example, black students, followed by multiracial students, observed negative behaviors more often than white, Hispanic, or other race/ethnicity students; and multiracial students experienced negative sexual behaviors more often than white, Hispanic, and other race/ethnicity students. However, no statistically significant differences existed in the mean scores for the Physically Assaulted by an Intimate Partner subscale across race/ethnicity.

More often than males, female and transgender/other gender students reported observing specific negative behaviors happening to others (see Table 17 in Appendix C). For example, females observed more often than males derogatory/unsolicited posts on social media, written comments, phone calls/text messages, and physical violence happening to others. Furthermore, both female and transgender/other students observed more often than male students others being deliberately ignored or excluded, intimidated, bullied, racial/ethnically profiled, discriminated against, stalked, and threatened with physical violence. Though there are many statistically significant differences, practical significance should be considered given that the mean scores across gender are similar, with little to no change in the response category. For example, the mean score for how often the respondent observed others being deliberately ignored or excluded were 1.24 for females, 1.06 for males, and 1.52 for transgender/other gender students, falling between *rarely* (1) and *sometimes* (2).

Overall, black and multiracial students tended to observe more often than white, Hispanic, and other race/ethnicity students negative behaviors happening to others (see Table 18 in Appendix C). For example, black and multiracial students, more often than white, Hispanic, and other race/ethnicity students, observed others being intimidated. Black students, followed by multiracial students, observed more often than white, Hispanic, and other race/ethnicity groups others being racial profiled or experiencing acts of discrimination. Similar to what has been described above, though statistically significant differences were observed, the mean response scores across race/ethnicity fell in the low range of the 5-point Likert scale.

With regards to how often the respondent experienced specific negative behaviors at Texas State, significant differences across both gender and race/ethnicity were observed (see Tables 19 and 20 in Appendix C). For gender, however, no pattern emerged. For instance, female and transgender/other students experienced more often than male students being deliberately ignored/excluded or intimidated, whereas male students experienced graffiti/vandalism, stalking, and threats of physical violence more often than female students. With regards to race/ethnicity, black students, followed by multiracial students, tended to experience negative behaviors more often than white, Hispanic, and other race/ethnicity groups. It is worth noting that, overall, the mean scores for the discrimination subscales fell on the low end of the 5-point scale, with most, regardless of gender or race/ethnicity, falling below one between *never* (0) and *rarely* (1).

Comments

The participants were asked to provide any comments regarding campus climate at Texas State. Comments were reviewed and coded by major topic(s) as outlined in Table 21 in Appendix C. Most comments pertained to safety, discrimination, politics, and racism. Appendix D includes all comments received.

Future Considerations and Action Steps

The Campus Climate Survey results provide information that is important for the university community to consider as Texas State University strives to provide a safe and inclusive environment. While the quantitative results give key insights, the qualitative comments provide

rich information to help the campus community understand the sentiments of some of the students who completed the survey.

Some preliminary action steps taken as a result of the data collected during the survey include the revival of monthly meetings between student leaders and senior administrators to share information and gain valuable feedback. Changes also include the creation of the Council of Inclusive Excellence which will transition the current role of the Equity and Access Committee into a more comprehensive body that seeks to address climate issues from a proactive model, as opposed to reactionary/crisis response. Additionally, the university will develop “The Strategic Plan for Inclusion and Diversity: A Compilation of Inclusion and Diversity Elements Already Included in the 2017-2023 University Plan and the Diversity and Inclusion Strategic Plan” to raise community awareness of our current strategic initiatives for fostering a culture of inclusion and diversity. Finally, the university is committed to educating the campus community on the First Amendment through various platforms, including curriculum, informational websites, speakers, and informational symposiums.

In closing, the information gleaned from this survey represents a starting point to a larger conversation on campus climate and does not represent the totality of the student experience. Texas State is now a very diverse campus, and we have a tremendous opportunity and a responsibility to serve as a national model for how to make a diverse campus an inclusive one. More is to be learned; more is to be done.

Appendix A

Campus Climate Survey Fall 2017

Responses to the survey items were scored on a 5-point Likert scale. The range was 0 to 4 (e.g., *never to always*) for some items and 1 to 5 (i.e., *strongly disagree to strongly agree*) for others.

Campus Climate Survey Fall 2017

The Texas State University Campus Climate Committee, under the direction of Dr. Joanne Smith, is conducting a research study to assess the perception of campus climate, including student engagement, civility, safety, and discrimination at Texas State University. You are being asked to complete this survey because you are a current student at Texas State University.

Participation is voluntary. This survey will take approximately 30 minutes or less to complete. You must be 18 years old to take this survey.

This study involves no foreseeable serious risks. We ask that you try to answer all questions; however, if there are any items that make you uncomfortable or that you would prefer to skip, please leave those responses blank. Your responses are anonymous.

Questions will be asked about the climate at Texas State University. Questions address topics such as involvement in student organizations and activities; interaction with other students, faculty and staff; experiences in classes and on campus; perceptions of safety on campus and knowledge of safety procedures; opinions about Texas State's climate for diverse populations; and experiences with and opinions about sexual misconduct. Some survey questions deal with sensitive issues, such as "How often has an intimate partner or spouse choked or strangled you against your will" and "Have you experienced the following without your consent since enrolling at Texas State: Someone touched, fondled, or rubbed up against the private areas of my body without my consent" (performed oral sex on me or made me give them oral sex)."

While this survey is completely anonymous, any identifiable information provided about sexual misconduct will be reported to the Title IX coordinator.

If you have questions or concerns about data collection, anonymity, or problems with the online Qualtrics survey, please contact:
Susan Thompson (susan@txstate.edu) or
Dr. Krista Howard (kh44@txstate.edu)

If you have questions or concerns about the content of this survey, you may contact:
Dr. Joanne Smith
Vice President for Student Affairs
512-245-2152
js14@txstate.edu

This project 2017659 was approved by the Texas State IRB on May 7, 2017. Pertinent questions or concerns about research, research participants' rights, and/or research-related injuries to participants should be directed to:

Dr. Denise Gobert, IRB Chair, 512-245-8351 (dgobert@txstate.edu), or
Monica Gonzales, IRB Regulatory Manager, 512-245-2334 (meg201@txstate.edu).

The Texas State University Counseling Center is located at:
5-4.1 LBJ Student Center

Phone: 512-245-2208

Email: counselingcenter@txstate.edu

If you would prefer not to participate, please do not fill out the survey and close the browser window.

If you are 18 or older and consent to participate, click to indicate agreement with both statements below and complete the survey.

- I am 18 years of age or older.
- Yes, I consent to participate in this survey.

Engagement Construct

Involvement in Student Organizations

Since enrolling at Texas State, which of the following types of student organizations have you ever been or are you currently involved in? (Mark all that apply.)

- Academic
- Chartered
- Greek
- Honors
- Multicultural
- Political
- Professional
- Recreational
- Religious
- Residence Hall
- Service
- Special Interest
- Sport Clubs
- I have not been involved in a student organization at Texas State

The next question is displayed if any response to the previous question is selected except "I have not been involved in a student organization at Texas State"

For what reason(s) did you join a student organization? (Mark all that apply.)

- To support my application to graduate school
- To build my resume
- To socialize with friends or meet new people
- To serve the community
- To develop new skills
- Other, please specify: _____

Involvement in Campus Activities

Since you have been at Texas State, in which of the following activities and events have you participated? (Mark all that apply.)

- Bobcat Athletics
- Bobcat Build
- Common Experience events
- Cultural and diversity events
- Fine arts performances
- Homecoming (including Talent Show and/or Soapbox Derby)
- Participating in research with faculty
- Study Abroad
- Tailgating in Bobcat Alley

- Other, please specify: _____
- None of the above

Involvement in Volunteer Programs

Texas State offers a variety of volunteer programs in which students can participate. Since you have been at Texas State, in which of the following areas of volunteer service have you been involved? (Mark all that apply.)

- Animal welfare
- Arts and culture
- Civic engagement
- Community development/outreach
- Education/literacy
- Environment/parks and public spaces
- Health care
- Homelessness
- Hunger
- Religious/spiritual organizations
- Youth services
- Other, please specify: _____
- I have no volunteer experience while at Texas State

Involvement in the Classroom

Since enrolling at Texas State, about how often have you done the following?

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Asked questions or contributed to course discussions in other ways
- Asked another student to help me understand course material
- Worked with other students on course projects or assignments
- Connected my learning to societal problems or issues
- Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments
- Talked about career plans with a faculty member
- Worked with a faculty member on activities other than coursework (committees, student groups, etc.)
- Discussed course topics, ideas, or concepts with a faculty member outside of class
- Discussed my academic performance with a faculty member

Civility Construct

Inclusion on Campus

At Texas State University, how often does each of the following occur?

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Differences of opinion are discussed openly.
- Differences of opinion are discussed regularly.
- I feel isolated at Texas State.
- The University climate is accepting of who I am.
- Texas State develops a sense of community.
- I feel like I am a part of the Texas State community.
- Students talk about social justice.
- I can talk to about difficult social justice issues with at least one staff or faculty member.

Inclusion in the Classroom

In your classes at Texas State University, how often does each of the following occur?

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Faculty provide an environment that allows me to express my ideas freely.
- Faculty recognize that I have important ideas to contribute.
- When I make a comment, I am taken seriously by the faculty member.
- When working in small groups, I am ignored by my classmates or given trivial jobs.
- Faculty communicate that I am welcome in their classroom.

Tolerance on Campus

Please indicate your level of agreement or disagreement with the following statements about your experience at Texas State University?

(Response Scale: Strongly disagree, Disagree, Neutral, Agree, Strongly agree)

- I am more likely to discuss topics related to cultural diversity with friends.
- I am more likely to stop myself from using language that may be offensive to others.
- I am more likely to initiate contact with people who are not of my culture or racial/ethnic group.
- I have a better understanding of diversity.

Negative Remarks by Other Students

During the current semester, how often have you been aware of ANOTHER STUDENT making negative remarks on campus based on another person's:

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Age/Generation
- Disability
- Economic Class
- Ethnicity/Race

- First Generation Status (people whose parent(s)/guardian(s) have not obtained a college degree)
- Gender
- Gender Identity (a person's perception of having a particular gender, which may or may not correspond with their birth sex)
- Language or Accent
- Military/Veteran Status
- Political Affiliation
- Religion
- Sexual Orientation
- Other

Negative Remarks by Faculty/Staff

During the current semester, how often have you been aware of a FACULTY/STAFF MEMBER making negative remarks on campus based on another person's:

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Age/Generation
- Disability
- Economic Class
- Ethnicity/Race
- First Generation Status (people whose parent(s)/guardian(s) have not obtained a college degree)
- Gender
- Gender Identity (a person's perception of having a particular gender, which may or may not correspond with their birth sex)
- Language or Accent
- Military/Veteran Status
- Political Affiliation
- Religion
- Sexual Orientation
- Other

Negative Remarks by Self

During the current semester, how often have YOU made negative remarks on campus based on another person's:

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Age/Generation
- Disability
- Economic Class
- Ethnicity/Race
- First Generation Status (people whose parent(s)/guardian(s) have not obtained a college degree)
- Gender

- Gender Identity (a person's perception of having a particular gender, which may or may not correspond with their birth sex)
- Language or Accent
- Military/Veteran Status
- Political Affiliation
- Religion
- Sexual Orientation
- Other

Safety Construct

Physical Safety on Campus

Overall, how safe do you feel on campus?

- Not safe
- Slightly safe
- Fairly safe
- Safe
- Very safe

What action(s) do you take to increase your safety on campus? (Mark all that apply.)

- Walk with others
- Carry a cell phone
- Let others know where I will be
- Avoid specific locations on campus. Please specify where: _____
- Stay/Park in well-lit areas
- Know locations of emergency phones
- Take self-defense classes
- Using mobile tracking app (like Bobcat Guardian, iPhone Finder, etc.)
- Carry personal protection devices (pepper spray, mace, taser, etc.)
- Carry concealed handgun
- Ride with Bobcat Bobbies
- Ride on Parking Services Night Shuttle
- Other, please specify: _____
- None of the above

How safe do you feel on the campus...

(Response Scale: Not safe, Slightly safe, Fairly safe, Safe, Very safe, Not applicable)

- in the morning?
- in the afternoon?
- after dark?
- on weekends?
- when alone?
- in academic buildings?
- in restrooms?

- in parking lots/garages?
- in recreational facilities?
- in locker rooms?
- at bus stops?

Are you knowledgeable about the following safety procedures?

(Response Scale: Yes, No)

- I know about the emergency call boxes on campus.
- I know about self-defense courses offered by the University.
- I know how to contact campus police/personnel in the case of an emergency.
- I know the procedures for reporting something suspicious or a crime on campus.
- I know the emergency lock-down procedures on campus.
- I know the procedures when I hear the campus siren.
- I have the Texas State emergency notification text message set up on my mobile device.
- I know how to access mental health/counseling services on campus.

Concerns about Safety on Campus

To what extent are you concerned with the following on campus?

(Response Scale: Not at all concerned, Not very concerned, Neutral, Somewhat concerned, Very concerned)

- Door access to residence halls
- Accessibility for individuals with disabilities
- Bullying
- Concealed carry of handguns on campus
- Cyberbullying
- Excessive alcohol use
- Fire safety
- Gang violence
- Gun violence
- Illegal drugs on campus
- Misuse or excessive use of prescription drugs
- Physical assault
- Racial violence
- Sexual assault
- The campus being open to the public
- Theft in classrooms/library
- Threats motivated by religious hatred
- Vandalism on campus
- Vehicle vandalism or theft
- Other, please specify:

Psychologically Safety in the Classroom

To what extent do your instructors at Texas State...

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Value individual differences in the classroom
- Show sensitivity to the ability of all students
- Help students learn how to bring about positive change in society
- Encourage students from diverse backgrounds to work together
- Turn controversial topics into meaningful discussions
- Encourage students to contribute different perspectives in class
- Share their own experiences and background in class
- Have open discussions about privilege, power, and oppression
- Motivate students to work harder than they thought they could
- Teach students tolerance and respect for different beliefs
- Provide accommodations for students with disabilities

Discrimination Construct

While at Texas State, I have been in situations where I was the only person in my identity group based on my...

(Response Scale: Never, Rarely, Sometimes, Very often, Always)

- Age/Generation
- Citizenship Status
- Disability
- Economic Class (people who have the same economic status)
- Ethnicity / Race
- First Generation Status (people who are the first in their family to attend college)
- Gender
- Gender Identity (a person's perception of having a particular gender, which may or may not correspond with their birth sex)
- Military / Veteran Status
- Language or Accent
- Political Affiliation
- Religion
- Sexual Orientation
- Other, please specify:

How often have you OBSERVED the following behaviors happening to others at Texas State University?

(Response Scale: Never observed, Rarely, Sometimes, Often, Very often)

- Deliberately ignored or excluded
- Derogatory/unsolicited Facebook posts, Twitter, etc.
- Derogatory written comments
- Derogatory phone calls, text messages
- Graffiti/vandalism

- Intimidation
- Bullied
- Person singled out as the spokesperson for their identity group
- Racial/ethnic profiling
- Discriminatory acts
- Physical violence
- Stalking (conduct that makes a person fear for his/her safety)
- Threats of physical violence

How often have you EXPERIENCED the following behaviors at Texas State University?
(Response Scale: Never experienced, Rarely, Sometimes, Often, Very often)

- Deliberately ignored or excluded
- Derogatory/unsolicited Facebook posts, Twitter, etc.
- Derogatory written comments
- Derogatory phone calls, text messages
- Feared for my physical safety
- Feared for my family's safety
- Graffiti/vandalism
- Intimidated
- Bullied
- Singled out as the spokesperson for my identity group
- Racial/ethnic profiling
- Discriminatory acts
- Physical violence
- Stalking (conduct that makes a person fear for his/her safety)
- Threats of physical violence

The next question is displayed if respondent selected "Very Often" or "Often" as a response to any item in the previous question.

If you responded OFTEN or VERY OFTEN to any item in the prior question, why do you believe you experienced these behaviors? (mark all that apply)

- Age/ Generation
- Cognitive disability (learning disability, Asperger's, etc.)
- English Language Proficiency/ Accent
- Ethnicity
- Gender/ Gender identity
- Gender expression
- Immigrant/ Citizenship status
- International status
- Living arrangement
- Major field of study
- Marital status
- Mental health/ Psychological condition disability
- Medical condition

- Military / Veteran status
- Parental status
- Physical characteristics
- Physical disability
- Philosophical views
- Political views
- Pregnancy
- Racial identity
- Religious/ Spiritual views
- Sexual orientation
- Economic status
- Other, please specify _____

How problematic are the following at Texas State University?

(Response Scale: Not a problem, A minor problem, A major problem)

- Sexual Misconduct
- Sexual Assault
- Alcohol Use
- Prescription Drug Use
- Illegal Drug Use

How likely do you think it is that you will experience sexual misconduct...

(Response Scale: Extremely unlikely, Unlikely, Neutral, Likely, Extremely likely)

- on campus?
- off-campus at a university sponsored event?
- off-campus at an event not associated with Texas State?

Have you experienced any of the following, **WITHOUT YOUR CONSENT**, since enrolled at Texas State? (mark all that apply)

- A faculty member used gratuitous sexual words or images not directly related to the subject matter of the class
- Someone took sexual advantage of me when I was intoxicated
- Someone took sexual advantage of me when I was asleep, unconscious, or unable to resist
- Someone put a drug in my beverage with the intent to take sexual advantage of me
- I received persistent phone calls, emails, letters, text messages or instant messages from someone after I asked them to stop contacting me
- I was watched or was followed by someone which made me feel unsafe
- I had sexual things written about me online that made me feel unsafe
- Someone stared at me in a sexual way that made me feel uncomfortable
- Someone electronically recorded or photographed sexual sounds or images of me that made me feel uncomfortable
- Someone pressured me to engage in sexual activity in exchange for a grade
- Someone kissed me without my consent
- Someone removed my clothes without my consent

- Someone touched, fondled, or rubbed up against the private areas of my body without my consent
- Someone verbally pressured me to perform sexual acts
- Someone performed oral sex on me or made me give them oral sex without my consent
- Someone put my penis, my fingers, or made me put an object in their vagina or anus without my consent
- Someone put a penis or inserted fingers or objects into my vagina or anus without my consent

How often has an intimate partner done the following to you without your consent?

(Response Scale: Never, Rarely, Sometimes, Often, Very often, N/A: No intimate partner)

- Pushed, grabbed, or shoved you
- Kicked you, or hit you with a fist or object
- Slammed you against a wall or hard surface
- Choked or strangled you
- Assaulted you with a gun, knife, or other weapon
- Other, please specify

Please mark Yes or No to the following statements.

(Response Scale: Yes, No)

- I know where to report discriminatory or harassing treatment at Texas State.
- I know what happens when a student reports an incident of discriminatory or harassing treatment at Texas State.
- I know where to get help at Texas State if I experience sexual misconduct.
- I know where to report sexual misconduct at Texas State.
- I know what happens when a student reports an incident of sexual misconduct at Texas State.
- Dr. Gilda Garcia is the Title IX Coordinator for Texas State.

Please mark Yes or No to the following statements.

(Response Scale: Yes, No)

- I have filed a sexual misconduct complaint at Texas State.
- A sexual misconduct complaint has been filed against me at Texas State.

Please indicate your level of agreement or disagreement with each of the following statements about Texas State's response to complaints:

(Response Scale: Strongly disagree, Disagree, Neutral, Agree, Strongly agree, Not applicable)

- Texas State takes complaints of sexual misconduct seriously.
- Texas State handles sexual misconduct cases impartially.

Please indicate your level of agreement or disagreement with the following statements.

(Response Scale: Strongly disagree, Disagree, Neutral, Agree, Strongly agree, N/A)

Texas State responds FAIRLY to.

- Complaints of discrimination

- Complaints of harassment
- Complaints of sexual misconduct

Texas State responds **TIMELY** to...

- Complaints of discrimination
- Complaints of harassment
- Complaints of sexual misconduct

Since enrolling at Texas State University, have you received any education about...

(Response Scale: Yes, No)

- Discrimination
- Harassment
- Sexual Misconduct
- Abuse of Alcohol and Drugs
- Campus Safety

If you have any comments regarding campus climate at Texas State, please enter them here.

Participant Demographics

What is your gender identity?

- Male
- Female
- Transgender
- Other, please specify _____

What is your sexual orientation? (Mark all that apply.)

- Heterosexual/straight
- Gay
- Lesbian
- Bisexual
- Queer
- Asexual
- Aromantic
- Other, please specify _____

Are you Hispanic or Latino? (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)

- Yes
- No

With which racial categories do you most closely identify? (Mark all that apply)

- American Indian or Alaska Native
- Asian
- Black or African American

- Native Hawaiian or Other Pacific Islander
- White or Caucasian
- Other, please specify _____

What is your current age? _____

Are you an international student?

- Yes
- No

What is the HIGHEST level of formal education obtained by a parent or parental figure with whom you lived during the majority of your high school years?

- Did not receive high school diploma or GED
- Earned a high school diploma or GED
- Attended junior/senior college but did not graduate
- Received an associate's/two-year degree
- Received a bachelor's/four-year degree
- Received a graduate/professional degree
- Unknown or not applicable

What is your current classification?

- Freshman (0-29 credit hours completed)
- Sophomore (30-59 credit hours completed)
- Junior (60-89 credit hours completed)
- Senior (90 or more credit hours completed)
- Postbaccalaureate
- Master's
- Doctoral
- Special Professional

This question is displayed if respondent selected "Freshman," "Sophomore," "Junior," or "Senior."

What is your current major?

▼ Accounting ... Other

This question is displayed if respondent selected "Master's," "Doctoral," or "Special Professional."

What is your graduate program?

▼ Accounting ... Other

This question is displayed if respondent selected "Postbaccalaureate"

What is your current major? _____

How many credit hours are you currently enrolled in at Texas State this semester? _____

Are you a current or former member of the U.S. Armed Forces, Reserves, or National Guard?

- No
- Current
- Former

Where do you currently live?

- On campus
- Off campus, in San Marcos
- Off campus, outside San Marcos

What is your current religious preference?

▼ Agnostic ... Other, please specify below:

This statement is displayed if respondent selected Current Religious Preference is "Other, please specify below:"

Please specify your religious preference: _____

On average, how many hours per week are you employed this semester?

- I am not employed
- Number of hours per week _____

The next question is skipped if respondent chose "I am not employed."

Where do you currently work?

- I do not currently work
- On campus only
- Off campus only
- Both on and off campus

What is your current marital status?

- Single
- Married
- Other, please specify _____

What is your current GPA?

- Current GPA _____
- Not applicable - I am in my first semester at Texas State

This semester, have you received any of the following forms of financial aid? (Mark all that apply)

- I do not have financial aid

- Need-based grants or scholarships
- Merit-based grants or scholarships
- Military grants
- Pell Grants
- Work-Study
- Other, please specify _____

Where are you taking classes this semester from Texas State University? (Mark all that apply)

- San Marcos Campus
- Round Rock Campus
- Online
- Other, please specify _____

At any time, were you in foster care or were you a dependent of the court?

- Yes
- No

How likely are you to...

(Response Scale: Extremely unlikely, Unlikely, Neutral, Likely, Extremely likely)

- Complete a degree at Texas State University
- Transfer to another college or university to complete your degree
- Recommend Texas State University to someone

Appendix B

Participant Demographics

	Count	Percent	Valid Percent
Sample Size			
No. of students who submitted a survey response	4,408		
No. of students who completed at least 20% of survey	3,392		
Gender			
Female	2,007	59.2%	69.9%
Male	802	23.6%	27.9%
Transgender or other gender	63	1.9%	2.2%
Did not specify	520	15.3%	
Race			
White	2,088	61.6%	76.8%
Black or African American	234	6.9%	8.6%
Asian	91	2.7%	3.3%
Other Race (American Indian or Alaska Native, Asian, Native Hawaiian or Other Pacific Islander)	305	9.0%	11.2%
Did not specify	674	19.9%	
Ethnicity			
Hispanic or Latino	933	27.5%	32.6%
Not Hispanic or Latino	1,931	56.9%	67.4%
Did not specify	528	15.6%	
Marital Status			
Married	299	8.8%	10.5%
Single	2,449	72.2%	85.7%
Other	110	3.2%	3.8%
Did not specify	534	15.7%	
Veteran Status			
Current or former member of the military	123	3.6%	4.3%
Not a veteran	2,742	80.8%	95.7%
Did not specify	527	15.5%	
Academic Classification			
Freshman	618	18.2%	24.0%
Sophomore	478	14.1%	18.5%
Juniors	598	17.6%	23.2%
Seniors	759	22.4%	29.4%
Postbaccalaureate, Master's, Doctoral, and Special Professional	127	3.7%	4.9%
Did not specify	516	15.2%	
First Generation Status			

Indicated First Generation Status	1,174	34.6%	41.6%
Not first generation	1,651	48.7%	58.4%
Did not specify	567	16.7%	

Note. The column labeled “Percent” lists the actual percentages of the **total sample** that gave a particular response. The column labeled “Valid Percent” lists the percentage of **respondents who answered the question** (who gave a particular response); missing responses are omitted when calculating the valid percentage.

Appendix C

Tables 1-21

The means and standard deviations for continuous scales and the frequencies for categorical responses for the respondents as a whole and broken down by gender and race/ethnicity are included in Appendix C.

When presented in table format, statistically significant pairwise comparisons were marked with an asterisk and/or a caret. When the number of asterisks is the same, the means are not statistically significantly different. When the number of asterisks is different (e.g., one versus two asterisks) the means are statistically significantly different. In some cases, a second symbol, a caret, was used. This symbol is interpreted in the same manner as the asterisk.

Table 1

Mean Composite Scores to the Engagement Subscales

Involvement in:	Mean (sd)
Student Organizations 0 (<i>none</i>) to 13 (<i>every student organization listed</i>)	1.63 (1.6)
Campus Activities 0 (<i>none</i>) to 10 (<i>every activity listed</i>)	2.27 (1.9)
Volunteer Programs 0 (<i>none</i>) to 12 (<i>every program listed</i>)	1.15 (1.7)
The Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.11 (0.7)

Note. Values shown as mean (standard deviation).

Table 2

Mean Composite Scores to the Engagement Subscales by Gender

Involvement in:	Female (n = 2007)	Male (n = 802)	Other (n = 63)	Statistical Comparison
Student Organizations 0 (<i>none</i>) to 13 (<i>every student organization listed</i>)	1.66 (1.6)**	1.48 (1.5)*	1.81 (1.6)	p = .017
Campus Activities 0 (<i>none</i>) to 10 (<i>every activity listed</i>)	2.38 (1.9)**	1.99 (1.8)*	2.10 (1.7)	p < .001
Volunteer Programs 0 (<i>none</i>) to 12 (<i>every program listed</i>)	1.26 (1.8)**	0.89 (1.5)*	1.13 (1.6)	p < .001
The Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.15 (0.7)**	2.05 (0.7)*	2.01 (0.8)	p = .003

Note. Values shown as mean (standard deviation). Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 3

Mean Composite Scores to the Engagement Subscales by Race/Ethnicity

Involvement in:	White (n = 1441)	Hispanic (n = 933)	Black (n = 206)	Multiracial (n=142)	Other (n = 131)	Statistical Comparison
Student Organizations 0 (<i>none</i>) to 13 (<i>every student organization listed</i>)	1.64 (1.6)*	1.54 (1.6)*	2.00 (1.7)**	2.10 (2.2)**	1.49 (1.5)*	p < .001
Campus Activities 0 (<i>none</i>) to 10 (<i>every activity listed</i>)	2.17 (1.9)*	2.25 (1.9)*	2.96 (2.1)**	2.84 (2.2)**	1.89 (1.7)*	p < .001
Volunteer Programs 0 (<i>none</i>) to 12 (<i>every program listed</i>)	1.14 (1.7)*	1.11 (1.7)*	1.64 (1.4)	1.70 (2.3)**	0.90 (1.4)*	p < .001
The Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.13 (0.7)	2.08 (0.7)	2.22 (0.7)	2.19 (0.7)	2.10 (0.7)	NS

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 4

Mean Composite Scores to the Civility Subscales

Subscale	Mean (sd)
Inclusion on Campus 0 (<i>never</i>) to 4 (<i>always</i>)	2.49 (0.7)
Inclusion in Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	3.03 (0.6)
Tolerance on Campus 1 (<i>strongly disagree</i>) to 5 (<i>strongly agree</i>)	3.92 (0.7)
Negative Remarks Made by Other Students 0 (<i>never</i>) to 4 (<i>always</i>)	1.41 (0.6)
Negative Remarks Made by Faculty/Staff 0 (<i>never</i>) to 4 (<i>always</i>)	1.17 (0.4)
Negative Remarks Made by Self 0 (<i>never</i>) to 4 (<i>always</i>)	1.06 (0.2)

Note. Values shown as mean (standard deviation).

Table 5

Mean Composite Scores to the Civility Subscales by Gender

Subscale	Female (n = 1980)	Male (n = 788)	Other (n = 63)	Statistical Comparison
Inclusion on Campus 0 (<i>never</i>) to 4 (<i>always</i>)	2.56 (0.6)**	2.38 (0.6)*	2.39 (0.7)	p < .001
Inclusion in Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	3.09 (0.6)**	2.94 (0.7)*	2.94 (0.7)	p < .001
Tolerance on Campus 1 (<i>strongly disagree</i>) to 5 (<i>strongly agree</i>)	4.02 (0.6)**	3.71 (0.7)*	3.90 (0.9)	p < .001
Negative Remarks Made by Other Students 0 (<i>never</i>) to 4 (<i>always</i>)	1.41 (0.6)	1.36 (0.5)	1.59 (0.7)	NS
Negative Remarks Made by Faculty/Staff 0 (<i>never</i>) to 4 (<i>always</i>)	1.16 (0.4)	1.18 (0.4)	1.26 (0.5)	NS
Negative Remarks Made by Self 0 (<i>never</i>) to 4 (<i>always</i>)	1.05 (0.2)*	1.09 (0.2)**	1.08 (0.1)	p = .009

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 6

Mean Composite Scores to the Civility Subscales by Race/Ethnicity

Subscale	White (n = 1435)	Hispanic (n = 927)	Black (n = 203)	Multiracial (n = 140)	Other (n = 129)	Statistical Comparison
Inclusion on Campus 0 (<i>never</i>) to 4 (<i>always</i>)	2.53 (0.6)**	2.52 (0.7)**	2.33 (0.6)*	2.49 (.07)	2.48 (0.7)	p < .01
Inclusion in Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	3.08 (0.6)	3.02 (0.6)	2.92 (0.6)*	3.21 (.06)**	3.02 (0.7)	p < .01
Tolerance on Campus 1 (<i>strongly disagree</i>) to 5 (<i>strongly agree</i>)	3.87 (0.7)*	4.01 (0.6)**	4.08 (0.6)**	3.91 (.06)	3.92 (0.8)	p < .001
Negative Remarks Made by Other Students 0 (<i>never</i>) to 4 (<i>always</i>)	1.34 (0.5)*	1.41 (0.6)	1.61 (0.8)**	1.57 (.06)	1.43 (0.7)	p < .01
Negative Remarks Made by Faculty/Staff 0 (<i>never</i>) to 4 (<i>always</i>)	1.15 (0.4)	1.17 (0.4)	1.18 (0.4)	1.23 (0.4)	1.26 (0.6)	NS
Negative Remarks Made by Self 0 (<i>never</i>) to 4 (<i>always</i>)	1.05 (0.1)*	1.05 (0.2)*	1.10 (0.3)	1.11 (0.2)	1.18 (0.6)**	p < .001

Note. Values shown as mean (standard deviation). Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 7

Mean Composite Scores to the Safety Subscales

Subscale	Mean (sd)
Physical Safety on Campus 0 (<i>not safe</i>) to 4 (<i>very safe</i>)	2.71 (0.8)
Concerned about Safety on Campus 0 (<i>not at all concerned</i>) to 4 (<i>very concerned</i>)	1.88 (1.0)
Psychological Safety in the Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.71 (0.8)

Note. Values shown as mean (standard deviation).

