**TEXAS STATE VITA**

**I. Academic/Professional Background**

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| A. | Name: Dr. Paulina S. Flasch | Title: Assistant Professor |

B. Educational Background

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| *Degree* | *Year* | *University* | *Major* |  |
| Ph.D. | 2016 | University of Central Florida | Counselor Education |   |
| Ed. S. | 2012 | Univ of North Carolina-Greensboro | Couple and Family Counseling  |  |
| M.S. | 2012 | Univ of North Carolina-Greensboro | Clinical Mental Health Counseling |  |
| BA | 2009 | Univ North Carolina at Chapel Hill | Psychology |  |

C. University Experience

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| *Position* | *University* | *Dates* |
| Assistant Professor | Texas State University | September 2016 - Present |
| Doctoral Student Instructor and Supervisor of Counseling Master’s Students | University of Central Florida | August 2014 - May 2016 |

D. Relevant Professional Experience

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| *Position* | *Entity* | *Dates* |
| Owner, Counselor, Trainer  | Flasch Counseling & Consulting, Private Practice | January 2019-present |
| Counselor, Supervisor, Group Facilitator  | Community Counseling & Research Clinic, University of Central Florida | August 2013- May 2016 |
| Graduate Research Assistant | Heintzelman Eminent Scholar Chair for the Study of Greed and the promotion of Altruism  | August 2013 - May 2016 |
| Team Lead Counselor  | Intensive In-home Therapy division, Sunrise Clinical Associates | January 2013-August 2013 |
| Study Abroad Advisor, Graduate Assistant  | International Programs Center, University of North Carolina at Greensboro | August 2010-March 2013 |
| Graduate Student Researcher  | Family Violence Research Team, headed by Dr. Christine Murray, University of North Carolina at Greensboro  | August 2011-May 2016 |
| Counselor & Practicum Student | Nicholas A. Vacc Counseling and Consulting Clinic, University of North Carolina at Greensboro | January 2011 - December 2012 |
| Counseling Intern, Volunteer | Interact Family Safety and Empowerment Center | January 2010-May 2012 |

E. Other Professional Credentials (licensure, certification, etc.)

Board Certified Counselor (NCC), National Board of Certified Counselors. (2013 - Present). Certification Number: 310741.

Licensed Marriage and Family Therapist Associate (LMFT-Associate), Texas State Board of Examiners of Marriage and Family Therapists. (April 2018 - Present). License Number: 203205.

Licensed Professional Counselor Associate (LPC-Associate), Texas State Board of Examiners of Professional Counselors. (March 2019- Present). License Number: 81552.

Licensed Professional Counselor Associate (LPC-Associate), North Carolina Board of Licensed Professional Counselors. (2013 - Present). License Number: A10009.

**II. TEACHING**

A. Teaching Honors and Awards:

* Alfred H. Noelle Chapter of the Alpha Chi National College Honor Society “Favorite Professor” (2020).
* Alfred H. Noelle Chapter of the Alpha Chi National College Honor Society “Favorite Professor” (2018).
* Completion of Program for Excellence in Teaching and Learning (2017).
* Completion of Foundations of Online Course Design and Development (2017).

B. Courses Taught:

Texas State University:

COUN 5351 - Current Issues in Marriage and Family Counseling

COUN 5354 - Basic Techniques in Counseling

COUN 5360 - Intermediate Methods in in Marital, Couples, and Family Counseling

COUN 5367 - Marital, Couples, and Family Current Theories

COUN 5372 - Assessment and Treatment in Marriage and Family Counseling

COUN 5389 - Site-Based Internship

COUN 5391 – Research Methods in Counseling

University of Central Florida:

MHS 6401 - Techniques of Counseling (co-taught)

MHS 6421 - Foundations of Play Therapy & Play Process (co-taught)

MHS 6465 - Counseling Victims and Perpetrators of Family Violence (co-taught)

MHS 6500 - Group Procedures and Theories in Counseling

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Supervisor / Chair, Master's Thesis, "Experiences of College Students as "Sugar Babies"," Status: Completed. (October 2019 – April 2021).

Student(s): Bonnie Stice, Graduate, MA Professional Counseling

Member, Master's Thesis, "Lived Experiences of Professional Counselors Repeatedly Impacted by Hurricanes," Status: Completed. (April 2018 - April 2019). CLAS, Texas State University.

Student(s): Sarah Krennerich, Graduate, M. A.

Member, Dissertation, "Client assessment of multicultural competent behavior (CAMCB): Development and initial validation - Phase II", Status: Completed. (March 2017 – April 2018). Child, Family, and Community Sciences, University of Central Florida.

Student(s): Seungbin Oh, Doctoral, Ph. D.

D. Courses Prepared and Curriculum Development:

* COUN 5367: Marital, Couples, and Family Current Theories, Revise Existing Course, Texas State University. Taught: January 2018 – present. (Hybrid/Online class).
* COUN 5372: Assessment and Treatment in Marriage and Family Counseling, Revise Existing Course, Texas State University. Taught: August 2016 – December 2017.
* COUN 5351: Current Issues in Marital, Couples, and Family Counseling, Revise Existing Course, Texas State University. Taught: January 2017 – present.

