APP 4: Personnel Recruitment, Appointment and Activities

APP 4.05 Lecturers

01. PURPOSE

Instructional faculty are hired for one academic year or semester, either on a per course or Full Time Equivalent (FTE) appointment. Lecturer duties are restricted to teaching functions and limited service activities.

http://policies.txstate.edu/division-policies/academic-affairs/04-01-20.html

02. POLICIES SPECIFIC TO THE DEPARTMENT OF ACCOUNTING:

1. Hiring Lecturers will be at the Department chair’s discretion.
2. The Accounting Department adheres to University and McCoy College policies and procedures, but additionally asks for significant service and strongly encourages engagement in creative/scholarly activities.
3. Educational Requirements:
   - Master’s of Accounting/Professional Accounting is preferred.
   - Master’s of Business Administration with a minimum of eighteen graduate hours of accounting coursework will be considered.
   - Master’s of Business Administration with less than eighteen graduate hours of accounting coursework will be considered, but the applicant will not teach upper level courses except in very unusual circumstances.
   - An applicant with a Master’s Degree, extensive professional and/or technical experience of significant duration and responsibilities at the time of hiring, and less than eighteen hours of graduate accounting coursework can teach upper level classes in the applicant’s field of expertise.
   - An applicant with a law degree and eighteen graduate hours of accounting coursework will be considered.
4. Applicants must be meet one of the four AACSB qualifications defined in McCoy College CBAPPS 5.07 and must maintain such status during their employment. Departmental expectations for lecturers exceed those required by the University. In addition to their teaching assignments, faculty hired for the Department of Accounting lecturer positions are expected to (a) engage in creative/scholarly/professional development activities and (b) provide community, professional, departmental, college, and/or University service.
5. Preference for appointment may be given to applicants who have a current CPA license. If an applicant is licensed at the time of hire, the applicant will be expected to maintain that same license status during employment. Verification of license renewal is the responsibility of the department chair.
6. Secondary preference for appointment may be given to applicants who have additional certifications such as the CMA, CIA, CGA, etc. If multiple certifications are a deciding factor in
hiring an applicant, the applicant must be given written notification that continued license renewal is expected during employment.