Table 8

Mean Composite Scores to the Safety Subscales by Gender

Subscale	Female (n = 1947)	Male (n = 780)	Other (n = 59)	Statistical Comparison
Physical Safety on Campus 0 (<i>not safe</i>) to 4 (<i>very safe</i>)	2.63 (0.8)*	2.97 (0.9)**	2.44 (1.2)	p < .001
Concerned about Safety on Campus 1 (<i>not at all concerned</i>) to 4 (<i>very concerned</i>)	2.05 (0.9)**	1.57 (1.0)*	2.14 (1.2)	p < .001
Psychological Safety in the Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.77 (0.8)***	2.60 (0.8)**	2.48 (0.7)*	p < .001

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 9

Mean Composite Scores to the Safety Subscales by Race/Ethnicity

Subscale	White (n = 1404)	Hispanic (n = 907)	Black (n = 199)	Multiracial (n = 139)	Other (n = 123)	Statistical Comparison
Physical Safety on Campus 0 (<i>not safe</i>) to 4 (<i>very safe</i>)	2.79 (0.8)**	2.68 (0.8)	2.47 (0.9)*	2.72 (0.7)	2.80 (0.9)**	p < .001
Concerned about Safety on Campus 1 (<i>not at all concerned</i>) to 4 (<i>very concerned</i>)	1.88 (0.8)	1.93 (1.0)	1.86 (1.1)	1.80 (0.9)	2.14 (1.2)	NS
Psychological Safety in the Classroom 0 (<i>never</i>) to 4 (<i>always</i>)	2.71 (0.8)	2.77 (0.8)**	2.56 (0.9)*	2.62 (0.8)	2.69 (0.9)	p < .01

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 10

Mean Response Scores to Physical Safety Logistical Questions by Gender

How safe do you feel on campus... 0 (<i>not safe</i>) to 4 (<i>very safe</i>)	Female (n = 1945)	Male (n = 769)	Other (n = 59)	Statistical Comparison
in the morning?	3.35 (0.8)	3.38 (0.8)**	3.02 (1.2)*	p = .006
in the afternoon?	3.28 (0.9)**	3.29 (0.9)**	2.95 (1.2)*	p = .015
after dark?	1.69 (1.1)*	2.46 (1.1)**	1.85 (1.4)*	p < .001
on weekends?	2.38 (1.1)*	2.89 (1.0)**	2.21 (1.4)*	p < .001
when alone?	1.93 (1.1)*	2.74 (1.1)**	1.97 (1.3)*	p < .001
in academic buildings?	3.16 (0.9)*	3.26 (0.9)**	3.03 (1.1)	p = .020
in restrooms?	3.07 (0.9)**	3.16 (1.0)**	2.52 (1.4)*	p < .001
in parking lots/garages?	1.91 (1.1)*	2.57 (1.1)**	2.07 (1.4)*	p < .001
in recreational facilities?	3.07 (0.9)*	3.27 (0.9)**	2.73 (1.3)*	p < .001
in locker rooms?	2.87 (1.0)*	3.08 (1.0)**	2.65 (1.5)	p < .001
at the bus stops?	2.66 (1.0)*	3.05 (1.0)**	2.61 (1.3)*	p < .001

Note. Values shown as mean (standard deviation). Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 11

Mean Response Scores to Physical Safety Logistical Questions by Race/Ethnicity

How safe do you feel on campus... 0 (<i>not safe</i>) to 4 (<i>very safe</i>)	White (n = 1415)	Hispanic (n = 921)	Black (n = 206)	Multiracial (n = 130)	Other (n = 142)	Statistical Comparison
in the morning?	3.37 (0.8)	3.35 (0.8)	3.17 (0.9)	3.35 (0.8)	3.41 (0.9)	NS
in the afternoon?	3.32 (0.9)**	3.23 (0.9)	3.09 (1.0)*	3.33 (0.8)**	3.40 (0.9)**	p < .05
after dark?	1.98 (1.1)**	1.84 (1.2)	1.60 (1.1)*	1.84 (1.1)	2.00 (1.2)**	p < .01
on weekends?	2.56 (1.1)	2.50 (1.1)	2.31 (1.1)	2.45 (1.0)	2.58 (1.2)	NS
when alone?	2.25 (1.1)**	2.09 (1.2) **	1.78 (1.2)*	2.15 (1.2)**	2.19 (1.2) **	p < .001
in academic buildings?	3.24 (0.9)**	3.16 (0.9) **	2.93 (1.0)*	3.12 (0.9)	3.33 (0.9) **	p = .001
in restrooms?	3.17 (0.9)**	3.02 (1.0)	2.80 (1.0)*	3.01 (1.0)	3.18 (1.0)**	p < .001
in parking lots/garages?	2.15 (1.5)**	2.08 (1.1)**	1.84 (1.1)*	1.93 (1.2)**	2.28 (1.2)***	p < .05
in recreational facilities?	3.18 (0.9)**	3.09 (0.9)	2.86 (1.0)*	3.14 (0.8)**	3.11 (1.0)	p = .001
in locker rooms?	3.01 (1.0)**	2.88 (1.0)	2.58 (1.1)*	2.89 (0.9)**	2.90 (1.1)**	p < .01
at the bus stops?	2.81 (1.0)	2.75 (1.0)	2.57 (1.0)*	2.66 (1.0)*	3.00 (1.0)**	p < .05

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks. Further, one asterisk indicates that means are lower than means with two asterisks.

Table 12

Mean Response Scores to Actions Taken to Increase Safety on Campus by Gender

What actions are taken to increase safety on campus? 0 (No) to 1 (Yes)	Female (n = 2007)	Male (n = 802)	Transgender/Other (n = 63)	Statistical Comparison
Walk with others	62.0%**	28.6%*	47.6%	p < .001
Carry cell phone	95.7%**	85.2%*	87.3%	p < .001
Let others know where I am	68.1%**	31.9%*	57.1%	p < .001
Avoid specific locations	13.1%**	8.9%*	20.6%***	p < .001
Stay/Park well-lit areas	68.9%**	43.3%*	52.4%**	p < .001
Know locations of emergency phones	33.7%**	22.8%*	39.7%**	p < .001
Take self-defense classes	9.0%*	10.0%*	14.3%**	p < .001
Using mobile tracking app (Bobcat Guardian)	24.6%**	11.6%*	12.7%*	p < .001
Carry personal protection devices (pepper spray)	42.1%**	16.3%*	41.3%**	p < .001
Carry concealed handgun	1.9%*	11.8%**	7.9%	p < .001
Ride with Bobcat Bobbies	12.2%**	4.0%*	7.9%	p < .001
Ride/Parking Services Night Shuttle	15.8%	6.9%	11.1%	NS

Note. Values shown as percentages. NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks.

Table 13

Mean Response Scores to Actions Taken to Increase Safety on Campus by Race/Ethnicity

What actions are taken to increase safety on campus? 0 (<i>No</i>) to 1 (<i>Yes</i>)	White (n = 1334)	Hispanic (n = 933)	Black (n = 206)	Multiracial (n = 142)	Other (n = 131)	Statistical Comparison
Walk with others	49.3%	55.4%	61.7%**	55.6%	48.9%*	p < .01
Carry cell phone	92.6%**	93.2%**	95.6%**	93.7%**	84.7%*	p < .01
Let others know where I am	55.3%	60.7%**	67.0%**	64.1%**	45.8%*	p < .001
Avoid specific locations	11.7%	12.2%	12.6%	18.3%	7.6%	NS
Stay/Park well-lit areas	62.2%	62.1%	60.2%	62.7%	50.4%	NS
Know locations of emergency phones	29.8%	31.8%	30.1%	38.0%	30.5%	NS
Take self-defense classes	9.8%	8.5%	9.2%	12.7%	7.6%	NS
Using mobile tracking app (Bobcat Guardian)	18.1%	22.7%	26.2%	26.1%	23.7%	p < .01
Carry personal protection devices (pepper spray)	34.5%	34.7%	38.8%	41.5%	30.5%	NS
Carry concealed handgun	5.7%	3.2%*	1.9%*	9.2%**	5.3%	p < .01
Ride with Bobcat Bobbies	7.4%*	11.4%*	20.4%**	7.0%*	13.0%	p < .001
Ride/Parking Services Night Shuttle	11.0%*	15.6%**	16.5%**	14.8%**	15.3%**	p < .01

Note. Values shown as percentages. NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two asterisks.

Table 14

Mean Composite Scores to the Discrimination Subscales

Subscale	Mean (sd)
Observed Negative Behaviors 0 (<i>never observed</i>) to 4 (<i>very often</i>)	0.92 (09)
Experienced Negative Behavior 0 (<i>never experienced</i>) to 4 (<i>very often</i>)	0.44 (06)
Physically Assaulted by an Intimate Partner 0 (<i>never</i>) to 4 (<i>very often</i>)	0.10 (0.4)

Note. Values shown as mean (standard deviation).

Table 15

Mean Composite Scores to the Discrimination Subscales by Gender

Subscale	Female (n = 1928)	Male (n = 773)	Transgender/Other (n = 59)	Statistical Comparison
Observed Negative Behaviors 0 (<i>never observed</i>) to 4 (<i>very often</i>)	0.95 (0.9)**	0.79 (0.8)*	1.19 (1.0)**	p < .001
Experienced Negative Behavior 0 (<i>never experienced</i>) to 4 (<i>very often</i>)	0.45 (0.6)	0.40 (0.6)*	0.69 (0.8)**	p = .001
Experienced Negative Sexual Behavior 0 (<i>No</i>) to 1 (<i>Yes</i>)	37.4%**	13.1%*	34.9%**	p < .001
Physically Assaulted by an Intimate Partner 0 (<i>never</i>) to 4 (<i>very often</i>)	0.10 (0.3)	0.10 (0.4)	0.13 (0.2)	NS

Note. Values shown as mean (standard deviation) or percentages. The percentage indicates the percent of the group who indicated that they experienced at least one type of negative sexual behavior. For example, 37.4% of female students indicated that they experienced at least one type of negative sexual behavior. NS = not significant. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two or three asterisks. Further, one asterisk indicates that means are lower than means with two or three asterisks.

Table 16

Mean Composite Scores to the Discrimination Subscales by Race/Ethnicity

	White (n = 1406)	Hispanic (n = 899)	Black (n = 198)	Multiracial (n = 136)	Other (n = 124)	Statistical Comparison
Observed Negative Behaviors 0 (<i>never observed</i>) to 4 (<i>very often</i>)	0.86 (0.8)*	0.89 (0.8)*	1.34 (1.0)***	1.09 (0.9)**	0.86 (0.8)*	p < .001
Experienced Negative Behavior 0 (<i>never experienced</i>) to 4 (<i>very often</i>)	0.40 (0.4)*	0.42 (0.5)*	0.72 (0.5)***	0.59(0.5)**	0.44 (0.7)**	p < .001
Experienced Negative Sexual Behavior 0 (<i>No</i>) to 1 (<i>Yes</i>)	31.5%*	27.6%*	32.5%	45.1%**	28.2%*	p < .001
Physically Assaulted by an Intimate Partner 0 (<i>never</i>) to 4 (<i>very often</i>)	0.10 (0.3)	0.10 (0.3)	0.04 (0.2)	0.21 (0.6)	0.02 (0.1)	NS

Note. Values shown as mean (standard deviation) or percentages. The percentage indicates the percent of the group who indicated that they experienced at least one type of negative sexual behavior. For example, 31.5% of White students indicated that they experienced at least one type of negative sexual behavior. Asterisks convey results from Post-Hoc comparisons. Groups containing one asterisk are statistically significantly different from groups with two or three asterisks. Further, one asterisk indicates that means are lower than means with two or three asterisks.

Table 17

Mean Response Scores to Observation of Specific Negative Behaviors Happening to Others on Campus by Gender

How often have behaviors happening to others been observed at Texas State? 0 (<i>never observed</i>) to 4 (<i>very often</i>)	Female (n = 1995)	Male (n = 793)	Other (n = 61)	Statistical Comparison
Deliberately ignored or excluded	1.24 (1.1)**	1.06 (1.1)*	1.52 (1.2)**	p < .001
Derogatory/unsolicited Facebook posts	1.33 (1.3)**	1.04 (1.3)*	1.30 (1.5)	p < .001
Derogatory written comments	1.27 (1.3)**	1.09 (1.2)*	1.26 (1.4)	p = .005
Derogatory phone calls/text messages	0.91 (1.2)**	0.68 (1.0)*	0.84 (1.1)	p < .001
Graffiti/vandalism	0.96 (1.1)	0.98 (1.1)	1.14 (1.2)	NS
Intimidation	0.99 (1.2)**	0.81 (1.1)*	1.25 (1.4)**	p < .001
Bullied	0.76 (1.1)**	0.61 (1.0)*	1.11 (1.3)**	p < .001
Racial/ethnic profiling	1.26 (1.3)**	1.02 (1.2)*	1.70 (1.5)**	p < .001
Discriminatory acts	1.13 (1.3)**	0.95 (1.2)*	1.61 (1.4)**	p < .001
Physical violence	0.45 (0.8)**	0.35 (0.7)*	0.57 (0.9)	p = .005
Stalking	0.48 (0.8)**	0.35 (0.8)*	0.75 (1.1)**	p < .001
Threats of physical violence	0.66 (1.0)**	0.56 (0.9)*	1.02 (1.3)**	p = .001

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks and carets convey results from Post-Hoc comparisons. Groups containing one asterisk or caret are statistically significantly different from groups with two or three asterisks or carets. Further, one asterisk or caret indicates that means are lower than means with two or three asterisks or carets.

Table 18

Mean Response Scores to Observation of Specific Negative Behaviors Happening to Others on Campus by Race/Ethnicity

How often have behaviors happening to others been observed at Texas State? 0 (<i>never observed</i>) to 4 (<i>very often</i>)	White (n = 1441)	Hispanic (n = 929)	Black (n = 206)	Multiracial (n = 129)	Other (n = 141)	Statistical Comparison
Deliberately ignored or excluded	1.10 (1.0)*	1.20 (1.2)^	1.55 (1.3)**^^	1.43 (1.1)**	1.21 (1.2)	p < .001
Derogatory/unsolicited Facebook posts	1.16 (1.3)*	1.24 (1.3)^	1.84 (1.5)***^^	1.51 (1.3)**	1.16 (1.3)*	p < .001
Derogatory written comments	1.12 (1.2)*	1.22 (1.3)*	1.84 (1.4)**	1.41 (1.3)*	1.13 (1.3)*	p = .001
Derogatory phone calls/text messages	0.77 (1.1)*	0.87 (1.1)*	1.19 (1.3)**	0.96 (1.2)	0.78 (1.1)*	p < .001
Graffiti/vandalism	0.95 (1.0)	0.94 (1.1)*	1.22 (1.2)**	1.00 (1.1)	0.92 (1.1)*	p < .05
Intimidation	0.88 (1.1)*	0.90 (1.2)*	1.35 (1.4)**	1.25 (1.2)**	0.85 (1.1)*	p < .001
Bullied	0.70 (1.0)*	0.68 (1.0)*	1.05 (1.3)**	0.81 (1.0)	0.67 (1.0)*	p < .001
Racial/ethnic profiling	1.09 (1.2)*	1.17 (1.3)*	2.04 (1.5)***	1.54 (1.4)**	1.05 (1.2)*	p < .001
Discriminatory acts	0.98 (1.2)*	1.05 (1.2)*	1.88 (1.5)***	1.41 (1.3)**	0.98 (1.2)*	p < .001
Physical violence	0.39 (0.7)*	0.42 (0.8)*	0.65 (1.0)**	0.55 (0.8)	0.38 (0.7)*	p < .001
Stalking	0.44 (0.8)	0.42 (0.8)^	0.57 (0.9)**	0.64 (1.0)**^^	0.35 (0.7)*	p < .01
Threats of physical violence	0.63 (0.9)	0.60 (1.0)^	0.93 (1.2)**	0.79 (1.0)**^^	0.54 (0.8)*	p < .001

Note. Values shown as mean (standard deviation). Asterisks and carets convey results from Post-Hoc comparisons. Groups containing one asterisk or caret are statistically significantly different from groups with two or three asterisks or carets. Further, one asterisk or caret indicates that means are lower than means with two or three asterisks or caret.

Table 19

Mean Response Scores to How Often the Respondent Experienced Specific Negative Behaviors at Texas State by Gender

How often have behaviors been experienced at Texas State? 0 (<i>never observed</i>) to 4 (<i>very often</i>)	Female (n = 1992)	Male (n = 793)	Other (n = 61)	Statistical Comparison
Deliberately ignored or excluded	0.88 (1.1)**	0.72 (1.1)*	1.16 (1.2)**	p = .001
Derogatory/unsolicited Facebook posts	0.36 (0.8)	0.36 (0.9)	0.49 (0.9)	NS
Derogatory written comments	0.32 (0.8)	0.34 (0.8)	0.54 (1.0)	NS
Derogatory phone calls/text messages	0.35 (0.8)**	0.27 (0.8)*	0.37 (0.9)	p = .043
Feared for my physical safety	0.93 (1.1)**	0.58 (1.0)*	1.39 (1.4)***	p < .001
Feared for my family's safety	0.25 (0.7)	0.25 (0.7)	0.43 (0.9)	NS
Graffiti/vandalism	0.26 (0.7)*	0.37 (0.9)**	0.38 (0.9)	p = .002
Intimidation	0.39 (0.9)**	0.30 (0.8)*	0.75 (1.2)**	p < .001
Bullied	0.53 (1.0)*	0.57 (1.1)**	1.31 (1.5)***	p < .001
Racial/ethnic profiling	0.63 (1.1)	0.62 (1.1)	0.90 (1.4)	NS
Discriminatory acts	0.49 (1.0)*	0.48 (1.0)*	0.92 (1.3)**	p = .003
Physical violence	0.16 (0.6)	0.19 (0.6)	0.26 (0.7)	NS
Stalking	0.31 (0.8)*	0.15 (0.6)**	0.44 (0.9)	p < .001
Threats of physical violence	0.25 (0.7)*	0.34 (0.8)**	0.49 (1.0)	p = .002

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks and carets convey results from Post-Hoc comparisons. Groups containing one asterisk or caret are statistically significantly different from groups with two or three asterisks or carets. Further, one asterisk or caret indicates that means are lower than means with two or three asterisks or caret.

Table 20

Mean Response Scores to How Often the Respondent Experienced Specific Negative Behaviors at Texas State by Race/Ethnicity

How often have behaviors been experienced at Texas State? 0 (<i>never experienced</i>) to 4 (<i>very often</i>)	White (n = 1432)	Hispanic (n = 929)	Black (n = 206)	Multiracial (n = 125)	Other (n = 41)	Statistical Comparison
Deliberately ignored or excluded	0.78 (1.1)*^	0.80 (1.1)	1.22 (1.3)^^	1.09 (1.2)**^	0.86 (1.1)*^	p < .001
Derogatory/unsolicited Facebook posts	0.35 (0.8)*	0.32 (0.8)*	0.63 (1.1)**	0.42 (0.9)	0.31 (0.8)*	p < .001
Derogatory written comments	0.29 (0.8)*	0.31 (0.8)*	0.56 (1.1)**	0.41 (0.9)	0.30 (0.8)*	p < .001
Derogatory phone calls/text messages	0.31 (0.8)*	0.30 (0.8)*	0.52 (1.0)**	0.33 (0.8)	0.36 (0.9)	p < .01
Feared for my physical safety	0.84 (1.1)	0.78 (1.1)	1.05 (1.2)	0.99 (1.1)	0.82 (1.1)	p < .01
Feared for my family's safety	0.19 (0.6)*	0.29 (0.8)*	0.49 (1.0)**	0.30 (0.8)*	0.25 (0.7)*	p < .001
Graffiti/vandalism	0.26 (0.7)*	0.31 (0.8)	0.47 (1.0)**	0.28 (0.8)	0.28 (0.8)	p < .01
Intimidation	0.59 (1.0)*	0.54 (1.0)	0.76 (1.1)**	0.78 (1.1)**	0.48 (1.0)	p < .01
Bullied	0.37 (0.8)	0.34 (0.8)	0.43 (1.0)	0.42 (0.9)	0.34 (0.8)	NS
Racial/ethnic profiling	0.41 (0.9)*	0.68 (1.1)**	1.50 (1.4)*****	1.06 (1.3)***	0.74 (1.1)**	p < .001
Discriminatory acts	0.38 (0.9)*^	0.48 (1.0)*	1.15 (1.4)**	0.69 (1.2)*^^	0.52 (1.0)*	p < .001
Physical violence	0.14 (0.5)*	0.17 (0.6)	0.27 (0.8)**	0.27 (0.8)	0.18 (0.6)	p < .05
Stalking	0.26 (0.7)*	0.25 (0.7)*	0.34 (0.8)	0.50 (1.0)**	0.19 (0.6)*	p < .01
Threats of physical violence	0.28 (0.7)	0.25 (0.7)	0.40 (0.9)	0.37 (0.9)	0.27 (0.8)	NS

Note. Values shown as mean (standard deviation). NS = not significant. Asterisks and carets convey results from Post-Hoc comparisons. Groups containing one asterisk or caret are statistically significantly different from groups with two or three asterisks or carets. Further, one asterisk or caret indicates that means are lower than means with two or three asterisks or caret.

Table 21

Topics Addressed by Comments Regarding Campus Climate at Texas State

Topic	Percent of Commenters
Safety	21%
Discrimination	16%
Politics	14%
Racism	14%
Greeks	12%
Diversity	12%
Faculty	12%
University President	9%
Bomb threats	8%
Communication	8%
Posted materials	8%
General comments	7%
Survey	6%
Administration	6%
University Star	6%
Title IX	5%
Alcohol or drugs	5%
Education and training	4%
Campus Carry	4%
Facilities	4%
Free speech	4%
Services	3%
On-campus housing	2%
No comment	2%
Commuter student	2%
Emergency alerts	2%
ASG President	1%
Non-traditional student	1%
Round Rock	1%
Mental health	1%

Appendix D

Texas State Campus Climate Survey: Comments

Comments received in response to “If you have any comments regarding campus climate at Texas State, please enter them here.”

Comment	Topic(s)
I honestly believe we need stricter accepting and retention rates at this school. If we did this we would see a dip in crimes here. Or what most students believe this that Dr. Truth is not doing her job effectively and she needs to be removed and replaced by a more suitable person to spear head the new Texas State, and if not they will be more threats, deaths, and others things that have harm the students here.	Administration
I hope the administration is leading a more aggressive investigation (into the hate language materials being dropped) than the messaging has conveyed.	Administration
Texas state needs to do better at addressing issues on campus. they do not address things in a timely manner	Administration
The university needs to start responding in a more timely manner when things happen on campus. Stop trying to hide it and sweep it under the rug and pretend like it never happened. That only makes those students that are affected feel worse.	Administration
The schools administration has caused the downfall of the student body here. The school has become to liberal in everything they do causing some students with different political views to feel isolated or at risk. Identifying as a conservative, i sometimes feel like the school pushes an agenda on the student body. A lot of us do not agree with the policies set forth and believe they are destroying our college experience. When I first started at Texas state, I think the administration was very neutral and I was more than alright with this. Now after being at this school For 3 1/2 years it has taken a complete 360. The administration is always out to get Greeks and it's always us against the student body as well.	Administration, Greeks, Politics
I had a suitemate my freshman year who always stole from me/our two other suitemates, and often tried to intimidate us by yelling/threatening us when she had friends over. We reported it to the RA and RD, yet NOTHING was done. We never got our things back, and our suitemate never had to face consequences for her actions. We didn't feel comfortable in our own dorm because of her and the fact that we knew the RD wouldn't do anything about it. Other than that one bad suitemate, I've had a great experience at Texas State as far as campus climate goes.	Administration, On Campus Housing
Students of color do not feel like the current University administration is taking pro-white threats seriously because of possible political ties within the higher ranks of the administration.	Administration, Politics

<p>Texas State University acts with disregard for the students wellbeing once enrolled, that is not to say that there aren't plenty of small programs addressing the various individual needs of students, but rather that the university conducts its self in a manner that ultimately harms the student and renders those without sufficient exterior funding in a perpetual state of precarity. They enact plans to grow entollment by 10% yearly without a cap while failing to account for how the added supply of laborers will continue to not only devastate wages and job availability of the student, but also drive the already impoverished unskilled laborers who live as residents in the town of San Marcos further into economic distress. And on the lovely back hand of the added student population is the continued overvaluing of realistate to the detriment of all who aren't looking to purtchase a house.</p> <p>It does not appear that the university acts as a university but rather an organism to be used to advance private gain. Money is not distributed well, the administration is bloated and overpaid while one can easily observe the inverse with the professors. Students are consumers when it comes time for tuition to be paid, but are reclassified as students when they attempt to leverage the original classification.</p> <p>Also, personal gripe, but the Parking Services has got to be one of the most unjust departments to exist. If the university even had a simbelence of democratic operations Parking Services would disappear over night.</p>	<p>Administration, Services, Politics</p>
<p>I know of many smokers on campus and university shuttles using the so-called E-cigarettes or vapes. I have asthma...those substances are still deadly and addictive. I also know of many students who brag about getting high on campus or just off-campus in a space referred to as the "Square." When I try to change the subject or object to drugs, the result is exclusion, laughed at for my views, or getting ignored. I have also picked up and thrown away a number of alcoholic cans that I have found on campus.</p>	<p>Alcohol or Drugs</p>
<p>Prescription drug abuse is a pretty big issue.</p>	<p>Alcohol or Drugs</p>
<p>The only times I've been offered drugs like Adderall, have been off campus while walking back to my apartment after school. Although I've never been pressured to take it, when I said no they just kept waking the other direction.</p>	<p>Alcohol or Drugs</p>
<p>The prolific alcohol use at tailgate has got to be addressed and changed. It has become out of control and creates a negative impression about the university culture.</p>	<p>Alcohol or Drugs</p>
<p>Too much marijuana smell everywhere. It stinks and it makes the school seem lesser. Parking garages are the worst. Overall its a great school, drug use could be better.</p>	<p>Alcohol or Drugs</p>

<p>The police made a point of being at my dorm multiple times and when they couldn't find anything they insisted on searching my person multiple times, still to not find anything. They have harassed me in parking garages, my dorm, and so fourth. Then I was illegally stopped in a parking garage by a officer who insisted I'd have drugs in the car, after my arrest my phone was seized and as someone with no family in Texas I was essentially stranded and when I'd initiate contact with the UPD to get my phone back they told me to wait until January and bring it back up in court. This harassment never happened to my roommate who is a drug addict, he was never searched once, so tell me how the fuck Texas State can pretend they want diversity?</p>	<p>Alcohol or Drugs, Discrimination, Diversity, Services</p>
<p>Please allow more opportunities for open discussion over gender, race, & privilege in the classroom and do no limit those topics to certain majors. We are always required to take courses of sexual harrasment, alcohol, and drugs. Please do more for tolerance of religion and ethnic diversity.</p>	<p>Alcohol or Drugs, Education and training, Diversity, Faculty</p>
<p>Having specific required training on how to save the life of someone who has alcohol poisoning was incredibly useful. Privacy is extremely hard to find on campus. I think it should be required that everyone learn at least some basic self defense moves to protect themselves. And can someone please make Bobcat Village more secure? It's a little terrifying that anyone can walk through the halls and harass whoever comes out of their apartment, and it's happened to my friend fairly often. Police rarely patrol there.</p>	<p>Alcohol or Drugs, Education and training, Safety, Facilities</p>
<p>Needs major improvement in regards to discriminatory posters plastered around campus, sexual assault cases, alcohol/drug abuse.</p>	<p>Alcohol or Drugs, Posted materials, Title IX</p>
<p>There's a lot of racial tension. The article in the star, [name withheld] being the student body president and trying to use his position to promote his agenda, the white supremacist posters.</p>	<p>ASG president, University Star, Posted materials</p>
<p>3 bomb threats. Still no real emergency procedure plan</p>	<p>Bomb threats</p>
<p>How they caught the bomb threat person yet? And if they have why have they not said anything?</p>	<p>Bomb threats</p>
<p>I am surprised that there were not any questions about the recent bomb threats</p>	<p>Bomb threats</p>
<p>I believe that this campus doesn't do much beyond protecting programs that bring in revenue for the campus. If it's individual based/not a campus affiliated incident, campus could not care less (the white supremacists, or the person who kept calling bomb threats for example). If things are actually being done about issues like those, then there is no communication shared. Everything is just kind of pushed to the back burner and meant to be forgotten.</p>	<p>Bomb threats</p>
<p>I frequently worry about bomb threats and active shooter situations.</p>	<p>Bomb threats</p>
<p>I get panic attacks every time I walk on campus. I was under a bomb threat and locked in an area on campus with no exit by the people who work at this university and then lied to about it and absolutely no follow</p>	<p>Bomb threats</p>

