APP 4: Personnel Recruitment, Appointment and Activities
APP 4.06 Senior Lecturers

01. PURPOSE

Instructional faculty are hired on a continuing basis, either on a per course or FTE appointment. Senior lecturer appointments can be made for a specific term, not to exceed five years, pending successful annual reviews and recommendations to reappoint, renewable annually. Senior lecturers can be reappointed to subsequent five year terms. Senior lecturer duties will be more expansive than those for lecturers and will include the teaching function and expanded service activities. In addition, scholarly/creative activities may be encouraged and allowed but not required.

02. APPOINTMENTS

Specifically, the University Requirements include:

1. The department must have a policy in place.
2. The personnel committee must vote.
3. The department must send a memo to Academic Affairs asking for approval.
4. Academic Affairs approves and sends number to Department.
5. The department will process a change in position PCR to move the faculty member to the new position along with a contracting of temporary faculty form to process the contract.
6. The department moves funding from old line to new line once change is approved and processed.

03. POLICIES SPECIFIC TO THE DEPARTMENT OF ACCOUNTING:

Promotion of Lecturers to Senior Lecturers. Promotion to senior lecturer signifies departmental commitment to the faculty member in recognition of excellence in teaching and good service.

The department may promote a lecturer to the rank of senior lecturer after six years of full-time teaching at Texas State University-San Marcos. For promotion, the six years of teaching must include teaching accounting courses during each of the twelve fall and spring semesters. A lecturer must maintain status of one of the four faculty qualifications defined in CBAPPS 5.07 to be eligible for promotion to senior lecturer. Promotion to senior lecturer will require documented, continuous service. Service activities can include service to the community, profession, department, college, and/or university. Promotion will also require an established record of high-quality teaching effectiveness. Promotion of an existing lecturer to a senior lecturer position will not require the department to engage in a national faculty search. Senior lecturer appointments can be made for three year terms, pending successful annual reviews and recommendations to reappoint.