**III. SCHOLARLY/CREATIVE**

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

**Flasch**, P., Haiyasoso, M., Fall, K., Dunlap, C., Evans, K., & Nesichi, T. (in press). State standards for batterer intervention programs: A content analysis. *Violence & Victims.*

Krennerich, S., Haiyasoso, M., & **Flasch, P. S.** (2021). Professional counselors’ experiences counseling and working in areas repeatedly impacted by hurricanes. *Teaching and Supervision in Counseling, 3*(1), 53-65*.*

**Flasch**, P. S. (2020). Jewish students’ lived experiences on college campuses in Southeastern United States. *Journal of Contemporary Antisemitism,* 3(1), 59-69. doi: 10.26613/jca/3.1.44

**Flasch**, P. S. (2020). A narrative review of the recovery from intimate partner violence: Developmental processes and facilitating elements. *Partner Abuse, 11*(1), 39-56. doi: 10.1891/1946-6560.11.1.39

Greene, J. H., & **Flasch, P. S.** (2019). Integrating intersectionality into clinical supervision: A developmental model addressing broader definitions of multicultural competence. *The Journal of Counselor Preparation and Supervision, 12*(4).

**Flasch, P.,** Limberg‐Ohrt, D., Fox, J., Ohrt, J., Crunk, E., & Robinson, E. (2019). Experiences of altruism in the therapeutic relationship: Perspectives of counselors‐in‐training and their clients. *Counseling and Values, 64*(2), 168-185.

**Flasch**, P., Fall, K., Stice, B., Easley, R., Murray, C. E., & Crowe, A. (2019). Messages to new survivors by longer-term survivors of intimate partner violence. *Journal of Family Violence, 35,* 29-41. doi: 10.1007/s10896-019-00078-8

**Flasch**, P. S., Boote, D., & Robinson, E. H. (2019). Considering and navigating new relationships during recovery from intimate partner violence. *Journal of Counseling and* Development, *97*(2), 148-159. doi: 10.1002/jcad.12246

**Flasch**, P., & Fulton, C. (2019). Counseling Jewish Americans: Considerations for practice. *Counseling & Values Journal*, *64*(1), 2-19. doi: 10.1002/cvj.12091

Fall, K., & **Flasch**, P. (2019). A group-centered approach to exploring sexual respect in batterer intervention programs. *Partner Abuse, 10*(3). doi:

 10.1891/1946-6560.10.3.373

Bloom, Z. D., McNeil, V., **Flasch**, P. S., & Sanders, F. (2018). A comparison of empathy and sympathy between counselors-in-training and their non-counseling academic Peers. *The Professional Counselor 8*(4),341-354.

 doi:10.15241/zdb.8.4.341

**Flasch**, P. S., Taylor, D. D., Clauber, N. R., & Robinson, E. H. (2017). Evaluating the effectiveness of an experiential play therapy counseling course: A quasi-experimental investigation. *International Journal of the Scholarship for Teaching & Learning, 11*(1), Art 10, 1-12. doi: 10.20429/ijsotl.2017.110110

**Flasch**, P. S. (2016). An interview with ASERVIC leaders: Craig Cashwell and J. Scott Young. *Counseling and Values Journal, 61*, 135-141. doi: 10.1002/cvj.12033

**Flasch**, P. S., Bloom, Z., & Holladay, K. (2016). Self-efficacy of counselor trainees in pre- practicum: A phenomenological study. *Journal of Counselor Practice, 7*(1), 1-20.

**Flasch**, P. S., Murray, C. E., & Crowe, A. (2015). Overcoming abuse: A phenomenological investigation of the journey to recovery from past intimate partner violence. *Journal of Interpersonal Violence*, *32*(22), 3373-3401. doi: 10.1177/0886260515599161.

Murray, C. E., Crowe, A., & **Flasch**, P. S. (2015). Turning points: Critical incidents prompting survivors to begin the process of terminating abusive relationships. *The Family Journal: Counseling and Therapy for Couples and Families, 23*(3), 228-238. doi: 10.1177/1066480715573705

Marsh-Pow, A., Murray, C. E., **Flasch**, P. S., Bodenheimer-Brown, B., Doom, E., & Snyder, M. (2015). Learning from experience: A content analysis of domestic violence fatality review team reports. *Partner Abuse, 6*(2), 197-216. doi: 10.1891/1946-6560.6.2.197

Murray, C. E., King, K., Crowe, A., & **Flasch**, P. S. (2015). Survivors of intimate partner violence as advocates for social change. *Journal of Social Action in Counseling and Psychology, 7*(1), 84-100.

Murray, C. E., Horton, G. E., Johnson, C. H., Notestine, L., Garr, B., Marsh, A., **Flasch**, P. S., & Doom, E. B. (2015). Domestic violence service providers’ perceptions of safety planning: A focus group study. *Journal of Family Violence, 30*(3), 381-392. doi: 10.1007/s10896-015-9674-1

Murray, C. E., Ong, I., Smith, P. H., Foreman, T., Akers, W., **Flasch**, P. S., Hostler, M. J., Przewoznik, J., Guerrero, C., & Dooley, R. (2015). Linking research and practice to address domestic and sexual violence: Lessons learned from a statewide conference with researchers and practitioners. *Journal of Aggression, Conflict, and Peace Research, 7*(2), 76-87. doi: 10.1108/JACPR-07-2014-0129

Horton, G., E., Murray, C. E., Notestine, L., Garr, B., & **Flasch**, P. S. (2014). Safety planning with children impacted by intimate partner violence: A focus group study with domestic violence service providers. *Children & Youth Services Review, 42*, 67-73. doi: 10.1016/j.childyouth.2014.03.016

7. Other Works in Print:

Thesis/Dissertations:

**Flasch**, P. S. (2016). *Navigating new relationships during recovery from intimate partner violence: A phenomenological investigation of female survivors’ experiences*. University of Central Florida.