<p>up. My grades have suffered and my at home life has suffered because the university is too busy trying to cover this up rather than do anything about the simmering stew of hate that is currently at TXST</p>	
<p>i think we need to take bomb threats seriously, if there was an actual bomb that the police could not have found people could have died. I think it's ridiculous that we got three bomb threats in a week and it was just becoming a regular thing. We should all have evacuated immediately. It should have gone under more investigation as soon as we got the first threat. We should not have waited for the third one to get FBI etc involved</p>	<p>Bomb threats</p>
<p>I worry about radical alt right supporters. With the shootings across America, the bomb threats at LBJ, and the recent racial tension on campus, I've felt very tense and uncomfortable with the possibility that there could be a mass shooting on campus</p>	<p>Bomb threats</p>
<p>The bomb threats were handle very poorly, you should not have a lockdown in the building that there is a bomb threat for. Also the posers that were put up were not in good taste but to call them hate speech is a bit much and does nothing but continue to add fuel to the fire.</p>	<p>Bomb threats</p>
<p>the bomb threats, what could have we don better to keep i from happening multiple times</p>	<p>Bomb threats</p>
<p>Your response to the threats of bombing and shooting up the campus was dispicable. You should all be ashamed for putting us in more danger by not Immediatly evacuating. And canceling classes. I will NOT be attending next year.</p>	<p>Bomb threats</p>
<p>Texas State emergency alert systems are a major liability. Regarding bomb threats earlier this semester, there was too much information being disposed by text and twitter that carried incorrect information. The time between the situation on campus, and the alert system and acknowledgment of a situation on campus was incredibly too long, seemingly hours after. The campus and the administration must do a better job of alerting the students as the first word of an incident.</p>	<p>Bomb threats, Administration, Emergency alerts</p>
<p>I'm glad the bomb threats have stopped but TXST should have responded better to the threats. Administration need to have quicker responses to most things that occur on our campus.</p> <p>I'm also glad they gave suspended Greek life. Most serve little to no purpose on our campus. While it is unfortunate that it takes a death to bring light upon the issue, it is better late than never to reevaluate and improve the system.</p>	<p>Bomb threats, Administration, Greeks</p>
<p>The bomb threats and continual intimidation of racially marginalized groups on campus without reconciliation or appropriate response time is inexcusable. The climate is tense at txst. Many feel that the black Greek organizations have been singled out and that the administration aside from this factor is apathetic toward black student engagement and enrollment. There are continued excuses without solution and no reaching out to join</p>	<p>Bomb threats, Administration, Greeks</p>

together with the black alumni association or black student social organizations.	
The bomb threats at LBJ are worrying, making anxiety about things escalating further. Rumor was that it was Nazi related and I worry for any further incidents. The current political climate tends to split classes and be polarizing when it comes to discussions. Sexual assault and alcohol abuse has always been a problem, which seemingly comes with college, especially with a party school. This has shown apparent with the recent events regarding greek events.	Bomb threats, Alcohol or Drugs, Greeks, Politics
I feel very unsafe during all the bomb threats. Texas State does a VERY poor job about notifying students and keeping us informed about the situation. I've also had friends who have felt VERY unsafe walking back to their dorm at night from the library so they called a bobcat bobby. The responded with "well it's going to be awhile"	Bomb threats, Communication
You say this school is diverse but it's more divided than anything. Also 5 bomb threats in two weeks and you haven't caught the person yet. Really? Fix this mess.	Bomb threats, Diversity
I think that the UPD needs to report incidents in a more timely manner, I know they are doing the best they can but sometimes texas state alerts (such as the bomb threats) were known to the campus way after it occurred on the first day it started to happen.	Bomb threats, Emergency alerts
As a Mexican American, I feel very unsafe on campus because of the racially motivated posters and banners that seem to continue to be placed on campus. The bomb threats are also a major concern.	Bomb threats, Posted materials
The offensive posters, flyers, ect. need a faster response time. The fact that there have been multiple bomb threats and active shooter makes campus feel unsafe.	Bomb threats, Posted materials
There needs to be a stop with those white supremacy flyers and all the bomb threats are distracting and take away valuable time in class.	Bomb threats, Posted materials
I have seen/heard, since the presidential election last year, an increase in visibility of discriminatory/terroristic threats including but not limited to anonymous flyers, banners, and social media posts targeting certain minorities and those that defend them. Additionally, there was a recent bomb threat incident that carried on for 2 weeks. There has been quite a bit of criticism on the part of the University for the delay in informing students when there has been a threat (sometimes up to an hour) and the inability to trace/identify who has been producing the threats. I understand the complicated nature of the situation, but the threats carried on for at least 4 different incidents and the repetition became grating and frustrating.	Bomb threats, Posted materials, Communication
Twice someone from outside the campus has hung up posters/messages that encourage hate speech and Alt-right (nazi) ideals. The campus should not allow outsiders of the college to be able to post their hatemongering ideals on our institution of learning. Also, I don't think I'll be going to	Bomb threats, Posted materials, Communication

<p>LBJ ever again due to the multiple bomb threats and shooter threats from that building and the lack of proactive action taken against this.</p>	
<p>Something really needs to be done about the white nationalism, and the banners/flyers. It makes the environment feel completely unsafe and uncomfortable. Also, the bomb threats and shooting threats are also a huge issue that makes everyone feel extremely unsafe. There needs to be constant communication with staff and students regarding these threats to ensure our safety because at this point a lot of people are considering transferring. It's ridiculous that nothing has been said about the status of the investigation, and it feels like there actually ISN'T an investigation going on.</p>	<p>Bomb threats, Posted materials, Safety</p>
<p>The way the university responds to the amount of white supremacy fliers and banners that have been found on campus is UNACCEPTABLE!! There should be action taken against this. As well as the bomb threats...how is the UNIVERSITY POLICE clearing out a 5 story student center in 30 minutes?? Why aren't classes being cancelled? Why weren't we going into lockdown mode?? This university needs to step it up when it comes to the safety of their students and stop treating us as dollar signs.</p>	<p>Bomb threats, Posted materials, Safety, Administration</p>
<p>Bomb Threats and Racist signs/graffiti seem to be the biggest issues</p>	<p>Bomb threats, Racism</p>
<p>I'm honestly considering transferring to another university. Last year it was numerous sexual assaults at bobcat village, this year its bomb threats, shooting threats, racist, and the death of a frat pledge. It seems like each year things are getting worse and worse and the only thing I'm noticing thats being done is a generic email being sent out that says nothing of relevance, or about how whatever situation will be fixed and prevented in the future.</p>	<p>Bomb threats, Racism, Communication</p>
<p>Y'all need to stop waving around a diversity flag and having "poster boys" while there's so much racism on campus. Proclaiming that you have diversity makes me feel like I'm only here because I'm colored, and my only purpose is to be a poster boy. Respond quicker to on-campus complains and crises, like the bomb threats and the assault claims. Up the security too, because I'm tired of seeing white supremacy advocated here on campus.</p>	<p>Bomb threats, Racism, Diversity</p>
<p>The campus in general currently has a climate of violence and racial and religious discrimination. The bomb threats and hate speech (racist flyers, banners, online speech, etc.) are signs of tension on campus. More needs to be done to discourage violence and hate speech.</p>	<p>Bomb threats, Racism, Posted materials, Discrimination</p>
<p>After two weeks of bomb threats and threats of violence I no longer feel safe here. We never got an explanation of any kind, and we're still very much in the dark about everything that happened. I understand the confidential nature of open investigations but we are entitled to know if we are in danger. We pay to be here, and I no longer feel the university will be honest with us if there is something seriously dangerous going on.</p>	<p>Bomb threats, Safety</p>

<p>I am a senior and I have felt increasingly less safe on campus as the years have passed. Something serious needs to be done to handle the issues that continue to happen. None of us are paying thousands of dollars to deal with hateful acts and the stress that comes as well - on top of the stressors of school. This semester alone we have had multiple bomb threats and discriminatory acts on campus. Texas State does not take these instances seriously from the viewpoint of your attending students. I would not recommend anyone to attend Texas State at this time.</p>	<p>Bomb threats, Safety</p>
<p>I think it's damaging to student welfare, safety, and academic abilities to not cancel classes or evacuate more of the campus when an active bomb threat or shooting threat is given. Many of your students have Anxiety disorders, some even have PTSD. Extremely unprofessional.</p>	<p>Bomb threats, Safety</p>
<p>I would like emergency procedures to be in place for bomb or shooting threats at the LBJ Student Center. I do not feel safe with the current emergency procedures as it seemed disorganized and unsafe.</p>	<p>Bomb threats, Safety</p>
<p>It's terrible that several incidents have been happening at Texas State. If I told my parents half the things that have occurred they would no longer want to support me being at this institution. Bomb threats, distribution of hate, & alcohol related deaths are no joke & cause a serious concern for the safety of our student body. No one should have to deal with these issues after all the money we pay to be here.</p>	<p>Bomb threats, Safety, Alcohol or Drugs</p>
<p>Texas State needs to do a better job at communicating what resources are available to students to ensure their safety, mental and physical health. There are places I avoid going on campus simply because I do not feel safe there in lieu of the recent bomb and shooting threats.</p>	<p>Bomb threats, Safety, Communication</p>
<p>One of the things that bothers me most is how we allow vendors from outside to block the walking areas for class. I feel unsafe because to me, they are a target. They draw people in because students are interested in buying things and with all of the bomb threats lately in LBJ, it makes me feel like areas with vendors would be a target area since a good chunk of students are either walking through there for class or walking to look at items they can buy. I feel very unsafe using Bobcat Bobbies because the places they pick-up are usually inconvenient and safe (like the dark parking lot outside of ALKEK that is through the "tunnel"). One time, I stood in the dark parking lot with one other girl for 20 minutes around 9pm while waiting for a Bobby. The Bobby System was extremely careless about where TWO GIRLS (honestly, our gender doesn't matter.. we were both defenseless and alone) were waiting LATE AT NIGHT and then when they finally came, I had to walk to my car alone in the parking garage which defeated the purpose of having them. I understand they can't drive the cart in the parking garage, but they can at least get out and walk with me. Also, the shuttle for Bobcat Stadium is either really late because there are so few or crammed with students. I feel like the parking situation for commuters is really selfish. By this, I mean that Texas State has many on-campus options, such as a bus that comes to Bobcat Village every 10 minutes, but there is not much care for commuters. The Stadium is not</p>	<p>Bomb threats, Safety, Commuter</p>

<p>well-lit and makes me feel unsafe when I'm leaving campus late at night. I have gotten to the point where I just park at Bobcat Village and take their bus because their bus is timely, reliable, and the parking lot is lit with the blue emergency button. Also, this is completely off topic, but the water filter near the bathroom in LBJ that is tucked around the corner of the bookstore has been red for a few weeks and it would be awesome if someone could start taking care of the water filters because I like to fill my bottle. Thanks for reading :)</p>	
<p>Hi,</p> <p>As a student, my general sense in that the University tries to do the right thing. I'm a non-traditional student (age 59), and new at TSU since 2016. The current larger political climate is something I've never before seen in my life. I've never been in a place where I see people waving white supremacist flags and find my plans obstructed by tapes because of bomb threats. I don't think TSU is responsible for that.</p> <p>On a personal level, I have felt uncomfortable sometimes about subtle religious conformity cues. I've been in groups where I felt people were saying the appropriate things to signal their christian beliefs. As an atheist, I felt uncomfortable. I do suspect that aspect of the culture is nurtured by TSU, or at least some members of that community.</p> <p>I think because of the backdrop of the greater political fractioning, I feel more sensitive to these kinds of small things. I feel deeply concerned about specifically Trump being president and the political climate. I believe the situation is very dangerous and some really bad stuff could happen, such as nuclear war. That, combined with bomb threats and open carry laws leaves me feeling not safe.</p> <p>For example, one day I saw a group of about five young men carrying rifles in downtown Austin. I found them frightening, even those my guess was that they were just carrying to make a statement and not intending any violence. By chance, the next day was that horrible mass shooting at the church in Sutherland Springs.</p> <p>My sense is the tensions in society right now are dangerous. I feel that tension is more present on the TSU campus than the other places I frequent.</p> <p>Thank you</p>	<p>Bomb threats, Safety, Discrimination, Politics</p>
<p>Overall I have had a very good experience at Texas State University. I feel safe, except for the past bomb threats and growing concerns in gun control. I see that an open campus can't be fully protected at all times even with the university police present (in terms of terrorism). This is my only safety concern. On the other hand, I suggest that this survey was sent to students who have been here at least 1 full academic year so that they can answer more accurately this survey. I have not even completed one semester here and I can't answer properly most of the questions. Thank you.</p>	<p>Bomb threats, Survey, Safety</p>

<p>Alerts are always so late. With the bomb threat for example. With the first threat I found out about it through a class group me message more than 30min before an alert was sent by the school. And we have yet to hear anything about the issue since.</p> <p>I also don't like my tuition money contributing to a discriminatory campus climate, paying other students at the newspaper to call me an abomination. I pay/ have paid thousands upon thousands of dollars to get an education from a place that is constantly in the news because of its terrible climate. Not for any academic accomplishments. For student deaths plural, and for published papers calling for genocide of my race. Now after working for years on my degree and putting all that money towards it now that's all people will think about when they see my degree reading Texas State University. I used to love this school and the climate here felt so warm and welcoming. That's why I chose to go here. Now it's so focused on expanding and recruiting new students and bringing in more money that the importance of a healthy student climate has fallen through the cracks.</p>	<p>Bomb threats, University Star, Emergency alerts, Communication</p>
<p>I like that campus carry is legal.</p>	<p>Campus Carry</p>
<p>Need to work on sexual misconduct handlings. Bias is apparent in cases against athletic team members. I've spoken with several fellow students who have experienced sexual misconduct and have said their case wasn't taken seriously or they were told not to report it. Also, in wake of the recent mass shootings, allowing guns on campus feels incredibly unsafe.</p>	<p>Campus Carry</p>
<p>Open Carry makes me so uncomfortable and feel very paranoid in populated areas such as the library or LBJ. I feel unsafe at night on campus because it is very dark, and parking garages don't seem to be monitored well at night.</p>	<p>Campus Carry</p>
<p>The ability for students to carry guns on campus makes me feel more uncomfortable and more unsafe than anything else on campus.</p>	<p>Campus Carry</p>
<p>The fact that people can bring concealed hand guns onto campus with no fear of repercussion worries me very greatly. We've already had threats of other natures, and with the current climate, it's a fear to me that one day there may be a shooting on our campus. I don't really like having to wonder if I'll be able to get out of the way in time.</p>	<p>Campus Carry</p>
<p>The open carry policy is extremely scary, and especially in todays society. I think that while it's one thing to protect one self, it's a completely different thing to have a gun on you in a place of learning. Let authorities/police handle the situation (if there is one). Otherwise its completely uanessacry to have one on you. It just scares people.</p>	<p>Campus Carry</p>
<p>The open carry policy makes me extremely uncomfortable.</p>	<p>Campus Carry</p>
<p>Need to encourage campus carry. Need to crack down on drugs. Better security.</p>	<p>Campus Carry, Alcohol or Drugs</p>
<p>Having concealed carry on campus is terrifying. Also, there should be more resources available to support black students (especially young black men), middle eastern students, hispanic/latino students, and other</p>	<p>Campus Carry, Discrimination</p>

<p>minority groups currently facing increased hostilities from the greater U.S. society/government.</p>	
<p>I do not feel safe knowing that Campus Carry is accepted here. Guns are a dangerous thing, I don't care how many people say they are protection. This world is too scary of a place to let people carry guns like that, especially on a college campus. You'd think after all the tragic incidents that have happened to this day involving gun violence would make schools think twice on this.</p>	<p>Campus Carry, Safety</p>
<p>Other than an occasional email nothing is discussed</p>	<p>Communication</p>
<p>Texas State's silence within the policy creation and implementation is a sign of compliance. It is also setting the stage for a major powder keg. The email (band-aids) from the university president are not helping. Making an effort to have the faculty and staff truly reflect the student body is a start. Annual in-services for faculty on how to have tough discussions around race, politics, and power as well as managing their classrooms during these conversations. Tenure practices when it comes to university faculty of color need to be culturally responsive and inclusive.</p>	<p>Communication, Diversity, University president, Faculty, Politics</p>
<p>For the most part, I feel safe on this campus. It is only after dark when I realize that the climate fluctuates simply due to it being after dark. During the day, I carry pepper spray, and during night hours, I usually carry a pocketknife in addition to my pepper spray. I have never had to use these but I keep them with me just in case.</p> <p>I have only heard reports of harassment and discrimination on campus but have never personally experienced them. However, if I do, then I know who I can talk to. I trust that the faculty members I can contact know what I can do in the case of a serious incident.</p> <p>After taking this survey, I noticed that there were some emergency practices that I was not aware of, such as the lock down procedure. I have taken Risk Management workshops before and was not informed of such procedures, so I think that is something that needs to be talked about.</p>	<p>Communication, Faculty, Discrimination, Survey, Safety</p>
<p>There were several bomb threats on campus, there have been past reports of gunmen in parking garages, there have been out of control pickets in the quad which have been mostly the anti-abortion people, and there was a shooting near the university. I agree with most of the campus carry guidelines, so I have no suggestions on how to change them. I carry a Springfield 45 caliber handgun to feel safer. I grew up as a hispanic in a racist cultural area in east Texas, so I understand the social concern. From my perspective, the cultural acceptance for racism and the probability of encountering people willing to perform racist acts is more scarce than it was when I was growing up. I've been called many names like "border hopper" and "wet nigger" and I've even encountered aggressive racially motivated situations, with or without weapons, growing up. The only encounters I've experienced recently were hate induced, where people feel more aggressive because others are telling</p>	<p>Communication, Racism, Faculty, Bomb threats, Campus Carry, Safety</p>

<p>them they are oppressed, when really I have yet to encounter a Texas State University student that has experienced the same amount of racism I have. This idea that minorities are not equal to non-minorities is one of our societies past. Many Affirmative Action bills have been passed to give a boost to minorities, yet we are not satisfied. My dad didn't immigrate to this country to work, and continue to work, as a ranch hand and a miner to see me fall victim to ignorance and self doubt about my intelligence and abilities against other humans. This university fuels it, maybe not intentionally, but it does fuel a divide among students. Why do the professors feed this idea of disparity among skin colors? When a student in my classes wants to talk about "white privilege", professors agree and passively allow this misconception to seep into the minds of the other students in the class. To agree with this idea creates animosity and doubt about people's self-worth because of their skin color, only on the basis that it must be real because people say it is. Am I the only one that can argue using facts to debunk emotions and misinformation? This university wants to build community and not create a divide, yet I always get emails about guest speakers that want to talk about African American disparities in America or Hispanic disparities in America. Where is the email about the social class disparity of all cultures in one event? I would be more willing to go to a seminar about how several people from different cultural backgrounds started with no money and worked from the age of fifteen until their thirties or forties to become very wealthy, than to go to a seminar where I learn about negativity besides the evil that I already see in the world. Better yet, the university could host a multi-cultural event in coordination with the city or county to bring the students and the San Marcos citizens together to learn about other cultures and have traditional food. The clubs on campus could help out and they could receive a plaque or something. All I hear about now is the Latino celebration or African American celebration or some other individualized event, instead of "every" culture in one event. I feel as though I am asking too much when it comes to creating a sense of community among all students. As a veteran of the United States Marine Corps, I feel a little out of place here. I experienced true community and rational debate when I was in the service. At this university it is hard to debate topics that are emotionally fueled, which cause me to ostracize myself. I also don't dabble in the youthful debauchery that takes place on the square which excludes me from many social circles. I am a senior so if any of my ideas do spark a difference in thinking at Texas State University I will have already moved far away from the area.</p>	
<p>I feel as though our University president does not care about any of us in any shape, form, or fashion. This is my second year at this university and I have received TOO MANY emails about white supremacy groups on this campus. I am not even slightly or jokingly satisfied with an email as correspondence. It's the same excuse every single time anything occurs. Oh sorry yall! The white supremacy groups come at night and we can't</p>	<p>Communication, Racism, University president, Emergency alerts, Administration,</p>

catch them! Call a bobby! Xoxo Denise!? I should not walk through the breeze way at the Den and see a memorial for a student before my University alerts me that a student passed away there. I should not be in LBJ teaching theatre and be alerted by my group chat that there's a bomb threat and should leave class before my University alerts me. That upset me more than anything since I was in LBJ at the time. Within the same week of this occurring, I should not walk through LBJ and be tense because UPD has sent an all clear after "searching" for 15 minutes. Also within the same week I should not wake up to an alert claiming that there was a threat of a shooting. Not sure why I even have alerts sent to my phone when social media serves that purpose much more effectively. This University is not as inclusive as it claims to be. With everything that is happening with Greek life and out of respect for the loss of a student, I'll refrain from giving my true opinion for a time that is more accommodating. However I will say that NPHC, MCG, and PHC Councils do not deserve to suffer consequences due to the actions of the IFC. NPHC in its entirety was suspended for rumours. It took the death of a student, somebody's son, for this University to clean up the IFC's act. Another issue I have with this University is that after the recommendation of a different genre of music for River Fest, peers of mine recieved a ridiculous answer. Telling your students who are asking to you bring someone other than a country artist and telling them that this University doesn't have a crowd for that? is astounding. This is not Texas A&M nor is it Chilli Fest. Texas State claims to be a Hispanic Serving Institution and pulled DACA. The racial divide here is obvious and an email stating that discrimination is not apart of our values does not fix it. Campus security can't trace the number of a repeat threat to this campus and had to call in the FBI? Nev and Max from Catfish can identify and locate people through Google. Campus security can't track down white supremacy groups wielding stacks of paper and a huge banners in well lit areas on campus. I understand that it was at night, but Alkek is not dimly lit at any time. The photo of the banner was during broad daylight. However, what they do is hand out parking tickets on Sundays before 7PM! They sure can come to tents that just happen to be a group of POC and tell them to shut down before 2PM at tailgate! I mean I am amazed at what this University lets slide and sweeps under the rug. I receive emails from [name withheld] at the University of Texas when anything and i do mean anything happens on their campus and I'm not even a student. This University serves up excuse after excuse, punishes those who are not to blame, and is a breeding ground for discrimination and racism. I once loved this University and thought I had finally found a home. Now, I consider transferring on a regular basis and I am fed up with the way administration treats the students on this campus.

Bomb threats,
Discrimination,
Greeks, Posted
materials

<p>The faculty and staff at Texas State are beyond amazing and they fully embrace the culture and values of the university. However, following the results of the 2016 election, I feel as though it has exposed a darker side of higher education and has allowed students to express hatred on new levels, with regards to gender/sexual identity and race/ethnicity. I see the protests/gatherings at the Fighting Stallions statue where students are allowed to share their viewpoints. While I am a believer in equal free speech and expression, I find it very uncomfortable to walk by a large poster displaying an aborted fetus with anti-abortion propaganda. This feeling also applies to anti/pro-LGBTQ or political gatherings.</p> <p>I appreciate the university's response to events on campus, but the amount of emails that I get regarding sexual assault is staggering; I feel as though I get one every couple of weeks. Therefore, I do not feel comfortable walking on campus after dark, even though I know how to be aware of my surroundings and how to protect myself. I do not trust any campus police and would be more inclined to report misconduct to the San Marcos Police Department before reporting it to University Police.</p> <p>I understand that much of this negative behavior has happened within other universities across the country since the results of the election. However, due to the amount of intolerance that has spread through campus along with its publicity, I hate to admit that I am embarrassed to graduate from Texas State University.</p>	<p>Communication, Title IX, Discrimination, Politics, Services, Free speech, Safety, Faculty</p>
<p>This University's administration seems to only value the money and opinions that come from its white donors and alumni. This past week's incident has shown that. I do not in any way support what was printed, and fully support and agree with President Trauth's response. That being said, I do not like how the University has allowed some of these indignant white people to harass the staff, faculty and students here. The students made a mistake. A big mistake, but a mistake nonetheless. Stop letting alumni, donors and conservative organizations get in the way of fostering an environment where students can make mistakes, learn and grow.</p> <p>That being said, I do, for the most part, applaud President Trauth and her responses to different situations that has happened this past semester. I realize that due to the very conservative Regents Board, and the extremely loud conservative donors and alumni, she has to be very careful as to what she can say and how she says it.</p> <p>Our student government is not an impartial leader. He only seems to care about events that directly affect president [name withheld] him or his political and religious beliefs. He is using this past week incident to settle a vendetta he has against the newspaper that rightfully wrote about his erratic Twitter behavior.</p>	<p>Communication, University president, Administration, Faculty, Politics, ASG president, University Star</p>

<p>Some of the professors here have made me question whether if I can express my opinion in class and not have it affect my grade. Certain groups and people on this campus love to complain about liberal professors indoctrinating their students, but this is a problem I've had with my conservative professors. I don't pay to hear professors complain about having to be P.C. and how since Trump has been elected, they now feel okay expressing their opinions. I've also had one professor openly mock one of his students who was in an abusive relationship. This same professor said he can't wait for Title IX to be repealed. I don't have a problem with faculty expressing their political opinions, but only if it deals with the curriculum or the topic at hand, and is not only well argued, but supported with facts.</p> <p>President Trump's election has embolden some students, faculty and staff to show prejudice behavior against minority students. This behavior was here long ago when I received my first degree, but it was more covert. I'm not sure what you can do, but I suggest figuring out a plan to actually get students on both sides to communicate and report grievances without the fear of being called a "snowflake", "libtard" or "SJW". I honestly don't think things will be quiet for long. These tensions began to rise during the Mike Brown verdict, and since the administration didn't properly deal with it then, the tensions have now begun to boil over.</p>	
<p>I am a Senior and I love Texas State and I love San Marcos. I am in a sorority and have recently been extremely disappointed with the press surrounding the death of one of our friends in a fraternity. This fraternity has been a strong support friend group of mine since I was a freshman. They have never been inappropriate or out of line and are good to their brothers and in my experience me. It is a shame that an entire Greek community has been outed and treated so poorly by our President in relation to this death. Rather than bring a greater divide among social groups; she should have taken this opportunity to build support against alcohol and drugs. She should have used the strength of the brother and sisterhood to bring sensibility to drinking and not oust them and make them feel alienated and discriminated against. She essentially persecuted the entire Greek culture for the death. Poor judgment on her part and one that I will forever remember as a lesson that created discrimination and bullying. Thanks to her email and her handling of this situation...Greeks were targeted on social media and on campus. You survey me about the very things that she encouraged with her decision. This could have been a learning opportunity for us all and instead she made us all wear the Dunce Cap! I had never ever felt threatened or discriminated against until our President sent a disparaging email about Greeks and suspending Greek life...and now I have. Thanks for not letting us grieve in peace and not</p>	<p>Communication, University president, Discrimination, Greeks, Survey, Alcohol or Drugs</p>

<p>having the ability to band together to fight against senseless deaths associated with drinking under age.</p>	
<p>I feel this campus has a “victim” atmosphere. Everyone is extremely sensitive. It seems that Democrats are always playing “victim”. I do not affiliate or completely side with either Democrats nor Republicans. From my objective viewpoint. I feel that Democrats are allowed to express their views freely, whereas, Republicans are not. Conservatives seem to get blamed for posters that are put up around campus, etc., and are even called out by the President of Texas State. I feel that the President has sent out emails that are one sided. She has clearly stated her political position and I think it is inappropriate. This has created an uncomfortable atmosphere from top-down. Also, as a Caucasian female, I feel excluded, called out, negatively racially profiled, politically profiled to automatically be a Republican, and unrightfully blamed my fellow peers at Texas State University. This issue needs to be addressed by not only President Trauth, but by my fellow peers. There needs to be a fair and open platform for all students attending Texas State. I feel that if I expressed these viewpoints openly, I would be discriminated. There needs to be a change at Texas State to create a positive and inviting atmosphere that emphasizes that all voices and opinions matter. Thank you for administering this survey. I feel that I would not have had the opportunity to express my opinions with out this.</p>	<p>Communication, University president, Discrimination, Politics, Survey</p>
<p>I commute. A lot of these do not apply to me.</p>	<p>Commuter</p>
<p>I do live off campus and during the hrs I attend I have never faced any issue.</p>	<p>Commuter</p>
<p>I think the climate is good. I’m a transfer and like it better than my old school. I don’t know much about the goings on around or at campus because of commuting and literally just sitting in one building all day because that is where all my classes are. Tried to answer this as best as i could.</p>	<p>Commuter</p>
<p>I have had no issues with the campus life at TX State. As a commuter, I tend to just focus on course work. I big issue is the lack of class offerings and times and how the school does not work with commuters from San Antonio. Having other classes being taught at Round Rock forces students to change there course and forces them to drive more to Tx State. This is the reason for less time doing anything at TX State.</p>	<p>Commuter, Round Rock</p>
<p>I’m attending evening classes part time in round rock. Instructors talk about business management, not differing opinions or social justice.</p>	<p>Commuter, Round Rock</p>

<p>I am a graduate student and a long-distance commuter. It has been extremely difficult for me to feel like a part of the university community. My classes are at night and so by the time I arrive on campus, most of the university has already closed up shop for the day. This means that there are many offices that I've never have had the chance to visit and it means that I miss out on pretty much all of the social student community building activities. Moreover, it means that I don't even get much of a chance to utilize the resources I'm paying for like the rec center.</p> <p>This would be easier to be able to do these things if there wasn't such precious little convenient parking for commuter students before 5pm?although I appreciate that parking is a tough nut to crack. As you build more, please consider appropriating some of it for commuter students. It takes me an hour to drive to TXST and I know it take some of my colleagues even longer; convenient parking would make a HUGE difference in my ability to be engaged with activities on campus before 5pm.</p> <p>It's been disappointing to feel almost utterly disconnected from the greater Texas State community. I enrolled at TXST heartily looking forward to feeling like a "bobcat", whatever that may prove to be. Instead, I feel a more like a second class citizen.</p> <p>It would be unrealistic and unfair to expect all of the services and conveniences that "daytime non-commuting" students enjoy, but its not self evident to me that there's been much thought given to whether or not commuting grad students such as myself feel a deep connection to the university as a whole. My take on our unique campus climate is that the air is a bit thin down here...not much atmosphere to speak of at all.</p>	<p>Commuter, Services</p>
<p>As a male, I am discouraged by the things I see/hear other males bragging/talk about when it comes to females. It's disrespectful and unnecessary. I find there are many unwholesome acts on and off campus, that get attributed to "kids being kids", but that's ridiculous frankly. It's just people being immature and having disregard for the rules.</p>	<p>Discrimination</p>
<p>As someone with disabilities accommodations i habe been singled out by a group of students who are trying to get me in trouble and are spreading rumora that i am doimg well on grades because i am getting test answers. Instead of the class being addressed about not talking about the test im habing to make accomodations around to make everyone else feel better about it. It has made ke feel like i cant actually get to know anyone now without knowing who thinks bad of me because i learn differently and need accomodations and their behavior is hurtful but has been told to me that it might make things worse uf they address the class. Bit i feel intimidates ajd it has added extra strezz and self esteem issues that i never had to deal with before attending this school. I feel there needs to be more awareness about people with adhd or even on the fact that what is</p>	<p>Discrimination</p>

bullying needs to be addressed and the person with disability needs to be advocated for more and these people need to be discouraged from this behavior.	
Athletes should be held to the same standards as everyone else, but are often given privileges and protections not offered to other students.	Discrimination
Certain groups of people feel that they have power over other students and our campus should continually remind them that it not that way	Discrimination
I am a non-traditional graduate student who is only up on campus for my class and the occasional use of Alkek. I have never been a part of any type of training or discussions on the campus with regards to what TXSU can offer me. If anything, I feel as if TXSU does not appreciate their non-traditional students in the same sense they do their traditional students. I have never been discriminated for my ethnicity, gender, etc. but I do feel the isolation in being a non-traditional student.	Discrimination
I believe that a campus can be too tolerant in the sense that it spends too much time pursuing the protection of minority groups at the expense of the majority. Minority groups do have equal rights, but should not be given special advantages.	Discrimination
I have the opportunity to have open discussions over current events, discrimination and campus climate because of my major and the classes I am taking. I know from speaking with my peers that they do not have the same experiences I do. Texas State needs to make the effort to have these discussions more often so that all students can be involved.	Discrimination
I know I speak for the latino community, specifically Mexicans or Mexican-Americans when I say we are living in constant fear. Many for ourselves, and others worry for their friends and family. Last month I drove to Dallas to talk to my mom and family about what to do should they get deported and how I should not let it affect me and continue to focus on my studies here in America. I as I write this I want to vomit. It definitely does not help that Texas State isn't openly addressing any of this, and refused to stand with "dreamers" by not declaring itself a "Sanctuary University". Over one quarter of your population come from some sort of latino background, and yes some staff cares, but the majority since it does not affect them they go about their lives not caring. Texas State has given into the overall public discourse of this country. It simply isn't doing enough to protect the kids it claims to serve.	Discrimination
Need a lot of work to make campus feel inviting to those with physical disabilities. a lot.	Discrimination
Often, minority groups aren't spoken to directly, and rather hear side conversations in which their group is being discussed, and it has a negative impact. It is very difficult for me, a gay person, to sit in my room as a place of supposed asylum and comfort, and hear my roommate and his friends discussing "faggots" in a derogatory and extremely upsetting manner. I hear the same rhetoric when walking around campus, as well. It is not directed toward me, but still affects my security and comfort.	Discrimination

