Resident Assistant Selection Process

2016-2017

TEXAS STATE
Housing and Residential Life
Why do you want to be an RA?
What do you think the roles and responsibilities are of an RA?

A Leader
An Advisor
A Peer-counselor
A Mentor
A Motivator
A Resource
An Administrator
A Representative
A BOBCAT!!!
Advice from Current RAs

WHAT

I COULD BECOME AN RA?
Explore your Leadership
Job Description Discussion

• Please take about 3-5 minutes to read through the Job Description handout given to you

• As you are going through the description, feel free to write questions down on a slip of paper and put it in the bowl

• After everyone has had some time to read the description, the hall staff will answer the questions and point out some critically important portions of information
Explore your Leadership
Compensation/Position Differences

**Resident Assistant Position:**
- *Receive a stipend of $51.50 twice a month*
- *Receive 200 meals/$100 Dining Dollars per semester*
- *Single Room (when occupancy allows)*

**Learning Community Position: (must be specific majors to apply)**
- *Receive a stipend of $62.50 twice a month*
- *Receive 200 meals/$100 Dining Dollars per semester*
- *Single Room (when occupancy allows)*

**Bobcat Village: (Looking for staff who can commit to working summers)**
- *Receive a stipend of $200 twice a month*
- *No Meal Plan*
- *Single Bedroom, Share apartment with another RA*
- *Looking for staff who can work May to May*
Explore your Leadership
If you anticipate applying for and receiving Financial Aid, please take a “Cost of Attendance and Federally-Mandated Adjustments” handout.

For your general information, the amount of your award may be influenced by accepting an RA position.

The easiest way to explain this is that the total cost of your attendance to Texas State would be reduced by the cost of Room and Board, because you would no longer have to pay that.

For more specific information, or questions about your personal award, feel free to contact a Financial Aid representative.

Financial Aid and Scholarships
J. C. Kellam Building, Suite 240
Texas State University
Phone: (512) 245-2315
Fax: (512) 245–7920
Email: FinancialAid@txstate.edu
Explore your Leadership
Steps to Apply

1-Read and Review RA Application Resource Packet carefully
   *Link to packet is: http://bit.ly/stellarRA

2- Completely fill out the RA Application
   *Follow the link for the RA Application http://bit.ly/stellarRA
   *You will upload your cover letter and resume to your RA Application

3-Reference Forms
   *You need 3 references
   *Reference forms can be found at://bit.ly/RAreference
   *At least 1 reference should be a Residence Life staff member

Application, Resume, Cover Letter and References are all due by January 20, 2016
Interview Requirements

MANDATORY RA WORKSHOP
* RA Workshop will take place on February 5, between 10am-6pm
* You will be sent an email in early February assigning a 2 hour time slot

INDIVIDUAL INTERVIEWS
* During the RA Workshop, you will sign up for two interview times
* The first interview will take place Feb 10, 11, or 12
* The second interview will take place Feb 17, 18, or 19
* Each interview will be about an hour long

You must be present for both the workshop and both interviews for consideration so please note these times and dates!

* Additionally, if hired, you must be able to attend all of training which begins August 8, 2016. Being present for RA Training is mandatory for the position.
Explore your Leadership
Tips for Interviewing

- Wear Business Casual for Interviews and Workshop
- Research position prior to interview
- Bring items to take notes
- Ask clarifying questions
- Take a second to process what the interviewer is asking
- Bring questions of your own

- JUST BE YOURSELF!
Case Study Activity!
Would you be a stellar RA?
Thank you!