B. Works not in Print

1. Papers Presented at Professional Meetings:
2. National/International Presentations

Fall, K., **Flasch, P.S.,** Haiyasoso, M. (2022, February, accepted). *Group work in batterer intervention programs (BIPs): An examination of standards across the United States.* Association for Specialists in Group Work (ASGW) Annual Conference, Atlantic Beach, FL.

Chiles, T., Greene-Rooks, J., & **Flasch, P.S.** (2021, October, accepted). *Transitioning clinical counseling experiences online: Lessons from a global pandemic.* Association for Counselor Education and Supervision biannual Conference, Atlanta, GA.

Chiles, T., Greene-Rooks, J., & **Flasch, P.S.** (2021, October, accepted). *Utilizing campus-based training clinics to optimize research opportunities and wellness.* Association for Counselor Education and Supervision biannual Conference, Atlanta, GA.

**Flasch, P.S.** (2021, April). *Interpersonal neurobiology and attachment: The brain and human relationships.* American Counseling Association (ACA) Annual Conference. Virtual.

**Flasch, P.S.**, & Gonzalez, M. (2020, September). *The state of the counseling profession internationally*. European Branch of the American Counseling Association (EBACA) Annual Conference, Edinburgh, Scotland (virtual presentation).

**Flasch, P. S.** (2019, October). *Intimate partner violence: Guidelines for ethical assessment and intervention with individuals and couples*. Association for Counselor Education and Supervision (ACES) Annual Conference, Seattle, WA.

Fulton, C. L., & **Flasch, P. S.** (2019, October). *The invisible “ism”: What are we learning from and teaching students about antisemitism?* Association for Counselor Education and Supervision (ACES) Annual Conference, Seattle, WA.

**Flasch**, P. S., Walter, L., & Easley, R. (2019, September). *Violence against women around the world: Joining in education and practice*. European Branch of the American Counseling Association (EBACA) Annual Conference, Vienna, Austria.

**Flasch**, P. S. (2019, September). *Best Practices for intimate partner violence assessment & treatment in individual and couple’s counseling*. European Branch of the American Counseling Association (EBACA) Annual Conference, Vienna, Austria.

**Flasch, P., Chiles,** T. K., & Fulton, C. L. (2019, September). *Utilizing campus-based training clinics to optimize research opportunities and wellness.* Association for Assessment and Research in Counseling (AARC) Annual Conference, San Antonio, TX.

Schuermann, H., Haas, J., Toscano, M., & **Flasch**, P. S. (2019, March). *Historical & community trauma in Ferguson, MO: Applying research to trauma treatment.* American Counseling Association (ACA) Annual Conference, New Orleans, LA.

**Flasch**, P. S. (2018, October). *Working with survivors of intimate partner*. European Branch of the American Counseling Association (EBACA) Annual Conference, Athens, Greece.

**Flasch**, P. S., & Nesichi, T. (2018, February). *Navigating new relationships during recovery from intimate partner violence.* International Association of Marriage and Family Counselors (IAMFC) Annual Conference, New Orleans, LA.

**Flasch**, P. S., Greene, J., Fulton, C., & Calley, T. (2017, October). *Considerations for establishing a research-oriented counseling clinic: Technology, assessments, and processes*. Association for Counselor Education and Supervision (ACES) Annual Conference, Chicago, IL.

**Flasch**, P. S., & Fulton, C. L. (REVERSE LIKE OTHERSJuly, 2017). *Sociocultural, religious, and political nature of Judaism: What counselors need to know to support their Jewish clients.* Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Annual Conference, Richmond, VA.

**Flasch**, P. S., Sivo, S., Robinson, E., & Robinson, S. (2017, April). *Relationship between preservice teachers’ family-of-origin experiences and facilitating a positive learning environment in the classroom*. American Educational Research Association (AERA) Annual Conference, San Antonio, TX.

Homrich, A., Kincade, L., **Flasch**, P. S., & Page, K. (2017, March). *Mobilizing the counseling community to respond to crises: Lessons from the Orlando pulse massacre.* American Counseling Association (ACA) Annual Conference, San Francisco, CA.

**Flasch**, P. S., Crunk, E., & Robinson, E. (2017, March). *The what, how, and why of relational depth in the counseling relationship*. American Counseling Association (ACA) Annual Conference, San Francisco, CA.

**Flasch**, P. S., Sivo, S., Robinson, E. H., & Robinson, S. (2016, August). *Relationship between altruistic caring and student teacher competencies*. American Association of Colleges for Teacher Education (AACTE) Annual Conference, Las Vegas, NV.

Crunk, E. A., Wheeler, N., Robinson, E. H., **Flasch**, P. S., & Robinson, S. (2016, May). *A qualitative investigation of altruistic caring and client outcomes in counseling relationships*. British Association for Counseling and Psychotherapy (BACP) Annual Conference, Brighton, United Kingdom.

