

Faculty Senate Bulletin December 2016

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All faculty are welcome to attend the President's Academic Advisory Group (PAAG) meeting to be held with the Faculty Senators and Senate Liaisons on December 7 in Alkek 105-106 at 4pm. The meeting will be devoted to a discussion of the role of faculty in supporting and safeguarding our TXST values and community.

All faculty, staff, and students are encouraged to download and use the "[Bobcat Guardian](#)" mobile device app, which increases user safety by creating a virtual safety network of friends and family. Additional features like an emergency call button directly to UPD and anonymous crime tip reporting via text and images are explained on the webpage linked above. If downloading from the App Store, it is listed as Rave Guardian and will convert to Bobcat Guardian after registration.

Research support for mid-career faculty who are experiencing salary compression was discussed in the PAAG November 9 meeting. Provost Bourgeois will work with college Deans to identify opportunities to fund new research for these faculty beyond existing Research Enhancement Program grants, Faculty Development Leave, and FDL/Supplemental Awards.

The Faculty Senate joins President Trauth in affirming Texas State University community's shared values of diversity, inclusiveness, honesty, integrity, compassion, fairness, respect, and ethical behavior in the classroom and beyond; and teaching and learning based in dialogue, student involvement, and the free exchange of ideas.

We condemn acts of intolerance and threats of violence directed against any person as contrary to these values, especially those aimed at a person's religion, ethnicity, race, gender, sexual orientation, sexual identity, or citizenship. We pledge as individuals to model and promote these values to the best of our abilities, and as the faculty's representative body, to assist in efforts to safeguard every person's civil rights.