



HR CONNECTIONS

7.19.22

ANNOUNCEMENTS:



FREE SNOW CONES ON THE WAY!

Snow cones from Kona Ice will be available on the San Marcos campus July 29 from 2 – 4 p.m. between the JCK Parking lot and the Theatre building. Snow Cones for Round Rock will be available in Avery 204 on the same day. More details coming soon!



BOBCAT BUDDIES

This fall, we're launching Bobcat Buddies, a new hire ambassador program designed to help recently hired employees connect with peers and get acquainted with TXST culture. Visit the [Bobcat Buddies website](#) to learn more about this new initiative.



SALARY SPREAD REMINDER

Employees with less than a 12-month work appointment can enroll in salary spread. The deadline to enroll is August 19. Download and submit a [salary spread enrollment form](#) to Human Resources if interested.



REMOTE WORK REMINDERS

Employees may work up to 30 days (240 hours) of remote work time with supervisory approval. Unused remote work days/hours reset at the start of each fiscal year. Long-term remote work agreements must be submitted via [SAP](#) and require VP-level approval. Visit [UPPS 04.04.01 General Workplace Policy](#) for more information.



PERFORMANCE PLAN REMINDERS

Performance Plans must be completed by July 31! Need help? Visit the [Performance Management website](#) for more information.



LEADERSHIP ESSENTIALS CERTIFICATE PROGRAM COMING SOON

We're launching a new certificate program designed to help participants obtain skills and resources to sharpen their leadership excellence. Visit the [Leadership Essentials website](#) for information regarding eligibility, nominations, and program overviews.



HB1027 Implications

[House Bill 1027](#) requires public education institutions to provide a list of required and recommended course materials at least 30 days prior to the start of classes including the associated costs of the materials.



COMPLIANCE TRAINING UPDATES

Preventing Harassment and Discrimination, TXST Cybersecurity, and Tools for an Ethical Workplace are required trainings that are now live in [SuccessFactors Learning](#). A new Clery Act training is currently in the works and will be available in the near future. Please contact the [Compliance Office](#) with any questions about required training.



TALENT ACQUISITION UPDATES

All COVID-related I-9 flexibilities have ended. Identification and work authorization documents must be presented in person. A TXST internal job board is in the works and will be available in the near future. Interview notes will soon be required in the “Rec for Hire” process within PeopleAdmin.

NEXT HR CONNECTIONS EVENT:

October 18, 2022 | 10:30 a.m. - Noon

