**Faculty Senate Minutes**

Wednesday, August 28, 2019

JCK 880, 4:00 p.m. – 6:00 p.m.

**Attending** **Senators**: Rebecca Bell-Metereau, Janet Bezner, Natalie Ceballos, Joellen Coryell, Rachel Davenport, Jesse Gainer, Jennifer Jensen, Lynn Ledbetter, Vince Luizzi, Benjamin Martin, Stan McClellan, David Nolan, Michael Supancic, Diego Vacaflores, Nicole Wesley.

**Guests**: Stephanie Towery (Library), Senate Fellows Shannon Duffy and Araceli Ortiz

Meeting called to order at 3:57 p.m. by Senate Chair Bezner

**Report of the 2018-2019 Faculty Senate Fellow**

Dr. Araceli Ortiz, the 2018-2019 Faculty Senate Fellow, presented findings from her activities and research promoting diversity and inclusion at Texas State. Senators discussed the findings and next steps concerning the report. The report will be available on the Faculty Senate website in the near future.

**Faculty Senate Annual Goal/Theme 2019-2020**

Senators discussed senate goals and themes for the coming year and suggested changes and modifications to the language presented by Senate Chair Bezner. Once changes are made the goal and themes will be promoted through the senate website and bulletin.

**Student Government Diversity Week Schedule and Senate involvement**

Student government has requested Faculty Senate involvement with “Diversity Week: Living in our Truth,” in October. Senators discussed the event and how we could participate. Senator Gainer will contact student government and act as the senate’s representative on the planning team. Specific items SGO has requested help with:

* For the film presentation “Tell Them We Are Rising,” SGO would like a senator to participate and facilitate the panel. Senator Wesley volunteered to facilitate the panel. Another faculty member will be contacted to sit on the panel.
* Requested help in forming several faculty workshops around diversity issues. The senate will promote faculty participation and workshops through the senate bulletin.
* After discussion the senate approved a $250 donation for the event pending budget considerations.

SGO President Corey Benbow will be invited to attend a future senate meeting to discuss ways senate and faculty can support student government.

**Council on Inclusive Excellence Update**

Senator Martin discussed recent activities of the council. The council has discussed the possibility of an inclusion certificate that could be awarded after faculty attend a series of classes on diversity and inclusion. The recent campus climate recap was also presented to the council. Senators discussed the information presented and issues identified by the council that could be brought forward to the administration.

**Diversity Statement in Hiring**

Associate Provost Thorne has requested Faculty Senate input concerning language to include in future academic job postings to enhance the university’s capacity for diversity and inclusion. After discussion, the senate supports inclusion of a column in the hiring matrix as a requirement rather than an option for a rating on diversity. One of the diversity statements shared by Dr. Thorne was supported by the senate. Senate Chair Bezner will notify the provost’s office of the senate’s preferences.

**NLF Reception update**

Senator Ceballos updated the senate on the upcoming nontenure line faculty reception being held on 18 September in the Reed Parr room in JCK from 5:00-7:00 p.m. There is internal and external funding support for the event. Chairs and deans will be invited. The Faculty Senate will meet from 3:00-5:00 p.m. on 18 September so senators can attend the reception.

**Fall 2019 Commencement Mace Bearers**

Senators volunteered as mace bearers for the following Colleges:

* December 13, 10:00 am, College of Education. Senator Gainer
* December 14, 10:00 am, College of Science and Engineering. Senator Davenport
* December 14, 2:00 pm, College of Business Administration. Senator Vacaflores

**Academic Governance Committee Request**

The Academic Governance Committee requested they be included in the university policy review process when policies reference faculty governance. The committee chair was asked to research any policies related to academic governance and report back to the senate chair. Senators agreed to send specific policies to the committee at the same time the senate is reviewing them and the senate chair will reconcile any requested changes.

**Policy Review**

Assignment of senators to review specific University and Academic Affairs policies:

* UPPS 07.07.02 Satisfactory Academic Progress for Graduate and Post-Baccalaureate Teacher Certificate Students on Financial Aid. Due August 30. Senator Jensen
* UPPS 03.04.09 Research Service Centers. Due August 30. Senator Martin
* UPPS 08.01.15 Scheduling of J.C. Kellam Building 11th Floor. Due August 30. Senator Ledbetter
* UPPS 04.04.11 University Classification and Compensation. Due August 30. Senator Supancic
* UPPS 04.04.02 Hiring Temporary Workers through Staffing Service Providers. Due September 3. Senator Bell-Metereau
* UPPS 03.01.02 Documenting Expenditures of Unrestricted Gift Funds. Due September 3. Senator McClellan
* UPPS 04.03.01 Internal Audit. Due September 4. Senator Gainer
* UPPS 04.04.03 External Audits and Auditors. Due September 4. Senator Luizzi
* UPPS 02.05.01 University Scholarship Policy. Due September 6. Senator Davenport
* AA/PPS 04.01.40 Faculty Workload. Due September 10. Senators Vacaflores and Jensen
* AA/PPS 04.01.41 Faculty Summer Workload. Due September 10. Senators Bezner and Coryell

**Issues**

Senator Coryell is accepting an assistant dean position which makes her ineligible to continue to serve as a faculty senator. Another candidate from the recent senate election in the College of Education will be asked to step into the position. If a faculty member who ran for the College Senate position is unable to fill the position, an election will be held to select a new senator from the college.

**Approval of Minutes**

July 31 minutes approved with changes.

**Announcements**

* There will be a senate meeting on the Round Rock campus November 13. Details are being finalized and senators will be notified of the time and location of the meeting. Van transportation for those wanting to carpool will be provided. Senator Gainer volunteered to drive. If other commitments prohibit senators from attending a Zoom meeting will also be available.
* Dates for fall 2019 PAAG meetings:
* September 11. Diversity and Inclusion roadmap presentation
* October 9
* November 6
* December 4. Meeting in the Regents Room (JCK 11th Floor)
* There will be a Joint CAD/Council of Chairs/Faculty Senate meeting on Wednesday, October 30, 3:30-5:00 PM. No senate meeting afterward.
* The program coordinator deadline to enter skills into the Marketable Skills Reporting/Website is September 15. There will be a demonstration for the senate during the 4 September meeting.
* PAAG items will be discussed next week. If senators have items they would like discussed notify Senate Chair Bezner.
* There will be a meeting of the Council of Texas Senates 18 October. Two senators will need to attend.

**Discussion**

There was a faculty concern that posting office hours, locations, and phone numbers on the HB2504 website could be unsafe for faculty. Senators noted that this requirement is legislatively mandated, so there is little we can do to change this process. However, senators discussed whether there is a way to redact certain information from the posted syllabi. Senate Chair Bezner will ask the provost’s office if this is a possibility.

There was discussion around the table concerning the new workload policy and how it may affect the university’s stated goal of moving toward R1 status. Senators feel there is a disconnect between the policy and the university goals. The senate may add this issue to a future PAAG meeting.

Meeting adjourned at 6:03 p.m.

Minutes submitted by David Nolan