<p>Students who are not young, able bodied and white are not seen as important. Institution is not student centered.</p>	<p>Discrimination</p>
<p>Take a visible stance against racial and ethnic discrimination. Left</p>	<p>Discrimination</p>
<p>There needs to be work on racial discrimination and white supremacist propoganda</p>	<p>Discrimination</p>
<p>I believe that there are times where the University discriminates on the basis of age and economic status without realizing they do so. There is a distinct bias in the administration of the university in favor of traditional students, which causes the bias against non-traditional students who tend to be older and working full-time.</p> <p>I also believe, though I am not aware of any instances at Texas State University, that the current climate tends to over-react in favor of the complainant and not treat the person being accused fairly or properly. There appears to be a tendency to believe complaints without evidence to avoid missing a justified complaint. This belief is fed by news articles concerning the US Dept. of Education and how it instructs universities to handle Title IX complaints, even though I have not seen any complaints at Texas State university.</p>	<p>Discrimination, Administration</p>
<p>Texas State responds to discrimination on a subjective basis. If it isn't targeted towards white students, faculty, of staff, it is not aggressively addressed.</p>	<p>Discrimination, Administration</p>
<p>It would be nice to stop seeing the majority succeed even after treating faculty and peers like crap. I have been ten times more polite and responsive to professors and have come up short next to my white counter parts. I've had to struggle with a fine arts administrator because of mental health and his accusation of me being a liar while my wealthy classmates have had little to no issues even after missing courses or exams. Every one here claims to be open minded and friendly but the only people that is given to are the people that act and look like them.</p>	<p>Discrimination, Administration, Mental health, Faculty</p>
<p>When I first came to Texas State in 2014, I didn't think much of the political or religious climate at Texas State. However, in my time here, I have realized that the administration does not support the open discussion of controversial ideas in a way that allows anyone to speak without fear of being reprimanded or belittle. I feel as though there is not discrimination against, but an overall disdain for anyone that is not far left (politically speaking) or anyone that is an atheist. If a person is critical of a religion as a whole (not directed at someone), there is not an open discussion that ensues. I have had professors that refuse to talk about "certain religions" in the fear of offending someone. This does not lead to the open exchange of ideas, but leads to everyone being more ignorant. I'm somewhat embarrassed by the recent actions of Texas State (looking for math professors that are interested in social justice) and would like to see a more open university that TRULY accepts ALL ideas.</p>	<p>Discrimination, Administration, Politics, Faculty</p>

<p>While in graduate school, I have seen a lot of things that I didn't know I would be exposed to. I have seen students try to commit suicide, discrimination, and a crazy number of things. My first month I was accused of being a thief by my roommates, because their things went missing. Soon after they found out who did it, and didn't bother to apologize. This happened because I was the only minority individual in the apartment. There is no way to sugar coat the number of things that are wrong at the school. Nonetheless, I'm nearly done with school at Texas State University. I managed to get through the undergrad (at TAMIU) and grad school without drugs, without partying, without stupidity, because of the morals that were bestowed on me by a great woman who was also my mother. I believe that is what the students at the school need. They need better morals and better values than those that make them gravitate towards a group of people that they will never remember after their gone from Texas State.</p>	<p>Discrimination, Alcohol or Drugs</p>
<p>I believe the treatment of specific groups of students is not always fair to treatment of other groups. I am concerned about the timeliness and appropriateness of messages addressing the student body in many cases.</p>	<p>Discrimination, Communication</p>
<p>I feel as though there could be more done to those who are being discriminated against on a day to day basis not just an email being sent but more action.</p>	<p>Discrimination, Communication</p>
<p>I feel we can do better to put down discriminatory language and behavior. I'm tired of emails that no one truly reads through all the way as our way of communicating and I think that we should actually show people the consequences of their actions. You can teach people to not do these things at the college level, but they may not retain it, so we should constantly have reminders that TXST is a place for all people through action, not just emails.</p>	<p>Discrimination, Communication</p>
<p>Y'all need to work on the issues here with discrimination. What I've seen since I've been here is idiotic, especially with how these situations are handled. You can practically smell the bias off of the emails we receive about this topic.</p>	<p>Discrimination, Communication</p>
<p>I think that that trying to force diversity instead of letting it happen naturally will only be harmful in the end. Martin Luther King Jr. said that he wants people to be judged by their character and not by their skin color and I feel that many people who claim to be on the side of the minority forget this. As a minority I would hate it if I got a job based on my minority status and not my actual ability. It would be no different than telling me that it's the only thing I'm good for and that's just as offensive as someone who would try to ridicule me for it. I'm not a check on a list to meet some diversity quota.</p>	<p>Discrimination, Diversity</p>
<p>Texas State is a wonderful and diverse campus. At Texas State, I have never felt alone, discriminated, judged, or hurt. I feel like I can be myself at Texas State and it's respected by others.</p>	<p>Discrimination, Diversity</p>

<p>You assume that all faculty teach courses where diversity, discrimination, and social justice can be taken about openly. While I'm sure the faculty would be open to talking with students about these issues, they don't come up in the class room on a regular basis for most students. There are also some classes where people's personal opinions can't be expressed because classes are too large and the subject doesn't allow for it. All faculty have been open to questions during lecture, but some of these topics are not realistic for everyday lecture.</p>	<p>Discrimination, Diversity, Faculty</p>
<p>Being a republican on campus I receive so much hate it's unbelievable ...it's pushed me to be much less diverse in thinking because people have shown me that they are unwilling to be diverse themselves</p>	<p>Discrimination, Diversity, Politics</p>
<p>I feel as if the immense "diversity movement" at Texas State is moving toward a discrimination against Caucasians. I also feel as if I need to keep my conservative political view a secret on campus. These feelings are due to events I have personally experienced and witnessed in common areas such as the quad and LBJSC. I am in total support of campus diversity, but it has come to a point where there are multiple "multi-cultural" organizations who discriminate against Caucasians- and this is recognized by the university as OK. If the tables were turned it would be a completely different story.</p>	<p>Discrimination, Diversity, Politics</p>
<p>Overall a great place to live, I feel like alcohol can make any situation unsafe and will be in the lives of college students regardless of whether they're on campus or not. I personally feel the sexual misconduct I experienced was mostly unrelated to the college and mostly related to alcohol and self-confidence issues. Many people, girls especially, feel very vulnerable when moving to college in a new city with no friends or family near-by. Some may feel particularly vulnerable financially and may seek out male company in unhealthy ways to soothe underlying issues of low self-esteem and confidence regarding the ability to be successful financially and emotionally throughout adulthood. I personally think that there should be mandatory classes for all students involving health and sexual education especially involving women. Many students likely feel that their high school sex education was not effective in educating them about how to deal with sexual misconduct, why sexual misconduct happens, psychology of abuse, self-esteem and abuse, dealing with trauma, healthy sexual practices (with single partners versus multiple partners versus casual sex, which is common in college & should be addressed from a psychological wellness perspective), how to make love and share intimacy through sex versus sex that can be traumatizing. In general, America does a poor job of addressing sexual intimacy among adolescents. We would do well to look at what other countries are doing in public sex education. For one sex is glamorized and condemned in America, creating a huge repression & obsession dynamic among teens. This is likely the main reason people put themselves in sexually traumatic situations. Repression is just as bad as obsession, sex needs to be addressed as a healthy and normal function which can be</p>	<p>Discrimination, Education and training, Alcohol or Drugs</p>

<p>loving and bonding or traumatizing and dissociating. I also personally hate alcohol and wish it didn't exist but also believe people deserve personal freedom as to their recreational activities. I also despise certain prescription & illegal drugs, however, again I think that people deserve the freedom to use whatever they chose, learn from the consequences of their choices, and gain a sense of confidence from the responsibility they take over their own actions. Certain psychedelic drugs I have taken in college have vastly expanded my capacity to deal with trauma, think independently, tolerate others, sympathize with people different than me, find meaning in my life, think critically- from a global and cosmic perspective, feel connected and loved, etc. In short, some medicinal plants, termed "psychedelic drugs" in America, have amazing medicinal potential and should be openly studied further in the medical field. There should also be studies on history of use among indigenous and aboriginal peoples. If you want to talk about discrimination why don't you question why Native people's healing plant medicines are illegal in America? Talk about disconnecting people from their culture. This is no way the University's fault or responsibility but likely would appeal to some students if addressed. Thank you for considering my opinions on these issues.</p>	
<p>I've recieved education on the topics above (discrimination, sexual misconduct, alcohol/drug abuse) through my Greek organization and Bobcat Preview. However my Greek organization has continuously educated me on this topics throughout my affiliation.</p>	<p>Discrimination, Education and training, Alcohol or Drugs, Greeks</p>
<p>Earlier when I said I have experienced discrimination at Texas State it was entirely from a professor. Texas State did not handle it at all. I was bounced from department to department and ignored and told to drop it from the same people that admitted it sounded like discrimination. I had to go through 6 different people to end with the whole case being down played by an Assistant Dean which basically means I have no options to combat this. Despite him openly admitting he knows the professor discriminates.</p>	<p>Discrimination, Faculty</p>
<p>I feel some faculty members believe disability accommodations are ?preferential treatment? and become hostile if they provide the accommodations. These particular faculty members do not feel disability accommodations are fair to students without disabilities.</p>	<p>Discrimination, Faculty</p>
<p>I'm not sure how I feel about this. I love my school, and I don't want anybody to get in trouble but [name withheld] [department withheld] specifically singled me out for a disability which was dismissed by [name withheld] – [name withheld] advised me to drop the class while I was in the hospital quoting that foreign languages are difficult, all before finding a potential solution that didn't cost me nearly \$2k in educational fees; as well, [name withheld], who told me in her office that my being gay is a choice and that she despises nothing more than a gay man who thinks he is a feminist also occurred. While there is no documentation for this, [name withheld] was what I considered a friend. I dropped her class and</p>	<p>Discrimination, Faculty</p>

<p>moved on, afraid to stand up for that emasculating and, what seemed like, authoritative intimidation. Honestly, this is normal treatment for people in the liberal arts halls. I hear stories I do not have the liberty to share all the time. I don't know what the problem is, but it's made me not pursue [subject withheld] as my Masters Degree. I will instead choose another discipline I hold fond to me. I thought this was normal and would not be takem seriously, but please keep my name anonymous. I don't know why my professors feel that they can speak to me in such a way, but I do feel that it is the reason I will not be attending Texas State University as my Grad School. That being said, [names withheld] have all been, what I would consider, gods Plenty of the finest professors I have had the pleasure of taking lecture with.</p>	
<p>The majority of discrimination I observe and experience at Texas State largely comes from the "tolerance" groups. Whether its attacking males, whites, or those they deem "privileged." I have witnessed many incidences from students and teachers and have quite a few concerns yet the process of trying to get it fixed is met with scoffs or laughs. Your instructor base is so largely aggressively liberal/progressive so the open idea of free speech is a joke at best.</p>	<p>Discrimination, Free speech, Politics</p>
<p>Discrimination against white people specifically those affiliated with Greek life is a problem. My DNA is not an abomination</p>	<p>Discrimination, Greeks</p>
<p>I often feel unsafe on campus due to the constant discrimination against races and greek organizations. Students have been verbally abusive</p>	<p>Discrimination, Greeks</p>
<p>there is discrimination against greek life members</p>	<p>Discrimination, Greeks</p>
<p>Faculty need to understand that all students are not the same, there seems to be a privilege issue with some faculty looking down on students of color as opposed to those students who are white. I have experience this in the class room as a student here at Texas State. This has cause me at many time to withdraw and feel isolated. I feel that as a student of color I cannot speak to my faculty in my graduate program because I am seen as a problem. Also I am concerned about the amount of racial discrimination that has been seen on campus, as well as hazing and Greek life especially wanting to be in a Greek organization.</p>	<p>Discrimination, Greeks, Faculty</p>
<p>Make nontraditional students feel more included at Texas State. I also feel that nontraditional students are left out of certain benefits as other students.</p>	<p>Discrimination, Nontraditional Student</p>
<p>many students blatantly and openly use discriminatory words to other students. RAs are unlikely to intervene when they are used.</p>	<p>Discrimination, On Campus Housing</p>
<p>The university has to be more consistent with how they treat their students and the beliefs they hold. There's a huge stigma against White men with Right-winged beliefs, but the university seems to coddle the students that are doing the actual discrimination. I've been attacked because I'm apparently a ?privileged white male? I'm afraid to even mention my Republican political beliefs, I know I'd be mercilessly attacked because</p>	<p>Discrimination, Politics</p>

<p>of it and especially know the university wouldn't even lift a finger in my defense.</p>	
<p>Discrimination/harassment against whites is getting bad</p>	<p>Discrimination, Racism</p>
<p>I feel discrimination is a major issue on this campus. Not really from the staff's stand point but the students with Texas State allowing it. I am sick of certain ethnics races thinking they have more privileges or thinking they deserve more than others. It's sickening to watch. We are all minorities no matter what color of skin you may have and I feel the campus lets it go to far!! Allowing it is what causes the hatred between races!! Everyone needs to worry about themselves, get an education, and move on!! That's what Texas State needs to focus on teaching all students. We are all here for the same reasons and that's to make a better future for all us and ourselves!!</p>	<p>Discrimination, Racism</p>
<p>Minority students feel inferior to the white population. Many of us feel like we aren't as important as they are. Not all off the white population are negligent of the diversity at Texas State, but many fail to accept people of other cultures and treat them as equals. When people grow up in neighborhoods and school with people who look just like them, they come to college without the proper respect for other ethnicities. This does not follow the values of Texas State. We embrace every culture and accept any person of a different kind. We want to be equally represented in that regardless of age, race, color, background etc., right is right and wrong is wrong; no matter what the person looks like.</p>	<p>Discrimination, Racism, Diversity</p>
<p>students with disabilities or excluded from most campuswide surveys. I am surprised to see disability included on this one. faculty members are extremely exclusive and harmful to people with disabilities. They talk about selves about students with disabilities and how they think they should not be in their classrooms. The disability services office is underfunded and accessibility is clearly not a priority for whoever runs the campus.</p>	<p>Discrimination, Services, Faculty</p>
<p>When I think of sexual misconduct or harassment, I think I should go to the police, not the University. When you read the news, going to the University to report these problems is not a good idea. The University lawyers are out to protect the University, not the students. So if I experience any type of discrimination, harassment, or sexual misconduct, I will go to the Police, not the University.</p>	<p>Discrimination, Title IX</p>
<p>I believe that because I am female but not a "card-carrying feminist," my educated and experiential opinion is often dismissed and/or criticized by faculty. I also believe that males/men are often targets of institutionalized hatred and injustice when females/women are complicit in socio-sexual activities with them, but then become accusers when they don't get what they want in/from a shared experience. I realize there is a fine line between consent and crime, but the default these days is that all males/men are predators, which I believe is wrong thinking.</p>	<p>Discrimination, Title IX, Faculty</p>

<p>Since the last election it certainly has turned a lot of people out of their political nests. Regardless of what side but I feel that right after said election there were many cases of friends I knew who were harassed or followed simply because of their race. They say they reported it but that's not what comes out in the statistics that's how the harassment. A lot of it goes unreported. Even the Title 9 cases those are a joke, at most it goes to a coordinator that is usually in student affairs and the most that can happen is on the academic end of the school affairs but as far as anything happening outside of that rarely. It seems that money has a lot more influence on who gets which citations around campus. It just so happens that the money lies with few races.</p>	<p>Discrimination, Title IX, Racism, Politics</p>
<p>The situation is the school news paper discriminating against a specific race and being extremely biased against greek life if the past is unacceptable when every student is paying for the paper. Articles written against groups on campus that aren't pressuring any harm towards others should not be printed.</p>	<p>Discrimination, University Star, Racism, Greeks</p>
<p>Diversity and inclusion is only a topic because there's an agenda to make it a topic.</p>	<p>Diversity</p>
<p>I think for the vast majority of Bobcats, we all love each other. We value diversity and differences. We are responsible. There are a small percentage who are insensitive and rude but that is not the majority.</p>	<p>Diversity</p>
<p>Let's evolve in our diversity conversation.</p>	<p>Diversity</p>
<p>Texas State University is meant to be an institution of learning. It would best serve this ideal by pushing its students' boundaries to prepare them for future employment opportunities . I do not agree with implementing progressive concepts of social engineering into the curriculum or campus culture. Students, and human beings in general, are powerful individuals who have the ability to achieve amazing things. Coddling and dividing students based on their differences does a great disservice towards preparing students for the future, and creates a climate of division. I truly hope that the campus leadership will not cave to emotional fervor in favor of maintaining a united and effective learning environment.</p>	<p>Diversity</p>
<p>Texas State University should be more open minded about views that don't support the diversity principle at Texas State University.</p>	<p>Diversity</p>
<p>If it weren't for the SDI office on campus I would feel extremely unsafe and unrecognized and unsupported in my cultural/racial/ethnic identities. Thanks to that office and a few select classmates, I am able to navigate the campus. I believe that marginalized students may be able to find a very small bubble and submerge themselves there for safety and understanding but the Texas State campus, alumni, and administration does not seem to welcome anyone that does not fit in with the historically white environment (as can be evidenced by the pictures and special guests at the alumni galas during homecoming). Texas State is an HSI that does not actively support the Hispanic community but instead values</p>	<p>Diversity, Administration, Faculty, On Campus Housing, Safety</p>

<p>enrollment numbers and statistics. The residence halls have created a price and class gap by increasing prices for the nicer halls which allows the people who need to be exposed to diversity the ability to self-segregate themselves from those experiences. Meanwhile, the housing department seems to do little to care for the buildings that are lower priced halls, including not responding to mold problems and not providing ADA access to many. Texas State, excluding a few offices on campus, seems to value money over student safety and experience. Faculty seem to be unaware of and/or uninformed about the things happening on campus such as the racially offensive signs that are often removed from campus. Tenured faculty are also not required to take any sensitivity training or diversity/equity specific professional development classes. Texas State should probably figure out how to better support it's current student population before continuing to overwhelm itself with higher enrollment numbers and a larger student body.</p>	
<p>Texas state needs to improve the safety of the main campus because students, especially women and minorities do not feel safe. It feels like the Texas State's administrative staff only cares about the bottom line (money) and not holding people accountable for their crimes if they are major donors, the family of alumni or in a fraternity. Rape and assault are swept under the rug, and groups who post hate speech go unpunished, sending a poor example to students. There needs to be more diversity and sexual assault training for administrative staff, not faculty. As well as more active measures by the UPD to help students because it's a known fact amongst students that the bobcat bobbies and the ?walking escorts? are a joke. The open campus problem needs of letting pastors use the statue needs to be addressed. Instead of focusing on the ?marijuana issue? focus on helping prevent sexual assault and holding criminals accountable with suspension instead if making them perform community service.</p>	<p>Diversity, Administration, Greeks, Services, Safety</p>
<p>I do not think that Texas State has stressed the importance of consent. I have found information on it myself because I am interested in finding it and I care about the topic. However, those who do not care will more than likely not see this information and they are probably the one's who need it. Certain schools are good about communicating diversity and others are not. My communication courses have teachers who are open to discuss diversity and encourage students to share their ideas. I think that the students sharing their own ideas is the best way to learn about diversity. However, my business classes are especially bad at discussing diversity. More than half of my business classes do not allow open discussion in the classrooms. NONE of my business classes have helped teach diversity. They all make the statement "the business world is becoming more diverse" but we do not have any discussions on how to approach that diverse world. We have no training or understanding about what diversity means. I think that McCoy really needs to step up and acknowledge their lack of diversity training, especially when I have so many classes that are majority white.</p>	<p>Diversity, Communication, Faculty</p>

<p>I am however thankful for a campus that includes the interests of LBGTQIA+</p>	
<p>I understand that we now live in a fragile world, and must make arrangements for people that require it. However, our campus climate is now revolved solely around the small portion of my peers who require extra arrangements. I did not choose to attend Texas State to learn about diversity, gender studies, or anything of the sort. I am upset at the fact that this seems to be the only concern of our university these days. We need professors who keep their personal beliefs muted while discussing hot topics, administrators who take complaints against a professor's teaching skills seriously, and an opportunity to opt out of excessive unnecessary charges from the university (athletic pass).</p>	<p>Diversity, Faculty</p>
<p>These are not issues: * privilege * power * diversity</p> <p>These are: * free and open speech.</p> <p>A university is valuable to the extent you are being a laboratory for ideas. Any other function can be performed adequately, or even better, by something else. This is the only reason a university is valuable. You should refund student's tuition and resign if you think these things are more important than free speech. You do not deserve your job if you think these things take precedent over free speech.</p>	<p>Diversity, Free speech</p>

I feel there needs to be some kind of control on the Freedom of Speech area. I find that a lot of people are uncomfortable -and I even spoke to a faculty member in passing while taking this survey in a computer lab who agreed with me- due to the nature of some people using the space and how. There has been an emphasis that the space should not impede flow of traffic for students but there seems to be little regard on what can be placed and used at the space. I find it concerning that a lot of the people using the space seem to be religious organisations and pro-life organisations consisting of non-student representatives. I think it is inappropriate that they are able to use the campus space to influence students while other leaders don't or have not. I also find it extremely inappropriate that they are -mainly pertaining to the pro-lifers- that they are able to place graphic images in the area. I argue this based on two major issues, first; that the space should be treated much like any other public space where organisations are able to express/advertise themselves, and second; that they seem to not be held to the standard of impeding the flow of traffic of students.

The images that the organisations use for the pro-life speakers are highly graphic and deeply offensive to some students that feel they need to avoid the quad. I find these images about as offensive and inappropriate to display in the quad as it would be for a anti-war advert to display human beings being tortured graphically or blown apart, or a sexual awareness advert displayed pornographic images there. The point is that these activities, regardless on their belief or opinion, should not display extreme content that impedes the students ability to perform at school, nor would be accepted on television by the FCC, and should not make students feel like they need to avoid the quad to avoid painful or disgusting feelings. Another thing about such signs is that they do physically impede traffic as students not only have to avoid the speakers, the students who have enough time and resentment to engage the speakers, and the feelings derived from the signs, but they also have to physically avoid walking into the signs.

People that have been using the space, I have noticed and only speaking about religious speakers, have also been using the space for financial gain I have heard. One faculty member who was passing by and some students have noted that there have been speakers who come to freedom of speech areas across the state to stir the pot of resentment among students and attempt to get them to react in ways that can result in a legal dispute and give them financial gain. I have also observed that some of the people in the crowds seem to be a little too overzealous and I feel they are acting a lot. This is an assault to the spirit of having these areas. We have them so students can try to communicate with others and make an impact. They want to express ideas and find others who agree. If these organizations are coming to find a financial gain then that is just abusing the school's gift of having a free space to share ideas. There should not be financial gains from encouraging violence, discontent among our student body, and

Diversity, Free speech, Politics

<p>adding more financial burdens on those who may already have financial stress.</p> <p>Finally I think that the whole point of the freedom of speech area was to allow STUDENTS to freely express themselves and engage in debates. If an organisation wants to encourage people in the school to do something they can find other ways to engage us. We should not have professional actors or speakers who are here to polarize the ever more agitated student body and potentially use OUR space to make THEM money. They can hire students if they really want to and students who truly believe in their opinions or causes won't need to be backed by some organisation to expressing their ideas. As someone who is paying my tuition I find it highly inappropriate that there are people who do not contribute to the space to use it and then try to make a financial gain from it, and I also find it as a threat to the political stability of the campus that has already been shown signs of unrest with vandals posting right-wing extreme views and leftist extremists publishing inappropriate content in the university sponsored press.</p> <p>My rules, if I were to have the power, would be (1) that no one is allowed to bring prefabricated materials to the freedom of speech area that are sponsored by political organisations (pro-lifers for example) and require a vehicle to set up. That would mean that only one's SPEECH or materials made by hand or on one's own can be used. No more loading trucks coming through the quad to pick up grotesque pictures of fetuses and if one really wants to bring something then they have to carry it just like the students who counter protested them the previous year. (2) I would make it that only students or those who graduated from Texas State University, or are endorsed by the school, are allowed to use the space unless they are trying to engage in an academic related topic. There should not be people coming here who have not contributed to the space using it to push their agendas, that should be an event set up with the school with the school's blessing which means that the school can be, and should be, held accountable for any consequences associated with these organisations.</p> <p>In conclusion, I find that the freedom of speech area should be regulated based on WHO uses the space and HOW. The space has been regulated before for STUDENT organisations who want to impact the campus and have been rejected for "impeding the flow of traffic" but yet we have organisations which are not affiliated with the school coming to share their beliefs and place inappropriate content that wouldn't even be allowed on television in the very heart of campus and stirring up trouble. We are a inclusive and diverse community and I think these organisations are a threat to the harmony that the school, and the students, work hard to maintain.</p>	
<p>I do believe we have a diverse population and that all groups are pretty well represented and I do think that having a public free speech zone is pretty handy, but I do think that campus police should be more present around and in and on campus. And especially at night because the areas</p>	<p>Diversity, Free speech, Services, Safety, Facilities</p>

<p>on campus are not that well-lit in my opinion. I would like a service that walks me to my car or to the busstop, if that is not already in place.</p>	
<p>I've learned the most through my greek organization and learned a lot about diversity and it has helped me grow through my college experience.</p>	<p>Diversity, Greeks</p>
<p>The political climate has caused most of these problems. There is immense racial tension, and there seems to be a lack of representation for minorities. We claim to be a diverse university, and we put it on all of our advertisements, however I did not know we had black fraternities or sororities at this university until my sophomore year. I have noticed that there are departments on this campus that don't have a single minority employed in any position of "power" or leadership, and sometimes they don't have a single minority employed at all (unless they are Hispanic... to speak Spanish when needed). A lot needs to change.</p>	<p>Diversity, Greeks</p>
<p>I do not like how the school has been oppressing the greek community. It is very small at this university, therefore, many people do not like us. Also, I feel that people do not tend to be kind to people of a different political affiliation, especially liberals. I have been yelled at, threatened, and shut down by professors as well as students for having conservative views. This school promotes diversity, however, I feel that doesn't apply if you are white, republican, or greek. This "tolerance" is a joke. They are only tolerant if you are a minority or are liberal. Truly disgusts me that I must keep my political views to myself out of fear...</p>	<p>Diversity, Greeks, Politics, Faculty</p>
<p>I feel like this is a very liberal campus that makes more conservative students afraid to speak their beliefs. Even some professors make snide comments about President Trump because they can't help themselves. Diversity and tolerance goes both ways. On another note, please suspend Greek life for a long time. I've heard too many scary stories about their parties (i.e., sexual assault). Don't let another student die because of this pointless Greek life system</p>	<p>Diversity, Greeks, Politics, Faculty</p>
<p>I'm pretty upset that we are a sanctuary campus for illegal aliens that take the place of legitimate American citizens. I'm also tired of Liberal/Leftist pseudo-academia being pushed on us students. "Social justice" and "racial inequality" and "cultural diversity" won't help kids be productive members of society, they're toxic concepts with ulterior motives and are ruining the millennial generation. Why can't we forget about race/gender/identity politics and just all work hard to learn? Thanks.</p>	<p>Diversity, Politics</p>
<p>Texas State segregates White, Christian, Conservative male students who come from a well off background. All of these accurately describe me and I cannot stress how much people have been "brainwashed" to hate people like me. I am a very small minority here on campus and I feel targeted by majority of the "diverse" students and staff that only cares about social bullshit instead of discussing ideas and instructing their course to the best of their ability. We are here to get a higher quality of education, not to falsify and bend history to a destructive narrative that holds no merit.</p>	<p>Diversity, Politics</p>

<p>The lack of racial and political diversity on campus can contribute to feelings of being unsafe.</p>	<p>Diversity, Politics</p>
<p>While the university preaches acceptance and diversity, students with conservative viewpoints rarely receive positive feedback when they express their views. I do not appreciate being labeled any number of terms that end in -ist because I am white and conservative.</p>	<p>Diversity, Politics</p>
<p>Texas State states that this is community of diversity and inclusion, however a lot of derogatory/racist/oppressive messages have been posted through various outlets towards other groups not falling in the non-white, straight, male category since my entry into Texas State back in 2015...with the exception of the opinion posted in The University Star. I do not agree with the hate message the author sent, however the uproar in response to the column was quite bothersome. I felt that swifter action was taken for this instance than in previous instances that targeted non-white, straight, males. I understand the sensitivities when handling racist issues, and can relate to those that were offended by the column, but all racist/oppressive issues should be handled with the same urgency. More often than not, I feel like a walking target while on campus, especially with all the bomb threats this past semester.</p>	<p>Diversity, Racism, Bomb threats, University Star</p>
<p>I would say after the article in the University Star titled Your DNA is an Abomination, as a white republican from a small town, I would say I do not feel safe on campus for fear of being a target of a hate crime. I keep my political and religious thoughts to myself, and am not a racist person, but because I am white, southern, and republican I feel that I am now a target after reading that paper. I feel like the entire staff at the Star is responsible for the article and anything that happens since it was printed. If Texas State wants a diverse and safe campus, then the rules and punishments for racist acts like that need to be the same for everyone, University funded or not.</p>	<p>Diversity, Racism, Politics, University Star, Safety</p>
<p>The university "police" suck. Having them posted all over campus just makes me more afraid because its like Gestapo watching us. Also, they can't seem to (or are unwilling to because they are also racist) punish the people who are putting up racist messages everywhere. Then you have the president saying the University Star article about white people is "racist" which just shows where her heart lies. You can't be racist against the dominant group, it defies the very definition of discrimination. You're all a bunch of incompetent racists and I'm glad I'm graduating soon. Texas State pretends to be inclusive and diverse but their actions as of late prove otherwise.</p>	<p>Diversity, Racism, University president, Discrimination, University Star, Services</p>

