

To: President's Cabinet
From: Denise M. Trauth
Subject: President's Cabinet Meeting
October 9, 2019

Social Media Response Protocol

Dr. Breier and guest Ms. Sandy Pantlik discussed the protocol for responding to bias posts when university Twitter accounts are tagged. Cabinet members made recommendations, including to ensure a timely response, their direct reports should notify Ms. Pantlik directly and immediately when a bias post is made. Cabinet members approved the plan provided that their recommendations are integrated. Ms. Pantlik will send the final version to Cabinet members for them to disseminate across their respective divisions. Ms. Pantlik will also share with Campus Communicators and the Council on Inclusive Excellence.

Development Update (#588)

This item was postponed to the next meeting.

RTA: 10/09/2019 Review fiscal year quarterly reports.

Dr. Breier reviewed the results of Step up for State. As of October 9, 2019, 2,853 people donated more than \$196,000.

Safety Committees and Task Forces

Mr. Algoe proposed a new safety committee structure. After discussion, Cabinet members approved the new structure. Mr. Algoe will send out a university-wide email describing the reorganization of the current safety committee structure.

Dr. Breier disseminated a Venn diagram illustrating the overlapping relationships of four distinct elements: campus community, campus culture, off campus, and campus spaces around safety. The diagram will be used to guide how Texas State communicates about safety and security initiatives. Cabinet members suggested incorporating communication around residence halls and garage safety initiatives.

Mr. Algoe reported on the usage of "blue lights" within the previous year, and provided statistics gleaned from an article published by the American Association of University Women on the accuracy of the reporting and the measurement of sexual harassment and assault by institutions of higher education.

President's Update (#556)

President Trauth discussed the Sallie Beretta Outstanding Senior Woman Award, and asked Dr. Smith to present a draft of the new SA/PPS for the award at a future Cabinet meeting.

RTA: 11/4/2019 Discuss a new SA/PPS for the Sallie Beretta Award.

President Trauth discussed that on October 8, 2019, the U. S. Supreme Court heard a pair of oral arguments in two separate, but related cases (Bostock v. Clayton County and Harris Funeral Homes v. Equal Employment Opportunity Commission), on whether Title VII of the Civil Rights Act of 1964 bars employment discrimination based on sexual orientation or gender identity.

President Trauth announced that she will be presenting the five Big Ideas to the Greater San Marcos Partnership on October 10, 2019.

Significant Issues (#01)

Provost Bourgeois recapped his meeting with the external review team, who is part of the accreditation review of St. David School of Nursing degree programs, and noted that there is a workforce need for baccalaureate-trained nurses.

Provost Bourgeois announced that the Advanced Law Enforcement Rapid Response Training has received a \$8.7 million grant from the U. S. Department of Justice's Community Oriented Policing Services Preparing for Active Shooter Situations program.

Dr. Johnson is working with Dr. Paula Williamson in the College of Science and Engineering (CoSE) on a project designed to evaluate the impact of hands-on research on the retention of at-risk, Pell-eligible students participating in the CoSE Undergraduate Research Fellowship. CoSE Dean Chris Hailey will provide \$20,000 from her indirect funds account. Dr. Johnson and Dr. Williamson will present the project to the CoSE Advisory Council on November 7, 2019, and seek their support in matching Dean Hailey's contribution. With \$40,000, the project will be able to support 40 students.

Provost Bourgeois announced that he will be working with Dr. Smith to convene a task force to identify factors that impact retention at Texas State.

Dr. Smith announced that Student Government, in collaboration with her office, has launched the free menstrual hygiene products pilot program.

Mr. Algoe summarized Texas State's request to The TSUS Board of Regents to increase tuition and fees for fall 2020 and 2021, and announced that the tuition and fees presentation to students will be held on October 29, 2019.

Mr. Algoe discussed the recent open forum that he held on the Round Rock Campus and reviewed the timeline for moving additional College of Health Professions programs and offices to the Round Rock Campus. Mr. Algoe also discussed the Texas State Sleep Center, including its success in building relationships with medical clinics and offices and serving Round Rock residents.

Mr. Algoe announced that the speaker at the Mariel M. Muir Excellence in Mentoring Awards luncheon in December 2019 will be Dr. Ruth Simmons, President of Prairie View A & M University.

Dr. Breier provided an overview of the Distinguished Alumni Gala that will be held on November 8, 2019.

Dr. Smith announced that the Inaugural Texas Town and Gown Symposium will be held on October 30, 2019. The Symposium is for city and university leaders and staff from Texas college towns with a vision to bring together policy makers and university personnel to network, learn, and leave with practical solutions. Cabinet members are invited to attend a meet and greet social and dinner on October 29, 2019.

Dr. Teis announced that Ms. Cat Osterman has been selected to represent the USA softball team at the 2020 Olympic Games in Tokyo.

Dr. Lloyd announced that the positions for Director of Institutional Compliance and Clery Act Specialist are now posted.

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Posted to web at <http://cabinet.president.txstate.edu/> on November 11, 2019.