**Flasch**, P. S., Wheeler, N., Crunk, E. A., Robinson, E. H., & Robinson, S. (2016, May). *Navigating new relationships during recovery from intimate partner violence: A phenomenological investigation of female survivors' experiences.* British Association for Counseling and Psychotherapy (BACP) Annual Conference, Brighton, United Kingdom.

**Flasch**, P. S. (2016, March). *Transforming the counseling relationship: Altruistic caring and client outcome*. American Counseling Association (ACA) Annual Conference, Montreal, Canada.

**Flasch**, P. S. (2015, October). *After leaving: The recovery process of intimate partner violence*. European Branch of the American Counseling Association (EB-ACA) Annual Conference, Naples, Italy.

Crunk, E., Moore, F., Robinson, S., Robinson, E. H., & **Flasch**, P. S. (2015, October). *Bibliotherapy for 21st century youth: Redefining "text" for a new generation*. European Branch of the American Counseling Association (EB-ACA) Annual Conference, Naples, Italy.

**Flasch**, P. S., Robinson, E. H., Crunk, E., & Robinson, S. (2015, October). *Creating deep connections in the counseling relationship: The role of altruism, relational depth, and deep empathy.* European Branch of the American Counseling Association (EB-ACA) Annual Conference, Naples, Italy.

**Flasch**, P. S., Crunk, E., Robinson, E. H., & Robinson, S. (2015, October). *Examining the role of altruistic caring in the therapeutic alliance*. Association for Counselor Education and Supervision (ACES) Bi-Annual Conference, Philadelphia, PA.

Robinson, E. H., Wheeler, N., **Flasch**, P. S., Crunk, E., & Robinson, S. (2015, October). *Name that tune: Using music in counseling*. European Branch of the American Counseling Association (EB-ACA) Annual Conference, Naples, Italy.

**Flasch**, P. S., Robinson, E. H., Crunk, E., Robinson, S., Zugelder, B., & Puig, E. (2015, September). *Relationship between altruistic caring and student teacher competencies*. World Education Research Association (WERA) Annual Conference, Budapest, Hungary.

Wood, A., & **Flasch**, P. S. (2015, July). *Publishing in Counseling and Values: An overview and insight into the ASERVIC journal*. Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Annual Conference, New York, NY.

**Flasch**, P. S., Davis, J., & Haas, J. (2015, July). *Toward integration of Jewish issues in counseling: Overview of literature and an introduction to a pilot study on identity.* Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Annual Conference, New York, NY.

**Flasch**, P. S., Crunk, E., Robinson, S., Robinson, E. H., & Hayes, B. G. (2015, May). Beginner *Counselors and their clients' experiences of altruistic caring in counseling sessions*. British Association for Counseling and Psychotherapy (BACP) Annual Conference, Nottingham, United Kingdom.

**Flasch**, P. S., & Haas, J. (2015, May). *Exploring Jewish students' lived experiences on college campuses: A phenomenological study*. British Association for Counseling and Psychotherapy (BACP) Annual Conference, Nottingham, United Kingdom.

Crunk, E., Robinson, S., Robinson, E. H., **Flasch**, P. S., & Hayes, B. G. (2015, May). *The efficacy of bibliotherapy for children: A meta-analysis*. British Association for Counseling and Psychotherapy (BACP) Annual Conference, Nottingham, United Kingdom.

**Flasch**, P. S., & Davis, J. J. (2015, April). *Exploring Jewish students' lived experiences on college campuses: A phenomenological study*. American Educational Research Association (AERA) Annual Conference, Chicago, IL.

**Flasch**, P. S., & Belser, C. (2015, April). *Preparing school counselors-in-training to conduct large group developmental guidance*. American Educational Research Association (AERA) Annual Conference, Chicago, IL.

Yost, J., Bloom, Z., & **Flasch**, P. S. (2015, March). *Understanding interpersonal neurobiology and its implications for client-counselor relationships*. American Counseling Association (ACA) Annual Conference, Orlando, FL.

**Flasch**, P. S., & Price, E. (2014, October). *A group counseling curriculum for gay veterans.* European Branch of the American Counseling Association (EB-ACA) Annual Conference, Milan, Italy.

**Flasch**, P. S., Fyvolent, C. G., Robinson, E. H., Robinson, S., & Hayes, G. (2014, October). *Addressing gender role stereotyping through creative interventions.* European Branch of the American Counseling Association (EB-ACA) Annual Conference, Milan, Italy.

**Flasch**, P. S., Crunk, E., Robinson, E. H., Robinson, S., Hayes, G., Issa, S., & Fyvolent, C. (2014). *Creating caring communities: fostering altruism through creative interventions*. European Branch of the American Counseling Association (EB-ACA) Annual Conference, Milan, Italy.

**Flasch**, P. S., Bloom, Z. D., & Holladay, K. (2014, May). *Counselors'-in-training perceptions of readiness in working with clients: A focus group examination.* British Association for Counseling and Psychotherapy (BACP) Annual Conference, London, United Kingdom.

**Flasch**, P. S., Robinson, S., Robinson, E. H., Lambie, G., Bloom, Z. D., & Holladay, K. (2014, May). *Creating caring communities: Implications of altruistic caring on counselors and communities.* British Association for Counseling and Psychotherapy (BACP) Annual Conference, London, United Kingdom.

**Flasch**, P. S. (2014, April). *A phenomenological investigation of gender-stereotyping beliefs and attitudes in counselors in training*. American Educational Research Association (AERA) Annual Conference, Philadelphia, PA.