<p>Texas State gives the impression to young, new students and their parents that this campus is diverse and promotes diversity. This is not true. The staff at Texas State is not diverse. I am a sophomore and I will have my first black professor in the Spring of 2018 after being here since Fall of 2016. There needs to be more black staff, men and women.</p> <p>Only in certain classes are honest, open conversations actually happening. And because I am usually the only black person, or one of no more than five in a class, I often have to speak for my entire race. That is not fair to me or anyone else of my same racial identity. As a black person, it does not feel like there is a lot of support for black students outside of our own organizations and staff.</p> <p>It was very quickly after I got here that the campus climate changed. After the election in 2016, things became very different. I have been working to learn to trust white people again. It feels like there is a lot more support for white students. When minorities are attacked on this campus they do not receive the same timely response from the President. There has always been an emphasis from the school that this is a majority-minority campus, but most people here are white. It is deceiving and it is harsh to learn that this campus is just like the rest of the country/world: y'all only really care when it's happening to white people.</p>	<p>Diversity, Racism, University president, Faculty, Discrimination</p>
<p>The administration and the president need to take a stand for people who are being discriminated against. The University says that it values diversity, but the president's statements regarding incidents and the recent changes in political climate do not reflect those words. Many minorities do not feel welcome on campus anymore (they did before the election). The university needs to actually stand up for people who are oppressed.</p>	<p>Diversity, University president, Administration, Discrimination, Politics</p>
<p>Texas State seems to pride itself on it's diversity. Yes, we have a diverse campus and lots of programs for education which is awesome, but education can only go so far. Texas State needs to prove that they are committed to a safe campus for ALL students. There needs to be a zero tolerance policy for... well... intolerance! It seems that in the classroom we are committed to justice, but in practice, people get away with misconduct every day.</p> <p>The system for students to report sexual assault is completely broken, and rarely sides with the victim. The experiences many of my friends have had have been traumatic and humiliating. DO NOT side with someone who assaulted another student PERIOD. I do not care if they are on the athletics team or have a "bright future." If someone raped another student, HOLD THEM ACCOUNTABLE!</p> <p>On another note, the President has not responded well to instances of racial injustice, and I feel has not been listening to students of color,</p>	<p>Diversity, University president, Politics, Campus Carry, Greeks, Safety</p>

<p>particularly black students.</p> <p>This campus is not safe for a lot of people. The political climate has made it so that bigots (who thanks to campus carry now have guns) feel their backward and problematic opinions towards other races, genders, religions, sexual orientations, disabilities, ethnicities etc. is now acceptable. The Greek life on campus is also incredibly toxic. Particularly the frat houses. Texas State needs to do a better job to hold these men accountable for their frequent sexual and racial misconduct.</p> <p>Overall, yes, Texas State is doing a great job, but instead of constantly patting ourselves on the back, let's critically think about how we can do better.</p>	
All of these issues are in our hand-book, Thanks!	Education and training
<p>I commented earlier about having MORE Krav Maga courses available for students.</p> <p>In this day n age i'd appreciate learning how to protwct/defend myself if need be.</p> <p>Only offering 2 classes a year with &lt;20 spots is ridiculous.</p>	Education and training
i feel like bobcat preview should be more applied more heavily in these areas.	Education and training
I know we receive education about the above things in our seminar class the first semester of freshman year, so it is not enough to last a person 4 years. They obviously need more education on these matters	Education and training
I would publicize the fact that there's classes to learn defense, I just learned this was a thing due to this poll.	Education and training
More information on how to respond to threats at Texas States.	Education and training
Much of what I know about reporting, and how misconduct is handled comes from my experience working for the university. I've never been educated on this as a student. It might be good to just post that information in visible places.	Education and training
The Campus Clarity video that is shown to freshman before they attend TXST needs to be updated. It is out of date with this generation and some information. Also, there needs to be a way to ensure all students receive this information, maybe have it presented in US1100 sections making it a mandatory assignment.	Education and training
There needs to be more awareness about all these topics here on campus	Education and training
we briefly heard about this in orientation but it was a joke of a lesson honestly	Education and training
We covered all this is Bobcat Preview. Since coming here, it seems good to me. I'm not on campus enough to experience anything different.	Education and training

<p>I am a member of the Greek community and I am absolutely devastated by the recent death of a Phi Kappa Psi pledge. However, I don't believe that a suspension of all Greek organizations is the answer to the problem. Our alcohol awareness training in Greek life is absolutely horrendous and I have seen no effort made by the university to better it. Suspending Greek life will not stop the illicit activities that a minority of primarily male greek organizations choose to partake in. We need to work together to find the root of the problem rather than just attempt to extinguish Greek life entirely, because this approach will not work. Education and awareness is the key to change. Our members deserve better than what Texas State is giving us.</p> <p>Similarly, I have been made aware of multiple of sisters being harassed on campus following the suspension of Greek activities. They have had trash thrown at them, have been spit on, cursed, and had cars vandalized. Absolutely nothing has been said or done about this by our administration. This is not acceptable, and I will not stand for the administration's blissful ignorance of this situation. Student safety is far more important than the "statement" being made by our administration.</p>	<p>Education and training, Administration, Greeks, Alcohol or Drugs, Safety</p>
<p>As a transfer student, I have felt like the school did a great job of welcoming me but not informing me on important information regarding campus climate and emergency policies.</p>	<p>Education and training, Communication</p>
<p>I'm an RA so I get exposure to a lot of education and safety precautions, if my residents get this outside of the hall I'm not so sure of.</p> <p>My major is communication Disorders so our professors understand treating others equally and giving opportunity and access to all people, can't say the same about other majors.</p> <p>IFC Greeks have always been an issue as far as contributing to plummeting GPAs for my residents. And I have heard they have participated in dangerous and sometimes illegal activities in order to gain initiation into their fraternity.</p> <p>There should be more information and resources for transfer students.</p> <p>The keypad access for halls with mutiple accesses (Elliott, Arnold, Smith, etc) should be more specific and restricted.</p> <p>Students in other majors feel that if they are not white or white looking they get different treatment.</p> <p>Surveys like this should be required in some class for students to complete in order to get a more accurate representation of student life. Only people who care enough will fill them out by themselves, many will</p>	<p>Education and training, Communication, Emergency alerts, Faculty, On Campus Housing, Greeks, Safety</p>

ignore this email.	
The emergency alert systems are always super late	
Students should be more informed about what hazing really means and the consequences of it.	Education and training, Communication, Greeks
People are mostly kind to one another. Many students just care about getting a degree. I do not feel like I am surrounded by intellectuals interested in world politics, diversity, social justice, or personal growth. By majority people I talk to and witness just care about graduating and getting a job. Also there should be more education on protocol during an emergency I never received too much of that as a transfer student. Since there are bomb threats, people hanging banners, and a student who killed himself last year there needs to be an online course mandatory for students every semester that outlines how to react to an emergency and where our resources are located.	Education and training, Diversity, Bomb threats, Politics, Posted materials
My department is culturally diverse and differences among the students and faculty support cultural acceptance. The faculty have, with rare exceptions, been very supportive. Instances of comments, jokes, or language that would make me uncomfortable result, in my opinion, from a lack of understanding of cultural norms and the longterm impact of the behavior. In particular, there is a serious misunderstanding about the impact of sexual harassment. It isn't just "not funny" when someone makes another person uncomfortable. It undercuts a person's confidence and threatens their professional future. Education is needed regarding what is or is not acceptable, and how to respond to defuse an uncomfortable situation without blowing it out of proportion. This is particularly true at a university that has students and faculty from all over the world. We don't need another round of PC overreaction to every misspoken work, but we do need to respond to situations that pose a real threat. Measured response to accusations will encourage victims to come forward and victimizers to see their error. This current trend of firing and publicly shaming anyone who ever behaved badly (unless it is a criminal act) is not sustainable. We need to look to the future. Can you imagine the consequences of firing every faculty person or administrator who EVER offended a student or coworker? Not realistic. Let's acknowledge and learn from the past, but focus on the future.	Education and training, Diversity, Faculty
I? have received a lot of education about these above topics through Greek training and bobcat preview. However Greek training has been the only repetitive training throughout my 3 years on this campus.	Education and training, Greeks
We need more orientation/required events that discuss uncomfortable topics such as religious differences, political extremism, gender identity, and sexual orientation	Education and training, Politics

<p>I do believe that Texas State does its best to handle the various situations that happen within the campus climate. Transferring here, I was directed to multiple informational online programs and sessions discussing campus policies and advice regarding contentious circumstances. However, for this quiz, the majority of my answers are so due to the fact that I voluntarily engaged in the informational activities/notices the campus issues out through Bobcatmail. Not many students take the time, and would most likely yield misinformed answers. I believe there are issues I'm also not deeply aware of given my brief time here, but I (for the most part) have been kept up to date.</p>	<p>Emergency alerts</p>
<p>This campus is very divided, the students are not happy here. Many people are unmotivated and uninvolved. We are not alerted on things in a timely manner and when we are alerted the emails are worthless and provide little to no information to ease our minds. The student body is not being heard and it is forcing students to explore other options ex. transferring. It's really upsetting because a lot of us truly love Texas State, but with everything that's going on we feel as if remaining a student here is not the best option. Texas State preaches inclusion and diversity but this campus is obviously racially split. There is no unity and there is no tolerance. Most students just attend class and go home or to work because they feel like this campus does not offer anything else.</p>	<p>Emergency alerts, Diversity, Communication</p>
<p>I don't understand why all club meetings are at 7pm. I live off campus and I'm not going to wait around on campus or walk all the way back for a meeting when I'm already home and making dinner/doing homework. It's making it hard for me to be a part of the LGBT+ community at Texas State, which, as a gay trans man, is making finding friends that I can relate to very hard. I've talked to a lot of other off campus students who have the same complaints as me. We /want/ to be involved in campus groups but its much too hard. People work in the evenings and live too far away and there needs to be an option for us too.</p> <p>Also: The bathroom situation at Texas State is pretty bad for a gender non conforming trans person. I hate going in the women's bathroom, but I'm terrified of what might happen to me in the men's room since I don't look like a cisgender man at all. Also: I dont understand why /all/ single person bathrooms aren't gender neutral. There is no need to seperate a single person bathroom by gender, it only holds one person at a time.</p>	<p>Facilities</p>
<p>i feel like the commuter lots do not have any security or patrols.</p>	<p>Facilities</p>
<p>Not sure if this is about campus climate but it definitely affects my experience at Texas State; the parking situation needs to be fixed. Either sell the amount of tickets for the amount of spots or lower the price of the parking ticket. I paid way too much money for a parking permit to not be guaranteed a spot.</p>	<p>Facilities</p>
<p>On campus smoking should be prevented. 3rd floor corridor near Derrick back door between Derrick and ITAC is always full of smoke from cigarettes. People smoke in the outside balcony all through the day.</p>	<p>Facilities</p>

People smoke around Derrick hall all the time - especially the 3rd floor balcony. It's very bothersome because signs say it's a no smoking campus.	Facilities
Put more lights up by the Art building. I get out of class late and it's too dark over there at night	Facilities
Residence halls should not be able to be accessed without scanning a student ID during the day.	Facilities
The campus climate in relation to gender identity needs to improve. There need to be more gender neutral bathrooms around campus. There is only one gender neutral bathroom in all of LBJSC and there are none in Evans Liberal Arts Building, Lampasas, or Derrick. This is important to my personal health, as well as others I know on campus.	Facilities
WE NEED BETTER PARKING	Facilities
We require increased funding for the Agriculture department and building this institution has been greatly ignored the needs of this small but thriving department and have been pushed to the way side. Facilities are extremely outdated and need renovation. Materials and supplies are lacking and new faculty are needed to offer a quality education and increase necessary class offerings.	Facilities
You people spend way too much time on social issues and not enough time on academics. This is not a daycare, this is a university. Stuff like this is what makes people (especially women) pitiful instead of powerful. Perhaps instead of spending millions of dollars building a "multi-cultural student lounge center" (whatever that is), that money could have gone towards new lab equipment , or free printing, or textbooks/supplies. Stop wasting money on this crap.	Facilities
The campus climate at Texas State has been positive in my experience, although more cameras and police officers would help identify and catch those who are committing crimes.	Facilities, Services
Better lit parking garages, more parking/parking garages near the center of campus (dangerous getting to the stadium at night), more funding to Title IX and more impartial people for Title IX committees (several friends have had the male deemed innocent in their sexual assault case in which the males were in student government and/or greek affairs).	Facilities, Title IX
Please encourage professors to be more gender-neutral and inclusive of nonbinary genders. Normalize not assuming the gender of students to avoid misgendering students who are trans/nonbinary and not open/comfortable speaking up when misgendered.	Faculty

<p>Pluses: There is a low crime rate here.</p> <p>Minuses: The climate here is permissive concerning students' conduct. It is with sorrow that I have to tell you what I am seeing.</p> <p>During 1 of my lectures, while the lecturer is teaching, we have 1 student who starts his own side conversation. Sometimes he starts a phone conversation. Sometimes when he starts this, other students follow him and they ignore the lecturer and start their own side conversations. It becomes like a childish, rowdy, middle school class. All this is happening while a professor is standing in front of us trying to teach.</p> <p>The lecturer is a brown minority fellow. I wonder whether that is part of the reason why they don't respect him.</p> <p>It would be better if the professor lectures for 15 minutes. Then he starts a 5 minute question and answer session. Then he goes back to lecturing again, while the students listen.</p> <p>This disturbing student talks loudly at the same time the professor teaches, so that many students can hear the troublemaker. Towards the end of class, on some days he uses swear words loudly and aggressively - - f**k, nigger, bitch, etc. He seems angry sometimes. He may be trying to show the students and the professor that he is a dangerous fellow, so he must do as he pleases during the lecture.</p> <p>Please you need to come and caution him. You can also observe him. Don't approach me when you show up. I don't know whether he is a gang member or the type to bring a weapon to class. Could he be mentally unstable?</p>	<p>Faculty</p>
<p>[Name withheld] in McCoy posts on facebook students who drop his course which I would think is cyberbullying. He also shows students the professor reviews that are thought to go privately to the department chair. He openly makes fun of a student who wrote a lengthy complaint and shows his classes a copy of his review. He lets students know that he cannot be fired and no one at Texas State has corrected this behavior. [Name withheld], [position withheld] redirected employees raises to his secretary/girlfriend then negotiated her a better position in the [office withheld] so that they could get married. This fraternization went on for years. I guess he kind of gave himself a raise and promotion. Clearly an ethics violation when learning business ethics at Texas State, but Texas State has not corrected this problem. He will still get a robust retirement and the previous fraternization with his secretary will be celebrated instead of investigated. I think seeing this type of behavior and the</p>	<p>Faculty</p>

school's unwillingness to correct it sets a very dismal climate for students to feel that the school is protecting them from these behaviors.	
The business professors (I'm a business minor) have said some.... choice things about women and minorities. Especially immigrants. It's not.... great.	Faculty
There are a few professors who make uncalled for "jokes" sexual in nature during class, or during individual meetings that make students feel uncomfortable	Faculty
My English teacher is rude politically and unfair against our US President.	Faculty, Politics
I recently took an intro to juvenile justice criminal justice class and we were discussing the law in regard to teacher/student relationships - In particular underage sexual relationships between high school teachers and their students. Our teacher had scheduled 3 to 4 news clip you tube videos to make this point about these occurrences (had technical problems so only saw one) - but, I thought this was excessive if we had viewed all of them and there was some side talk from male students about how they would have been OK with this - the whole thing made me very uncomfortable...	Faculty, Title IX
I am extremely concerned about the Christian Extreme groups that go to the "freedom speech horse statue." Some the members have become excessively confrontational to the students. There is a small tense climate at Texas State. It is only a matter of time, if one those members confront the wrong type of student. It will elevate to physical level.	Free speech
I feel that our campus should be a place of learning. I realize the importance of free speech and expression and what that can teach us. Ideally, people would be able to hear one another out and respect someone else views. However, in the quad their is so much yelling, fighting and disrespect. I walked by the other day and a group of people trying to promote christianity were screaming at me that I was a slut and going to hell if I didn't come pray with them. This is outrageous, I am a Christian myself and was embarrassed. People try to light a fire during those free expression assemblies and I think we would be best to take that off campus. People need to focus on their studies not be scared about walking through the quad just trying to get past whoever is yelling at them that day.	Free speech
Please stop letting any idiot off the street do hateful protests at our school.	Free speech
Something has to be done about the hateful speech/campaigns at the quad, they are happening very often. I dislike to go through there because there is always a religion representative saying things against people of different race, religion as his/hers and sexual orientation. Also the gory	Free speech

images of the antiabortionists are very sensitive and gory, that shouldn't be permitted on campus.	
Sometimes when people from outside religious groups come on campus and stand at the stallions it can cause a riot because they shout abuses at people passing by they should not be allowed on campus no one wants them there; especially not the abortion people with their pictures, that's not even how abortion works and its an individuals choice to have one they should not be shamed for something that is legal and their choice about their body.	Free speech
The priest coming to quad should not be allowed on Texas State campus anymore. He has on multiple occasions emotionally harrassed students, and spreads hate speech. Often, an opposing crowd ends up gatherong around him, and that could easily get out of hand. Tolerating his behavior is unacceptable for a respectable campus.	Free speech
Turning point USA is propaganda that can potentially lead to students adopting conspiracy theories about the government and media, which leads to them development "Alt Right" sentiments. Turning Point USA should not be on campus. Can we please do something about the "Blood and Soil' Nazis on campus?	Free speech
I feel like I can no longer walk through the quad because of all the social justice warriors pushing their views on me. I sometimes feel isolated for having conservative views. I feel as though I have to hide my political views for fear of being wrongfully labeled a bigot, nazi, white supremacist, or xenophobic. I sometimes feel like professors try to push their political views on students, which makes me hesitant to bring up my view or perspective for fear of failing the course.	Free speech, Politics, Faculty
As an involved member in the TXST community and very proud bobcat I am unimpressed by the current climate of our school. Recent changes have started to make my positive college experience negative. I try to be the change I want to see at our school but Im getting tired. I still love Texas State but I now find myself embarrassed to say I go here.	General comment
As I am about to finish my senior year here at Texas State I have to say this is not the same school I came to 4 years ago. I think the school has too often been consumed with reaching a higher better level and forgot about its roots. I understand wanting to become a better university, but I think its come to the point where it's effecting the student body. I feel as though the school spirit has declined in the past four years, the football team has progressively gotten worse, and construction all around the university is very distracting and annoying. It makes me sad that the school is consumed with becoming the top research school in the state of Texas and less about the other things that truly draw students to the campus and create the college experience.	General comment
Could be better on all platforms.	General comment
Dear God Its like we are in a bad episode of "Dear White People."	General comment
Do better	General comment

Every Monday evening (around 9pm) I would encounter religious personnel who would persuade me to join their group. I hope Texas State has some sort of accountability of these religious freaks because I personally I don't appreciate being coerced into being part of their group. There were several times I wanted to report these people to campus police but I wasn't sure if they were students or faculty.	General comment
Extremists from liberal, vegan, LGBTQ, and African American groups are extremely terrible and consistently rousing problems and harassing people. The sorority and fraternity groups here are also terrible.	General comment
Good bye Texas State! Glad to be gone in 8 days	General comment
I am proud to be a bobcat, and i want TxState to be proud of me.	General comment
I feel that there needs to be stricter consequences here at Texas state. If the perpetrators are committing act of violence on campus, they are surely doing them off campus. There should be harsh punishment for first time offenders in order for them to realize the severity of their actions.	General comment
I love this campus overall, even though it does have some flaws. But what campus doesn't?	General comment
I think as a first year graduate student, the department heads could do a better job of reaching out to cohorts to check in and model self-care more effectively.	General comment
I think that Texas State needs to take these hate groups seriously since they are actively trying to get more followers on this campus.	General comment
I want to preference that I answered ?No? for knowing where to find help if I'm sexually assaulted due to the fact that I am fairly unconcerned with the possibility of that happening to me	General comment
I wish Texas State would handle things well. You either act too irrational or hardly give it attention.	General comment
I'm an online student mostly, so I'm rarely on campus.	General comment
I'm white and I wish I had more ways of openly expressing how hard it is to be white. What are some white hardships or accomplishments that I can proudly show off to celebrate white people?	General comment
It has been great as far as my three year experience.	General comment
It's a modern day Sodom and the square is Gomorrah that attracts all of the neighboring Sodomites.	General comment
It's a great climate that is easily suitable for any person.	General comment
It's a rough world, but the Texas State Bobcats are Locking it down. Keep up the fair work!	General comment
its lit	General comment
Man, I'm not a big fan of all the groups clustered on the side of walkways trying to sell stuff everyday on campus. Everyday. It gets annoying. Makes the campus feel like a lemonade stand orchestra full of baby back baloney. Let's just keep the campus chill where it'd be cooler to talk to new people.	General comment

No opinions should be stifled. How much can the Institution control the climate of students off campus? Money hungry.	General comment
One sees students spitting close to you when you walk by in the San Marcos campus.	General comment
Overall, outstanding experience. Gender fluidity is a touchy subject.	General comment
People are stupid	General comment
Please don't further the cultural divide between students on this campus. We need to come together. Getting people upset about perceived aggressions is counter-productive to the goals of a university.	General comment
Texas State has a very positive campus climate in my view! We can always build a better sense of community and understanding to improve the perceptions of every student. But I feel we do a great job for such a large school of making people happy.	General comment
There are issues with this university but it shouldn't be blamed on the university as a whole. Certain groups need to be watched more closely than others because the other groups usually have good intentions for their participation in the university and community.	General comment
There could definitely be more done so people don't feel mentally unsafe regarding off-campus housing. No one should have to consider dropping out of school for fear of having no place to live.	General comment
There has just been a lot of weird things going on this semester so the overall environment is a bit off but I still love it here.	General comment
There is an odd energy that runs throughout campus. People appear to be uninterested in meeting new people, much less even making eye contact with others. It also appears that a large portion of the student population walks around with headphones in the ears as a signal to people around them that they don't want to be bothered. It is kind of frustrating when you want to meet new people and make friends, but everybody is in their own "musical world."	General comment
There's seems to be a increase in unwillingness to discuss contentious issues on campus. For instance, I noticed that when the topics of immigration, non-binary gender, and sexual assault come up, people emotionally shut down and are unwilling to listen to perspectives that object to their own. It appears that there has been an increase in the proclivity to label those other different views as morally depraved. I'm deeply concerned for what this will do for a democratic political structure that requires communication and compromise to maintain a relatively peaceful society.	General comment
This is a college campus not a day care. We are not here to learn about social justice, we are here to earn a degree and get a job. Social Justice is going way too far and PC culture should stay off college campuses.	General comment
Too bad people aren't less hostile when opposing views are represented.	General comment
WE NEED MORE AFFORDABLE TUITION	General comment

<p>I am lead to believe that the University does not care, about littering on campus.</p> <p>Graduating Texas State Students like to take senior pictures near the UAC arc or other spots on campus, while tossing confetti into the wind. Walking by there you can see trails of confetti on the ground. The debris ends up going through drainage system and to the San Marcos river.</p> <p>(Or littering at Tailgating)</p> <p>I have emailed the Dean before, but was told that I needed to go to a student government meeting to address the issue. I feel as if I shouldn't have to. This has been an issue for the 4 years that I have been enrolled here.</p> <p>I can give you one way to help resolve this issue. Ready for this? Tell students during student orientation, "Don't throw confetti outside, or any type of littering on campus, because it can and will go to the river"</p> <p>DONE. An entire generation of students would stop doing this. Mention rice confetti with food coloring.</p> <p>There are student organizations here that try to help keep campus clean. ECO, and HEAT. And somehow the University doesn't do anything to address this issue. I want to be proven wrong.</p> <p>And about the survey. I have a STEM major, so I don't run into topics of social, environmental, or racial justice. I rarely come across such discussions.</p>	<p>General comment, Communication</p>
<p>I think political affiliations and the increasing polarization of our politics in the US is affecting the climate of Texas State in a negative way, as both conservative and liberal students are becoming hostile towards each other.</p>	<p>General comment, Politics</p>
<p>I primarily take classes at Round Rock. I'd love to see more student groups and activities there.</p>	<p>General comment, Round Rock</p>
<p>Discouraging to witness even not being a part of Greek life myself, the death of the Phi Psi pledge. Temporary suspension is an understandable and just reaction but I have seen many pay consequences for actions that are not there's, and seen the suspension already affect members of sororities that are completely we perate from the IFC, and the negative affect it has had on campus attitude alongside the changes to tailgate.</p>	<p>Greeks</p>

<p>Ease up on the Tailgates please. The football games are hard enough to get adequate attendance from the student body and this is a step in the wrong direction. The Texas State tailgates are a pride point for a large majority of the student body and there have not been any major incidents that i am aware of unlike the greek life (drunk and handsy frat boys), where you rightfully suspended activities.</p> <p>I hope someone actually reads this and cares what students who attend this University thinks.</p>	Greeks
<p>Fraternities definitely need to be reworked at our college. It's full of underage drinking, sex, parties, etc. I noticed this everyday while living at vistas San Marcos apartments next to frat houses and where many fraternities lived at vistas. All of this drove me not to seek out joining one at fear of being forced to drink and party. Sororities are different at Texas state, many members I've personally witnessed help many students, and are very kind. Drinking is a MASSIVE issue at our school, with an incredible amount of underage drinking with also fake ID's I've personally witnessed.</p>	Greeks
<p>Greek life is sketchy.</p>	Greeks
<p>Greek life isn't what it should be. Why are kids dying? Because of peer pressure. Nobody would drink excessively like that by themselves. Greek life ruins the community by allowing individuals to sperate themselves from other students. It's all about money and social class. It's disgusting</p> <p>Of course the school won't do anything because that's were majority of the donations come from. My brother was a president of a fraternity in California and it is a night and day difference from the Greek life here.</p>	Greeks
<p>Greek life was ALL suspended for the acts of a fraternity that was ALREADY SUSPENDED. And now I'm scared to wear my letters bc people have been assuaged on campus. And the blanket suspension makes no sense. It's like someone not going to Txst getting us all in trouble.</p>	Greeks
<p>I am very saddened by the recent death of one of my peers & I will continue to be saddened by the number of peers that we have lost due to Greek parties. I really would like to see some type of training or class to educate anyone in Greek life about the dangers of hazing, bullying, overdose, drinking while driving, & excessive drinking.</p> <p>I love being a student here at TXstate & I love my community. I just want to see a more responsible & educated group of organizations who will be the face of our school. There has been tolerance for this kind of behavior in Greek life for far too long & I do not believe that it is a good reflection on our university as a whole. I appreciate that there has been a survey created so that my voice & concerne can be heard! Thank you for listening!</p>	Greeks
<p>I don't think the Panhellenic council should be penalized for something the IFC council was really apart of. It has given a unfair negative view to every sorority and some fraternities for doing nothing but good. People</p>	Greeks

with negative views of Greek life as a whole do not see the good in what Greek life can do.	
It saddens me to see the way Greeks are being treated since the suspension and that the university has made no comment.	Greeks
It seems as though everytime a Greek member or organization does something they immediately get negative attention. Anything that they do for the community is overlooked and ignored.	Greeks
Members of the Greek community feel attacked and scared. Texas State need to be better with how they handle things and handling them in a timely manner	Greeks
Not all Greek life is bad. With the death recently, it is saddening and unfortunate. However, not all should be punished for only ones actions. And, you need to respond to what I consider hate crimes when a sorority girl is walking to her dorm and gets rocks thrown at her all because she's wearing letters.	Greeks
Please reinstate Greek life on campus	Greeks
Put an end to the hatred towards Greek life members based off stupid stereotypes. It is taking its toll	Greeks
Reinstate Greek life.	Greeks
Several students are very hostile to members of the Greek community, white males, Christians, Democrats, heterosexuals, and students with disabilities	Greeks
Since the Greek community has been suspended, other students have vandalized cars and property with Greek letters, spit on Greek students walking on campus, yelled profanities at them, and made the campus feel like an unsafe place to be.	Greeks
Take sexual assault and underage drinking (especially in regards to Greek organizations) more seriously.	Greeks
Texas State strives to be a campus that thrives off of equality and "bobcat pride" in our community. In light of recent events in the Greek community, i have felt anything but that. The amount of disrespect i have received as a sorority woman of high self standards is repulsive. My Greek community has shown nothing but support for one another but the bobcat community has not. There have been instances where Greek members have been spit on, verbally assaulted, and have even had items such as cars vandalized. This is an issue that needs to be brought to the attention of the university. This hatred towards one community in a situation like we are in currently is the last thing we need.	Greeks
Thank you for taking action against Fraternity misconduct.	Greeks
The Greek life at Texas State has become something that I think this school should so be ashamed of. It is so disappointing to read the stories in the news about incidents that occurred over the past few weeks, whether it be at a tailgate, party, etc. These organizations believe they run the on campus life and that is quite the contrary. Tailgate environment has become disgusting this year. The level of wasted people get at	Greeks

tailgates is plain stupid. Underage drinking is a major problem at frat parties and tailgates.	
Women live in fear on txstate campus because of the drunks and GREEK members.	Greeks
As a member of the Greek community I feel as though we are always being judged and harassed by people on campus that are not in Greek life and also from faculty, staff, and administrators. I have been yelled at, ridiculed, bullied, and had my car vandalized. The Greek community shouldn't be judged by the few who completely misrepresent everything about Greek life and contribute to the negative stigma people already associate with Greeks. It also doesn't help when the school isn't supportive of any of the positive Greeks do. They only focus on the negative.	Greeks, Faculty
I believe this campus has a overly witch-huntesque, impartial, and a troubling aggressiveness towards certain view points (conservative beliefs, religious beliefs, Greek life) While having an obsessive and bias attack on social justice issues that are either non existent, or very small scale.	Greeks, Politics
I think more accommodations/ discussion about accommodations for mental illness and other invisible disabilities should be made	Mental health
The Mental Health of the campus needs to be addressed. Mental health affects us all very much in our relationships with friends, family, other students and staff. When a student falls behind in class because they are struggling with mental health issues or issues that affect mental health and school activity, students and staff should learn to recognize and reach out. I think a lot students on this campus don't know how to reach out to their professors or explain to them what they are dealing with. I also think a lot of professors discount students for having them and don't recognize mental health problems as a legitimate excuse for missing class work and class time when they are. Mental Health needs to be legitimized and talked freely about. Mental Health is not talked about enough and that is an issue.	Mental health, Faculty
Go cats, go.	No comment
I	No comment
I rarely leave my own home besides for class so I feel like my answers aren't very impactful.	No comment
N/A	No comment
na	No comment
No comments at this moment.	No comment
none	No comment
Thank you.	No comment
Y'ALL HAVE A TRACKING SYSTEM?!?!?	No comment

