

HUMAN RESOURCES FORUM

To inform and promote the exchange of ideas.



July 20, 2021

Announcements



Job Title Consolidation Project Update

After conferring with representatives from each division, Human Resources will be implementing the consolidation of the pay plan in phases. The first of which will be the implementation of the new pay grade system. Each current title will be updated to a more competitive minimum with the market with expanded ranges.

The consolidation of the titles of the pay plan will follow a full job description audit expected in 2022. Dates for the new pay grade system will be provided via HR bulletin and the [project website](#) as they develop. Also, the latest market survey data for 2021 has been released and is available upon request. Please contact Blake Bissing (BSB106@txstate.edu) or Emily Himes (EAH170@txstate.edu) for inquiries.



Join us for a free Snow Cone!

Join the Office of Human Resources and Faculty & Academic Resources on July 23 from 2 – 4 p.m. for a sweet treat from Kona Ice!.

Performance Plans Due by July 31



June 1st marked the start of a new Performance Management cycle. If you supervise staff employees, it's now time for you to start creating Performance Plans for your team member(s) for the upcoming June 2021- May 2022 performance year.



New Learning Management System on the Way!

Set to launch in the fall, SuccessFactors Learning (SF Learning) will replace the SAP LSO and is intended to enhance the learning experiences of staff, faculty and student employees. Learn more on the [SF Learning Project Website](#).

I-9 & Verification Documents

I-9 and verification documents are back to "in person" effective June 1, 2021



Next HR Forum

October 19, 2021

Find this Power Point and handout online at: www.hr.txstate.edu/HR-Forum