Limberg Ohrt, D., & **Flasch**, P. S. (2014, April). *Teacher empathy and burnout*. American Educational Research Association (AERA) Annual Conference, Philadelphia, PA.

**Flasch**, P. S., Holladay, K., Robinson, S., & Robinson, E. H. (2014, January). *Living up to expectations: Impact of sex-role stereotyping on children's wellness.* Association for Childhood Education International (ACEI) Annual Conference, Global Summit on Childhood, Vancouver, British Columbia, Canada.

**Flasch**, P. S., Robinson, S., & Robinson, E. H. (2014, January). *Using bibliotherapy to foster empathy and altruistic behaviors in children*. Association for Childhood Education International (ACEI) Annual Conference, Global Summit on Childhood, Vancouver, British Columbia, Canada.

Limberg Ohrt, D., Robinson, E. H., Hayes, G. B., Robinson, S., & **Flasch**, P. S. (2013, October). *Creating stewards of the discipline: Essential elements of an effective counselor education Ph.D. program*. Association for Counselor Education and Supervision (ACES) Bi-Annual Conference, Denver, CO.

Taylor, D., Robinson, S., Robinson, E. H., & **Flasch**, P. S. (2013, October). *Drawing outside the lines: Creative approaches to working with active military families.* European Branch of the American Counseling Association (EB-ACA) Annual Conference, Bad Herrenalb, Germany.

**Flasch**, P. S., Robinson, S., Robinson, E. H., & Taylor, D. (2013, October). *Exploring dynamics of intimate partner violence: Strategies for counseling.* European Branch of the American Counseling Association (EB-ACA) Annual Conference, Bad Herrenalb, Germany.

Limberg Ohrt, D., & **Flasch**, P. S. (2013, August). *Applying confirmatory factor analysis to assess construct validity of measures of altruism and burnout.* Association for Assessment and Research in Counseling (AARC) Annual Conference, Houston, TX.

1. State/Regional Presentations

**Flasch, P. S.** (2021, April). *Intimate partner violence: Ethical assessment and response for individuals and couples.* Kaleidoscope of Counseling Conference, Texas State University, Virtual.

**Flasch,** P. S. (2019, March). Keynote Speaker. *Interpersonal neurobiology and attachment.* Kaleidoscope of Counseling Conference, Texas State University, San Marcos, TX.

**Flasch,** P. S. (2019, March). *Assessment considerations for intimate partner violence.* Kaleidoscope of Counseling Conference, Texas State University, San Marcos, TX.

**Flasch**, P. S. (2018, October). *Working with survivors of intimate partner violence as they navigate new relationships*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, Myrtle Beach, SC.

Greene, J. H., & **Flasch**, P. S. (2018, October). *Integrating intersectionality into the integrated developmental model of supervision*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, Myrtle Beach, SC.

Calley, T. K., Greene, J. H., Hartwig, E. K., Fulton, C. L., Schmidt, E. A., & **Flasch**, P. S. (2017, March). *Enhancing program-based clinic resources to optimize research engagement*. Texas Association for Counselor Education and Supervision (TACES) Annual Conference, Austin, TX.

Fulton, C. L., Greene, J. H., **Flasch**, P. S., & Haiyasoso, M. D. (2017). *Using*

*intersectionality to teach students to work with and advocate for diverse populations*. Texas Association for Counselor Education and Supervision (TACES) Annual Conference, Austin, TX.

Greene, J. H., **Flasch**, P. S., Bell, H., Bolin, C., Davis, J., & Khan, S. (2016, November). *When laws affect our clients: Possible effects of anti-LGBTQ+ laws.* Texas Counseling Association (TCA) Annual Conference, Dallas, TX.

**Flasch**, P. S., Robinson, E., Robinson, S., & Greene, J. H. (2016, October). *Improving your counseling program: Science of improvement and lessons from the Carnegie Initiative*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, New Orleans, LA.

**Flasch**, P. S. (2016, October). *Navigating new relationships during recovery from intimate partner violence*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, New Orleans, LA.

**Flasch**, P. S., Sivo, S., & Robinson, E. (2016, October). *Relational depth in the counseling relationship: Lessons learned through the ages*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, New Orleans, LA.

**Flasch**, P. S., & Robinson, E. H. (2016, February). *A review of over a decade of research on altruism: The Robert N. Heintzelman legacy*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., Yurcisin, K., & Fyvolent, C. (2016, February*). After leaving: The Recovery process of intimate partner violence.* University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., Crunk, E., Robinson, E. H., & Robinson, S. (2016, February). *Creating deep connections in the counseling relationship: The role of altruism, relational depth, and deep empathy*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

Robinson, E. H., & **Flasch**, P. S. (2015, February). *Cross-cultural view of altruistic caring: Implication for the helping profession*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

Barden, S. M., & **Flasch**, P. S. (2015, February). *Influence of cultural immersion on counselor trainees’ development.* University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., & Fyvolent, C. (2015, February). *Intimate partner violence 101: Practical applications for assessment and treatment with victims and survivors.* University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S. (2015, February). *Jewish issues in counseling and multiculturalism: An overview of unique challenges*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., Crunk, E., Robinson, E. H., & Robinson, S. (2015, January). *Common factors with a focus on deep empathy and altruistic caring.* University of South Carolina (USC) Annual Conference, Columbia, SC.

