

Manager Adds Work Environment and Physical Demands

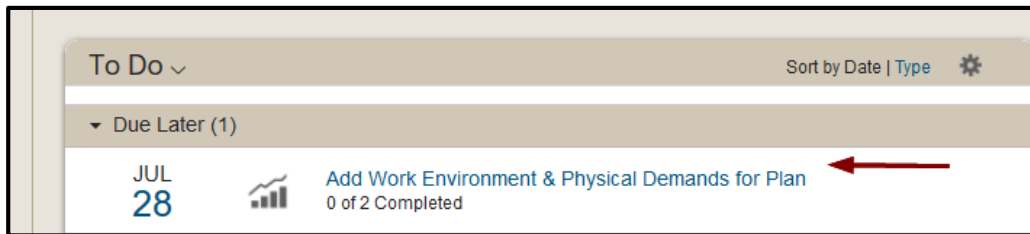
This guide focuses on adding work environment and physical demands in step 1 of the performance plan process.



Access Performance Management by using your Texas State
Net ID and password to logon to this site:

www.hr.txstate.edu/performance-management/login.html

- In addition to completing the goals and job duties section, managers will need to add working environment and physical demands. This task will show up in the managers “To Do” tile.



Work Environment

Indicate whether the employee works in or around a hazardous environment. Some lighting/vibration/air/temperature/work space as well as other hazardous conditions mechanics on the team, the work environment for each employee should be consis

Hazardous or not?

Manager's Comments:

Physical Demands

Please indicate any essential physical demands of the job. Some common examples hands, working in awkward positions. This is not an inclusive list other demands c conditioning mechanics on the team, the physical demands for each employee shou

Please describe physical demands of the job.

Please note Managers will not need to add competencies and behaviors since the system automatically includes them into every employee's performance plan.

Contacts

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This information is available in alternate format upon request from the Office of Disability Services.

