



Texas State New Employee REQUIRED NOTICES

According to legislation, all new employees are required to review the following policies and regulations. New employees received notice of this guide while completing onboarding documents.

Please review no later than 30 days after employee's hire date

Texas State University Employee Policies and Regulations

Notice	Description	Reviewed
Drug-Free Workplace UPPS No. 04.04.45	Contains Texas State University's policy establishing a drug-free workplace.	<input type="checkbox"/>
Drug-Free Schools and Communities	Information for students and employees regarding illicit drugs and alcohol abuse.	<input type="checkbox"/>
Outside Employment and Activities UPPS No. 04.04.06	Establishes procedures for individuals who have concurrent employment or participate in certain activities outside Texas State University.	<input type="checkbox"/>
Student Right-to-Know and Campus Security Act	Campus Security & Fire Safety Report	<input type="checkbox"/>
Workplace Accommodations UPPS No. 04.04.60	Describes procedures for requesting employment accommodations based on disability-related needs.	<input type="checkbox"/>
Workers' compensation injuries, illnesses and claims Notice Brochure	Establishes policies and procedures for the prevention of accidents, enhancement of safety programs, and processing of compensation claims under the State Office of Risk Management (SORM) Workers' Compensation program's provisions.	<input type="checkbox"/>

State of Texas Employee Policies and Regulations

Notice	Description	Reviewed
State Purchasing and General Services Act	Texas Government Code, Chapter 403.01, 403.271-278, Accounting and responsibility of state property.	<input type="checkbox"/>
Protection for Reporting Violation of Law	Texas Government Code, Chapter 554. Prohibits government entities from retaliation for public employees who report violations of the law in good faith.	<input type="checkbox"/>
Political Activities by Certain Public Entities and Individuals	Texas Government Code, Chapter 556. State employees' rights and prohibited acts regarding political activities.	<input type="checkbox"/>
Standards of Conduct	Texas Government Code, Chapter 572.051, Standards of Conduct and Conflict of Interest Provisions for state employees.	<input type="checkbox"/>
Multiple State Employments	Texas Government Code, Chapter 667. Employment by more than one state agency or institution of higher education. See Outside Employment and Activities (UPPS No. 04.04.06) for information regarding outside employment and activities.	<input type="checkbox"/>
HIV/AIDS and the Workplace	Texas Health and Human Services resource on HIV, AIDS, and the workplace.	<input type="checkbox"/>

Information Regarding Sexual Misconduct in the Workplace

Notice	Description	Reviewed
General Information	Office of Equity & Access	<input type="checkbox"/>
EEO and Title IX Notice	Texas State University System Sexual Misconduct Policy and Procedures	<input type="checkbox"/>
Report an Issue	Instructions and login to report an incident	<input type="checkbox"/>