McGown, J., & **Flasch**, P. S. (2015, January). *Emotionally-focused therapy: Practical strategies for working with couples*. University of South Carolina (USC) Annual Conference, Columbia, SC.

**Flasch**, P. S., Robinson, E. H., Robinson, S., & Hayes, G. (2014, October). *Science of improvement: Implications of the Carnegie Initiative*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, Birmingham, AL.

**Flasch**, P. S., Van de Krol, & Sidiqu, A. (2014, October). *The new normal: Advocating awareness of current gender stereotypes*. Southern Association for Counselor Education and Supervision (SACES) Bi-Annual Conference, Birmingham, AL.

**Flasch**, P. S., Issa, S., & Van De Krol, L. (2014, February). *Exploring counselors’ use of gender stereotypes: Implications for practice*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., & Robinson, E. H. (2014, February). *Robert N. Heintzelman Eminent Scholar Endowed Chair: Summary of research on the study of greed and the promotion of altruism.* University of Central Florida (UCF) Annual Conference, Orlando, FL.

**Flasch**, P. S., Robinson, E. H., & Robinson, S. (2014, February). *Using bibliotherapy to foster empathy and altruistic behaviors in children*. University of Central Florida (UCF) Annual Conference, Orlando, FL.

Murray, C. E., Garr, B., Johnson, C., Marsh, A., Notestine, L., **Flasch**, P. S., & Doom, E. (2013, January). *The trauma of domestic violence: Counseling and assessment strategies for victims and their children*. Paper presented at North Carolina Counseling Association (NCCA) Annual Conference, Greensboro, NC.

**Flasch**, P. S., & McGown, J. (2013, February). *Emotionally focused therapy: An introduction.* North Carolina Division of the American Association for Marriage and Family Therapy (AAMFT) Annual Conference, Greensboro, NC.

Murray, C. E., Garr, B., Johnson, C., Marsh, A., Notestine, L., **Flasch**, P. S., & Doom, E. (2012, October). *Assessment of intimate partner violence: Recommendations for couple and family counselors*. Licensed Professional Counselor Association of North Carolina (LPCANC) Annual Conference, Greensboro, NC.

McGown, J., & **Flasch**, P. S. (2012, October). *Exploring emotionally focused therapy for couples.* Licensed Professional Counselor Association of North Carolina (LPCANC) Annual Conference, Greensboro, NC.

2. Invited Talks, Lectures, and Presentations:

 International/National:

**Flasch**, P. S. (2020, July). *Intimate Partner Violence: Guidelines for Ethical Assessment & Intervention with Individuals & Couples*. Northeastern Illinois University, Chicago, IL.

**Flasch,** P. S. (2020, April). *Coping during COVID: A Panel Discussion for Survivors of Intimate Partner Violence*. See the Triumph Campaign, Online Webinar. Panelist.

**Flasch,** P. S., (2020, February). *Intimate partner violence: Assessment*

*considerations.* George Washington University, Washington, DC.

**Flasch**, P. S. (2019, July). *Intimate partner violence: Implications for*

*couples’ work*. Northeastern Illinois University, Chicago, IL.

**Flasch**, P. S. (2018, June). Intimate partner violence 101: Intro and Assessment

 Sam Houston State University, Huntsville, TX

**Flasch**, P. S. (2018, June). *Qualitative Research*.

 Northeastern Illinois University, Chicago, IL.

**Flasch**, P. S. (2018, April). *Intimate partner violence: The basics*.

 Northeastern Illinois University, Chicago, IL.

**Flasch**, P. S. (2017, November). *Intimate partner violence: Implications for*

*couples’ work*. Northeastern Illinois University, Chicago, IL.

**Flasch**, P. S. (2017, June). *Recovering from intimate partner violence*. University

of Central Florida, Orlando, FL.

**Flasch**, P. S. (2017, March). *Intimate partner violence: The basics*. Northeastern

Illinois University, Chicago, IL.

**Flasch**, P. S. (2016, November). *Intimate partner violence: The basics*.

Northeastern Illinois University, Chicago, IL.

**Flasch**, P. S. (2016, November). *Intimate partner violence: The basics*.

Northeastern Illinois University, Chicago, IL.

Price, E., Patras, N., Limberg-Ohrt, D., **Flasch**, P. S., & Robinson, E. H. (2014,

March). *A group counseling curriculum for gay veterans.* American Counseling Association (ACA) Annual Conference, Honolulu, HI.

Local/Area:

**Flasch, P.** (June, 2019). *Intimate Partner Violence Assessment in Couples Work*.

Invited Speaker for the Austin AMFT Monthly Meeting, Austin, TX

**Flasch**, P.S., Haiyasoso, M., Banton, K., Evans, K., & Stice, B. (2019, February)

*Prevention & Intervention for Campus Dating Violence, Sexual Assault, &*

 *Harassment.* Health Scholars Showcase, Texas State University, San Marcos,

 TX.

Calley, T. K., Greene, J. H., Hartwig, E. K., Fulton, C. L., Schmidt, E. A., **Flasch**,

P. S. (2017, February). *Enhancing program-based clinic resources to optimize research engagement*. Health Scholars Showcase, Texas State University, San Marcos, TX.

**Flasch**, P. S. (2016, June). *Sexuality and relationships in the recovery from*

*intimate partner violence*. University of Central Florida, Orlando, FL.

