FSS Diversity Committee Meeting Minutes

May 5, 2015

JCK, 922

10:00 am

Attendance:

\_\_\_x\_\_\_ Alma Apodaca \_\_\_x\_\_\_ Selma Selvera

\_\_\_x\_\_\_ Russell Clark \_\_\_x\_\_\_ Charlie Salas

\_\_\_\_\_\_ Taylor Melancon \_\_\_x\_\_\_ Brian Solis

\_\_\_x\_\_\_ Patricia Prado \_\_\_x\_\_\_ Fermin Torrez

\_\_\_\_\_\_ Stephanie Rodriguez \_\_\_\_\_\_ Joel Trevino

\_\_\_\_\_\_ Richard Ruiz \_\_\_x\_\_\_ Shaun Whitworth

1. **Call to Order** : 10:04 am
2. **Minutes**: Shaun Whitworth

**Time Keeper**: Selma Selvera

1. **Approval of Minutes**: March approved, waiting on April.
2. **Committee Reports** 
   1. **Website**
      1. Selma waiting on Stephanie.
      2. Stephanie doesn't have a photo yet. Russell
   2. **Film Series**
      1. Ron Clark story May 27th
      2. Patricia will send Charlie the summary information via email
         1. Charlie will create the flyer.
      3. Russell will get with Fermin about confirmation info
      4. Margie will get with facilities about sign up?
      5. Brian will keep a RSVP list for the film series and will include the diversity committee members. Brian will send out a reminder to all RSVP’d.
      6. Signup sheet for all the shops.
         1. Fermin will get the signup sheets to Brian McKay and Doug Bynum.
      7. Committee should like at using SAP signup module for future events.
   3. **Supervisor Training – Robert Jensen Workshop**
      1. Morning session 34 attended
         1. Mostly custodial dept.
         2. Very lively group.
         3. Very candid, not negative.
      2. Afternoon session 22 attended out 28
         1. Extended BSC were in attendance.
         2. Bill Nance mentioned that the group had lack of participation
            1. Lack of participation possibly due to supervisors being present?
         3. 50/50 gender in
            1. Men were speaking up while the morning session had more women speaking up.
            2. Afternoon had more male examples while those ‘doors’ were opened during the morning session for females.
      3. Discussion: Should be BSC attend or not?
         1. The decision was that all extended BSC should attended.
      4. FSS Diversity is there to raise those questions to make people think outside the box.
      5. Flow up on the food selection.
         1. Presenter had a strict diet.

* 1. **Marketing**
     1. FSS Kick off – August 6th - 7:30am – 9:30am
        1. Patricia reserved the ballroom
        2. Alma won’t be there due to vacation.
        3. The committee will be there at 7:00 am or the day before for setup.
     2. Common experience theme:
        1. Bridged through Stories: Shared Heritage of the United States and Mexico, Homage to Dr. Tomás Rivera
     3. FSS Kick off give away
        1. Alma will get with Joel on some giveaway ideas
        2. Theme for kick off hasn't be decided.
           1. Possibly use of story telling?
  2. **Outreach**
     1. New film
        1. Diversity: Respect at Work - will be shown to the same market, FSS Departments, Russell will handle the showing of the video and scheduling for FSS departments.
        2. Drop by Drop video – will continue to be shown to new FSS Facilities employees.
  3. **Newsletter**
     1. Diversity article didn't make it to the last one
        1. Will use the last one in the news letter
     2. July’s newsletter will have the article.

1. **Other Business**
   1. Picnic
      1. Fermin and his crew helped out with the flooring in the gym.
      2. Food: was cold
         1. Pickles and tomatoes ran out
      3. 375 attendees
      4. Horse shoes will be scheduled May 8th
      5. Golf was rained out.
      6. No large mess.
   2. Snow Cones
      1. Possibly use them in future events.
         1. Snow Cone Friday?
   3. FSS diversity retreat (ideas and date)
      1. August 14th
      2. Austin
         1. Austin Cultural Hispanic center
         2. LBJ library
      3. Fredericksburg
         1. Nimitz museum
      4. Patricia will send out a meeting request to save the date.
2. **Next Meeting**: June 2, 2015, 10:00 am
   1. Russell will not be here; he will be out of the country.
3. **Adjourn Meeting** : 11:10am