I am a graduate student who only attends night classes. I am in my 30s and married (to a law enforcement officer) so my experiences and ability to be aware of my surroundings are probably not typical of most students.	Nontraditional Student
I am a nontraditional distance ed. student.	Nontraditional Student
I keep to myself for the most part, but the only times I've felt out of place have been because I'm slightly older than everyone/not greek. :)	Nontraditional Student
Overall I think that they university is doing a great job at creating an welcoming and inclusive environment. However I think there are some areas where this can be improved, such as in the residence halls.	On Campus Housing
I was an RA in my undergrad, currently a Grad student in education, there I had plenty of run-ins with marijuana. It was a year where there was marijuana and pills being found in dorms. Alcohol was minimal compared to those 2 things. Outside of the dorm, as a senior, it seemed to be every classmate knew someone who sold ADD or ADHD pills.	On Campus Housing, Alcohol or Drugs
Texas State is a wonderful, diverse community but yet as I want to bring about an amazing program here to Texas state I have been told no as no one wants to listen to what I have to say. I would like to raise guide dogs here on campus where we would socialize them until they begin their other training. The Ag department loves the idea but neither housing nor anyone else wants to listen to what we actually do. Housing said the university does not have the facilities to House the training but it's not that extensive. We simply need the yes to keep a kennel in dorms to raise, that's all the dogs will behave in classrooms and on campus, many times more than the so called service animals allowed in classrooms. I feel like no one is willing to help me make Texas State an even more diverse campus and t is frustrating as a student.	On Campus Housing, Diversity
Although I don't always know where to go to fix the problem directly, I know that my RA and any faculty could direct with where to learn more, and I do feel comfortable going to them.	On Campus Housing, Faculty
Texas State doesn't give a fuck about people who get raped and I've experienced it first hand my roommate and my friend got raped by the same person and he still lives in the same exact dorm next to me and nothing happened to him. It was reported but no one cared Texas State actually "lost" the rape kit and literally told my friend that her violent rape will "get swept under the rug". Texas State doesn't give a fuck about it's students.	On Campus Housing, Title IX
There was a person in my residence hall who had several title 9 violations filed against him but no action was taken because he had a disability. A disability does not excuse sexual harassment and he should have been removed from the hall, even though he is still employed as a desk worker (though he is no longer an RA).	On Campus Housing, Title IX
I am often seen as a villain by others for being a libertarian, white male and not bending to the current status quo of the far left. This makes me very unhappy about being a college student.	Politics

I feel as a straight white male with more conservative values I feel like this is not the place for me because all I have been told is that is not good to be this combination at this university and afraid to express myself under fear to be judged for this fact	Politics
Parking Fucking Sucks Donkey Balls. Why can't y'all fix that instead of giving the liberals everything they fucking want?	Politics
Pay more attention to the political climate on Texas State.	Politics
Since the 2016 election, there have been ongoing issues with Democrats who believe they are entitled to continue to bash the Republican party and Trump. Republicans have had to deal with the Obama situation for 8 years- we did not act like the victims as I have seen so many students do, deal with the results and move on to be a productive citizen. Political party affiliation should not run your entire life-be your own person.	Politics
The only issue I have is that conservative leaning people often are looked at as closed minded by other students when we have our own identities just as everyone else does.	Politics
You are not valued as much if you have conservative leaning views in any subject.	Politics
White republicans are currently treated completely unfairly at Texas State University. Even in the way this survey is written it is obvious the extreme liberal bias of this school. Demonizing campus carry, only asking questions geared to minorities. I will continue to carry every single day to campus. Including carrying in gun free zones. I felt none of these questions were meant for me. We republicans experience hatred on a daily basis. I have seen pro communist flyers around the school that are left up. I have seen pro White hate flyers left up. I have been told in class to shut up by my classmates. Everyone thinks the current admin of the country is a joke and teachers in the liberal arts department make inappropriate jokes bashing trump on a daily basis. This environment is 100% hostile to white trump supporters, encouraged hatred of us comes from teachers as well as students. Minorities aren't treated any differently at Texas state, and most of my friends are minorities and would tell you the same. If I were to wear something with Trump's name on it, I would be mocked by my classmates as well as my teachers.	Politics, Campus Carry, Survey, Posted materials
A lot of classroom discussions are dominated by liberal view points, usually headed up by the professor. When a student with a different view point tries to voice it and have a discussion it gets shut down by the professor, and students. They will yell, curse, talk over and not allow room for debate. This has happened in MULTIPLE of my classes. This creates a hostile environment where ideas cannot be freely exchanged and debated! The teachers should be encouraging the debate instead of laughing while the students silence those with opposing views!	Politics, Faculty
As a Republican I feel like I can not speak up about my views on campus, especially around election time. My professors have spoken about their political views in class and it has made me very uncomfortable and I feel	Politics, Faculty

<p>like my voice is not heard because it does not conform to the norm of campus views. Overall that is my only complaint. I love Texas State.</p>	
<p>As a white female conservative on campus, I'm often made the butt of jokes, labeled as a "white supremacist", "neo-nazi", shut out of conversations once my political affiliation is known, made to feel as though I should be guilty of not supporting socialism, Marxism, or certain left-wing ideas and told that I can't participate in conversations because I come from a place of "white superiority".</p> <p>Almost every professor I've ever had at Texas State has made jokes about conservatives that are derogatory and demeaning, and any debates that have been initiated, I've been shut down because it was easier to yell at me than to talk to me by other students.</p> <p>Please address this issue of anti-conservatism that has run rampant at this campus, and allow others like me to actually feel like they can have a voice and not be the victim of violence, intimidation, or ill will by other classmates and faculty members.</p>	<p>Politics, Faculty</p>
<p>I would have a greater campus experience if Texas State left politics out of their curriculum. For example, in my University Seminar class, we were required to participate in the "Privilege walk". Not sure how that has anything to do with that class. The exercise only worked to separate the class members by our parent's accomplishments, instead of bringing us together to talk about what we could make of ourselves in the future.</p>	<p>Politics, Faculty</p>
<p>Some of the classes that I have sat in on are extremely political, particularly from the professors perspective. Politics unrelated to class should not come out of a professor's mouth, ever.</p>	<p>Politics, Faculty</p>
<p>Some of these things I know go on, but I've never been directly involved and don't know the resolution of their case.</p> <p>I am concerned by the escalating discord between opposing political views, and the fact that some, on both sides, believe that violence is a way to solve their problems. However, if faculty continue to "take sides," then there will always BE sides. While I believe that everyone is entitled to their opinion, I do not believe that those in authority should intimidate, through speech and action, those who are not. In fact, I'd like to see those in authority NOT tell others how to think, but provide the information for others to make informed decisions.</p>	<p>Politics, Faculty</p>
<p>Students on this campus who have conservative viewpoints and values are continuously belittled and singled out by professors in all sorts of classes. White students are routinely told their opinions don't matter because they're privileged. Professors who teach courses that have NOTHING to do with politics inject unsolicited and inappropriate political commentary into class lectures, which wastes both the time and money of those who paid to learn about the actual course subject matter.</p>	<p>Politics, Faculty</p>
<p>Teachers need to keep their political views out of the classroom. The subject matter of each class does not revolve around President Trump, move on and teach us what we're paying for.</p>	<p>Politics, Faculty</p>

The campus ? students and faculty ? is biased against conservative values and ideas.	Politics, Faculty
There is a very negative perception among students towards conservatives or moderates politically. Faculty and staff seems unwilling to bring up or discuss social justice, politics, or personal beliefs because students threaten to file complaints if the staff member and the student disagree.	Politics, Faculty
A significant source of uneasiness among us students is the increasing number of white supremacist materials appearing on campus.	Posted materials
Among many students, there is a feeling that nothing is being done about white supremacy fliers and rallies that are held on campus. Recently, several men were told to leave campus with fliers they had brought and this was publicized. I, and many others, worry that in the event of violence, the university will not protect those being persecuted.	Posted materials
I am concerned about the ongoing presence of hate speech/white supremacy propaganda that has been posted around campus over the last year.	Posted materials
I thought this was about climate change, like the weather lmao. Don't worry, I answered truthfully. Shoutout to campus PD for removing that white nationalist banner above alkek though.	Posted materials
Maybe find out how to stop the white supremacists from posting things.	Posted materials
The white power graffiti and flyers I have been reading about on campus is very concerning. I don't have to attend classes on local campus, but I am ashamed to tell people I attend this university now that this issue has come to light. I have non-traditional religious views and sexual orientation, and this does not make me feel welcomed on campus or with my fellow students.	Posted materials
I think the university has made some changes to fuel a politically polarizing school. I think even by responding to these "flyers" (I have received SO many emails about them) just enralls both sides. I think there should be less emphasis on politics, on both sides. There is too much of an emphasis on social justice, etc. It can be a part of the conversation but I feel like its being shoved down everyone's throats, in a polarizing manner.	Posted materials, Communication, Politics
I don't think that Texas State has done enough about the flyers and harassment that have shown up on campus. I also object very strongly to the pastors that come into the Free Speech Zone and spew homophobia and sexism to students: it triggers anxiety both for me and other students, particularly LGBTQIA folx. It's also unacceptable that the Young Conservatives were able to have their "coming out as conservative" display on the quad on National Coming Out Day. By doing that, they intentionally or unintentionally sabotaged the seriousness of LGBTQIA discrimination. The fact that they were allowed to do that in the first place is infuriating and makes me question the allyship Texas State claims to have with LGBT students.	Posted materials, Discrimination, Free speech, Politics

<p>I do not know if the university is simply learning from its mistakes, or if it cares more about more recent issues than things that have happened in the past. For example, after an anti-white article came out, we had an immediate response from Dr. Trauth; however, it took longer for a response on the anti-immigrant/pro-white flyers that were put up on campus.</p> <p>Similarly, when a girl died at a fraternity party last year, the university did not have a formal memorial service or halt all Greek life; this year, when a guy died after a fraternity event, all Greek life was immediately placed on hold and students had a memorial service at the stallions.</p> <p>Both of these things could be examples of the university "learning from past mistakes" but I also think they could be argued to indicate what the university finds more important.</p>	<p>Posted materials, Greeks, University president</p>
<p>I feel there is a group of white supremacists on campus. And there are "conservatives" on campus that get aggressive when speaking about their views or someones disagrees with them. I have one girl in my class who is always arguing with people and always trying to argue that her views are the right ones and everyone else is wrong. She always brings the class down and makes people uncomfortable. She is a member of the young conservatives a group who seems to ignore minorities when passing out their flyers or information on campus. And I always find it interesting that the two that pass out their info is white and blonde. There might be nothing wrong but that's just my observation and experience.</p>	<p>Posted materials, Politics</p>
<p>We have a fairly intimidating climate for our minority folk at Texas State. Groups such as The Young Conservatives organization on campus indirectly intimidated LGBTQIA+ organizations on the Quad during Coming Out Day Fall 2017 semester. The banner promoting white supremacy made me feel uncomfortable on my campus when I should never feel that way. There is hardly any talk about how to address these problems, and I feel most of the times they are swept under the rug. Immediate disciplinary action and investigation should occur, yet it feels like that does not happen.</p>	<p>Posted materials, Politics</p>
<p>Texas State doesn't feel like a safe school with blatant discrimination through flyers around campus and student death due to alcohol related incidents. I avoid the school when I can</p>	<p>Posted materials, Safety, Discrimination, Alcohol or Drugs</p>
<p>A spade is a spade. Meaning there are on two genders. Male, and female. None of that transgender BS is real. I believe that is a mental health issue. Also, y'all are too libera and racist towards white people.</p>	<p>Racism</p>
<p>Concerned about white supremacy</p>	<p>Racism</p>
<p>Homophobia is openly broadcast to students on the quad. It is unfair to allow this and not allow racist graffiti or racist signs. I can not help being bisexual. I was born this way. Denounce homophobia like you denounce racism.</p>	<p>Racism</p>
<p>I feel that Texas State is slightly prejudice towards white people. The school does not seem to be racially impartial.</p>	<p>Racism</p>

Racism and antisemitism runs rampant among the campus student body.	Racism
The topics in the paper about excessive drinking, sexual assault and racism are reported but the actions to decrease the events are not. I love Texas State and my experience has been good but that's not to say that others I know have had the same experience.	Racism
Texas State does not combat acts of racism on campus, can be very passive and late in response. Also a general sentiment that minority opinions and demands are ignored	Racism, Administration
Like I've expressed throughout this entire survey Texas State is a campus that encourages white shame and hate. I have openly been told to die from my cancer for being white, called a nazi, and told my opinions don't matter. There was a school sanctioned editorial saying this "Until then, remember this: I hate you because you shouldn't exist." The editor went on twitter and even promoted it. If this had been a white person saying that African Americans shouldn't exist he would be expelled for hate speech. The administration on this campus has created a climate that promotes hate towards white people and smugly sit back in there desks with a smile on their face. You must live with the repercussions from this blatant racism. Unfortunately though it seems to be ok for this to happen in the current political climate and instead of speaking against it the Texas State admins cowardly go with mainstream opinion.	Racism, Administration, Politics
Many students tend to be extremely racist ESPECIALLY our student body president. He needs to be replace immediately.	Racism, ASG president
Restrooms, notably in ELA building, are full of racist, derogatory, and explicitly sexual graffiti and vandalism including swastika, phallic drawings, racial slurs, and poorly patched improvised glory holes. These have not been addressed, cleaned up, or removed for over TWO YEARS. It really appears that Texas State tolerates these points of view and supports exposing its students, faculty, staff, and visitors to them multiple times a day. Additionally, allowing concealed firearms on campus creates an atmosphere of fear and intimidation for all individuals on campus. This survey has highlighted a number of circumstances or hypothetical situations where some one should take action and/or say something to stop a hateful act or speech in progress. Knowing that this bigot could also be carrying a university-sanctioned gun is definitely a reason to avoid the situation completely, take no action, and definitely not start on conversation arguing a conflicting perspective.	Racism, Campus Carry, Faculty, Facilities
I would like to know if the University Police Department has identified or found out who was responsible for posting racist posters on campus these past few months. We just get an email stating that the police are investigating, but no other details or results of these investigations are released.	Racism, Communication
More should be done to keep students informed and investigate white supremacy issues at TXST.	Racism, Communication

<p>Please let me breathe. Like damn. Stop giving racists attention. If someone spouts racial pride, just laugh at them. Taking them seriously gives them strength. Stop sending me messages about every little political thing that happens.</p>	<p>Racism, Communication, Politics</p>
<p>All focus of improving campus climate is targeted towards helping specific view points. I have been forced to take classes about whites discriminating blacks, straights discriminating gays ect. while these do happen there is a growing trend of hate and harassment in the other direction. I have personally been yelled at, threatened, and bullied for being both white and male. This growing trend was clearly illustrated with the university using the tuition supported news paper to publish an article openly racist towards white people. Similar view points had been proposed by teacher in class room settings.</p>	<p>Racism, Discrimination</p>
<p>I believe we need to encourage students to report sexual misconduct more, because there are many students who are intimidated to speak up about their incidents. The leaders of our university, student and professional leaders, need to speak up against racism and discrimination against minority students faster and with more force like they do when the majority experiences discriminatory or racist acts.</p>	<p>Racism, Discrimination</p>
<p>TEXAS STATE UNIVERSITY NEEDS TO BETTER HANDLE RACE RELATIONS, particularly when it concerns harassment of and discrimination against students of color. Texas State either says nothing about discrimination against students of color, or takes way too long to issue a mediocre statement condemning and investigating such behavior. However, the one time whiteness was targeted, a statement and actions were issues immediately calling the action racist. Apparently, Texas State believes theres only a problem when white students are affected or angered by it. We're sick of it and that NEEDS TO CHANGE!</p>	<p>Racism, Discrimination</p>
<p>There is plenty of discrimination at Texas State and it is time and time again, allowed to persist. There is never any punishment and the only thing that Dr Trauth does is send emails about it. To allow this to persist is a gross misuse of power and only serves to add to the problem. I have only been here one semester and I am disgusted by the amount of racism, homophobia, transphobia and islamaphobia that I have seen swept under the rug and shrugged off. This is very clearly not an accepting environment by any means.</p>	<p>Racism, Discrimination, Communication, University president</p>
<p>When I say that there is discrimination against people on a political basis, I am not referring to our left leaning students, but rather to our right leaning ones. It is one of the hardest things to be on a college campus, and honestly I have seen A LOT of discrimination towards straight, white, Christian, conservative, men. I am not straight, nor am I a man or white, but I can say that I have noticed this and I do feel as though it is a problem that needs to be addressed. Anyone who comes out as conservative is automatically labeled as a "racist, sexist, homophobic, islamaphobic, misogynistic, ass" and I firmly believe that this mindset is wrong. No one should be hated for political affiliation whether you lean</p>	<p>Racism, Discrimination, Politics</p>

<p>left or right, and the fact it is terrifying to admit to be a libertarian is concerning to someone who goes to a school that is so accepting.</p>	
<p>I honestly believe that for a campus that pushed racial diversity to the extreme there is a race problem. My significant other is Hispanic and I am white, I have been with him 5 years and we do not have problems. However I believe that when there are specific groups for ethnicity such as an African American group it is not seen as racist yet of there were to be a specific occasion group things would be flipped, I believe these groups create these problems. I also believe there are substantial differences between the way that different ethnicities live together, for example I am the only "white" roommate out of the 4 of us. I do believe it has created problems and I do believe it could be at least solved with a comparability test giving before move in if one should chose random selection like they do at other colleges. I have also found race a relevant factor on social media. However I have found that it has come from the African American community towards the white community. Just as I explained with the social clubs it would be the same problem if roles were reversed.</p>	<p>Racism, Diversity</p>
<p>Texas State pushes for diversity so much that it singles out white males in particular, it makes them feel bad about their race because of a select few that may act inappropriately. If a white male complains they will be called racist and not taken seriously due to their ethnicity.</p>	<p>Racism, Diversity</p>
<p>As an Black woman on campus, I often find myself in situations where professionals on campus do not know how to interact with me the same way they interact with my White counterparts. Faculty on campus need to be given a cultural sensitivity course. I have found myself in countless situations where faculty has asked me inappropriate questions, made racist statements, or disrespected me. I can handle students being rude to me, but it presents a very difficult problem for me when faculty (someone who might be in charge of me or benefit my future) puts me in an uncomfortable situation by making inappropriate comments. Also, the lack of diversity in the departments is insane. In my current department there are only two minority professors. Those two are both male. There are several females, but often times female professors do not have the proper cultural sensitivity to "relate" to me but attempt to and end up making offensive statements.</p>	<p>Racism, Diversity, Faculty</p>

<p>Gender Identity should be promoted, referring to those who feel as if they are in the wrong body and identify as a gender other than the sex they were born as. Promoting this kind of behavior is not "being inclusive" it is promoting a mental illness that is equivalent to depression or schizophrenia. To promote this kind of thinking would be the as saying "It is okay to be depressed or schizophrenic, that is just who you are and you should accept it and have others accept it as well." This subject should be approached the same way as depression or schizophrenia, those who feel this way need to be offered help, directed to a counselor or student health services, not told that it is just who they are and everyone who doesn't accept them as they are is just bigoted. Gender identity is a mental illness, and to disregard that and promote that kind of behavior immediately discredits a university, making employers less likely to hire graduates if something about the university promoting gender identity were to come out in the news, the university and any degree issued from the university would be seen as a joke. Along the same lines if any professors who acknowledge so called "white privilege" are not being inclusive or promoting racial diversity, they themselves are being racist, even if they are themselves white; this issue is not pervasive at Texas State but if it ever were to become one the professor should be terminated. To be inclusive is to treat all groups as one, not to promote cultural heritage or to promote diversity on the campus; it is to treat all groups equally regardless of skin color or where they are from, it may be acknowledged, but to actively promote diversity is to identify and single out a group as being different from another, which is the opposite of equality.</p>	<p>Racism, Diversity, Faculty</p>
<p>Empower the people of color and hire more colored professors. I want to learn from people who look like me with darker skin. I know free speech is the argument but it is unfortunate to know that there are people at this school who believe and want a "White America". The blood and soil propaganda reemphasizes the idea that colored people are inferior. The spread of this ideology is problematic in an institution that promotes diversity. Although we are not a sanctuary campus, dont be a factor in enabling the spread of this hateful concept that the modern day Nazi's have come up with.</p>	<p>Racism, Diversity, Free speech, Faculty</p>
<p>Texas State strives very hard to be a culturally diverse and inclusive campus, almost to the point where 'inclusiveness' begins to exclude others. While the faculty is normally above-board in terms of equal treatment to students, the student body is extremely intolerant of conservative ideas and a disciplined way of life. As a Republican, over 50, white male, I am a minority on campus. In my opinion, there are NO programs or outlets for my type that would survive on this campus without protest and threat of violence. If I wore a Trump t-shirt, I would be assaulted. If I wore a Hillary t-shirt, I would be okay. My point is, while the University strives to include those with views in opposition to what is really happening in this world, people like me are excluded and overlooked. It's time for the "tolerant left" to tolerate the "conservative</p>	<p>Racism, Diversity, Politics, Faculty</p>

<p>right" without name-calling and violence. It's okay to be white on this campus too. And it's not okay to stereotype whites as racists without proof.</p>	
<p>This place is not diverse. The only thing that is diverse is race, sex, and religion, but not ideas. Politics are frequently brought up in class and students rarely ever say anything unique or different. Discussions are often about America being a racist, sexist, heteronormative and transphobic, islamophobic, bigoted society. Presentations and essays are about race, sex, religion, etc. and each one a student does shares the same opinion as the other. Furthermore, classes seem obsessed with the aforementioned topics and students rarely talk about subjects that aren't those things. It's almost impossible to make a differing opinion without being labeled as a sexist, racist, homophobic, transphobic, islamophobic, bigot. We need to encourage a diversity of ideas, even if some are terrible, because college campuses have a duty of encouraging others to learn new ideas and students should learn the harsh reality of the real world. It builds character and is ultimately good for society as a whole.</p>	<p>Racism, Diversity, Politics, Faculty</p>
<p>Racism, classism, anti-patriotism, and discrimination are profoundly prevalent on this campus. Distain towards law abiding folks who wish to carry a concealed handgun or be in a Greek organization or hold any political or moral belief that is not left-wing is the norm. This campus is frequently the breeding ground for close-minded socialist that are misled by radical professors and fed lies that words are violence or everything is a microaggression.</p>	<p>Racism, Faculty, Discrimination, Politics, Greeks</p>
<p>Racist frat boys are a huge problem, including having terribly racist behavior by members of the student government, with no obvious repercussions.</p>	<p>Racism, Greeks</p>
<p>The above subjects are forced ad nauseam down the throats of Texas State Students. There is no organic culture at Texas State, but instead a completely contrived culture of arbitrary diversification. Students have to perpetually keep their guard up for fear of public scorn that they will be accused of one of the myriad of "insensitivities" e.g. cultural, socioeconomic status, racial, religious, political, moral, etc. Texas State University claims to be an institution accepting of differing thought and opinion, however, that might be true on paper but it is certainly not true within the campus community. Each student is liable to be a subject of public censure and rebuke and quickly labeled as racist, bigoted, homophobic, etc. from unwarranted and untenable claims. Students may be encouraged to share their true convictions, however anyone who wants to uphold a respected reputation knows it is wiser to keep their mouth shut, lest they be an object of public scorn. This is the current climate at our university. I love this university and wish it to change.</p>	<p>Racism, Politics</p>

<p>This is a very liberal campus. It is hard to express conservative views here. If I weren't black, I'm sure people would call me a racist even though I'm not. That's what happens to my white friends with similar views. They also talk about privilege way too much, I don't see the big deal.</p>	<p>Racism, Politics</p>
<p>We have some of the best campus resources around and somehow attract the worst student body. There is a huge racial divide and open racism on campus amongst blacks and whites primarily, even on both sides. The school is too liberal making it difficult for conservatives to assert any opinions for fear of being called racists or old fashioned. The school needs to be more neutral in its politics and hopefully that will attract a better student body.</p>	<p>Racism, Politics</p>
<p>Power/social status/privilege = racism shouldn't be taught in classrooms, since it's a subjective opinion and not a factual one. Teaching students that their achievements and successes and life are due to their skin color, or that any missteps or hiccups they've had in their life are due to oppression, is dismissive and incorrect. Teach students to make themselves responsible and not blame their shortcomings on white people, and don't actively tell white students their success is greatly influenced by their skin color.</p> <p>Women aren't innately correct in sexual harassment cases, they're just as capable of making some shit up and understanding the bias that goes with it and fucking up someone's life. BE OBJECTIVE. Men can be sexually assaulted too. BE IMPARTIAL.</p> <p>If you're right wing here you might as well have a muzzle on. I'm not personally, but I do hold a couple of right leaning views, but those views can't be expressed whatsoever just due to how liberal the college is. Any vocal expression of right leaning views will end in the expressor being ganged up on by students (and probably the Professor too) and unable to even partake.</p>	<p>Racism, Politics, Title IX</p>
<p>The racist posters and fliers around campus have been a big issue since last year. It's a huge problem because it makes people feel unwelcome when things like that happen.</p>	<p>Racism, Posted materials</p>
<p>The racist/culturally insensitive flyers need to stop. I see video surveillance around campus. I am beginning to think they do not actually work considering these incidents continue to occur. I do not like being associated with a campus that has that reputation.</p>	<p>Racism, Posted materials</p>
<p>There have been infrequent incidents of racist propaganda: flyers, banners, graffiti. Texas State has handled these horrific incidents well, but seeing propaganda makes the entire student body feel unsafe. In the future, I hope Texas State is more proactive, so students don't see racism on campus.</p>	<p>Racism, Posted materials</p>
<p>During the past year, there has been 6 cases where racist/anti-Semitic/discriminatory fliers or banners have been posted/displayed on campus by far-right or white nationalists organization. The administration at Texas State has not always publicly commented on these, and when it</p>	<p>Racism, Posted materials, Administration</p>

<p>had, it sometimes took more than a few days. Moreover there has, to our knowledge, not been any follow up of consequences to this acts. I find it very concerning, especially since it keeps happening (and given the press and social media coverage, it is also bad for the University image)</p>	
<p>The amount of racism and alcohol use is ridiculous and the University never informs us about anything. How did a white supremacist banner get hung from Alkek? Who let that happen? That's absolutely ridiculous.</p>	<p>Racism, Posted materials, Alcohol or Drugs, Communication</p>
<p>Way too many reports of sexual assault, general bigotry and racism (e.g., intimidating fliers, racist group announcements, etc.). Texas State sends out quick emails that denounce sexual assault, racism, etc., but I haven't seen any evidence that anything is actually getting done about the problem. Maybe something is and it's just not easy to see, but I don't know. When a student walks out of class in protest because the professor stated the fact that humans originated out of Africa... that student should be seriously reprimanded, perhaps up to the point of expulsion. There is no academic merit to the protest, and it sends a racist/bigoted message that this is okay and that this culture is alive and well on campus. Also, something has to be done about violence by firearms. I don't know if the university can play a role in addressing the issue, but to the extent that they legally can, they need to step up their game on this issue.</p>	<p>Racism, Posted materials, Communication, Faculty</p>
<p>The increased number of discriminatory, racist flyers and banners posted on campus in relation with hate groups has me very troubled and concerned for my and my peers' safety. The concealed carry law has also increased my fear of campus a great deal.</p>	<p>Racism, Posted materials, Safety</p>
<p>I live outside of Texas State; so I felt the questions really didn't apply to me. However, there should be questions for the commuting students and their experience while they are on campus. Questions concerning sexual misconduct and assault, drug use, access to alcohol, etc. are difficult to answer because these questions would need to be geared to those that live within the city limits of San Marcos.</p> <p>Although, Texas State has done a great deal of diversifying the campus; I don't feel its safe for minority students. Many of the social issues that are attempted in discussions within the curriculum is not fully utilized. Or people don't care to discuss such issues that impact the future of education because it doesn't impact them directly. That's the overall attitude I get from Texas State: "if it doesn't impact me directly, I don't care" A lot of work has gone into beautifying the campus with more open areas, new buildings, improved programs, etc. All that doesn't mean anything if racist, bigoted rhetoric continues to permeate the institution.</p>	<p>Racism, Safety, Commuter</p>
<p>I feel as though we are being pressured so much to not discriminate against anyone, for anything, that we are essentially all walking on eggshells. This "safe space" mentality is setting down groundwork for students to become unable to handle the slightest bit of emotional or physical upset with dignity and maturity.</p>	<p>Racism, Safety, Discrimination</p>

<p>Sexual misconduct, substance abuse and racism is of course, not tolerable. However, such questions such as "I felt uncomfortable the way someone LOOKED at me" are silly. Such events are inevitable, and as adults we should be equipped to handle them. We don't need to be coddled for every little life and social hurdle.</p>	
<p>I do appreciate and promote surveys like this. My complaint are the multiple racist and homophobic remarks engraved on the bathroom stall walls and doors. Most of the questions asked do not address the mentality of those opposed to a diverse campus. Most students have learned to keep their negative comments to their small group of friends or become very sneaky about publicly displaying their negative feelings. It also seems the acceptance of alcohol consumption among students is not only socially accepted but also promoted through the college atmosphere.</p>	<p>Racism, Survey, Facilities, Alcohol or Drugs, Diversity</p>
<p>The climate of the TX State campus is centered around liberal ideas and attempts to alienate anyone who does not agree with those ideas and opinions. This is a plague throughout all of Academia, and I do not expect that to change. I'm sure this survey will be thrown out because it differs from the opinions of those who will read it. Conservatives are made to feel as if they're a lesser class and any difference in opinion is automatically labeled as racism or bigotry.</p>	<p>Racism, Survey, Politics</p>
<p>Dr Trauth needs to respond equally and fairly to racist events. The responses to the white supremacy fliers were lengthy, whereas, the response to the University Star article was laughably short. Apparently it is impossible to express racism towards white people that merits any thoughtful response. Additionally, punishing the entire Greek life system for the acts of one organization is unfair to a large number of students who have committed no offense. Events like the Phi Kappa Psi death are a tragedy, but they need to be handled on an individual basis. I think Dr Trauth has been one of the largest points of contention due to her inability to respond appropriately to negative events.</p>	<p>Racism, University president, University Star, Greeks, Posted materials</p>
<p>Unfortunately, this campus takes nothing seriously. When we have tragedies, make national news headlines, or fear for our lives due to on campus vandalism, it is often responded to with an avoiding email from our president. I have literally ever seen any action taken at all. [Name withheld] should be expelled, as should the editors of the University Star who allow racism to be printed in any form. The men posting white supremacy propaganda on campus should not have taken months to catch, we have cameras on campus so what the university cops did solves nothing and took entirely too long. It's not a safe place, the officials do nothing to make it better, and it's embarrassing.</p>	<p>Racism, University president, University Star, Safety, Communication</p>
<p>The campus climate at Texas State for minorities has been very touchy on this campus, but increasingly uncomfortable since the election last year. As an African-American, I did not and do not always feel supported or heard. For example, the posters calling for the lynching of black leaders, the tar and feathering mobs, and all of the blood and soil racist</p>	<p>Racism, University Star</p>