**Flasch**, P. S. (2016, June). *The job application and interview process in*

*academia.* University of Central Florida, Orlando, FL.

**Flasch**, P. S. (2016, June). *Writing the dissertation literature review.* University of Central Florida, Orlando, FL.

**Flasch**, P. S. (2016, March). *Diagnosis in counseling*. Stetson University,

Celebration, FL.

**Flasch**, P. S. (2015, February). *Intimate partner violence: Warning signs and*

*ways to help a friend.* UCF Chapter of a Mental Health Organization, Orlando, FL.

**Flasch**, P. S. (2014, March). *Gottfredson’s career theory of circumscription and*

*compromise*. University of Central Florida, Orlando, FL,

**Flasch**, P. S., (2014, March). *Introduction to counseling: What happens in a*

*counseling session.* University of Central Florida Orlando, FL.

Keynote / Plenary Addresses:

**Flasch**, P., (March 2019). *Interpersonal neurobiology and attachment.* Kaleidoscope of Counseling Conference, Texas State University, San Marcos.

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

**Flasch**, P. S., Sivo, S., Fox, J., Robinson, E., Fyvolent, C., Manekia, S., & Karaki, R. (under review). Investigating the Role of Altruistic Factors Among Preservice Teachers in Facilitating a Positive Learning Environment in the Classroom. *The Journal of Moral Education.*

b. Works "in progress":

Journal Articles:

 Haiyasoso, M., **Flasch, P.S.,** & Fall, K*.* (In preparation). *A Content analysis of U. S. state standards for batterer intervention programs: Focus on curriculum & modality*.

Stice, B., **Flasch, P.S.,** & Haiyasoso, M. (In preparation). *The lived experiences of sugar babies: A consensual qualitative study*.

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Flasch, Paulina S. *Investigating the recovery experiences after IPV of LGB+ individuals.* ALGBTIC Research Grant, Private / Foundation / Corporate, $500.00. (Funded: 2016 - 2018). Grant.

2. External Grant Activity:

Haiyasoso, M., & Flasch, P.S. (2019-Present). Pursuing grant for 2021. Began groundwork in 2019. *OVW Fiscal Year 2020 Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault, and Stalking on Campus.* Research Grant, Federal, $300,000. Office of Violence against Women, US Department of Justice. Grant. (Under Review)

1. Submitted, but not Funded, External Grants and Contracts

Flasch, P.S., & Haiyasoso, M. (2020). Submitted grant for *St. David’s Foundation COVID-19 Recovery Fund*. Research Grant, State. $118,312.00. St. David’s Foundation. Grant.

4. Funded Internal Grants and Contracts:

Alkire, Linda, Flasch, Paulina S. *Investigating socioemotional and psychological workplace stressors and the impact of workplace skills-training on service-sector front-line employee wellbeing,* 2018 Speed Networking (modified) for Researchers Multidisciplinary Team Incentive, Texas State University, $1,000.00. (Submitted: May 2018, Funded: July 2018 - July 2020). Grant.

5. Submitted, but not Funded, Internal Grants and Contracts:

Flasch, Paulina S. #MeToo—Psychosocial and Behavioral Experiences of Survivors, Research Enhancement Program (REP), Texas State University, $8,000.00. (Submitted: October 2018). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

* *Presidential Distinction Award in Scholarly/Creative Activities*, within the Presidential Awards Program, College of Education, Texas State University (February, 2021)
* *College Achievement Award for* *Scholarly/Creative Activities*, within the Presidential Awards Program, College of Education, Texas State University (February, 2020)
* *Outstanding Researcher Award*, European Branch of the American Counseling Association (EB-ACA) (September, 2019)
* “Top Downloaded Paper” Recognition 2018-2019 by Counseling & Values Journal:

**Flasch**, P., & Fulton, C. (2019). Counseling Jewish Americans: Considerations for practice. *Counseling & Values Journal*, *64*(1), 2-19. doi: 10.1002/cvj.12091

* Appointed *Emerging Leader* by the Texas Association for Counselor Education and Supervision (TACES), TX, United States. (August 2016 - July 2017).
* Award / Honor Recipient: Selected to attend ASERVIC Emerging Leaders, Association for Spiritual, Ethical, & Religious Values in Counseling (ASERVIC). 2016
* Award / Honor Recipient: *Outstanding Doctoral Student Leadership Award*, European Branch of the American Counseling Association (EB-ACA). 2015
* Award / Honor Recipient: Selected to attend ACES Emerging Leaders Workshop, Association for Counselor Education and Supervision (ACES). 2015
* Award / Honor Recipient: Selected to attend AERA Graduate Student Seminar, American Educational Research Association (AERA). 2014
* Fellowship Recipient: Ph. D. Graduate Student Fellowship. 2013-2016

F. Media Recognition:

* Newspaper, Intimate partner violence rises - advice from Texas State’s Flasch (interviewed about intimate partner violence during COVID*)*. *Texas State Newsroom* (May, 2020). <https://news.txstate.edu/featured-faculty/2020/intimate-partner-violence-rises-advice-from-texas-states-flasch.html>
* Magazine, interviewed and quoted about intimate partner violence and recovery. *Counseling Today* (June, 2019). <https://ct.counseling.org/2019/06/addressing-intimate-partner-violence-with-clients/>
* Newspaper, interviewed and quoted about coercive control in intimate relationships. The Mighty (September, 2019). <https://themighty.com/2019/09/what-is-coercive-control-abuse/>
* Newspaper, interviewed and quoted about healthy and unhealthy relationships. *University Star* (February, 14, 2018).
* Intimate Partner Violence Agency, Invited Blog Post about recovery from intimate partner violence. *See The Triumph*. (April 15, 2015).
* National Clearinghouse on Families and Youth (gov), my research team’s research on safety planning described. *Family Youth and Services Bureau.* (November 19, 2014).

