**Faculty Senate Minutes**

Wednesday, April 28, 2021

Zoom Meeting, 4:00 p.m. – 6:00 p.m.

**Attending Senators:** Taylor Acee, Rebecca Bell-Metereau, Stacey Bender, Janet Bezner, Dale Blasingame, Rachel Davenport, Jennifer Jensen, Lynn Ledbetter, Vincent Luizzi, Benjamin Martin, Stan McClellan, Roque Mendez, Andrew Ojede, Michael Supancic, Nicole Wesley

**Guests:** Joaquin Palacios, Mark Holtz, David Gibbs, Judy Oskam, Kiana Burks (University Star), Sean Patrick Roche, Christine Sellers, William Stone, Aimee Roundtree

Meeting called to order at 4:01 pm by Senate Chair Bezner

**PAAG Agenda**

Senators discussed items for inclusion on the May 5, 2021 PAAG agenda. Potential items included providing incentives for students who get vaccinated, status and implications of chairs and deans handling M&O carryforwards/budgets instead of the Provost office as well as a potential timeline for the transition, program coordinator summer salaries, requiring vaccinations to return to campus, commencement ceremony planning and decision to have rescheduled ceremonies held in Strahan Coliseum, follow up on faculty and staff morale recommendations, contingency plans for Fall 2021.

**Diversity, Equity, Inclusion, and Accessibility Task Force**Senators agreed to endorse the Task Force recommendations including that faculty and staff attend a form of DEI training annually and that each department host at least one of these events annually.

**Faculty Hiring Process**

Senators discussed potential questions to questions to ask Dr. Silva during the May 5, 2021 senate meeting. Senators suggested asking Dr. Silva the following questions:

* How were best practices determined?
* How do best practices fit within shared governance?
* What latitude do faculty have to deviate from best practices?
* What type of information a search committee can share with faculty?
* Can there be a more structured list of information that can be shared by search committees in the policies?
* When are the current policies going to be reviewed/revised?
* What is the purpose of the changes to the search committee policy?

**Adoption of Minutes**

Senators voted to adopt the minutes of the April 21, 2021 meeting.

**Executive Session
Committee on Committees Report**

Bill Stone, Chair of the Committee on Committees, provided a summary of the process to solicit volunteers to serve on committees and the criteria the COC uses to identify committee members for recommendation to the senate. Senators discussed the COC’s recommendations. Senators voted to suspend the rules to in order to adopt the committee appointments finalized during executive session.

**Faculty Fellow Proposals**

Senator Davenport provided a summary of senate fellow proposals and the subcommittee’s (Senators Davenport, Jensen, Ledbetter) recommendation. Senators voted to appoint Dr. Sarah Angulo as the 2021-2022 senate fellow.

Meeting adjourned at 6:10 p.m.

Minutes submitted by Jennifer Jensen