<p>propaganda, and even the posters about the removal of undocumented students, or students being spat on during protests. Those issues were not responded to and addressed nearly as quickly as the recent University Star article. The article was poorly written and the sentiment was fully misunderstood, but the amount of outrage and coverage it has received has nothing on the things minorities on this campus face day to day and yet we still go unheard and overlooked. Including micro-aggressions that we are expected to just deal with on the basis of "that's the way things are."</p>	
<p>The Newspaper is the only reason I filled this out. The racist report should have never been posted and I fill like its not being handled if it was any other race Texas State University would be on fire and national news. The University is lucky its about white people and not any other race.</p>	<p>Racism, University Star</p>
<p>The University Star has been an embarrassment since I enrolled here in 2013. Now that they've finally crossed the line into overt racism and advocacy for ethnic cleansing, I hope something will change.</p>	<p>Racism, University Star</p>
<p>University Star editors need to resign. And [name withheld] expelled from school for his racist article.</p>	<p>Racism, University Star</p>
<p>I know that this is a more liberal school, however, Conservatives (specifically white conservatives) are put down repeatedly and being one myself, I do not feel as though my opinions/beliefs/values are supported. I also feel that when a racist event happens towards those other than White, it is addressed quickly and with great concern, but when it happens towards White's, it is vaguely addressed (i.e. the recent column in the University Star titled "Your DNA is an Abomination", which did not event get an emergency alert like the posters around campus containing racist remarks towards non-whites did). I do not believe/support racism of any form or fashion towards any race, but I do feel as though this is a problem on our campus. I expect to get the same respect towards myself and my values/beliefs/political opinions, as I give to those differing from mine who regularly speak out, while I keep quiet, feeling unsafe if I were to contradict them aloud.</p>	<p>Racism, University Star, Emergency alerts, Politics</p>
<p>The school is very on edge. The tension here is very high and if things don't change soon then there could be a very serious incident. The Free Speech Zone has become a place of hate. Might want to change the name of that area to the Hate Speech Zone. I will say that it isn't all the school's fault. President Trump has divided this country to the point where it could be just as worse as the civil war. Now I am from a very small town in the mountains in California. The town is probably 80% white with the rest being majority latino. Their are two high schools in my hometown and one of them had three black kids and the other had one. They were never harassed and in fact we tried to include them into our "White" society as much as possible to make them feel comfortable. Since moving to Texas I have been nothing but embarrassed for white people and the human race. I have never seen racism quite like this. I had a friend from work go to a University of Alabama home football game and she said the racism is so</p>	<p>Racism, University Star, Free speech</p>

<p>much worse than it is here. Like I understand now why most states dislike these southern states. The recent article that was published in the school newspaper was like pouring millions of gallons on an already raging wildfire. That just gave white people more ammunition to be racist. Most of the people I have talked to about the article understand what he was trying to say but it was horribly written especially the final paragraph. I have no idea what the school is going to do to fix all this but you better do it soon before something very serious happens.</p>	
<p>I'm at the Round Rock campus and by that being the case a much smaller student body with no dormitory, probably much easier to manage these challenges.</p>	<p>Round Rock</p>
<p>All I can say is that any knowledge about safety i've learned from ads that the school places in different buildings and the bus. I definitely do think that Texas State needs to do something about the people allowed to set up and speak at the quad, there is a difference between freedom of speech and hate speech and the way that school approaches threats can be improved.</p>	<p>Safety</p>
<p>Are we not adults? Didn't we leave our nannies? I don't need you to concern yourself with my safety. My identity and sexual practices have nothing to do with my performance in the classroom. Please focus more on lowering tuition prices and less on the choices students make in their private lives if you want to make a true impact on the lives of your students.</p>	<p>Safety</p>
<p>Being female, sexual assault is something I fear that could happen anywhere not just on campus. I primarily feel safe on campus at any given time; however, it has become habitual to feel less safe as it gets later into the day and I am having to walk back to my apartment at night by myself.</p>	<p>Safety</p>
<p>[Name withheld] in the [department withheld] has contributed to anti Semitic sentiments through her support of BDS and other anti- Israel organizations. The fact that she teaches [course title withheld] with a clear bias is extremely concerning to me and does impact my safety.</p>	<p>Safety</p>
<p>I feel like there is a lot to be fixed to make it safer for students and staff, but I'm not aware of all of the resources and requirements to make a comment on how that should happen.</p>	<p>Safety</p>
<p>I feel that Texas State does not value the lives or concerns of safety that the students have</p>	<p>Safety</p>
<p>I have had a resident tell me that she was lost one night and didn't feel safe walking across campus alone and her phone wasn't working, so she pressed the button on one of the blue light, emergency towers and nobody responded. She waited 20-30 minutes before she finally just gave up and walked back by herself.</p>	<p>Safety</p>
<p>I hope that the university works to install more lights around campus because I know that causes some safety concerns. I also wish that they would offer more courses on safety items or what to do when the campus</p>	<p>Safety</p>

siren comes on. One day I hope Texas State creates safe rooms around campus to help others who may need them.	
I lived in bobcat village last year and with all the assaults that happened I was scared to be in my apartment alone. Let alone leave my apartment alone. And I make sure to never have a class that ends after sundown because I don't want to have to walk the campus at night	Safety
I love school here but I begin to feel More unsafe in campus	Safety
I think everyone would feel safer and happier if a rule was made that stopped allowing outside groups (groups made up of non-students or alumni) from coming to the Quad and harassing students. No matter what topic they come to speak at, the quad, and specifically the area surrounding the stallions, should stay as a place for Texas State STUDENTS to say and protest whatever they wish.	Safety
I think there needs to be a safety plan put into place and practiced or shown to students on what to do if there is an active shooter on campus. I think it would only improve campus safety and campus climate.	Safety
I wish Texas state was more inclusive and provided a more safe environment for future students.	Safety
I wish there was more lighting in some areas, I have classes late at night and do not feel safe walking home some nights because it is so dark in the areas which I have to walk.	Safety
It seems like a very safe area compared to where I transferred from.	Safety
It's a very safe place and a great place to go to school. It feels very safe and has an amazing staff from custodians to the Doctors that teach.	Safety
Love this school. Do not feel safe walking around alone at night though	Safety
Many of the groups that have their stands in the walking area have a habit of getting people's faces in an intimidating way. It's only a matter of time until a hot-tempered person loses it and reacts. I have personally feared for my safety because someone I don't know that might have a very violent mindset runs up and starts yelling at me while I am walking with my headphones on (because I was using a plastic bottle). It's very possible for someone to react dramatically. Sharing opinions is important, but when people fear for their safety by joining a group.... Texas State will gain a very poor reputation.	Safety
Nothing has happened to me while on campus, I feel rather safe walking about but my friends show concern for me when I do.	Safety
Overall, I feel that climate at Texas state is adequate and comfortable for the students learning environment most of the time. however the world today makes it hard to constantly feel safe in a place away from home.	Safety
Seems pretty safe but I don't do parties and whatnot so I don't really know	Safety
Texas State has shown time and time again that they don't care about the safety of the students.	Safety
Texas State Physics Department does a great job of addressing these climate of the environment and provides a safe place to learn.	Safety
Texas State should notify students of threats on campus faster	Safety

<p>The climate of Texas State has become tolerant of misconduct in sexual or racial manners. It is not a safe environment nor is it transparent when receiving information. Emergency texts are not followed up on in a detailed manner to allude that everything is safe.</p>	<p>Safety</p>
<p>The only time I truly fear for my safety is when the campus receives threats whether it be by hate groups or "lone wolves"</p>	<p>Safety</p>
<p>There have been several instances where an issue with someone sexually harassing or stalking someone have been reported to residence directors, and nothing has been done about it. This same person will have several complaints filed against them from different people and different instances, and will have several documented Title IX reports, and still nothing has been done. This has happened in reference to two separate individuals performing this type of act multiple times each in one residence hall alone, for one individual, over the course of several years. And yet nothing happens, both still retain their jobs on campus which give them access to confidential information on the people they harass, and there are no repercussions. I feel Texas State has to take a stronger stance on this issue, because this is absolutely ridiculous. Because of them, I don't feel safe going into certain buildings.</p>	<p>Safety</p>
<p>This place needs serious help to create a friendlier environment. I should not feel as unsafe as I do.</p>	<p>Safety</p>
<p>While bobcat bobbies are an excellent resource, but I have heard from many people that any time they have tried to use them they were denied, specifically men saying this because "since theyre men theyre safe and invulnerable" which I do not believe is true.</p>	<p>Safety</p>
<p>Would like a safer campus</p>	<p>Safety</p>
<p>I told someone about an individual harassing me at the beginning of the year and was told there was nothing they could do about it. This individual still harasses me and I have learned how to avoid her and help myself on my own.</p>	<p>Safety, Administration</p>
<p>The only thing I'm majorly worried about is hate groups on campus, especially white supremacy/nazi groups that seem to pop up from time to time. I wish more action were taken against that, and I wish Texas State would at least express openly that they don't tolerate or support these groups/ideals. I think that this could make students of color, especially students of African descent, feel more safe. As an African American female, it does not sit well with me that these groups are not being handled with more severity. I want myself and others to feel safe.</p>	<p>Safety, Administration, Discrimination</p>
<p>There have been many reports of students being threatened or robbed with a weapon in the parking lots. However, I feel little has been done to prevent this situation in the future. Walking through the park to the parking lot there are spots with little light. There is not a police presence on campus. Also, the parking lot lights are not on when returning to the parking lot after the sun goes down. These facts concern me. They make me feel unsafe on campus and it makes me think the administration doesn't care for my safety. Something needs to be done.</p>	<p>Safety, Administration, Facilities</p>

<p>Texas State is generally a great place to be, I? feel that everyone’s opinion is heard for the most part. I? think that people who lean to the left are given a little more wiggle room and maybe heard more often, but generally not a campus where I? feel the political leanings of students are out of control in terms of forcing campus administration to make bad or hasty decisions. I’ve said before that I? think this is a very safe campus and that most students act pretty honorably and are understanding of people’s differences.</p>	<p>Safety, Administration, Politics</p>
<p>I would like to say since coming to college I was able to go Greek, and it has been one of the most amazing experiences I could have. I have grown as a leader, and know that at the end of the day I will always have my sisters to love and support me. After the recent suspension of Greek life we are received an extreme amount of hate for fellow students and it has gotten to the point of both verbal and physical harassment and I do not feel safe walking around in my letters. I am proud to be Greek and I am not proud with how the community is reacting to recent activities impacting TXST. Now is the time to realize the seriousness of drug, alcohol, hazing, bullying etc. and to be educated on how to prevent anything bad from happening. It is affecting the whole community and placing blame on a group of people seems unfair when underage drinking, and bullying happens regardless of your involvements on campus.</p>	<p>Safety, Alcohol or Drugs, Greeks</p>
<p>It is in my opinion that TXST has a major alcohol issue, especially in Greek life - and specifically the pledges of new fraternities.</p> <p>2nd major issue I have: why do busses quit before the library closes? One shouldn’t have to haul butt after a class/study session in fear of not having a ride home. I’m short, if the library is open, you should offer safe rides home OR have parking services not ticket when busses are not running.</p>	<p>Safety, Alcohol or Drugs, Services, Greeks</p>
<p>Sexual misconduct & abuse, hazing, violence, and drug/alcohol abuse are all serious issues which occur in the Texas State community and should be addressed more strongly. However, I feel that this university is so focused on solving social issues such as ensuring the "safety" for individuals who defy biological gender orientation. The University cannot solve social issues at the degree to which it desires to resolve them without displaying a bias to those who "feel" "victimized". The University should aim to promote diversity with the support of facts, not feelings. Otherwise, the university is doing no justice to these "victimized" individuals by allowing their feelings to rule fact. Once in the real world - and as a matter of fact - life will only get much tougher for those who constantly want to point the finger at others and fall into victimhood.</p>	<p>Safety, Alcohol or Drugs, Title IX, Diversity</p>
<p>GUN CONTROL</p> <p>PROHIBIT GUNS ON CAMPUS</p> <p>MAKE YOUR CAMPUS SAFER</p>	<p>Safety, Campus Carry</p>

<p>I am an older and non-traditional student, so most of the things that younger students experience on campus does not apply to me. I feel safe on campus, accept when we had multiple threats. I am also a bit afraid about open carry. I like the campus and most of the professors and students that I have met are polite, professional, understanding, and caring.</p>	<p>Safety, Campus Carry</p>
<p>Knowing that others have a open carry with them makes me feel more safe at school.</p>	<p>Safety, Campus Carry</p>
<p>Please do everything in your power to eliminate the concealed carry of firearms on campus. Guns are not safe in anyone's hands, trained or otherwise, licensed or otherwise. They are inherently dangerous and negatively impact the necessary intellectual and academic freedom we need at Texas State.</p>	<p>Safety, Campus Carry</p>
<p>The concealed carry law really makes feel safer with all the gun violence occurring at college campuses recently.</p>	<p>Safety, Campus Carry</p>
<p>i feel unsafe. it seems like there is always some sort of mass email going out about, shootings, bombings, etc</p>	<p>Safety, Communication</p>
<p>In my opinion the university does a terrible job of keeping its students informed about matters directly related to their well-being. I am currently subscribed to the university's emergency text notifications and continuously receive messages for instances that are related to my well-being long after the instance has occurred. I receive timely and more frequent updates about road closures or maintenance related issues than I do for safety issues.</p> <p>I also feel that the university does not have a proactive approach of handling issues. For example, the entire Greek Life problems that the university has been dealing with did not happen over night and a lot of the issues could have been avoided if the university would have stepped in sooner. From my perspective of the situation, the university had numerous opportunities to initiate changes and punishments within the Greek system to prevent tragedies from happening. In my four years of college at this university, someone in the Greek system has either lost their lives, or had their personal safety compromised and university officials did not do anything impactful to address or handle the issue.</p> <p>There is not an open line of communication between the students and the decision makers of the university. I feel like key members of the university like to spin the communication process to seem like the student body has equitable input in decisions that affect the university, but we certainly do not. Students have to jump through a lot of hoops and cut a lot of red tape to even have the opportunity to discuss issues that they are inspired about. A lot of the student body wells as though they do not have a voice.</p>	<p>Safety, Communication, Greeks</p>
<p>I feel unsafe on occasion because of my race, gender, and political views.</p>	<p>Safety, Discrimination</p>

<p>I felt more safe last year. There's more racial and religious discrimination on campus through posters and there's more threats to people.</p>	<p>Safety, Discrimination</p>
<p>Overall it's a pretty great place. I feel safe. I've been discriminated against less than a handful of times and I've been here going on 4 years. It happened once in the quad by an African American group. They verbally abused white and Mexican people. And one other time in a parking garage someone hit my vehicle and fled.</p>	<p>Safety, Discrimination</p>
<p>We need to do a better job of handling discriminating acts, instead of just sending an email maybe have classes or something about the issues. Emails do not do anything. They do not handle the situation or change what was said or what happened and it is not okay that this is the only thing I see happening to help these kind of situations. It is not helpful and does not make people feel safer.</p>	<p>Safety, Discrimination, Communication</p>
<p>the computer science and math faculty regularly violate student rights and disregard disability accommodations.</p> <p>everyone i know acts as though theyre reading self help books upside down, and i will never feel safe near them. i will never reach out to this school for help after what youve done to me. i graduate in 30 days without any confidence in my future and i am disgusted with myself and everyone involved in my education. the daily panic of commuting to such a toxic school for two years has devastated my adrenal glands beyond repair. texas is a hellmouth for evil where the chance of being hit by a texting-and-driving truck with four massive exhaust pipes and a deafening engine is 1 in 666.</p> <p>ive been cutting myself more and more each semester and ive been skipping school for 2 weeks and i will probably puke at the sight of my diploma</p>	<p>Safety, Discrimination, Commuter, Faculty</p>
<p>I do not feel safe at texas state! I am discriminated on many things and especially when it comes to greek life. No one ever thanks the sisterhood i am proud to be in for all the volunteering contributing on and off campus. We are being looked at by every one and constantly being bullied for our choice to be in a WONDERFUL group of supporting women. We tied to the actions of Fraternities... being in a sortie should not be shamed but encouraged. I am being held to higher standards and put in the right path. But because the actions of one we (every sorority) are being judged on actions that we had absolutely nothing to do with. No one is saying how different we are from fraternities. People just want to bash us based on people we unfortunately share the name greek life with.</p>	<p>Safety, Discrimination, Greeks</p>
<p>I think the Greek life on campus is a big problem. They discriminate against race and sexual identity. They also discriminate against poorer economic classes. I don't feel safe at their parties and don't go. I advise friends not to go to Greek events.</p>	<p>Safety, Discrimination, Greeks</p>
<p>I have always found students and staff at Texas State to be very open to new cultures and ideas and very welcoming. I have appreciated the</p>	<p>Safety, Discrimination,</p>

<p>response from Dr. Trauth in response to any campus discrimination or issues of safety.</p>	<p>University president</p>
<p>I hate when the school uses the word diversity to promote their school. I never know if I am here because I am met a certain standard or because I am a Hispanic and it just looks good on the school...cause they are "diverse".</p> <p>I feel students don't care so much about their education or the community around them. I feel my peers care too much of what is happening on their phones rather than caring of what is going around them.</p> <p>In all honesty I am more scared of how unprepared. I feel that I would be more scared of a student not knowing what to do rather than a shooter(worse case scenario). I would feel that their first instinct would be to take out their phone just to record the action rather than running to safety.</p> <p>I wish I could work with people that cared about the community and that didn't get their feelings hurt all the time.</p>	<p>Safety, Diversity</p>
<p>The freedom of speech statue is abused and often is a place where differences in opinion and lifestyles turn into violence. It creates more drama than peace. It is not a safe place to express your opinion if it is different than someone else's. The person is who disagrees is often attacked verbally and sometimes physically, which is unacceptable for a campus that is supposed to be about accepting diverse people/backgrounds. Liberals need to accept conservatives and conservatives need to accept liberals. Everyone has an opinion to be heard and no one's is better than another.</p>	<p>Safety, Diversity, Free speech</p>
<p>As a transfer student I feel like I am missed a lot of information. I was never aware I could get campus alerts through texts until after all of the threats were made. I am not the only transfer student who feels like we weren't given information that would make us feel more informed and safe on campus.</p>	<p>Safety, Emergency alerts, Communication</p>
<p>I never see campus police walking around campus.</p> <p>At night when labs close at Jowers, Derrick etc, I never see campus police around. Jowers is so dark at night and there are no buses and walking to the parking lot is far and EXTREMELY dark.</p> <p>I had to walk from Jowers to UAC bus many times. My only options were walk to my car at the football stadium, stand at the bus stop by Sewell in the dark, or walk across both parks that are poorly lite.</p> <p>A bus needs to stop at Strahan commuter parking to accommodate commuters.</p>	<p>Safety, Facilities, Commuter, Services</p>
<p>Sexual and physical assaults have become a common, terrifying occurrence on this campus, according to all the e-mails we get. Bobcat Village seems to be the least safe place to be. Instead of modifying on-campus parking for the often far-traveling commuters on a strict time and financial budget, Parking Services rudely reminds commuters that they need to stop complaining, and park at Bobcat Village and take a tram instead of parking closer to campus. This is a disgusting, violating insult</p>	<p>Safety, Facilities, Services, Greeks</p>

<p>as many of us will never set foot in that unsafe lot in fear of our safety. If there are not adequate cameras on campus, there need to be. Also, I feel that I've never received an e-mail stating that a perpetrator has actually been apprehended, and this is terribly disturbing.</p> <p>The fraternities need to be monitored more closely and severely punished for their regular devastating, selfish, sexually and emotionally inappropriate behavior. They treat women like pigs and there seems to be very minimal consequence for this and that is terribly disturbing.</p>	
<p>I feel like Texas State is a very safe campus and positive learning environment. I have had great professors and worked alongside great students. I feel very confident that any issues that might arise (due to human nature) would be handled appropriately and in a timely manner. I have had no experience with these matters, thankfully, so my answers in this regard were neutral.</p>	Safety, Faculty
<p>I would like more information on how to report a professor for sexual misconduct, and where to draw the line for said misconduct. While no advances were made, the professor made sexual innuendos and comments (not pertaining to subject matter) that made many of the students, including myself, extremely uncomfortable. I feel very safe at this university, and most sexual abuse situations I have experienced during my time enrolled at Texas State have been outside the campus.</p>	Safety, Faculty
<p>Overall I feel safe as a white female who doesn't go to parties or engage in any dangerous activity. I am most disappointed in the Title IX system. My workplace filed a report last year against a male faculty member and in the report, they only interviewed two men who worked in our office but no females. The report was deemed inconclusive and I'm disappointed.</p>	Safety, Faculty
<p>The university seems to take a long time to respond to hate crimes, vandalism, threats, or negative racial remarks made on campus or towards students. When a response is finally made it does not seem like there is any actual punishment for these acts. I have never heard of an individual being expelled or negatively impacted in any way for any acts listed before. Punishing the individuals who are making these remarks/threats and continuing to try to identify them even after the acts seem to have stopped is crucial to show students, faculty, and the public that you take students and faculties safety seriously.</p>	Safety, Faculty
<p>I am extremely concerned about the group of preachers that brought the giant graphic images that they purported were aborted fetuses. There were torn limbs and dissected parts that were presented all around the Stallions statue. I was grabbed HARD by the wrist by someone in the preachers group and felt terrified. I have PTSD from a terrible hospital stay a few years ago and It triggered the most intense panic attack I'd had for 2 years. I tried to go to my PSY 3402 lab but stopped at the door, the panic attack having escalated to flashbacks. My professor found me a safe place to recover and I? called my family. They helped me on the phone, and encouraged me to call campus police for an escort - there was no route I could find to go to the student center or the UAC without having to be</p>	Safety, Free speech

<p>exposed again to that group.</p> <p>It was awful. I hope beyond hope that you will not allow the images to be used on University campus grounds.</p>	
<p>At this time, I am extremely worried about intimidating behavior and threats directed towards our student [name withheld], his friends and anybody who might be perceived to sympathize with them to any degree by right-wingers and closet white nationalists. Also, the people of color I know consistently say they do not feel that enough is being done to respond to all the white nationalist and "Alt-Right" threats and propaganda popping up around campus, or to make them feel safe here. They feel that while the university verbally denounces such behavior, they in effect passively allow it to continue. That people I know feel this way, effects how I feel, and has me concerned as well. I worry that for whatever reason, I could become somebody's target in this political climate. I am tired of hearing people defend the other people's right to harass and intimidate other people in the name of "free speech" and would appreciate more direct and proactive action being taken to protect those who would suffer.</p>	<p>Safety, Free speech, Politics</p>
<p>Ever since the suspending of Greek activities, my friends and others have been verbally and physically assaulted, and threatened by other people who weren't affiliated with Greek life. Many people who were involved with Greek life don't feel very safe around campus anymore.</p>	<p>Safety, Greeks</p>
<p>Greek Organizations have been attacked repeatedly this semester and I have seen little to no help from the university. Instead of making efforts to help Greek students, the university has suspended their activities. I don't feel safe wearing Greek letters on campus.</p>	<p>Safety, Greeks</p>
<p>I don't feel safe from the following events going to class because people have been getting harassed and treated rudely. The Greek community is getting treated like African Americans were treated when they first integrated schools.</p>	<p>Safety, Greeks</p>
<p>Overall, in my circle of friends I feel safe. But when tailgating or hearing about sorority/fraternity parties, it really makes me feel ashamed to say I'm a student at Texas State.</p>	<p>Safety, Greeks</p>
<p>The climate at Texas State has taken a negative turn in the past year in my opinion. In the past four years that I have been here I have not seen as much negativity in the student body and towards Greek life that I have experienced in the past year. Recently, I have feared for my safety and the safety of the fellow Greeks here at Texas State due to recent events. I have never felt that before on this campus until my friends have been spit on, cursed at, and even had their cars vandalized for simply being in a Greek organization.</p>	<p>Safety, Greeks</p>
<p>With recent events occurring at Texas State, I feel a sense of unity and understanding from the majority of the university. I feel there is a percentage of the Texas State population who has a negative view of Greek Life at the university. I feel Greek Life does so much good in our</p>	<p>Safety, Greeks</p>

<p>community that a reform of the Greek System here at Texas State is much needed in order to ensure we get back to the ideals set forth by the Greek system and to ensure we enhance our community rather than hinder our community and harm the name of our university. The campus climate at Texas State in the future should be all organizations supporting each other and holding each other accountable to ensure everyone follows the rules and guidelines set forth by our leaders to ensure safety and unity.</p>	
<p>I have always felt safe while at Texas State. The only time I felt uncomfortable was during last year's election because it felt like if you were at all Republican, you were not welcome to join the political conversation.</p>	<p>Safety, Politics</p>
<p>In light of recent political events, I have felt that the climate at Texas State has become unsafe. I feel that certain groups are struggling with oppression and bullying. It is unsettling to know that students that attend the same school as me, believe that it is acceptable to bully or make unsettling comments to other students. When I first started at Texas State, I felt that I was at a safe school that protected all of its students, I no longer feel that way.</p>	<p>Safety, Politics</p>
<p>Bobcat bobbies only helps for registered people, so they couldn't help my friend when he rolled his ankle and couldnt walk out of the gym without help, he had to limp to his home. I think bobcat bobbies should provide service for situations like these.</p>	<p>Safety, Services</p>
<p>For safety reasons, there should be more than 1 bobcat bobbie on service every night. Bobbies should really be available on Saturdays as well. Not everyone has a car at this school nor a way to get home late at night. Students should be able to somewhat track where bobcat bobbies are because I myself have waited over an hour and a half outside late at night by myself so that I could go home.</p>	<p>Safety, Services</p>
<p>I believe it is unfair to keep sororities out of the greek community and out of the Texas State community. They have done an incredible amount for this school. They are presidents of honor societies, student organizations, members of Student Government. They have a myriad of members on Dean's List. They have given over hundreds of service hours to the community each school year. They attend and participate in Bobcat Build every year. They have zero OCR or Panhellenic Judicial cases open at this time.</p> <p>We need to do more for sexual assault on this campus. I do not feel safe. I know a lot about title nine but the average student does not- it goes beyond orientation and bobcat build.</p>	<p>Safety, Title IX, Greeks</p>
<p>I have personally been stalked and harassed by and RA and a fellow classmate at Texas State. I feel that the university only offering self defense classes in response to sexual assaults on campus is not good enough. The university should be educating every student but specifically the male population about the consequences of stalking, sexual harassment, and sexual violence. Quit pretending that it's a women's</p>	<p>Safety, Title IX, On Campus Housing</p>

problem and tht we need to be afraid and protect ourselves. Start teaching men that it's their problem and they WILL face consequences.	
Counseling center should promote their services more openly/encouraged. A lot of the people that might be in need of their services, often feel ashamed to look out for them. Especially, first-generation students and minorities.	Services
Tell your UPD officers they are supposed to protect and serve, not intimidate and assault the students of TX State.	Services
If something were to happen, my first action would be to call 911 not campus security because I don't know the information, it takes longer, I never see them on campus, and my impression is that they are a step below the police while the police/calling 911 is serious	Services, Education and training
Although this survey is mostly about sexual misconduct, I think classroom registration is also part of the campus climate. As students we are asked to register for class and most students are placed on a waiting list and some classes change the class time or class meeting date after registration of which is very unfair to all students. The perception is Texas State don't have enough instructors so we as students are offered minimal classes.	Survey
As a non-traditional student and Texas State staff member I imagine my experiences here are markedly different than the traditional student. My undergraduate years are a ways behind me, but I not so far that behind me that time would have healed any of the traumatic incidents described in this survey.	Survey
From this survey there are many things I am unaware of. I am a transfer student and it hasn't been easy making friends, so I keep to myself. The few classmates I do talk to, are the ones that I learn about campus activities. It's hard for me to join organizations since I work so much.	Survey
I hope this survey data leads to some positive change. Texas State needs to set a precedent and put a foot down on some of these topics if they really want to SEE that change. Stop worrying so much that enrollment is down and focus of the much bigger picture. Quality & quantity.	Survey
I'm a grad student taking one undergraduate leveling class this semester. I'm not yet enrolled in my program class-wise. I've not yet been to orientation, and I work full time, so I come to campus to take a class, arrive just in time for class and leave immediately after. A lot of the questions asked in this survey I have no experience with and the class I'm taking does not really lend itself to the types of conversations that you've asked about. I may not be the best suited to answer these questions in a meaningful way for this survey.	Survey
I'm a graduate student and therefore much of this survey does not pertain to me. However, I find this survey is a perfect microcosm of the current campus climate; we are more concerned with feelings and extracurricular activities than academics.	Survey
Make the survey shorter.	Survey