**IV. SERVICE**

A. Institutional

1. University:

* Co-Chair, Pursuing DOJ Grants to Establish Victim Services Center at Texas State. Meeting with all relevant offices and departments on and off campus to create a coordinated community response (CCR) to domestic violence on campus. Pursuing DOJ, OVW *Grants to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus Program 2021*. (2018 - 2021).
* Invited by the McCoy College of Business to serve as Moderator of a panel of industry leaders during Business Leadership Week (BLW) and part of the University’s Common Experience. Panel was titled, “Leading with Authenticity: Overcoming Personal Challenges”. (February 27, 2020).

2. College:

* College of Education Scholarships Committee (2018-present)
* Graduate College Scholarship Committee (2018-present)

3. Department/School:

* Co-Advisor, Chi Sigma Iota (CSI) - Counselor Honor Society (Texas State University). (August 2017 - Present).
* Graduate Faculty Advisor – Marriage, Couple, and Family Track, Professional Counseling Program (Texas State University). (May 2017 – Present).
* Chair – Electronic Material & Program Forms, Counseling Program (2019-present).
* Co-chair – Family Violence Research Team, Professional Counseling Program (Texas State University). (February 2017 – Present).
* Organizer, Organized student group to attend and present at the European Branch of the American Counseling Association Annual Conference in Vienna, Austria. (September 25, 2019 - September 30, 2019)
* Organizer – Gottman Model Level 1 Training for Couples Counseling, Professional Counseling Program (Texas State University). (February 16-17, 2018; November 9-10, 2018; August 2-3, 2019).
* Organizer – Gottman Model Level 2 Training for Couples Counseling, Professional Counseling Program (Texas State University). (June 21-24, 2018).
* CLAS Scholarship Committee Member - Professional Counseling (Texas State University). (2017-2018).
* Conference Proposal Reviewer, Kaleidoscope Counseling Conference (Texas State University). (2017).
* Reviewer of applications for Professional Counseling Program admission (Texas State University). (2016-present).

B. Professional:

* Appointed Co-Chair to the International Committee of the American Counseling Association (ACA) by ACA President, Sue Pressman. (July 2020-June 2021).
* Appointed member to the American Counseling Association (ACA) Task Force on Internationalization, by ACA President, Sue Pressman. (July 2020-October 2020).
* Appointed Co-Chair to the International Committee of the American Counseling Association (ACA) by ACA President, Heather Trepal. (July 2019-June 2020).
* Appointed Member, International Committee of the American Counseling Association (ACA) (July 2018-June 2021).
* Editorial Review Board Member, *Counseling and Values Journal*. (May 2017 - Present).
* Reviewer / Referee, *Partner Abuse*. (April 2021 - Present).
* Reviewer / Referee, *Trauma, Violence, & Abuse*. (November 2020 - Present).
* Reviewer / Referee, *Violence & Victims*. (October 2020 - Present).
* Reviewer / Referee, *Violence Against Women*. (March 2018 - Present).
* Reviewer / Referee, *Journal of Family Violence*. (October 2017 - Present).
* Reviewer / Referee, *Journal of Interpersonal Violence* (October 2019 – Present).
* Conference Proposal Reviewer for American Association of Marriage and Family Therapists (AAMFT) Annual Conference, 2018. (2018).
* Conference Proposal Reviewer for Texas Association for Counselor Education and Supervision (TACES) Annual Conference, 2017. (2017).
* Emerging Leader, Texas Association for Counselor Education and Supervision (TACES), TX, United States. (August 2016 - July 2017).
* Ad Hoc Reviewer, *Counseling and Values Journal*. (August 2016 - May 2017).
* Senior Editorial Assistant, *Counseling and Values Journal*. (2015 - 2016).
* Book Proposal Reviewer, Invited, Routledge. (2015).
* Junior Editorial Assistant, *Counseling and Values Journal*. (2014 - 2015).

C. Community:

* Volunteer, community counseling volunteer after the PULSE tragedy in Orlando, Orlando, FL. (2016).
* Volunteer, Interact Family Safety and Empowerment Center, Raleigh, NC. (January 2010 - October 2010).

D. Organization Memberships:

* American Counseling Association (ACA)
* Association for Counselor Education and Supervision (ACES)
* Southern Association for Counselor Education and Supervision (SACES)
* International Association of Marriage and Family Counselors (IAMFC)
* European Branch of American Counseling Association (EB-ACA)
* Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
* Austin Association for Marriage and Family Therapists (Austin AMFT)
* International Center for Excellence in Emotionally Focused Therapy (ICEEFT, membership exp. 2018)
* American Association for Marriage and Family Therapy (AAMFT, membership exp. 2018)
* Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling (ALGBTIQ, membership exp. 2018))
* Texas Association for Counselor Education and Supervision (TACES, membership exp. 2018)
* Texas Counseling Association (TCA, membership exp. 2018)
* American Educational Research Association (AERA, membership exp. 2017)