

To: President's Cabinet

From: Denise M. Trauth

Subject: President's Cabinet Meeting  
August 22, 2018

**Inclusion and Diversity (#747)**

Dr. Lloyd and guest, Ms. Ameerah McBride, presented a draft of the proposed charge and membership to the Council on Inclusive Excellence. After discussion, the formation of the Council was approved.

Dr. Lloyd and Ms. McBride led a discussion on the draft Campus Climate Survey Report. After discussion, the report was approved for dissemination to the University community.

Ms. McBride announced that the Office of Equity and Access is being renamed the Office of Equity and Inclusion and that the organizational structure within the Office has been reorganized and expanded and now includes an Equity Analyst, an Equity Representative, a Deputy Title IX Coordinator, a Manager of Diversity Initiatives, and two Graduate Research Assistants.

Dr. Lloyd and Ms. McBride led a discussion on how best to share these three initiatives with the University community. President Trauth agreed to send an email on August 24, 2018, informing the University community of these initiatives.

**Athletics Issues (#636)**

Dr. Teis provided information about the NCAA Injury Surveillance Program. The data collection initiative is designed to track and analyze medical illness and injuries that result from sport participation. At this time, participation in this program is voluntary. When the program was launched, only 5% of schools with football programs participated. In the last six months, the NCAA has increased awareness of this program, including its benefits related to injury prevention, and the participation rate has increased to 15 percent. Dr. Teis announced that Texas State will participate and indicated that the Department of Athletics will need to add an athletic trainer to the staff in order to support this initiative, as data collection and entry are labor intensive.

Dr. Teis and guests, Ms. Charmaine Mazzantini and Ms. Tracy Shoemake, reviewed revisions to the Department of Athletics consent forms. Cabinet members provided recommendations and approved the consent forms provided that their recommendations are incorporated into the final version of the consent forms. Dr. Smith requested for Dr. Emilio Carranco, Jr., and Dr. Bryant Frazier to review and update, if necessary, the medical health appraisal form.

**Presidential Fellow Projects**

Dr. Fleming presented on her Presidential Fellow Project entitled, "Preserving Campus Culture at a Multisite University: Transitioning the Round Rock Campus." Cabinet members expressed their appreciate for Dr. Fleming's work as Presidential Fellow.

**Board of Regents Follow-Up (#57)**

Mr. Algeo reviewed actions taken at the August 2018 meeting of the Board of Regents of The Texas State University System.

DMT:ta

Posted to web at <http://cabinet.president.txstate.edu/> September 11, 2018.