Some of your questions were very poorly worded and could lead to confusing data. Should have spent more time piloting this survey before putting it out for sampling.	Survey
Some questions felt biased or badly worded	Survey
There really should have been an "I don't know" option for a lot of these questions. For example, how would someone, who hasn't filed a complaint or have had something filed against them know how fair or timely TxState responds? Several questions in there, unless it has happened to someone, how would they know? Forcing a level of agreement for these types of things could really skew the results.	Survey
These do not all apply to commuter students, which makes some questions difficult to answer.	Survey
This survey offends me greatly. There's an underlying subtext that systematic oppression exists, along with a "rape culture". Further, saying things that make others uncomfortable is a consequence of the free expression of ideas. I find it problematic that a university is more concerned with feelings rather than creating an environment where true learning can take place.	Survey
Umm so I was not paying attention to two of the questions and answered "yes" without double checking. Sorry about that. They were about whether I have made or have had a sexual complaint...nothing like that has ever happen to me nor have I ever done anything. I am really sorry.	Survey
Why does this survey expire during the last days of the semester? You'd get a lot more participation, if you didn't place participation in direct conflict with studying for exams!	Survey
Why was this so long. Why send so many email reminders about it.	Survey
I feel like the climate at TxSt is good. But when something does happen I feel like the administration doesn't take the proper steps fast enough to handle it properly. The traditional view on campus is very liberal, maybe encourage groups like republicans and demarcates (or just two groups with opposing views) to have an open debate or some public forum where they can discuss each others view points. Likely will not change the other groups mind about things but will encourage open mindedness. About the survey. I almost did not take it because I did not want to commit 30 minuets to doing a survey without anything in return. Maybe break the survey down into smaller parts or offer a reward for students who take it. Talk with [name withheld] about surveys. You have the resources on campus to conduct a survey where you get meaningful results. Use them.	Survey, Administration, Politics
Please calm down with all the Title Nine training and everything else. As far as I can tell this is a normal college campus with normal activities. If anything, I want to know how I can make those title nine emails stop. Also, I never want to take part in a climate survey again.	Survey, Communication, Title IX

<p>There is a lot of talk about discrimination in this survey. Minority groups are often the ones protected in these situations, however by strictly focusing on these groups others are oppressed. For example: anyone who does not agree with liberals, anyone who is not a person of color, or anyone who identifies as "cis" gender and does not agree that there is more than two genders. If any opinion you have is different from the aggressive majority group that has taken over campus, you are immediately shut down as wrong and threatened. Sometimes I just want to go to campus and not hear about social justice bologna and how everybody is oppressed. It's ridiculous. Liberalism is a mental illness</p>	<p>Survey, Discrimination, Politics</p>
<p>We are all students at Texas State. By focusing on diversity through race or culture only demeans everyone's status as a student. A person's race and gender does not give them any privileges over anyone else and the school should not sponsor events that emphasis a race or culture to "better" campus diversity. This questionnaire shows that Texas State does not see us "all" as just students, male/female, black/white, heterosexual/gay and the results of this survey will actually further the distance between us. Texas State should see each person as a Student ID number and nothing more. Only then will there be true equality.</p>	<p>Survey, Diversity</p>
<p>A few notes-</p> <ol style="list-style-type: none"> 1. If possible, next time, I would suggest that you have a page that warns the participant that they are about to be asked about personal experiences with sexual misconduct or assault. I did not know that these questions were coming, and I wished I had been warned. I would have liked to better prepare myself. And for those who have had more traumatic experiences, I worry that reading those statements/examples may have been more disrupted. 2. I would have liked a place to make note of certain professors that either fostered diversity and inclusion (of people and ideas) or did not foster diversity and inclusion. 3. I would also like to receive these results, in summary form, if possible. 	<p>Survey, Diversity, Faculty</p>
<p>Rather than furthering this Identity Politics agenda, why not include students because of who they are personally rather than because they match on number of boxes checked in a diversity sheet. As well as, I am in a technical degree, no teacher has time to focus on the individual when teaching a whole new language. Same goes for discussions about diversity, we don't have those because they aren't important to our degree.</p> <p>I love this university, I will take pride in being an Alumni, but I am not really enjoying this whole "Politically Correct" campaign that TXST has been going through. There is accommodation and then there is pandering, and I felt that this survey and the direction of the school is beginning to head in the direction of pandering.</p>	<p>Survey, Diversity, Politics</p>

<p>I think my answers may be skewed because I am a graduate student so most of my classes are more open to diversity as well as I do not live or participate much on campus so many of these just are impossible to occur. Also, some of the questions can be perceived differently by different folks so the answers may not yield good results. Overall as far as I can tell with my limited participation at Texas State, the school is open to diversity and the well being of their students as a whole. There are aspects of my job here as a grad assistant and student where I feel uncomfortable/unwelcome in the environment but that's not necessarily the fault of the University.</p>	<p>Survey, Nontraditional Student, Diversity</p>
<p>Some questions and question sets showed political bias. Some questions needed more options to show respondent has no experience with the topic. You'd also obtain richer data if you provided open-ended questions or at least one open-ended response box in each section.</p>	<p>Survey, Politics</p>
<p>After taking this survey I feel as if it was more specific to the San Marcos Campus. Very important topics but felt it was a bit of a waste of my time as most of the questions were not relevant to the Round Rock Campus. I could be wrong though since this is my first semester here.</p>	<p>Survey, Round Rock</p>
<p>I attend classes primarily at the RR campus and I believe that there is a severe disconnect of services, information at the this campus, relative to the SM campus. Services as fundamental as a Book Store don't exist. I understand that there are fees rendered when attending classes at RR, but there is a sense of exclusion and the school pride is weak, given the lack of association with the SM campus and is show. Academically I have no major complaints with the RR instructors, they seem to be very good, but a lot of the questions in this survey are NA when it comes to the RR campus, and there are not any words or questions in this survey to address that, very biased towards the SM campus.</p>	<p>Survey, Services</p>
<p>A friend of mine was raped and the university literally did nothing. Get it together, Texas State, don't just act like you care about the well-being of your students for show. You have the power to punish those who commit sexual misconduct, start.</p>	<p>Title IX</p>
<p>After recently receiving a brief from the Title IX coordinator, it is my perception that the proceedings that follow after someone is accused of misconduct appear to be a total kangaroo court. The proceedings occur outside of the bounds of the judicial system and the defendant has no legal representation. It is my perspective that the accused is presumed guilty until proven innocent. Should I ever be accused of sexual misconduct, I assume that I will be found guilty, regardless if had actually conducted the activities I was accused of.</p>	<p>Title IX</p>
<p>I feel like the campus energy is fine. However, I do not have any faith in title IX. My friend was kidnapped off of campus and the man who took her is still allowed to attend school on this campus. It's honestly disgusting.</p>	<p>Title IX</p>
<p>I really love Texas State and am very fortunate to have good experiences on campus. However, I know this is not true for everyone. Knowing</p>	<p>Title IX</p>

<p>someone who was sexually assaulted and could not get help from campus resources when she reached out is something that seriously disturbs me. It's upsetting that our university would tell us coming in that Title IX will protect us, but when we actually need it, nobody does anything.</p>	
<p>I think that sexual assault and misconduct is a huge problem, but I do not think TXST has a PARTICULAR problem compared to other institutions. I think it is a grave problem in our country and across the university system in general.</p>	Title IX
<p>I was very disappointed with how my complaints of sexual harassment were handled at the university.</p>	Title IX
<p>More of the cases with young men need to be handled better when being accused and found guilty of sexual harassment or assault. "boys will be boys" is no longer a justifiable excuse. Women should be able to wear what they want or do what they want without having to worry about a man who can't keep his junk in his pants. Guy have been getting away with sexual acts for far too long now. It's time to make an example out of those who want to commit these acts against innocent girls who are not "asking for it".</p>	Title IX
<p>NOTE: If a person reports a faculty member, for example, of sexual misconduct, it is made public very quickly. For students who work closely with faculty members, and especially for students hired by those faculty members, this makes reporting very difficult.</p>	Title IX
<p>Sexual misconduct/sexual assault allegations are being interpreted as fact until proven by a Title IX investigation. This pervasive attitude that runs through the University system is destroying the futures of many innocent young men.</p>	Title IX
<p>Take [name withheld] out of [residence hall withheld]. He literally raped two girls and is still allowed to stay on campus. I filed a report but the other girl didn't. No one helped. And I couldn't do anything because I didn't have "proof" and that's something that needs to be looked into. Not everyone's up and ready to save underwear or clothes that might have semen. When you're raped you just want the nightmare to be over. You don't plan out what you're going to do, it's traumatic and you don't think straight. After it happens you curl up into a ball and just cry and you try to find a way to make it through the rest of your life without thinking about the disgusting thing that happened to you and how no one helped because you had no evidence.</p>	Title IX
<p>Texas State needs to do a better job with handling sexual misconduct cases and racial/ethnicity problems as a collective.</p>	Title IX
<p>You have let countless number of male predators stay on campus and forced the victims to move out of state. I am, in all honesty, absolutely disgusted by this school. I can not wait to leave here.</p>	Title IX
<p>I don't know whether TXST handles sexual misconduct or harassment appropriately because I have not been involved or informed of such a situation.</p>	Title IX, Communication

<p>I feel like there should be more accessibility for students with disabilities on campus, and in regards to a student who reported sexual harassment from a faculty member, I feel like the situation was not handled well by the university at all, the faculty member was not investigated or punished for the harassment.</p>	<p>Title IX, Facilities, Faculty</p>
<p>I know of a student who has been reported repeatedly for stalking and sexual harassment and has made other students around him extraordinarily uncomfortable, and nothing has been done to rectify the situation and said student still holds a job at a residence hall at Texas State.</p>	<p>Title IX, On Campus Housing</p>
<p>I feel like the president of the university should respond sooner to the issues facing our campus. It often takes her several days to respond.</p>	<p>University president</p>
<p>President Trauth does NOT CARE about or respond properly to threats against religion, race, or ethnicity. I am looking forward to voting for a new president that accurately protects me and my beliefs and the beliefs and lives of others by taking the proper actions and paying attention to why is being said to her by the students of this university.</p>	<p>University president</p>
<p>Texas State has been an amazing university to me. I appreciate that the president of the university is so involved on what happens and responds timely to unjust occurrences in the campus. I can really feel how much she cares about the climate of the school and all of the students within it.</p>	<p>University president</p>
<p>the campus climate at texas state is becoming absolutely unbearable, it really makes one so glad they are days away from graduating so they don't have to attend a campus, and support a campus president who fails to represent ALL OF the different minorities that are present. if i could do college all over i wouldn't choose texas state. recent racial events on campus have made me choose another graduate school. texas state needs to do better.</p>	<p>University president</p>
<p>I'm all for letting students do as they will (alcohol, drugs, etc.) College students are adults and can make their own choices. But the sexual assault and associated alcohol use/abuse by certain organizations (take a guess) is ridiculous - and those organizations should be held to higher, better standards. They only reinforce "party school" stereotypes and aren't willing to take responsibility for the negative consequences they cause.</p> <p>President Trauth seems to have handled university issues well so far, and responded aptly. But the pressure should remain on certain organizations and/or individuals to stop inappropriate behavior that smears the university's name. Students have died, been assaulted, and there should be zero tolerance for groups that propagate these types of environments.</p>	<p>University president, Alcohol or Drugs</p>

<p>I have seen zero altercations involving sexual misconduct, however, for 1 in 4 women to be sexually assaulted at Texas State is completely unacceptable. It begins with women having the knowledge of what to do in situations where they are uncomfortable and do not wish to proceed (A state issue assuming no one will ever engage in sexual conduct, silly us). It's also the responsibility of the male to respect their counterparts wishes and establish an effective line of communication. They need have consent and reaffirm it, rather than have a miscommunication resulting in emotional and physical damage. Reducing an atmosphere consisting of alcohol and bad decisions also helps. The crackdown on fraternity indecency is critical in establishing a more secure environment. Addressing the racial divide, I wish more could be done to combat those who intend demean people of differing backgrounds. It seems like every month I get an email from President Trauth about dismissing hate. None of that is the fault of the university, especially considering the enormous amount of people attending this college. It just sucks that the tension is there. Lastly the amount of burglaries and people held at gunpoint at Texas State is insane. A former instructor of mine transferred his son to UTSA because his son was held up. That's my last grievance. For the person that reads this, I hope the best of your efforts in changing the environment.</p>	<p>University president, Alcohol or Drugs, Communication, Greeks</p>
<p>Denise Trauth is a disgrace to this campus Texas State uses we embrace diversity as click bate. Great school, had a great experience but I am very happy to leave The 2017 student body president is trash Fix it.</p>	<p>University president, ASG president, Diversity</p>
<p>I believed that President doesn't do her job correctly. When the anti white privilege article was put out she responded in less than 6 hours but when the bomb threats and white supremacy banners and posters happened she responded the days later. If this campus is really about being diverse then there's changes that needed to be made, and we can start by removing [name withheld]. He quickly responded to the article but was nowhere to be found when the white supremacy banners was hung on Alkek. He only felt the need to responded when he felt white people was being "attack".</p>	<p>University president, Bomb threats, Posted materials, ASG president, Diversity</p>
<p>Where to begin. We had to have three bomb threats and a shooting threat on campus before President Trauth emailed the university. I found out about the first bomb threat 40 minutes after LBJ was evacuated. We have had flyers and banners continuously displayed across campus that promotes violence against minorities and President Trauth does not seem to take them as serious. We are told that they are under investigation, but with all of the security cameras across campus, I find it hard to believe that this is getting the proper attention it deserves.</p>	<p>University president, Bomb threats, Posted materials, Communication</p>

<p>I received my undergraduate degree from Texas State ten years ago and have just returned to start my PhD. I am startled by the change in atmosphere I campus. I do NOT feel safe on campus. The following are responsible: campus carry, the general negative attitude towards diversity and inclusion efforts on the part of undergraduate students (comments I overhear on campus, on the shuttle, comments on facebook posts, etc.) and Dr. Trauth's tepid responses to acts of discrimination and intimidation. PLEASE have someone from the office of Diversity and Inclusion work with her to create statements that at least make it seem like she understands what D&I is about. Her statements sound like someone is forcing her to write them and she says just enough to claim that she addressed something. Her statement around Thanksgiving last year that was an attempt on her part to show that she "got it" now so was self-aggrandizing and totally missed the mark. I cannot believe that she sent a statement out at the beginning of this semester that read "PRESIDENT TRAUTH DENOUNCES BIGOTRY." Is that her idea of taking a strong position? Saying that bigotry is bad? Yikes yikes yikes. Texas State needs much stronger leadership on this matter and her half-assed statements (no doubt trying to appease everybody, but completely failing on both ends) read like a tacit permission for the students that are committing these hateful acts to continue what they are doing. Again, I DO NOT FEEL SAFE ON CAMPUS. Please try harder, President Trauth.</p>	<p>University president, Campus Carry, Safety, Discrimination, Diversity</p>
<p>My fears of being assaulted on campus increase with the frequent emails sent by President Trauth regarding incidents motivated by racial prejudice and I think it could help by sending follow ups or releasing demographics based on surveys like this with how students feel or believe. I'm also concerned with how frequently I hear from peers about excessive drinking and how casual they are about it.</p>	<p>University president, Communication</p>
<p>Upon recent developments and the email from the president the climate on campus towards Greek life has gone from slightly negative to very negative. I have received negative comments while walking through campus and members of my sorority have had people throw things at her car. Members of Greek life have also had their cars keyed. All of this has resulted from the presidents email and the suspension of Greek life even though my sorority and other sororities were in no way involved with the death of Matthew Ellis.</p>	<p>University president, Communication, Greeks</p>
<p>Our country currently faces racial and discriminating issues due to the fact that our "president" promotes such things. Our campus has not been lucky enough escape these vicious and ugly acts against minorities. Being a student on this campus it is clear where biases lie among administration. Drastic measures are quick to occur when the lives being mistreated or discriminated against are whites. However when it is the minorities, measures are less extreme or insincere. The divide on this campus is clear and it is infuriating because this campus loves to pride itself on being "diverse" yet makes no attempts at ensuring the fair treatment for all. This</p>	<p>University president, Discrimination, Administration, Diversity</p>

<p>campus administration, including THE PRESIDENT, need to open their ears and eyes to minorities and pay attention to our opinions and our problems. We pay our tuition, reside here, work here, study here just like every other student. We have the right to be heard just as much as whites do. So when y'all want to know what needs to be fixed with the campus climate, start there and stop egging on this divide that so clearly exists.</p>	
<p>It's clear that Texas State University faculty and staff, especially the president and the deans, only care about keeping white students and parents satisfied. Texas State boasts about being a diverse institution and catering to Latino/Hispanic students just to get higher enrollment and more money. The TRUTH is that Texas State has shown through actions, time after time, that students of color mean absolutely nothing. Things are only handled fairly and in a timely manner when the potential for white students, parents, and donors to be angered is present. It's sad and pathetic and for a school that claims to pride itself on its "diversity," it needs to step up and do better.</p>	<p>University president, Diversity, Faculty</p>
<p>This campus is plagued by hyper left ideals, and as a conservative student depending on the part of campus I am on i feel discriminated against for my beliefs. I don't believe that the president of this university should take a side politically except it's very obvious on who's side she's on. Also this university does not give timely notice to the students when major events happen that could threaten our safety. Just look at the way the 4-5 threats in the span of a week were handled in regard to alerting the student body. I do not feel safe on this campus in regards to the way they handle issues but that's ok though because I believe it is the individuals job to protect themselves especially when the university won't.</p>	<p>University president, Emergency alerts, Discrimination, Politics, Safety</p>
<p>Texas State has too much of a Liberal agenda. I hate how political this school is. We should get rid of all the idiots who have power and authority over the students here starting with the schools president. Also i think DHRL should be revised in terms of the "higher ups" as well.</p>	<p>University president, Politics</p>
<p>The campus here is very isolating and alt right. It is a campus only dedicated to those who are straight, white and well off (income wise) The president is also a big part of the problem. I would never recommend anyone of color, of disability or of low income to attend here.</p>	<p>University president, Politics</p>
<p>I am concerned about nazi related groups on campus. I am also concerned about the concealed hand gun law on campus and the mixture of that and the increase in nazi groups on campus. I am also concerned with the lack of communication of the university, including the president, with the student body. When a blood and soil banner was found on Alkek Library, I did not hear anyone address it or vocalize that the university has a diverse student body and therefore that student body would be defended from discriminatory acts. I do believe that a university is a place for ideas and that ideas should not be regulated but there needs to be a discussion on where the line is and when free ideas turn into discriminatory ideas</p>	<p>University president, Posted materials, Campus Carry, Diversity</p>

<p>that assault others culture. This a complex time and there should be guidance and I do not believe that guidance is there.</p>	
<p>The president Denise Trauth does not address issues regarding the hateful flyers and vandalism very well. She addresses them late, and only says things like “this is not what represents Texas state.” She seems like she takes these issues lightly, as these problems continue to occur. It seems like she does not ask them directly to stop but instead gives the whole campus a talk about how it’s important to be respectful. Because she is the president of the University, I would hope that she would take more of a stand on these issues rather than saying the same thing in each email sent.</p>	<p>University president, Posted materials, Communication</p>
<p>I have not been on any campus where public displays (banners) go unanswered by the president when those messages are hateful and targeting of a major portion of the student body. I’ve attended other PWIs and not felt as unsafe as I have here at times.</p>	<p>University president, Posted materials, Safety</p>
<p>The administration at Texas State is sorely lacking in sensitivity to minority issues and inclusive rhetoric and training. Historically, minorities in the United States have been treated unjustly but today we are in an era that should be progressing past repressive policies and even the policy of silence in regards to hate speech against ethnic and religious minorities. It is not the duty of the President to be so measured that she forgets the very real and tangible history of our country that has unfortunately systemically oppressed minorities, it is her job to unite and include these minorities so that we can all contribute to academic and social equity and grow our understanding of the world around us. From President Trauth's untimely and often too short responses to hate speech and vandalism relating to intolerance of minority communities has only worked to create further apathy for these groups. Our safety and the feeling of safety on campus has declined because we understand from our families past that if the leaders of our institutions do not vocalize against hate, then we are to be vigilant and apathetic of their regard for us. Campus climate at Texas State has taken a steady decline since the multiple instances of derogatory and hate filled flyers, speech, and actions of those who see color, race, or religion as an excuse for their ignorant and bigoted ideologies. As leaders of an academic institution it is important to use enlightened and contemporary ideology that dissolves and does not validate these bigoted notions of supremacy of a race or religion. Silence only promotes the hate, and if your speech moves too slowly, the actions of the hateful have two-fold effects.</p>	<p>University president, Posted materials, Safety, Administration</p>
<p>I would like in campus surveys, as well as others to say they instead of he/she. For instance, instead of saying it's his or hers, say its theirs, to make sure people in the non-binary community feel included. Also make more gender-neutral bathrooms and make all dorms on campus for ALL genders. Also take more action against the white supremacist fliers i see</p>	<p>University president, Posted materials, Survey, Safety, On Campus Housing</p>

<p>the president took great action towards the death of a frat boy please take precautions to have LGBTQIAP+ people feeling more safe and included. Also have the residence shuttle run on Saturday night to allow people to get to Bobcat Village and the Mill Street Lot safely.</p>	
<p>As a Jew, the white supremacist/anti-Semitic flyer issue should've been handled faster and more appropriately. A newspaper article and the president lighting a Chanukah candle isn't enough.</p>	<p>University president, Posted materials, University Star</p>
<p>I feel that the administration (including the university president) lacks effective and TIMELY communication with campus. I feel she is very out of touch with what is going on on campus unless it deals with certain students. When there was a Mike Brown rally, there were racist comments made on the university's instagram and no action was taken. When it comes to issues dealing with minorities or people of color, we are often ignored or forced to conform. There has been plenty incidences of issues with greek (both white, black and Hispanic) but yet action is being taken....now. I envy other universities that have an active and aware president who everyone knows, knows what he/she looks like and they engage with their students. I can't say the same for this university.</p>	<p>University president, Racism, Administration, Greeks</p>
<p>I believe that there is a double standard on campus. Minority groups on campus are regularly silenced and oppressed. However, majority white frats and organizations hold more say and power on campus. They are allowed to throw parties excluding people of color and get away with saying racist rants online without repercussion. Last semester a member of a frat and student government posted a picture of black student photoshoped onto a black slave being lynched on Twitter. The student president posted oppressive tweets before deleting his Twitter. Frat members followed Hispanic students in the quad telling them to go back to Mexico while holding signs. These were blatant acts of racism and the university president did nothing at all to address this racism. However she called a student racist for a non racist opinion piece in the university paper that called out white privilege. That student is getting death threats and being harassed and the president and upd are doing nothing to help. I think the campus can feel hostile for minorities and people in power do little to nothing to support/defend us and allow our voices to be herd. Also the campus isn't safe at night for students and there's not enough lighting or cameras.</p>	<p>University president, Racism, ASG president, Safety</p>
<p>The people you accept into this school are racist, sexist and disgusting. The white men on campus feel like they run it and that's because they do. Allowing racial debates to happen on campus and also allowing guns is simply asking for trouble. The school president is a joke she sends out some random email and basically ignores the problem. I feel unsafe and worry about going to class everyday especially at night.</p>	<p>University president, Racism, Campus Carry, Communication</p>

<p>Students of color are not comfortable on this campus. You can attend a Black Student Organization retreat, a Latinas or Latinos United meeting, or even Filipino Student Association or African Student Organization meeting and ask actually students of color how they feel on campus. They don't feel like the president, or any committee really cares about making us feel included. We understand that our bodies are used to make Texas State seem diverse. We have seen our peers be unjustly arrested and harrassed by UPD. We have seen them struggle and be ignored in the financial aid building. We have all experienced racism at least once since attending this university. We have seen white fraternities assault black students and not receive any punishment. PLEASE ASK STUDENTS BEING OPPRESSED BY SOCIETY how they feel on your campus if you'd like to know what's really going on. The white majority will always tell you that nothing is wrong because they, naturally, don't care enough to see it what doesn't effect us directly.</p>	<p>University president, Racism, Diversity, Greeks</p>
<p>I am concerned about our students disrespect for the environment. Litter is everywhere and glitter for graduation photos runs off into the river. I am also concerned about a possible radical/hateful social justice movement. Already, at a mandatory conference for tutors, a student told a room full of other students that "all the white people in the room need to check themselves." To which the presenter and many other students agreed. This made me feel not only hurt, but singled out solely on the base of my race. We should foster a climate of inclusion AND camaraderie, NOT divisiveness. I am, however, proud of President Trauth's commitment to keeping Texas State a place where free speech can thrive and have respectful conversations about these issues.</p>	<p>University president, Racism, Free speech</p>
<p>Racial discrimination should not be tolerated from ANYONE. Punishment and criticism should be passed equally. For example, the author who posted the racist article and the editors who published it were fired and publicly deemed 'racist' by the university president. However, when posters and banners are posted around campus about white supremacy, the university president tells the students that they do not represent the campus and they were taken down. There should be no fliers, articles, or banners about any racial discrimination posted around campus and there needs to be a stronger, more affirmative action taken against them.</p>	<p>University president, Racism, Posted materials, Discrimination</p>
<p>Regarding the newspaper incident... If it were a WHITE PERSON who wrote that RACIST ARTICLE about BLACK or MEXICAN people, then there would have been RIOTS, PROTESTS, AND CHAOS ON CAMPUS! BUT, since it was a "minority" they get off with a slap on the wrist! unacceptable! IF I WANTED TO GO TO A STRICTLY LIBERAL SCHOOL, I WOULD HAVE GONE TO ANY UNIVERSITY IN CALIFORNIA! I will be transferring from this place if our "president" doesn't start treating EVERY RACE THE SAME! this university has made headlines around the country, and all for the WRONG REASONS! PATHETIC!</p>	<p>University president, Racism, University Star, Politics</p>

<p>I think when there are threats to our community, that the response from our Texas State government and President can be done in a more sincere and quicker manner. I am disappointed topics of hate have taken up to a week or two to address and the DACA response was not something that offered remorse or confidence for students that are going through such a scary and unknowing time. Other colleges take action immediately and I feel that we wait to see how they respond to situations first to create a standard or safety net before acting ourselves. It makes me feel insecure as a student and in the leadership of our community. If you care for your Bobcat family as much as you propose, we should not have to wait for something tragic to hear from you-and surely not have to wait for days to see how you will respond. This applies also to inclement weather and cancelling days due to flooding and storming.</p>	<p>University president, Safety</p>
<p>The president of Texas State University needs to handle racial discrimination better. Vandalism on Alkek, racial derogatory threats to a student that was reported and no action was taken, and the campus newsletter with no action taken. Texas State claims to be a open and safe community but isn't willing to make those who violate that accountable for their actions.</p>	<p>University president, Safety, Discrimination</p>
<p>The climate is not what it's made out to be in the promotions of Texas State. I understand that the President of our university hands are tied by the board of regents, but we need to see a change in the near future because Texas State doesn't live up to its ideals as well as the university population, faculty, and staff should. It needs to have a look at the way the system is flawed especially with the bill to ban safe spaces that happened this past year.</p>	<p>University president, Safety, Faculty</p>
<p>I believe that education as an institution itself is both based and thrives upon discrimination in all senses. I do think that most faculty and members of texas state try their best, but it is a bigger problem than just the professors, president, texas state, or even just college. It stems from a larger place. Even if it is unconscious, this survey is very representative of the importance that we, as a society, place on certain issues. No survey was sent out at any time last year trying to solve or discover issues when multiple died last year. The girl who was found under a bus, a boy who committed suicide, and blatant discrimination from students to other students. The discrimination was very direct and the participants should have received punishment; they went around riding a truck summarizing that since trump was president, "only white people were allowed." Multiple times students have been OUTTED as undocumented immigrants, white supremacy posters openly hung and paraded, and so many more instances in which students AND faculty have been made uncomfortable and unsafe on campus. There is a documented history of all of this, but no significant repercussions or efforts to change the culture that is ingrained into texas state. Now that a young white male has died, suddenly "campus climate" is an issue. This does not mean his death is not important; it is very sad and heartbreaking to see someone's life be</p>	<p>University president, Survey, Discrimination, Faculty</p>

taken, before it can even begin. This survey should have been sent out last semester, last year, years before this even happened, BEFORE "campus climate" became such a problematic issue.	
The University Star article was very inappropriate and it created a greater divide between groups at Texas State. It wasn't handled properly by the university or President Trauth. It is embarrassing that the school is in the news for bad things more than it is in the news for good things.	University president, University Star
No hate letters in the school newspaper would be nice. A better orientation for transfer students.	University Star
Please take POC seriously and respond to threats against them the same way you responded to the newspaper article.	University Star
Protect [name withheld]	University Star
The article in the University Star about "White people your DNA is abomination" was offensive. The author should have been expelled, it put the university in a bad image. It alienated many people, and divided our campus. The only national news has made this year was that article.	University Star
The latest University Star article about whiteness being an abomination is disgusting. I am graduating in December, and debating getting my masters at a different university now so I do not have to associate with Texas State. I am disgusted this student hasn't been expelled, and action wasn't taken immediately against him. My parents received things in the mail to donate money and I told them of this situation and encouraged them not to support the university in this time. I'm embarrassed to have my family come to the university for my graduation, because they are all aware of the recent student death and this article (as they have both made the news). It is disappointing that I spent my entirety of college as a proud member at this university and am now embarrassed to tell potential employers where my degree will be from.	University Star
The paper was horrifying and yes say a whole race no matter what that race is should die is hate speech	University Star
The university star OPENLY called for the extermination of my race. If it was any other race it would no longer be supported by the school. I am honestly HEARTBROKEN.	University Star
You let an article run in the newspaper that said kill all white people.	University Star
I believe as of right now, there is a lot of tension on campus due to a previous article of hate published and other things such as police brutality in the country. It's feeling very minority vs "majority" even though Texas State is the most diversity campus I've ever been on.	University Star, Diversity
I am a very guilty white man and am willing to put any reasoned thought on the alter as a sacrifice. I want more newspaper articles about white genocide, more pseudo-intellectual middle school level discussion of the history of race issues, and any and all "diverse" opinion and exotic looking person as long as they agree with my political/philosophical views and agenda, because I'm not shallow enough to judge a person based on the way they look or think.	University Star, Diversity, Politics

<p>While harsh, the op-ed column in the University Star did represent the expression of a personal opinion freely held by the author. Perhaps the editorial staff might have asked for oversight from the university, but I do believe it was marginally acceptable to publish it.</p> <p>To clarify, maybe it might have been best to assemble a spread of articles representing the full spectrum of opinion to include in an informal "discussion" of the topic. Or, the staff should simply have added a disclaimer reinforcing that the article represented an opinion not held by the school or by the staff of the paper.</p> <p>Other than this recent and prevalent issue, Texas State University has done a fine job of providing appropriate and unhindered expression of free speech in the area surrounding the Fighting Stallions statue located between Derrick Hall and the Liberal Arts building.</p>	<p>University Star, Free speech</p>
<p>Too many racial discriminations are going on. The things with the Texas State Vigilantes, the Posters for White Power or whatever, and the Star article. Although it seems like more people are concerned about the article than the posters, which I find a little worrying</p>	<p>University Star, Posted materials, Discrimination</p>
<p>The University Star publishing a story about white people being an "abomination" is an embarrassment to the university and should've never been allowed to be published. Imagine if a white person attempted to publish a story like that about any other race...</p> <p>I say this as a Hispanic.</p> <p>It's sad to see the university let something like that article be published. It's divisive and inappropriate.</p>	<p>University Star, Racism</p>